



## John Harris Joins Scott Insurance as Vice President, Employee Benefits Practice Lead

Scott Insurance recently appointed John Harris as the new head of its employee benefits practice. He is assuming the role upon the retirement of [Sean Willoughby-Ray](#), who has served in this capacity for over 20 years.



"We are grateful for Sean's years of leadership and dedication to our company and clients, and I am excited to welcome John as he joins Scott's senior leadership team," said [Hutch Mauck](#), President of Scott Insurance. "We evaluated many highly qualified candidates to find the right fit for this role and our values-based culture at Scott. John's deep industry experience and strategic mindset will be an incredible asset for our benefits practice and our entire company."

Based out of [Scott's office in Charlotte, N.C.](#), Harris will be responsible for the ongoing development and implementation of Scott's strategic approach to employee benefits solutions and will lead a growing team of benefits consultants and market-facing teams companywide.

"I am excited to be joining this organization with such a strong value proposition and a reputation as an innovative industry leader," said Harris. "In my first few weeks at Scott, I have already been impressed by our team's partnership approach with our clients. In my experience, companies are looking for partners who can help propel their organization to the next level, and that is what I see happening across the benefits services division at Scott."

Prior to joining Scott, Harris worked for Kaiser Permanente, one of the nation's largest not-for-profit health plans, serving as vice president and executive director of product management for the Kaiser Foundation Health Plan of Washington. Harris successfully led market strategy, product strategy and sales operations as Kaiser Permanente expanded in the Washington state market. Harris' additional healthcare industry experience includes time as a director of product management with Blue Cross Blue Shield of Minnesota and director of product development at UnitedHealth Group. He also has significant experience and leadership in the technology and retail sectors, a valuable asset given the increasing utilization of technology and consumerism in employer-sponsored health plans. Harris is a graduate of Wake Forest University and the University of Virginia's Darden School of Business.