

The "ABCs" of Worker Misclassification in the Wake of Dynamex

In April, the California Supreme Court issued a pro-employee ruling in *Dynamex Operations West, Inc. v. Superior Court.* This ruling will heavily impact businesses and workers in California and could have a ripple effect across state and industry lines.

Employers in the construction and affordable housing industries may be affected; however, all business owners considering the hiring of independent contractors should familiarize themselves with this case as it may provide evidence of future sentiment by the courts that is against the classification of workers as independent contractors.

Click here to download a white paper examining the following topics:

- · Worker classification or misclassification
- The Dynamex ruling and its impact on construction and affordable housing
- · Pros and cons of the independent contractor model
- · Strategies to manage risks associated with independent contractors

Written by Jared Karnes

Jared Karnes works out of Scott's Knoxville office. He develops proactive risk financing and risk management strategies for middle market companies. Jared's areas of specialization include construction/contractor, affordable housing, workers compensation, and alternative risk finance.

Call Jared at 865-684-1783 if you have any questions or need any additional assistance.