

Employee Owned



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The “ABCs” of Worker Misclassification in the Wake of Dynamex

In April, the California Supreme Court issued a pro-employee ruling in *Dynamex Operations West, Inc. v. Superior Court*. This ruling will heavily impact businesses and workers in California and could have a ripple effect across state and industry lines.

Employers in the construction and affordable housing industries may be affected; however, all business owners considering the hiring of independent contractors should familiarize themselves with this case as it may provide evidence of future sentiment by the courts that is against the classification of workers as independent contractors.

[Click here](#) to download a white paper examining the following topics:

- Worker classification or misclassification
- The *Dynamex* ruling and its impact on construction and affordable housing
- Pros and cons of the independent contractor model
- Strategies to manage risks associated with independent contractors

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