

OSHA Electronic Reporting Delay

The OSHA electronic reporting rule requires certain establishments to report information electronically from their OSHA Forms 300, 300A and 301. The rule also requires OSHA to create a website that can be used to submit the required information. Under the rule, the first reports were due by **July 1, 2017**.

However, on a recent update to its recordkeeping webpage, OSHA indicated that the Injury Tracking Application (ITA) website will not be ready to receive electronic workplace injury and illness reports until **Aug. 1, 2017**, and has proposed **Dec. 1, 2017**, as the new deadline.

Highlights

- The rule requires OSHA to create and provide a secure website to transmit electronic information.
- Under the rule, OSHA will publicize the information received from the electronic reports.
- The final rule has met significant opposition and its validity is currently being challenged in federal court.

OSHA Electronic Reporting Action Steps

OSHA has not officially delayed the July 1, 2017, deadline, but its website will not be ready to receive electronic reports from employers until Aug. 1, 2017. Affected establishments should continue to record and report workplace injuries as required by law, and should monitor these developments to learn when a new reporting deadline is officially adopted.

Important Dates

August 1, 2017

Launching date for OSHA's Injury Tracking Application (ITA).

December 1, 2017

New proposed deadline for first OSHA electronic reporting.