



# **President Biden to Mandate COVID-19 Vaccine for Federal Employees and Large Employers**

On Thursday, Sept. 9, 2021, President Joe Biden signed executive orders requiring federal workers and contractors to get vaccinated against COVID-19. Biden also directed the Occupational Safety and Health Administration (OSHA) to draft a new emergency rule requiring all businesses with 100 or more employees to ensure all of their workers are either tested for COVID-19 once a week or fully vaccinated.

The OSHA emergency rule—which is expected in the coming weeks—could affect as many as 80 million Americans. It will reportedly require large employers to provide their workers with paid time off to get vaccinated and recover from any vaccination-related side effects. Companies that fail to comply may be subject to up to \$14,000 in fines per employee.

[Read the full news brief here.](#)

As always, we will keep you updated on any new developments and potential employer impacts. Greg Stancil, our Director of Legislative Affairs, will share the most up-to-date information available during our webinar scheduled for next Tuesday, September 14.

[Register For Our Upcoming Compliance Webinar](#)