

AI TOOLS POLICY

Thank you for your interest in Scott Insurance. As a company committed to taking care of people and businesses, we value transparency and integrity at every stage of the candidate experience. Our AI Tools Policy is designed to provide clarity on our expectations and to support fair, unbiased hiring practices.

Use of AI During Interviews

Candidates may not use AI tools during any part of their interview or assessment with Scott Insurance. This includes generative AI platforms, real-time coaching tools, transcription-based answer generators, and browser extensions that suggest responses.

Candidates must present their own knowledge, experience, and communication skills throughout the interview process. The use of AI-generated answers misrepresents ability and may result in removal from the hiring process or withdrawal of an offer. Candidates may use AI before the interview—for example, to help draft a resume or practice independently—but AI use is strictly prohibited during live interviews, written assessments, case studies, or skills evaluations.

By participating in our hiring process, candidates agree to follow this policy.

Policy Updates

We may update this policy periodically to reflect technological, legal, or procedural changes. The most current version is available on our website.

Accessibility & Accommodations

Scott Insurance is committed to providing reasonable accommodations for qualified applicants with disabilities, in accordance with all legal requirements, unless an accommodation would create an undue hardship. If you have questions about this policy, please contact the Talent Acquisition team member facilitating your process.