## Kevin Callahan

## Vice President, Benefits Consultant

Kevin has 20 years experience in Human Resources Administration, Business Process Outsourcing and Benefits Consulting. He advises middle market companies on a comprehensive employee benefits strategy with an emphasis on plan design, utilization analysis, alternative risk financing and pharmacy. Prior to joining Scott, Kevin was a District Manager for a Fortune 500 Human Resources Company where he led a team of Benefits Advisors across the Southeast focused on reducing costs and streamlining benefits administration. He is an active member of HFTP and served as a past board member of the SC Chapter of HFTP.



Kevin received his Bachelor of Science in business adminstration with a concentration in marketing from West Virginia University.

Kevin provides the following services:

- Holds ultimate accountability for Scott team delivering best in class service
- Manages insurance and risk management solutions for clients
- Provides insight and resources on benefit plan design, risk financing, utilization analytics and compliance
- Oversees strategic initiatives such as Financial Risk Management, Health Risk Management/Wellness, HR Technology, Market Benchmarking, etc.

## **ABOUT SCOTT**

Scott Insurance is a regional, employee-owned, independent agency. Since 1864, Scott has been serving the needs of mid-market clients for risk management and insurance services. With nine offices throughout Virginia, North Carolina, South Carolina and Tennessee, and captive operations in Grand Cayman and United States, Scott is one of the largest independent agencies in the Southeast. Scott's expertise and services include Property & Casualty, Employee Benefits, Bonds and Captives.

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