

Legislative Updates

Updated April 20, 2021

Alabama

April 13, 2021 – Safety Precautions On April 7, 2021, Gov. Kay Ivey, announced the 26th supplemental emergency proclamation called the <u>Safer Apart Order</u>. Facial masks are no longer required, but are encouraged when in public and close contact with others.

Alabama

April 13, 2021 – City of Birmingham On April 6, 2021, the City Council extended the City's mask ordinance through May 24, 2021.

Alabama

April 13, 2021 – City of Montgomery On April 6, 2021, the City Council approved an ordinance mandating facial masks be worn through May 9, 2021.

Alabama

April 13, 2021 – City of Tuscaloosa On April 7, 2021 Mayor Walt Maddox announced that the City will follow State guidance and not institute a mask mandate.

Alabama

April 6, 2021 – Madison County On April 1, 2021, the County Board of Health announced that the County would end its mask requirement, in conjunction with the State requirement, on April 9, 2021.

Alabama

March 9, 2021 – Safety Precautions On March 3, 2021, Gov. Kay Ivey <u>extended</u> the "Safer at Home" order and mask mandate until April 9, 2021.

866-691-7757



Alabama

January 26, 2021 – Safety Precautions On January 21, 2021, Gov. Kay Ivey extended the State's safer-at-home order and mask requirement through March 5, 2021.

Alabama

January 5, 2021 – Business Operations Effective January 1, 2021, businesses may file formation, amendment and dissolution documents electronically with the State, rather than with their county probate offices (Act 2020-73).

Alabama

December 15, 2020 – Safety Precautions On December 9, 2020, Gov. Kay Ivey announced that the State's "Safer at Home" order was extended until January 22, 2020.

Alabama

November 24, 2020 – Grants

On November 18, 2020, Gov. Kay Ivey introduced the "Revive Plan," a \$200 million program for organizations with less than 50 employees. Grants are available for up to \$20,000 for expenses that have incurred due to operational interruptions caused by the pandemic and related business closures.

Alabama

November 10, 2020 – Safety Precautions

On November 5, 2020, Gov. Kay Ivey announced that the "Safer at Home" order was extended to December 11, 2020. Capacity rates for retail establishments, gyms/fitness centers and entertainment venues were removed.

Alabama

October 6, 2020 – Safety Precautions

On September 30, 2020, Gov. Kay Ivey announced that the statewide health order requiring masks was extended to November 8, 2020.

Alabama

September 1, 2020 – Safety Precautions On August 27, 2020, Gov. Kay Ivey extended the State's facemask order until October 2, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Alabama

September 1, 2020 – Auburn

On August 26, 2020, Mayor Ron Anders announced that bar patrons are not permitted to order at the bar. A \$500 fine can be assed to the individual or establishment for non-compliance.

Alabama

September 1, 2020 – Tuscaloosa On August 25, 2020, Mayor Walt Maddox announced the closure of bar service at restaurants and bars for the next two weeks.

Alabama

August 11, 2020 – Schools On August 3, 2020, the Department of Public Health released a school reopening toolkit containing guidelines and recommendations. The toolkit can be found here: https://adph.org/COVID19SCHOOL/COVID19SchoolToolkitRevised7.29.2020.pdf

Alabama

August 4, 2020 – Safety Precautions

On July 28, 2020, Gov. Kay Ivey announced that the State's "Safer at Home" order would be extended to August 31, 2020. The original order has been amended to include a face-covering requirement for schools.

Alabama

July 21, 2020 – Safety Precautions

Effective July 16, 2020, individuals are required to wear a facemask in public. Violating the order can bring a \$500 fine or jail time. The State has produced notification signs for businesses and <u>can be found by clicking here</u>.

Alabama

July 7, 2020 – Mobile

On June 1, 2020, the City passed an ordinance requiring individuals over the age of 10 to wear a face covering through the month of July.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



Alabama

July 7, 2020 – Jefferson County

Effective June 29, 2020, all individuals are required to wear a mask when in a public space.

Alabama

July 7, 2020 – Tuscaloosa Effective July 6, 2020, individuals are required to wear a mask when in public. The law is punishable by a \$25 fine and is expected to last at least 30 days.

Alabama

July 7, 2020 – Madison County Effective July 7, 2020, County Health Officer Dr. Karen Landers announced that residents are required to wear face coverings in public.

Alabama

June 2, 2020 – Business Operations

Effective immediately, bowling alleys, arcades, concert venues, theaters, auditoriums, performing centers, tourist attractions (including museums and planetariums), racetracks, commercial or public playgrounds, adult entertainment venues, casinos, and bingo halls may reopen at 50 percent capacity.

Alabama

May 19, 2020 – Covid-19 Lawsuits

Effective immediately, the Alabama Emergency Management Act of 1955 is amended to provide liability protections for businesses and healthcare providers. A claimant will be required to show clear and convincing evidence that a death, injury or damage was caused by the business, healthcare provider or covered entity's wanton, reckless, willful or intentional misconduct. Where liability is established (and there is not a serious physical injury), the covered entity's liability shall be limited to actual economic compensatory damages.

Alaska

April 20, 2021 – City of Anchorage

On April 12, 2021, the City Assembly approved an extension to the City's declaration of emergency until June 11, 2021.

866-691-7757



March 30, 2021 – City of Anchorage

On March 23, 2021, Acting Mayor Austin Quinn-Davidson announced that employees with verified COVID vaccinations are not required to wear a face mask when in their own workspace.

Alaska

March 9, 2021 – City of Anchorage

On March 4, 2021, Acting Mayor Austin Quinn-Davidson announced that gatherings are limited to 25 people indoors with food, or 35 people indoors without food, 60 outdoors with food and 100 outdoors without food. Alcohol may now be served after 12:00 a.m.

Alaska

February 23, 2021 – Safety Precautions

On February 14, 2021, Gov. Mike Dunleavy issued a directive to continue following all policies regarding COVID-19 that were in place under the COVID-19 disaster declaration. In addition, the state released the following Heath Advisories:

- Health Advisory No. 1: Recommendations for Keeping Alaskans Safe , provides recommendations to all Alaskans on how to protect themselves, their loved ones, and their community. <u>Click here to read Health Advisory 1.</u>
- Health Advisory No. 2: International and Interstate Travel, provides clear guidance for travelers entering Alaska to mitigate the transmission and control the spread of the COVID-19 virus. <u>Click here to read Health Advisory 2.</u>
- Health Advisory No. 3: Intrastate Travel, provides clear guidance to travelers located on the Road System and the Alaska Marine Highway System, traveling to communities off the Road System and the Alaska Marine Highway System, to mitigate and control the transmission and spread of the COVID-19 virus. <u>Click</u> <u>here to read Health Advisory 3.</u>
- Health Advisory No. 4: Critical Infrastructure, provides clear guidance for Critical Infrastructure businesses operating in the State of Alaska, in order to protect communities and industries in which they serve. <u>Click here to read Health</u> Advisory 4.



February 2, 2021 – City of Anchorage

On January 27, 2021, City Chief of Staff Jason Bockenstedt announced that hospitality businesses including restaurants and bars may increase capacity to 50%. In addition, businesses selling alcohol may remain open until 12:00 a.m. Retail businesses, salons and personal care service providers, entertainment facilities and gyms/fitness centers can operate at 50 percent capacity.

Alaska

January 5, 2021 – City of Anchorage

On December 29, 2020, acting Mayor Austin Quinn-Davidson announced that effective January 1, 2021 bars, restaurants and breweries are permitted to reopen at 25% of their building occupancy capacity but must close at 11:00 p.m. Retail stores, fitness centers/gyms, personal care businesses can increase capacity to 50%.

Alaska

December 15, 2020 – Safety Precautions

On December 10, 2020, Gov. Mike Dunleavy announced that he extended the "Public Health Emergency Disaster" until January 15, 2020.

Alaska

December 22, 2020 – City of Juneau

On December 14, 2020, the City and Borough of Juneau Assembly voted to extend its mask mandate for an additional six months. Masks are required in public when social distancing requirements cannot be met.

866-691-7757



November 24, 2020 – Safety Precautions Effective November 16, 2020, Gov. Mike Dunleavy issued eight health orders:

- **Order No. 1:** Suspension of Regulations and Statutes, suspends certain regulations and statutes to allow agencies to best address the COVID-19 emergency.
- **Order No. 2:** Telehealth & Courtesy Occupational Licenses, authorizes telemedicine, access to licensees from other jurisdictions, and flexibility to certain licensing boards.
- Order No. 3: Virtual Meetings & Electronic Communications for Boards, allows business to be conducted virtually and via electronic communications for boards of corporations, nonprofit, and ANCs.
- **Order No. 4:** Non-Congregate Sheltering, provides FEMA reimbursement eligibility for temporary sheltering and quarantine.
- **Order No. 5:** Critical Infrastructure, provides guidance for critical infrastructure workers in Alaska. Appendices with specific guidance for the following industries: commercial fishing, independent harvesters, and seafood processing plants.
- **Order No. 6:** International & Interstate Travel, provides guidelines for residents and non-residents traveling into Alaska.
- **Order No. 7:** Online Raffles & Prize Drawings, allows charitable gaming permittees to conduct raffles, lotteries and other contests online.
- **Order No. 8:** Intrastate Travel, specifies the limitations on community restrictions, and that Critical Infrastructure must be allowed to travel into rural towns, but follow safety plans; defines critical personal needs for residents that need to leave communities; and implements a testing strategy and protocols for individuals traveling from road system communities to off-road system.

Alaska

November 17, 2020 – Safety Precautions

Effective November 11, 2020, Gov. Mike Dunleavy's announced a 30-day Declaration of Public Health Disaster Emergency.

Alaska

November 10, 2020 – City of Anchorage

Effective November 9, 2020, Acting Mayor Austin Quinn-Davidson announced that all individuals over the age of five are required to wear a facial mask when in public.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 1, 2020 – Business Operations

Effective August 31, 2020, businesses that received any amount of the Paycheck Protection Program (PPP) or Economic Injury Disaster Loan (EIDL) funds will become eligible to apply for AK CARES grants. This also applies to businesses that provide secondary sources of income. <u>Click here to visit the application portal</u>.

Alaska

August 18, 2020 – Safety Precautions

On August 11, 2020, Gov. Mike Dunleavy announced updated travel constraints. Visitors are required to take a COVID-19 test within 72 hours of departure and upload the results to the Alaska Travel Portal or provide results of the test to an airport screener. Visitors who arrive without having taken a test can buy one for \$250. Travelers testing negative must social distance for 14 days or until receiving a second, negative test result taken between 7-14 days after arrival.

Alaska

July 28, 2020 – Anchorage

Effective July 24, 2020, Mayor Ethan Berowitz ordered that the following are required to limit gathering size: Restaurants (indoor capacity of 50 percent), bars/nightclubs (25 percent of indoor and outdoor capacity), Gyms (50 percent capacity) and Theaters (50 percent capacity). These establishments are required to maintain a log of all adult customers or clients that includes: first and last name, phone number, and email address in case it is needed for State or local contact tracing efforts.

Alaska

July 28, 2020 – Juneau

Effective July 20, 2020, the Juneau Assembly enacted an ordinance requiring face coverings for individuals when in public. Violators are subject to a fine of \$25.

Alaska

June 16, 2020 – Safety Precautions

Effective immediately, out-of-state visitors can avoid the State's 14-day quarantine requirement if they can provide screeners in the airport with a recent negative COVID-19 test result.

866-691-7757



May 26, 2020 – Business Operations

Effective immediately, the State will move to Phase 3, removing coronavirus restrictions on businesses.

Alaska

May 19, 2020 - Safety Precautions

Effective immediately, workers in industries that support critical infrastructure are not required to adhere to the State's mandate that all out-of-state visitors and returning residents self-quarantine for 14 days. Employees working for companies located outside of Alaska, who support critical infrastructure, are required to submit a plan to minimize coronavirus to health authorities.

Arizona

April 13, 2021 – Business Operations On April 9, 2021, Gov. Doug Ducey signed legislation that would not require a business to enforce a mask requirement. <u>AZ H.B. 2770</u>

Arizona

April 13, 2021 – City of Phoenix

On April 6, 2021, the City Council announced that the City would continue with its mask requirement until the council votes to amend or terminate it.

Arizona

April 13, 2021 – City of Tempe

On April 8, 2021, the City Council announced that the City would continue its mask mandate for individuals in public places and businesses.

Arizona

April 6, 2021 – Pima County

On March 30, 2021, Chief Medical Officer Francisco Garcia announced that the County would keep its mask requirement in place, despite the fact that Arizona Gov. Doug Ducey issued an order prohibiting local governments from enacting their own legislation.

866-691-7757



March 30, 2021 - Safety Precautions

On March 25, 2021, Governor Doug Ducey <u>announced</u> that counties, cities and towns are prohibited from enforcing their mask mandates, except in government buildings and on public transportation. However, businesses have the option to require masks and social distancing on their properties in accordance with their store policies and may turn away customers who refuse to comply. Events larger than 50 people no longer need state approval.

Arizona

March 30, 2021 – City of Sierra Vista On March 25, 2021, Mayor Rick Mueller terminated the City's COVID-19 emergency declaration.

Arizona

March 30, 2021 – City of Yuma On March 25, 2021, Mayor Douglas Nicholls announced that he was terminating the City's mask mandate.

Arizona

March 9, 2021 – Schools On March 3, 2021, Gov. Doug Ducey issued an <u>executive order</u> requiring public schools reopen for in-person classes by March 15, 2021. High schools and middle schools in high transmission counties are exempt from the order.

Arizona

March 9, 2021 – Business Operations

On March 5, 2021, Gov. Doug Ducey issued an <u>executive order</u> allowing restaurants, bars. fitness centers/gyms, theaters, water parks and bowling alleys to open at 100% capacity. Spring Training will be allowed to operate as long as safety precautions are met. Mask requirements will stay in effect.

Arizona

January 19, 2021 – City of Scottsdale

On January 13, 2021, Mayor David Ortega reinstated the City's facial mask mandate for individuals over the age of six when in public and social distancing is not possible.

866-691-7757



January 5, 2021 – Employer Liability On December 31, 2020, Gov. Doug Ducey extended his "Good Samaritan" executive order providing civil liability protection to health care workers and facilities in treatment of COVID-19 patients.

Arizona

December 8, 2020 – Business Operations On December 2, 2020, Gov. Doug Ducey issued an executive order allowing restaurants to extend their premises.

Arizona

December 8, 2020 – Grants On December 2, 2020, the Arizona Commerce Authority launched the Safest Outside Restaurant Assistance Program, funding up to \$10,000 for items restaurants need to extend their outdoor dining premises, including outdoor furniture, barriers, patio heaters and patio covers. <u>Click here for details.</u>

Arizona

December 8, 2020 – City of Tucson Effective December 4, 2020, the City Council authorized curfew that bars individuals from public spaces from 10:00 p.m. – 5:00a.m.

Arizona

December 1, 2020 – Graham County On November 25, 2020, the County Board of Supervisors voted to institute a mask mandate for the next six weeks.

Arizona

December 1, 2020 – City of Flagstaff Effective November 30, 2020, Mayor Coral Evans returned the City to Phase 2 of its reentry plan.

Arizona

November 10, 2020 – City of Sierra Vista On November 6, 2020, Mayor Rick Mueller announced that the City's mask mandate had been reinstated.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



October 13, 2020 – City of Lake Havasu On October 5, 2020, Mayor Cal Sheehy suspended the proclamation requiring individuals to wear face coverings.

Arizona

October 6, 2020 – Safety Precautions

On October 1, 2020, the Arizona Department of Health Services announced that all 15 counties in the State met the requirements to allow businesses and activities at movie theaters, gyms and food service at bars to reopen.

Arizona

September 22, 2020 - Tucson

Effective immediately, the Tucson Police department announced that they would enforce the City's mask ordinance and issue a \$50 fine for noncompliance.

Arizona

September 1, 2020 – Safety Precautions

On August 27, 2020, Gov. Doug Ducey signed an executive order for bars, movie theaters and water parks to be open at 50% capacity in approved counties. Gyms and indoor fitness centers are permitted to open at 25% capacity in approved counties.

Arizona

September 1, 2020 – Maricopa County

On August 27, 2020, bars that serve food, gyms/fitness centers, movie theaters, and water parks may reopen as long as they follow state health requirements. Businesses must also complete and post a required Department of Health Services notice (made available by clicking here).

Arizona

September 1, 2020 – Pima County

On August 27, 2020, bars that serve food, gyms/fitness centers, movie theaters, and water parks may reopen as long as they follow State health requirements as well as complete and post a required Department of Health Services notice (<u>click here to</u> <u>view/download</u>).

866-691-7757



September 1, 2020 – Apache County

On August 27, 2020, bars that serve food, gyms/fitness centers, movie theaters, and water parks may reopen as long as they follow State health requirements as well as complete and post a required Department of Health Services notice (click here to view/download).

Arizona

September 1, 2020 – Cochise County

On August 27, 2020, bars that serve food, gyms/fitness centers, movie theaters, and water parks may reopen as long as they follow State health requirements as well as complete and post a required Department of Health Services notice (click here to view/download).

Arizona

September 1, 2020 – La Paz

On August 27, 2020, bars that serve food, gyms/fitness centers, movie theaters, and water parks may reopen as long as they follow State health requirements as well as complete and post a required Department of Health Services notice (click here to view/download).

Arizona

September 1, 2020 – Navajo County

On August 27, 2020, bars that serve food, gyms/fitness centers, movie theaters, and water parks may reopen as long as they follow State health requirements as well as complete and post a required Department of Health Services notice (click here to view/download).

Arizona

September 1, 2020 – Yavapai County

On August 27, 2020, bars that serve food, gyms/fitness centers, movie theaters, and water parks may reopen as long as they follow State health requirements as well as complete and post a required Department of Health Services notice (<u>click here to</u> <u>view/download</u>).

Arizona

August 25, 2020 – Business Operations

On August 19, 2020, the Department of Health Services announced the reopening of 31 gym/fitness centers, 2 movie theaters and 5 bars based on community metrics.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 28, 2020 – Business Operations On July 23, 2020, Gov. Doug Ducey announced the continued closure of bars, gyms, theaters and water parks.

Arizona

July 21, 2020 – Scottsdale Effective immediately, Mayor Jim Lane has extended the City's face covering ordinance until August 20, 2020.

Arizona

July 14, 2020 – Business Operations Effective July 11, 2020, restaurants are limited to a maximum capacity of 50 percent for indoor dining.

Arizona

June 30 – Safety Precautions Effective June 29, 2020, Gov. Doug Ducey announces closure of bars, gyms and theaters.

Arizona

June 23, 2020 – Safety Precautions

Effective immediately, Governor Doug Ducey's executive order permits the Arizona Department of Health Services (ADHS) to implement a Statewide system for case investigation and contact tracing. In addition, the order allows a county, city or town to stipulate the wearing of face coverings in public.

Arizona

June 23, 2020 – Maricopa County Effective June 20, 2020, individuals 6 years of age and older are required to wear face coverings in a place of public accommodation.

Arizona

May 19, 2020 – Safety Precautions

Effective immediately, fitness centers and pools may reopen if they adhere to health official's recommendations.

866-691-7757



Arkansas

April 6, 2021 – City of Little Rock

On March 30, 2021, Mayor Frank Scott Jr. announced that the City would continue its mask requirement despite the fact that the State's mask mandate terminated on March 31, 2021.

Arkansas

April 6, 2021 – City of Fayetteville

On March 30, 2021, the City issued a press release confirming the they would still enforce their facemask mandate despite the statewide requirement being lifted.

Arkansas

March 30, 2021 – Safety Precautions

On March 29, 2021, Gov. Asa Hutchinson announced the extension of the State's public health emergency for an additional 60-days. In addition, the Governor announced that the State's mask mandate would terminate on March 31, 2021.

Arkansas

March 2, 2021 - Safety Precautions

On February 26, 2021, Gov. Asa Hutchinson announced that the State's public health emergency is extended through March 31, 2021.

Arkansas

February 23, 2021 – Business Operations

On February 16, 2021, Gov. Asa Hutchinson announced that moving forward gatherings with 10 or more individuals no longer require State approval. However, gatherings of 100 or more will require approval.

Arkansas

February 9, 2021 – Business Operations

On February 2, 2021, Gov. Asa Hutchinson announced an end to the 11:00 p.m. curfew for certain restaurants and bars.

Arkansas

November 24, 2020 – Business Operations

Effective November 20, 2020, Gov. Asa Hutchinson's order requires restaurants, bars, and clubs that serve alcohol to close by 11 p.m. until January 3, 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Arkansas

September 1, 2020 – Pulaski County

On August 25, 2020, the County Quorum Court announced that face coverings are required inside businesses in the unincorporated areas of the County. The Sheriff's Office is tasked with educating and encouraging the public and removing them from businesses if they do not comply to the ordinance.

Arkansas

August 18, 2020 – Schools On August 13, 2020, Gov. Asa Hutchinson released the "Arkansas Ready to Learn Health School Guide" supporting teachers and administrators. <u>Click here to view and/or</u> <u>download the guide.</u>

Arkansas

July 21, 2020 – Safety Precautions On July 16, 2020, Gov. ASA Hutchinson issued an order requiring individuals to wear a face covering in public.

Arkansas

July 14, 2020 – Schools Gov. Asa Hutchinson announced that schools would reopen August 24, 2020 instead of August 13, 2020.

Arkansas

June 23, 2020 – Workers' Comp

Effective immediately, Gov. Asa Hutchinson's executive order creates an exception to workers' compensation law that typically does not cover ordinary diseases of life. An employee that can show that they contracted Covid-19 at work may be entitled to coverage.

Arkansas

June 23, 2020 – Workplace immunity

Effective immediately, Gov. Asa Hutchinson's executive order provides protection for liability for healthcare workers and providers operating as emergency workers with Covid-19-related duties.

866-691-7757



Arkansas

June 23, 2020 – Safety Precautions Effective June 14, 2020, the 14-day quarantine for out-of-state travelers expired.

Arkansas

June 23, 2020 – Business Operations Effective July 1, 2020, long-term care facilities may accept visitors while having to continue to meet all other State guidelines.

Arkansas

June 16, 2020 – Safety Precautions

Effective immediately, the State will enter Phase Two of its reopening plan. The individual capacity for restaurants, retail and malls is increased from 30 percent up to 60 percent. Gyms/fitness centers and personal care services remain at 30 percent.

Arkansas

June 2, 2020 – Business Operations

Effective immediately, bars may operate at 33 percent of seating capacity with social distancing guidelines for table and bar service. Patrons are required wear masks until food or drink is served.

California

April 20, 2021 – Redwood City

On April 12, 2021, the City Council voted to require drug and grocery stores with more than 750 employees nationwide, to pay employees that interact with the public an extra \$5.00 in hazard pay.

California

April 13, 2021 – Safety Precautions

On April 6, 2021, Gov. Gavin Newsom <u>announced</u> that he plans to remove all State restrictions effective July 15, 2021, subject to ongoing conditions.

California

April 13, 2021 – City of Richmond

On April 6, 2021, the City Council voted to install an emergency ordinance requiring grocery stores with 15,000 square feet in size, that have at least 500 employees nationwide and dedicate at least 10% of their interior space to selling groceries to pay employees an extra \$5.00 in hazard pay.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



April 6, 2021 – Orange County

On March 31, 2021, County Supervisor Doug Chaffee announced that the County was being transitioned to tier Orange of the State's reopening plan. Restaurants can expand indoor dining to 50%, wineries can offer indoor service at 25%, bars not serving food can reopen outdoors for the first time. Retail stores may open without limits, churches, movie theaters, museums, zoos and aquariums can expand to 50% capacity.

California

April 6, 2021 – City of Concord

On March 30, 2021 the City Council voted to mandate that grocery stores with more than 300 employees nationwide are required to pay workers an additional \$5.00 per hour in hazard pay.

California

April 6, 2021 – Los Angeles County

On April 5, 2021, Personal care businesses needing assistance due to COVID-19 are eligible to apply for a \$10,000 grant. Personal care businesses include beauty salons, barbershops, dry cleaners and nail salons. <u>Click here for details</u>.

California

April 6, 2021 – Los Angeles County

On April 5, 2021, Public Health Director Barbara Ferrer announced updated travel guidelines that permit individuals to travel if they wear a mask and are fully vaccinated. Fully vaccinated residents who return from traveling without symptoms are not required to quarantine or get tested for COVID-19.

866-691-7757



March 30, 2021 – Paid Sick Leave

On March 19, 2021, Gov. Gavin Newsome signed legislation providing employees with additional paid sick leave benefits in order to assist with the financial ramifications of COVID-19, including time spent being vaccinated. Supplemental sick leave is provided to employees through September 30, 2021 under the law. The law's provisions apply retroactively back to January 1, 2021 and requires employers (25 or more employees, those over 25 can provide and are eligible for a tax credit) to compensate employees taking leave moving forward and for those that took unpaid time off prior to the law's enactment so long as the employee took this time for one of the specified purposes. Employers are not required to begin providing paid sick leave until after March 29 due to a grace period provision of the law. Employers are required to provide employees with a written notice of available leave balances under the supplemental sick leave in the two weeks prior to leave) must be provided 80 hours of supplemental paid sick leave. <u>CA SB 95</u>

California

March 30, 2021 – City of Los Angeles

Effective March 30, 2021, the COVID-19 Emergency Renters Relief Program is available to residents in need of assistance. The City will make available grants in the amount of \$10,000.

California

March 23, 2021 – Safety Precautions

The State Department of Fair Employment and Housing (DFEH) released updated <u>guidance</u> detailing the agency's position on an employer's ability to mandate the COVID-19 vaccination for its employees. The guidance confirms that employers are generally allowed to mandate FDA-approved COVID-19 vaccines as long as the employer provides reasonable accommodations.

California

March 23, 2021 – Disneyland

On March 17, 2021, the Company announced that it would reopen in a limited capacity on April 30, 2021.

866-691-7757



March 23, 2021 – County of San Diego Effective March 17, 2021, all public and private schools in the County may reopen due to the County being transitioned to the red tier of the State's reopening plan.

California

March 23, 2021 – City of West Hollywood

On March 15, 2021, the City Council voted to add new categories to the \$5.00 per hour hero pay legislation. Moving forward, retail and drug store employers with 300 or more employees nationally or 15 locally (non-management) are required to the pay the extra \$5.00 per hour. Retail stores 85,000 square feet or larger and that dedicate more than 10% of their sales floor to retailing food products or drug retail products are also eligible.

California

March 16, 2021 – Safety Precautions

On March 12, 2021, the Department of Public Health announced that the following counties are transitioning from the Purple tier to the Red tier.

Amador, Colusa, Contra Costa, Los Angeles, Mendocino, Mono, Orange, Placer, San Benito, San Bernardino, Siskiyou, Sonoma and Tuolumne.

California

March 16, 2021 – City of Long Beach On March 16, 2021, Mayor Robert Garcia will present to the City Council a \$207 million COVID-19 relief program for businesses and individuals (The Long Beach Recovery Act).

Information can be found here.

http://longbeach.gov/globalassets/city-manager/media-library/documents/memos-tothe-mayor-tabbed-file-list-folders/2021/march-8--2021---proposed-long-beachrecovery-plan

California

March 16, 2021 – City of San Francisco

On March 9, 2021, the City Supervisors approved an emergency ordinance requiring drug and grocery store employers with 500 or more employees to pay employees earning less than \$35 per hour or \$75,000 per year an extra \$5.00 per hour in hazard pay.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 16, 2021 – City of Santa Monica On March 9, 2021, the City Council approved an ordinance creating a temporary \$5.00 per hour (hazard pay) bonus for workers at local grocery and drug stores.

California

March 9, 2021 – Safety Precautions State-published information on county tier assignments can be found by <u>clicking here</u>.

California

March 9, 2021 – Business Operations

Effective April 1, 2021, Health and Human Services Secretary Mark Ghaly's order allows amusement parks, sports and concert venues to reopen. Parks located in the red tier of the reopening plan will have a maximum capacity of 15%. Only California residents will be allowed to reserve admission to the parks.

California

March 9, 2021 – City of Santa Ana

On March 2, 2021, the City Council approved an ordinance to provide \$5.00 per hour in hazard pay for grocery and pharmacy store employees.

California

March 9, 2021 – City of Los Angeles

On March 3, 2021, the City Council approved an ordinance to provide \$4.00 per hour in hazard pay for grocery and pharmacy store employees.

California

March 9, 2021 – City of San Diego

On March 4, 2021, the City Council announced an extension to its ordinance requiring hotels to rehire veteran workers that were laid off due to COVID-19.

California

March 2, 2021 – Safety Precautions

The State introduced a new website designed to assist employers with safety procedures and training resources for employees and employers to learn more about preventing the spread of COVID-19 in the workplace. <u>Click here to visit the site.</u>

866-691-7757



March 2, 2021 – City of San Diego On February 22, 2021, the City Council approved the creation of a temporary committee to oversee the City's response to COVID-19 and to assist with the recovery.

California

March 2, 2021 – Los Angeles County On February 23, 2021, the Board of Supervisors approved an ordinance requiring grocery and drug retailers in unincorporated areas to pay workers an additional \$5.00 per hour in hero pay.

California

March 2, 2021 – City of Irvine On February 23, 2021, the City Council voted to require grocery and pharmacies to pay workers an additional \$4.00 per hour for hero pay.

California

March 2, 2021 – City of West Hollywood On February 16, 2021, the City Council passed an ordinance requiring grocery stores with fifteen or more employees per store to pay workers an additional \$5.00 per hour for hero pay.

California

March 2, 2021 – City of San Francisco On February 23, 2021, Acting Health Officer Dr. Susan Philip announced the end of the City's travel quarantine.

California

March 2, 2021 – Santa Clara County

On February 23, 2021, the Board of Supervisors mandated that large grocery stores and Pharmacies with 300 or more employees nationwide or 15 in unincorporated areas provide workers with an additional \$5.00 per hour for hazard pay.

California

March 2, 2021 – City of Berkeley

On February 23, 2021, the City Council approved an ordinance to pay grocery store workers an additional \$5.00 per hour in hazard pay. Employers with 300 employees and have a physical location with 25,000 square feet are affected.

SUPPORT@HRWORKPLACESERVICES.COM866-691-7757HRWORKPLACESERVICES.COM



March 2, 2021 – City of Santa Barbara On February 23, 2021, the City Council approved an extension to the City's COVID-19 emergency ordinance.

California

February 23, 2021 – Schools

On February 12, 2021, Gov. Gavin Newsom released the <u>Safe Schools Reopening Map</u>. The map includes reopening statuses and safety planning protocols for school districts, charter schools, and private schools.

California

February 23, 2021 – State Stimulus

On February 17, 2021, Gov. Gavin Newsom announced the availability of the Golden State Stimulus, a \$600 payment for individuals with a low income and 2.1 billion in grants for small business.

California

February 23, 2021 – City of Pleasanton

On February 16, 2021, the City Council voted to not have citations issued for noncompliance with the state mask mandate. The mandate effects businesses with more than 15,000 square feet that primarily sell food, or those of 85,000 square feet with at least 10% of square feet set aside for food sales, or retail food businesses that employ at least 300 people nationwide.

California

February 23, 2021 – City of San Leandro On February 16, 2021, the City Council approved temporary "hazard pay" in the amount of \$5.00 per hour to employees of grocery stores.

California

February 23, 2021 – Marin County

Effective February 22, 2021 Small Business owners can apply for grants of up to \$10,000 and loans up to \$50,000. Applicants will be put into a lottery to determine which businesses will receive the grant or loan. For more information, email <u>marinfund@medasf.org</u>.

866-691-7757



February 16, 2021 – City of Irvine On February 9, 2021, the City Council approved \$4.00 per hour in "hero pay" for grocery and pharmacy employees working in the City with over 20 workers in California and an additional 500 employees nationwide.

California

February 16, 2021 – San Diego County On February 9, 2021, the Board of Supervisors approved \$30 million in grants to be provided to small businesses impacted by COVID-19.

California

February 16, 2021 – City of San Francisco On February 9, 2021, the San Francisco Board of Supervisors approved an extension to the time period for employees to use the City's Public Health Emergency Leave.

California

February 9, 2021 – San Benito County

On January 31, 2021, the Board of Supervisors approved an additional offering of small business grants. Businesses that have been directly impacted by the regional stay-at-home order may apply for grants between \$5000 and \$15,000. <u>Details available here</u>.

California

February 9, 2021 – City of Oakland

On February 2, 2021, the City Council approved an ordinance requiring large (500 or more employees nationwide) grocery stores to pay workers an extra \$5.00 per hour in "hazard" or "hero" pay.

California

February 9, 2021 – City of Santa Rosa

On February 2, 2021, the City of Santa Rosa passed a new local urgency ordinance temporarily reinstating employer provided COVID-19-related paid sick leave for employees within Santa Rosa city limits. The ordinance mirrors the provisions of the federal Families First Coronavirus Response Act (FFCRA), though it is applicable to all businesses within Santa Rosa city limits, regardless of size or sector.

866-691-7757



February 2, 2021 – Los Angeles County On January 26, 2021, the County of Los Angeles approved an ordinance requiring employers in unincorporated parts of the County to provide supplemental COVID-19 related paid sick leave.

California

January 26, 2021 – Safety Precautions

On January 25, 2021, Gov. Gavin Newsom announced that the State's stay-at-home order had been terminated along with the 10:00 p.m. – 5:00 a.m. curfew. All counties will remain in the "Purple Zone" in the State's reopening plan.

California

January 26, 2021 – City of Oakland

On January 19, 2021, the City Council extended an ordinance requiring businesses with 50 or more employees to provide 80 hours of paid sick leave to workers affected by COVID-19.

California

January 26, 2021 – City of Long Beach

On January 19, 2021, the City Council approved an ordinance requiring grocery stores with 300 or more employees nationwide or fifteen employees in a location to compensate their employees temporarily with an additional \$4.00 per hour.

California

January 19, 2021 – Sacramento Region

On January 12, 2021, the State ended the stay-at-home order for the thirteen counties that make up the region.

California

January 19, 2021 – City of San Diego

On January 12, 2021, the City Council approved an extension to its temporary ordinance allowing certain businesses to apply to use outdoor parkland during the COVID-19 pandemic. The ordinance waives park fees and will remain in effect until businesses can resume indoor operations or December 31, 2021.

866-691-7757



January 19, 2021 – San Benito County

On January 15, 2021, County supervisors approved an emergency ordinance to fine individuals \$100 for their first offense and \$500 for their third if they do not adhere to facial mask requirements. A business can be fined up to \$5,000 for their third violation, and \$10,000 for their fourth.

California

January 5, 2021 – Schools

On December 30, 2020, Gov. Gavin Newsom announced a phased reopening plan for schools. Individual schools are required to submit a safety plan to State and local governments. If not disapproved within five days of submission, schools will be allowed to open, subject to monitoring by local health departments. Schools may remain open if they sustain a level of Covid-19 infection below 28 people per 100,000.

California

January 5, 2021 – Sacramento Region

On January 2, 2021, Health and Human Services Secretary Dr. Mark Ghaly announced that the region will extend its stay-at-home order.

California

January 5, 2021 – Los Angeles County

On December 28, 2020, the County Department of Public Health announced that any individual traveling outside of the region is required to quarantine for ten days when returning.

California

January 5, 2021 – Southern California

On December 29, 2020, Health and Human Services Secretary Dr. Mark Ghaly announced that the region will extend its stay-at-home order.

California

January 5, 2021 – San Joaquin Valley

On December 29, 2020, Health and Human Services Secretary Dr. Mark Ghaly announced that the region will extend its stay-at-home order.

866-691-7757



December 29, 2020 – City of Laguna Beach Effective December 23, 2020, the City Council's relief package is available for small businesses and nonprofits to help relieve the financial burden due to the regional stayat-home order. <u>Click here to view/complete the application</u>.

California

December 29, 2020 – San Mateo County Effective until June 30, 2021, the County has extended its supplemental paid sick leave in unincorporated areas.

California

December 22, 2020 – Los Angeles County

On December 17, 2020, the County Board of Supervisors enacted an ordinance creating "Public Health Councils." The council is made up of employees that monitor their employer's compliance with Covid-19 protocols.

California

December 22, 2020 – City of San Francisco

On December 16, 2020, the Department of Health issued a travel order requiring anyone traveling, moving, or returning to San Francisco from outside the 10-county Bay Area to quarantine for 10 days in order to limit the spread of the coronavirus.

California

December 22, 2020 - City of Sacramento

On December 15, 2020, the City Council approved an extension to its ordinance requiring employers to comply with specific health and safety protocols that include cleaning, disinfecting and giving employees the ability for handwashing. Violations of the protocols can result in penalties, including fines up to \$25,000.

California

December 22, 2020 – Bay Area

Effective December 17, 2020, the state added the Bay Area Region to its regional stay at home order. The order is in effect through January 7, 2020.

866-691-7757



December 15, 2020 – Lake Tahoe

On December 9, 2020, Lake Tahoe closed for vacation travel for the next three weeks. Outdoor recreation facilities may remain open only for facilitating physically distanced exercise. Restaurants are open only for takeout or delivery. Hotels can only accommodate essential workers. Museums, movie theaters, wineries and breweries must cease operations.

California

December 15, 2020 – City of Carlsbad

On December 8, 2020, the City Council passed an ordinance requiring hotels (200 or more guest rooms) to ensure that positions are available for employees that have been furloughed or laid off due to COVID-19.

California

December 15, 2020 – Sacramento County

Effective immediately, a "Stay at Home" order has been issued for the greater Sacramento region. Individuals living in the Region are to stay home unless for essential activities and cease all gatherings with members of other households. The following industries must cease operations: amusement parks, bars, breweries, distilleries, wineries, family entertainment centers (e.g. arcades, batting cages, bowling alleys, and kart racing), hair salons, barbershops, museums, zoos, aquariums and personal care services (e.g. body piercing, body waxing, estheticians, massage therapy, nail salons, and tattoo). Restaurants may operate for takeout and delivery only. Any dine-in (indoor or outdoor) is prohibited.

California

December 8, 2020 – Safety Precautions

On December 3, 2020, Gov. Gavin Newsom announced a regional stay at home order to be based on ICU capacity. If enacted a region will operate under the "stay at home" regulations for three weeks. <u>Click here for details.</u>

California

December 8, 2020 – Cal/OSHA

On November 19, 2020, the California Division of Occupational Safety and Health (Cal/OSHA) released an emergency regulation (expires October 2, 2021) instructing employers to create and implement a written Covid-19 prevention program, provide masks and training to employees, and investigate/respond to any cases. <u>Click here for details.</u>

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



December 8, 2020 – Los Angeles County Effective December 7, 2020, restaurants affected by Covid-19 that have not received assistance from any previous CARES-ACT funding may apply for the "Keep L.A. County Dining Grant." <u>Click here for the grant application</u>.

California

December 8, 2020 – City of Santa Ana On December 2, 2020, The City Council voted to have the City Manager enact a face mask requirement under her local emergency authority.

California

December 8, 2020 – City of Berkeley Effective immediately, the Berkeley Relief Fund can provide a grant (up to \$50,000) to restaurants for weatherizing outdoor dining areas.

California

December 8, 2020 – City of San Francisco

On December 4, 2020, Mayor London Breed and Area Health Officials announced that the City would implement California's "stay at home" order immediately. Bars, wineries, personal services, hair salons and barbershops would be ordered to temporarily close. Retail stores could operate at reduced capacity and restaurants can only offer take-out and delivery.

California

December 8, 2020 – City of Berkeley

Effective December 7, 2020, the City's "shut down" prohibits gatherings with people outside their household. Bars, wineries, personal services, hair salons and barbershops are ordered to temporarily close. Retail stores may operate at a 20% capacity.

California

December 8, 2020 – County of Alameda

Effective December 7, 2020, the City's "shut down" prohibits gatherings with people outside their household. Bars, wineries, personal services, hair salons and barbershops are ordered to temporarily close. Retail stores may operate at a 20% capacity.

866-691-7757



December 8, 2020 – County of Santa Clara

Effective December 6, 2020, the City's "shut down" prohibits gatherings with people outside their household. Bars, wineries, personal services, hair salons and barbershops are ordered to temporarily close. Retail stores may operate at a 20% capacity.

California

December 8, 2020 – County of Marin

Effective December 8, 2020, the City's "shut down" prohibits gatherings with people outside their household. Bars, wineries, personal services, hair salons and barbershops are ordered to temporarily close. Retail stores may operate at a 20% capacity.

California

December 8, 2020 – County of Contra Costa

Effective December 6, 2020, the city's "shut down" prohibits gatherings with people outside their household. Bars, wineries, personal services, hair salons and barbershops are ordered to temporarily close. Retail stores may operate at a 20% capacity.

California

December 8, 2020 – County of Yolo

Effective December 6, 2020, grocery stores can operate at a 20% capacity. Restaurants may provide outdoor dining. Individuals not adhering to the face mask ordinance can be fined up to \$500. Businesses may be fined up to \$10,000.

California

December 8, 2020 – Southern California

Effective December 6, 2020, Gov. Gavin Newsom's "stay at home" order took effect in certain counties. Bars, wineries, personal services, hair salons and barbershops are ordered to temporarily close. Retail stores may operate at a 20% capacity. Affected counties include:

Imperial – Inyo – Los Angeles – Mono – Orange – Riverside – San Bernardino – San Diego – San Luis Obispo – Santa Barbara - Ventura

866-691-7757



December 1, 2020 – Los Angeles County

On November 27, 2020, the County announced a "stay at home" recommendation for all residents to stay home "as much as possible" and to wear a face mask when in public. The ordinance prohibits individual gatherings in public or private and runs through December 20, 2020.

California

December 1, 2020 – Alameda County Effective immediately, small business are eligible for a \$5000 CARES Grant due to economic, health or safety issues arising due to Covid-19. <u>Click here for Grant</u> <u>information details.</u>

California

November 24, 2020 – Safety Precautions

On November 18, 2020, Gov. Gavin Newsom ordered a 10 p.m. – 5:00 a.m. curfew effective November 21, 2020 until December 21, 2020 for non-essential workers in purple tiered counties.

California

November 24, 2020 – Cal/OSHA

On November 19, 2020, the California Division of Occupational Safety and Health (Cal/OSHA) approved a COVID-19 emergency regulation that requires a written "COVID-19 Prevention Program," that is similar to California's Injury and Illness Prevention Plan requirements. Employers must provide notification of a potential exposure within one business day to exposed; employees, independent contractors and authorized representatives. In addition, records are required to be provided to the local health department, the California Department of Public Health (CDPH), Cal/OSHA, and the National Institute for Occupational Safety and Health (NIOSH) upon request.

California

November 24, 2020 – Los Angeles County

Effective November 25, 2020, the County Public Health Officer announced that restaurants, breweries, wineries and bars will only be able to offer take-out, drive thru, and delivery services. Wineries and breweries may continue their retail operations adhering to current protocols. In person dining will not be allowed, at minimum, for the next 3 weeks.

866-691-7757



November 17, 2020 – Safety Precautions

On November 16, 2020, Gov. Gavin Newsom announced that over 94 percent of the State was being moved to the most restrictive tier in their reopening guidelines. In addition, individuals are required to wear a mask when not in their homes. <u>Click here to see the "Blueprint for a Safer Economy."</u>

California

November 17, 2020 – City of San Francisco

On November, 16 2020, Mayor London Breed announced that non-essential offices be closed and that indoor dining at restaurants is prohibited. Fitness Centers/Gyms will remain open at a maximum capacity of 10 percent of maximum capacity.

California

November 10, 2020 – City of Los Angeles

On November 4, 2020, the City Council announced that businesses have the ability to refuse service to customers that do not abide by facial covering statutes.

California

October 27, 2020 – City of San Francisco

Effective November 8, 2020, under Ordinance 208-20, tourist hotels are required to Disinfect porous/non-porous surfaces using the appropriate disinfectant, make available hand sanitizer at the main entry and exits, disinfect restrooms in guest rooms at least once per day, prepare compliance logs and have written protocols in place for cleaning and disease prevention standards.

California

October 27, 2020 – Yolo County

On October 21, 2020, the County's public health officer restricted gatherings to a maximum of 16 people, this includes everyone present including hosts and attendees.

California

October 27, 2020 – Shasta County On October 24, 2020, County CEO Matt Pontes announced that the County would remain in California's Red Tier.

866-691-7757



October 20, 2020 – City of Burbank

Effective October 16, 2020, individuals not complying with state facial covering regulations are subject to a \$100 fine for a first violation, a second violation is \$200. Additional violations of the ordinance will cost \$500 each within a 12-month period.

California

October 20, 2020 – San Mateo County

On October 14, 2020 the County Manager Mike Callagy announced that the county would launch on October 19, 2020, a COVID-19 compliance unit to warn and cite businesses that are not adhering to the county's pandemic-related health order.

California

October 13, 2020 - County Assignments

On October 6, 2020, the Department of Health reassigned counties within its reopening plan:

- Purple Tier Tehama County
- Red Tier Shasta, Ventura, Merced and Yuba Counties
- Orange Tier Inyo County
- Yellow Tier Humboldt, Plumas, Siskiyou and Trinity Counties

California

October 6, 2020 – Santa Barbara

On September 29, 2020, the County was moved to the State's red tier of its reopening plan.

California

September 29, 2020 – Workers' Compensation

Effective immediately, **SB 1159** expands Workers' Compensation coverage for Covid-19. The term injury includes illness or death resulting from the novel coronavirus disease (COVID-19) under specified circumstances, until January 1, 2023. Creating a disputable presumption, as specified, that the injury arose out of and in the course of the employment and is compensable, for specified dates of injury.

866-691-7757



September 29, 2020 – Cal/OSHA

Effective January 21, 2021, if the California Division of Occupational and Health (Cal/OSHA) determines that an employer's workplace, operation or process caused exposure or risk due to Covid-19 and suspends or restricts workplace access, Cal/OSHA will send a notice to the employer that must be conspicuously posted by the employer in its workplace.

California

September 29, 2020 – Cal/OSHA

Effective January 1, 2021, employers that receive a "notice of potential exposure" from Cal/OSHA are required to distribute a written notice to employees/subcontractors that an individual at the same worksite has had a laboratory-confirmed case of COVID-19 and they may have been exposed. In addition, employers must provide information regarding COVID-19-related benefits to which the employees may be entitled under applicable federal, state or local law and additional options.

California

September 29, 2020 – County Reopening

Effective September 22, 2020, the following counties are approved to move to the **red** phase of reopening: Alameda, San Luis Obispo, San Mateo, Riverside, Solano

Effective September 22, 2020, the following counties are approved to move to the **orange** phase of reopening: El Dorado, Lassen, Nevada

Effective September 22, 2020, the following county is approved to move to the **yellow** phase of reopening: Mariposa

California

September 29, 2020 – Sacramento County

Effective October 1, 2020, employers located in the unincorporated areas of Sacramento County, must implement specified social distancing, mitigation, and cleaning protocols/practices in the workplace. In addition, an employer with 500 or more total employees is required provide full-time employees with 80 hours of paid sick leave, while part-time employees must receive paid time off equal to their average number of hours worked over a two-week period if the worker is: subject to Covid-19 quarantine; taking care of a family member; or caring for a minor child because the child's school or daycare is closed due to COVID-19.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 22, 2020 – Paid Sick Leave The State released FAQs on Supplemental Paid Sick Leave for companies with greater than 500 employees and can be found here.

California

September 22, 2020 – Safety Precautions.

On September 18, 2020, Gov. Gavin Newson signed AB 685 requiring employers to notify local officials and employees of COVID-19 outbreaks in the workplace within one day.

California

September 22, 2020 – Inyo County

On September 15, 2020, Director of Health and Human Services Dr. Mark Ghaly announced that the County was moved from the purple to red tier, allowing movie theaters to reopen with restrictions.

California

September 22, 2020 – Marin County

On September 15, 2020, Director of Health and Human Services Dr. Mark Ghaly announced that the County was moved from the purple to red tier, allowing movie theaters to reopen with restrictions.

California

September 22, 2020 – Tehama County

On September 15, 2020, Director of Health and Human Services Dr. Mark Ghaly announced that the County was moved from the purple to red tier, allowing movie theaters to reopen with restrictions.

California

September 22, 2020 – Butte County

Effective September 16, 2020, the Butte Business Stabilization Small Business Grant made available up to \$25,000 in grants for small businesses needing support due to Covid-19.

California

September 22, 2020 – Berkeley On September 15, 2020 the City Council voted to fine individuals \$100 for noncompliance with the existing mask ordinance.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 15, 2020 – Safety Precautions

On September 4, 2020, Gov. Gavin Newsom introduced the State's updated reopening plan moving to a county-tiered system. The new system is based on the number of new cases per 100,000 residents.

California

September 15, 2020 – Paid Sick Leave

Effective immediately, AB 1867 requires private sector employers with 500 or more employees in the United States to provide up to 80 hours of supplemental paid sick leave to employees who leave their homes to perform work.

California

September 15, 2020 – Amador County On September 7, 2020, the County was moved from the Red to Purple tier of the State's new reopening plan.

California

September 15, 2020 – Orange County On September 7, 2020, the County was moved from the Red to Purple tier of the State's new reopening plan.

California

September 15, 2020 – Placer County On September 7, 2020, the County was moved from the Red to Purple tier of the State's new reopening plan.

California

September 15, 2020 – Santa Clara County On September 7, 2020, the County was moved from the Red to Purple tier of the State's new reopening plan.

California

September 15, 2020 – Santa Cruz County On September 7, 2020, the County was moved from the Red to Purple tier of the State's new reopening plan.

866-691-7757



September 15, 2020 – San Diego

On September 8, 2020, the City Council voted to require organizations with 500 or more employees to provide workers who contract Covid-19, or have a family member who has contracted it, with 80 hours of paid sick leave.

California

September 15, 2020 – San Diego

On September 8, 2020, the City Council passed an ordinance designed to ensure that hotels first bring back their longest-tenured workers that have been laid off due to Covid-19.

California

September 8, 2020 – San Francisco

On September 1, 2020 the City approved an ordinance to prevent an employer from terminating or discriminating against an employee who has or had Covid-19. Employers face fines of \$1000 for a first incident, a \$5000 fine for the second one and \$10,000 fine for the third.

California

September 8, 2020 – Santa Clara On September 1, 2020, the City Council voted to cap fees for third party delivery services at 15 percent.

California

September 8, 2020 – Alameda

On September 1, 2020, the Alameda City Council voted to implement fines for individuals not adhering to Alameda County's mask requirements. The fines range from \$250 to \$1000.

California

September 1, 2020 – Mono County

On August 24, 2020, the County was removed from the State's Covid-19 watchlist due to a decrease cases and hospital visits. If the County remains off the monitoring list for 14 days in a row, schools teaching any grade level would have the green light to reopen.

866-691-7757



September 1, 2020 – Orange County

On August 24, 2020, the County was removed from the State's Covid-19 watchlist due to a decrease cases and hospital visits. If the County remains off the monitoring list for 14 days in a row, schools teaching any grade level would have the green light to reopen.

California

September 1, 2020 – Sierra County

On August 24, 2020, the County was removed from the State's Covid-19 watchlist due to a decrease cases and hospital visits. If the County remains off the monitoring list for 14 days in a row, schools teaching any grade level would have the green light to reopen.

California

August 25, 2020 – Orange County

On August 24, 2020, the County's plan to move to Phase 2 of the State's reopening plan was approved. Restaurants will be permitted to reopen (with social-distancing) for dinein as will retail (shopping malls and swap meets).

California

August 25, 2020 – Paid Sick Leave

On August 18, 2020, County Supervisors approved an ordinance, requiring employers to provide at least 80 hours of paid sick leave to employees who are sick with COVID-19 or need to care for a child or senior family member because a school or caregiving facility is closed due to coronavirus.

California

August 18, 2020 – San Francisco

The Office of Economic and Workforce Development released a webpage and FAQs in order to provide information on the city's Back to Work ordinance. <u>Click here to view the webpage</u> and/or <u>here to view the FAQs</u>.

California

August 18, 2020 – CalSavers

Effective September 30, 2020, the deadline for an employer with 100 or more eligible employees to register for the CalSavers retirement savings program is extended from June 30, 2020, to September 30, 2020, due to Covid-19.

866-691-7757



August 11, 2020 – Schools

On August 7, 2020, Gov. Gavin Newsome announced guidance on the opening of colleges and universities. Indoor lectures and dining for schools that reside in counties that have spent three consecutive days on the monitoring list is not allowed. Students and staff must wear a mask while in all indoor public spaces. Instructors teaching indoors may wear a face shield if they are able to maintain a six-foot distance.

California

August 11, 2020 – San Mateo County

On August 4, 2020, the County Supervisors approved an ordinance for fines to be assessed for not wearing a mask in public. The fines will range from \$100 through \$500.

California

August 11, 2020 – San Diego

On August 4, 2020, the City Council approved an ordinance allowing barbershops/ hair salons, gyms/fitness centers and faith-based groups to reopen if they conduct business outside.

California

August 11, 2020 – Chula Vista

On August 4, 2020, the City Council approved an ordinance allowing barbershops, nail salons, gyms, bars, breweries, wineries, massage and tattoo parlors to operate outside.

California

August 11, 2020 – Santa Cruz County

On August 4, 2020, the Board of Supervisors voted to institute fines for individuals not wearing a face covering. The first violation is a \$100 fine. The second is \$200 and the third moves to \$500.

California

August 4, 2020 – San Francisco

On July 17, 2020, Mayor London Breed signed the Healthy Buildings Ordinance creating requirements for cleaning and employee training. Large non-city-owned commercial office buildings and tourist hotels are required to provide: Personal Protective Equipment (PPE) and testing for COVID-19 (at no cost to employees).

866-691-7757



August 4, 2020 – Hermosa Beach

On July 28, 2020, the City Council voted to enforce face-covering mandates with a fine of \$100 for a first offense, \$200 for the second offense and \$350 for each additional offense.

California

August 4, 2020 – Contra Costa County

On July 28, 2020, the Board of Supervisors implemented fines for businesses up to \$1000 for violating face covering laws or not adhering to social distancing. In addition, individuals not abiding by the face covering law face tickets of \$100 for their first violation, \$200 for their second, and \$500 for any after that. Enforcement officers also have the discretion to issue a "notice of violation."

California

August 4, 2020 – Safety Precautions The State has released its "Covid-19 Employer Playbook for a Safe Reopening" and <u>can</u> <u>be found here</u>.

California

July 28, 2020 – Business Operations

On July, 20, 2020, Gov. Gavin Newsom announced that hair salons, barbershops, nail salons, massage parlors and other beauty services in counties on the State's watch list are now allowed to operate outdoors.

California

July 28, 2020 – Costa Mesa

On July 21, 2020, Mayor Katrina Foley announced that the city would fine individuals for not complying with the statewide face covering order. Fines of \$100 for the first violation, \$200 for the second and \$500 to \$1000 for subsequent violations.

California

July 28, 2020 – Glendale

On July 21, 2020 the City Council put in place a series of fines for individuals not utilizing a mask. The first offense will result in a \$400 fine, the second a \$1,000 fine and \$2,000 for a third offense. The fines are the same for businesses.

866-691-7757



July 28, 2020 – Santa Barbara County

Effective July 23, 2020, the County adopted the State of California's face covering requirements. Masks are to be worn by County residents whenever they are around others in public places, such as inside businesses, when conducting business through a car window or when waiting in line. Drivers must also wear a face-covering while driving or operating a vehicle.

California

July 21, 2020 – Mendocino County

Effective immediately, individuals can be fined \$100 for not adhering to a facemask requirement. In addition, a business can deny entry to any individual not wearing a mask, even if they have a medical condition.

California

July 21, 2020 – Manhattan Beach

Effective immediately, any individual not wearing a mask and qualifying for an exemption is subject to a \$100-\$300, depending upon the number of violations.

California

July 21, 2020 – San Mateo County

Effective July 16, 2020, a long-term care home may receive visitors after receiving permission. Friends and family may visit as long as they are socially-distanced and masked while outdoors.

California

July 21, 2020 – Schools

On July 17, 2020, Gov. Gavin Newsom announced that students would begin the school year working online if they reside in a county that is on the State's coronavirus watch list.

California

July 14, 2020 – Contra Costa County

Face coverings should be worn in businesses and in areas where people wait in line to enter businesses, and that everyone should wear a mask or face covering whenever they are within six feet of another person who is not a member of their household.

866-691-7757



July 14, 2020 – Sacramento

Effective immediately, the Sacramento Worker Protection, Health and Safety Act requires that most employers with 500 or more employees, must provide supplemental paid sick leave (SPSL) to employees. An employee working 40 or more hours per week is eligible for 80 hours of SPSL. Part time employees can receive an amount of SPSL hours equal to the number of hours they work on average over a two-week period. In addition, the Law mandates that employers implement various safety practice and protocols.

California

July 14, 2020 – San Mateo County

Effective immediately, most employers with 500 or more employees are required to provide full-time employees, normally scheduled to work 40 or more hours per week, 80 supplemental paid sick leave (SPSL) hours. Part time employees receive an amount no greater than the average number of hours they work in a two-week period.

California

July 14, 2020 – Santa Clara County

Effective July 13, 2020, employers are required to develop and submit an updated Social Distancing Protocol and post a "Covid-19 Prepared Sign and Social Distancing Protocol Visitor Information Sheet" by the entrance of their workplace.

California

July 14, 2020 – Los Angeles Los Angeles Unified School District announced that all classes this fall would be conducted remotely.

California

July 14, 2020 – San Diego San Diego Unified School District announced that all classes this fall would be conducted remotely.

California

July 14, 2020 – Business Operation On July 13, 2020, Gov. Gavin Newsome announced the closure of restaurants, bars, museums, zoos, family entertainment centers and movie theaters.

866-691-7757



July 7, 2020 – Safety Precautions

The California Department of Public Health issued guidance for a company that responds to a Covid-19 Outbreak. <u>Click here to view</u>.

California

July 7, 2020 – Safety Procedures

Effective July 1, 2020, Gov. Gavin Newsom announced that 19 counties must close indoor sectors for restaurants, wineries, movie theaters, family entertainment, zoos, museums and card-rooms. These counties include: Contra Costa - Fresno - Glenn -Imperial - Kern - Kings – Los Angeles - Merced - Orange - Riverside - Sacramento - San Bernardino - San Joaquin - Santa Barbara - Santa Clara - Solano - Stanislaus - Tulare – Ventura.

California

July 7, 2020 – San Francisco

Effective June 23, 2020, employers with 100 or more workers must adhere to the Temporary Right to Re-employment ordinance, following a layoff due to Covid-19. The ordinance issues a right to re-employment for certain employees laid off due to the COVID-19 pandemic if their employer seeks to fill the same position previously held by the laid-off worker, or a substantially similar position.

California

June 30, 2020 – Disneyland

Originally scheduled to reopen on July 17, 2020, the Park's reopening will be delayed until government approval is received.

California

June 30, 2020 – Business Operations

Effective immediately, Gov. Gavin Newsome closes bars, breweries and pubs in the following counties: Fresno, Imperial, Kern, Kings, Los Angeles, San Joaquin and Tulare.

866-691-7757



June 23, 2020 – Safety Precautions

Effective immediately, the California Department of Public Health announced that all individuals are required to use a face covering. An employee is required to wear a face covering in the workplace unless they are in a workspace that is not open to or visited by individuals and they are maintaining proper physical distancing (at least 6 feet). <u>Click here to view State-specific guidance.</u>

California

June 23, 2020 – Los Angeles County The County has published a "Road to Recovery" related to Covid-19. <u>Click here to view</u> <u>this resource</u>.

California

June 16, 2020 – Orange County Effective immediately, individuals are no longer required to wear face coverings.

California

June 16, 2020 – Los Angeles County Effective immediately, the following businesses are permitted to reopen: film production, television production, hotels, zoos, museums, campgrounds, day camps and professional sports (no audience).

California

June 9, 2020 – San Francisco The City of San Francisco has issued its own phased plan for the reopening of city businesses. The plan can be found by following the link below: <u>https://sf.gov/information/reopening-san-francisco</u>

California

June 2, 2020 – Business Operations

Effective immediately, for the first 21 days of reopening, places of worship are required to have a maximum of 100 people or 25 percent of the building capacity. After 21 days, State and local departments of public health will assess the impact of attendance limits and provide further direction.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



June 2, 2020 – Long Beach

Effective immediately, employers with 500 or more employees are required to provide paid supplemental sick leave to employees affected by Covid-19.

California

June 2, 2020 – Safety Precautions

Effective immediately, employees and customers at reopening hair salons/barbershops are required to wear face coverings that cover the mouth and nose. Services that would require the removal of such face coverings are prohibited.

California

June 2, 2020 – San Diego County Effective immediately:

- Any individual over the age of two must wear a face covering whenever they are in a business or within six feet of another person who is not a member of their family or household. All essential businesses that allow members of the public to enter a facility must prepare and post a "Social Distancing and Sanitation Protocol" policy.
- The Social Distancing and Sanitation Protocol policy must be posted at or near the entrance of the relevant facility, and shall be easily viewable by the public and employees. A copy of the Social Distancing and Sanitation Protocol must also be provided to each employee performing work at the facility.
- All reopened businesses, with the exception of restaurants providing dine-in services, must prepare and post a "Safe Reopening Plan."
- Restaurants providing dine-in services must prepare and post a "COVID-19 Restaurant Operating Protocol."
- Employees working at essential and reopened business are required to wear face coverings and be subject to temperature screening.
- All documents mentioned above, can be found at www.sandiegocounty.gov

California

May 26, 2020 - Safety Precautions

The State has released a Covid-19 checklist and guidance, for 20 industries, to assist employers as employees return to work.

https://covid19.ca.gov/industry-guidance/

866-691-7757



May 19, 2020 – Oakland

Effective immediately, the City of Oakland has authorized supplemental paid sick leave for employees, working for private employers, affected by Covid-19. The new requirements are set to expire December 31, 2020.

California

May 19, 2020 – Workers Compensation

Effective immediately, Covid-19-related illnesses will be considered to have arisen out of, and in-the-course-of, employment for the purposes of awarding workers' compensation benefits if the following criteria are met:

- The employee tested positive for, or was diagnosed with, COVID- 19 within 14 days after a day that the employee performed labor or services at the employee's place of employment, at the employer's direction, and taking place after March 19, 2020.
- The employee's place of business is not his/her home or residence.

The diagnosis was provided by a physician or surgeon with a California Medical Board license.

Colorado

April 20, 2021 – Safety Precautions

On April 13, 2021, the State updated its <u>Dial Dashboard</u> indicating where each county falls in the State's reopening plan.

Colorado

April 20, 2021 – Safety Precautions On April 14, 2021, Gov. Jared Polis <u>announced</u> an extension of the State's COVID-19 emergency order.

Colorado

April 20, 2021 – City & County of Denver

On April 14, 2021, Denver Mayor Michael Hancock announced the outdoor mask requirement has ended. Offices, retail, and manufacturing businesses can operate at 75% capacity, restaurants and gyms are permitted to open with 100% capacity.

866-691-7757



April 13, 2021 – Jefferson County

On April 5, 2021, Public Health Executive Director Dawn Comstock issued a public health order allowing individuals to go without a mask in outdoor settings.

Colorado

April 6, 2021 – Safety Precautions

On April 2, 2021, Gov. Jared Polis announced that 31 counties were at Level Green where masks are only required in schools, among congregate care visitors, health care facilities and hair salons. Masks are still required to be worn indoors in counties at Level Blue and higher.

Colorado

April 6, 2021 – City of Denver On April 1, 2021, Mayor Michael Hancock announced that the City's mask mandate would remain in place through May.

Colorado

March 30, 2021 – Safety Precautions

On March 23, 2021 the Department of Public Health & Environment released <u>Dial 3.0</u>. The dial is designed to standardize the levels of openness or restrictions on a county level, based on the metrics of disease transmission, the level of local testing, and hospitalizations. It is a tool that allows Colorado to tailor its response on a county level.

Colorado

March 23, 2021 – Safety Precautions On March 16, 2021, Gov. Jared Polis issued an <u>executive order</u> that extends the COVID-19 emergency declaration through April 15, 2021.

Colorado

March 9, 2021 – Safety Precautions On March 5, 2021, Gov. Jared Polis <u>announced</u> that the State's mask mandate is extended for an additional thirty days.

Colorado

March 9, 2021 – Custer County On March 3, 2021, the County Commissioners voted to end the County's mask requirement and allow businesses to operate without a capacity maximum.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



March 2, 2021 – Safety Precautions On February 23, 2021, Gov Jared Polis amended and extended an Executive Order establishing directives for the COVID-19 Dial Framework until March 25, 2021. The Executive Order was amended to add level Red into certain restrictions the Colorado Department of Public Health can set by Public Health Order.

Colorado

March 2, 2021 – Prowers County Effective February 24, 2021, the County is making available up to \$5000 grants for small businesses facing economic disruption due to COVID-19. <u>Click here for grant</u> <u>applications.</u>

Colorado

February 23, 2021 – Safety Precautions On February 15, 2021, Gov. Jared Polis extended the State's COVID-19 emergency order until March 17, 2021.

Colorado

February 9, 2021 – Safety Precautions On February 4, 2021, Gov. Jared Polis announced an extension of the State's mask mandate until March 6, 2021.

Colorado

February 2, 2021 – Safety Precautions

On January 25, 2021, Gov. Jared Polis signed an Executive Order extending the State's disaster declaration due to COVID-19. Governor Polis also issued an Executive Order regarding directives for the COVID-19 Dial Framework.

Colorado

February 2, 2021 – City of Colorado Springs

On January 29, 2021, the City Council approved the Sales Tax Relief Program to assist local restaurants. The program is limited to the General Fund portion of taxes for each organization (2% for the City and 1% for the County).

866-691-7757



January 19, 2021 – City of Denver On January 11, 2021, Denver Public Schools reopened for in-class instruction for early childhood education through fifth grade. High and middle school students will move to in-class instruction January 19-29, 2021.

Colorado

January 12, 2021 – Safety Precautions January 6, 2021, Gov. Jared Polis announced an extension of the State's mask requirement until February 5, 2021.

Colorado

January 5, 2021 – Business Operations

On December 30, 2020, Gov. Jared Polis announced that counties designated as Level Red will move to Level Orange effective January 4, 2021. Restaurants are permitted to resume indoor dining at 25% capacity or a maximum of 50 customers.

Colorado

January 5, 2021 – Safety Precautions

On December 30, 2020, Gov. Jared Polis extended the State's Covid-19 emergency order through January 25, 2021.

Colorado

December 22, 2020 – Safety Precautions

On December 14, 2020, Gov. Jared Polis amended the State's mask mandate. Moving forward, individuals in a public indoor space must wear masks, even if standing or sitting still. It also clarifies that individuals who are completely alone in a room do not need to wear a mask.

Colorado

December 22, 2020 – Pitkin County

On December 14, 2020, the County announced that travelers spending one or more nights in the area must complete a Pitkin County Traveler Affidavit, and those aged 10 or over are required to have a negative COVID-19 test, taken within 72 hours of arrival. Visitors may also test once they're in Pitkin County, but must quarantine until results arrive. <u>Click here to view the Affidavit.</u>



December 15, 2020 – Safety Precautions On December 8, 2020, Gov. Jared Polis extended the State's mask mandate for an additional 30 days.

Colorado

December 15, 2020 – Prowers County Effective immediately, small businesses affected by Covid-19 may apply for grants (\$5000) made available through the CARES Act. <u>Click here to apply for the grants</u>.

Colorado

December 1, 2020 – Safety Precautions On November 28, 2020, Gov. Jared Polis issued an executive order that extended the State's disaster declaration.

Colorado

December 1, 2020 – City of Pueblo

Effective immediately, the City is providing \$5000 grants for small businesses that have been affected by Covid-19. <u>Click here for details on the grants</u>.

Colorado

December 1, 2020 – City of Durango

On November 24, 2020, the City Council approved an ordinance that requires business owners to ensure that their employees are wearing masks. In addition, owners and managers can report customers not adhering to the face mask requirement for trespassing.

Colorado

November 24, 2020 – Safety Precautions Effective November 20, 2020, announced that the following counties were moved to Level Red of its reopening plan.

Adams – Arapahoe – Boulder – Broomfield – Clear Creek – Denver – Douglas – Jefferson – La Plata – Logan – mesa – Morgan – Routt – Summit - Washington

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 17, 2020 – Safety Precautions On November 9, 2020, Gov. Jared Polis announced that he was extending the face mask mandate for another 30 days.

Colorado

November 17, 2020 – Larimer County

Effective November 13, 2020, indoor dining is limited to eight individuals per table. Services are prohibited at bars. Reservations are required once the establishment reaches capacity. Customer contact information must be collected at restaurants and bars and be provided to the county at larimer.org/health.

Colorado

November 3, 2020 – City of Denver Effective October 28, 2020, Mayor Michael Hancock orders restaurants to limit seating to 25 percent maximum capacity and stop serving alcohol by 10 p.m.

Colorado

November 3, 2020 – El Paso County

Effective November 4, 2020, the County will move to Safer-at-Home, Level 2 restrictions. Offices may operate at 50 percent capacity, indoor events are capped at 100 people, outdoor events may have up to 175 people, retail stores may operate at 50 percent capacity and restaurants can operate at 50 percent capacity or 50 people.

Colorado

October 20, 2020 – Safety Precautions On October 9, 2020, Gov. Jared Polis extended the state's mask mandate for an additional 30 days.

Colorado

October 20, 2020 - City of Denver

On October 16, 2020, Mayor Michael Hancock announced the city will require facial masks to be worn by individuals when they are outside unless they are alone or with an immediate household member.

866-691-7757



September 22, 2020 – Business Operations On September 20, 2020, Gov. Jared Polls extended serving times in bars and restaurants in Level One counties until 12:00 a.m. and to 11:00 p.m. in Level Two counties.

Colorado

September 15, 2020 – Safety Precautions On September 12, 2020, Gov. Jared Polis extended the State's facial mask requirement for individuals over the age of 11 for an additional 30 days.

Colorado

August 25, 2020 - Business Operations

On August 21, 2020, Gov. Jared Polis announced the extension (30 days) his executive order for "last alcohol order." All orders must now be placed by 11:00 p.m.

Colorado

August 18, 2020 – Safety Precautions

On August 16, 2020 the State's mask mandate will be extended for all individuals over the age 11. A face covering is required in all indoor public spaces, including taxis and ride share.

Colorado

August 11, 2020 – Sick Leave

Effective January 1, 2022, employers with 16 or less employees can begin to accrue at least one hour of paid sick and safe time for every 30 hours worked, up to 48 hours each year.

Colorado

August 4, 2020 – Jefferson County

Effective July 24, 2020, individuals 10 years-of-age or older are required to wear a face covering while in indoor and outdoor settings.

Colorado

August 4, 2020 – Aspen

Effective July 31, 2020, the Aspen City Council ordinance provides that individuals wear a face covering when in a designated mask zone. Face coverings are required in all indoor and outdoor public spaces within the zone.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



July 28, 2020 – Denver

On July 21, 2020, the City announced that businesses would be ticketed if an employee does not wear a face covering or if 10 percent of customers are not wearing face coverings. In addition, businesses are required to post signs at public entrances to the facilities and restrict access for people who are not complying with the face-covering requirement.

Colorado

July 28, 2020 – Schools

The Department of education announced that decisions in regard to start dates and remote learning would be left to local districts.

Colorado

July 28, 2020 – Business Operations On July 21, 2020, Gov. Jared Polis announced that the last drinks at bars and restaurants must be ordered by 10:00 PM.

Colorado

July 28, 2020 – State Poster The State of Colorado has released the combined Paid Leave, Whistleblowing, & Personal Protective Equipment poster and <u>is available here</u>.

Colorado

July 21, 2020 – Paid Sick Leave

Effective January 1, 2021, employers with 16 or more employees must begin accruing at least one hour of paid sick leave for every 30 hours worked, up to 48 hours total.

Colorado

July 21, 2020 – Safety Precautions

On July 16, 2020, Gov. Jared Polis issued an executive order mandating that all individuals, statewide and over the age of 10, wear face coverings.

866-691-7757



July 21, 2020 – Whistleblower Protection

Effective July 11, 2020, employers are prohibited from discriminating, taking adverse action or retaliating against any employee for raising a concern about health or safety violations, making health emergency related reports regarding health/safety, or wearing personal protective equipment recommended by a federal, State or local public health agency.

Colorado

July 14, 2020 – Englewood

Effective July 9, 2020, individuals are required to wear a face covering when inside a business, government office and public transportation.

Colorado

July 14, 2020 – Adams, Arapahoe & Douglas Counties

The Tri-County Health Department mandated facemasks in public places and business when social distancing cannot be maintained in the three counties. Municipalities have the ability to opt out of the requirement.

Colorado

July 7, 2020 – Business Operations

Effective June 30, 2020, Gov. Jared Polis announced that bars and nightclubs would be required to close again. Establishments serving food are permitted to remain open with social distancing requirements in place.

Colorado

July 7, 2020 – Boulder County

The County extends its face covering requirements indefinitely. All individuals over the age of 12 year must wear a face covering whenever in public.

Colorado

June 23, 2020 – Paid Sick Leave

Effective January 1, 2021, the Healthy Families and Workplaces Act gives employees in Colorado basic paid sick leave as well as additional paid sick leave during a public health emergency. Through the Act, an employee can accumulate up to 48 hours of basic paid leave per year. In a public health emergency companies are required to provide to employees a one-time allotment of two weeks additional paid sick leave.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



June 9, 2020 – Safety Precautions

Effective immediately, Gov. Jared Polis' order allows vulnerable Colorado residents to leave their homes for outside recreation, as long as they wear face coverings and practice social distancing. In addition, short-term rentals, playgrounds and swimming pools are permitted to reopen. Childcare facilities may remain open at full capacity, while personal care services may begin operating at 50 percent capacity.

Colorado

June 2, 2020 – Business Operations

Effective immediately, dining rooms are permitted to reopen at 50 percent capacity with a table limit of eight people and tables spaced at least six feet apart.

Colorado

May 19, 2020 - Safety Precautions

Effective immediately, the "Safer at Home Order" has been modified. Moving forward, an employer will have the option to have employees conduct a self-assessment at home for symptoms and temperature prior to coming to work where worksite checks are "not practicable." An employer with more than 50 lives may develop and implement a policy that requires employees to self-screen at home each work day and to report the results to the employer prior to entering their place of work.

Connecticut

March 23, 2021 – Business Operations

Effective March 19, 2021, Gov. Ned Lamont <u>changed restrictions</u> for restaurants, offices, and personal care service businesses allowing them to operate at full capacity. Gatherings at private residences can move to 25 individuals indoors or 100 outdoors. Social gatherings at commercial venues can expand to 100 individuals indoors or 200 outdoors.

Connecticut

March 23, 2021 – Travel Restrictions

Effective March 19, 2021, Gov. Ned Lamont <u>changed</u> the State's travel restrictions from required to recommended guidance. Visitors and returning residents are no longer required to self-quarantine for 10 days or provide a negative COVID-19 test upon entering the State.

866-691-7757



March 16, 2021 – Travel Restrictions

On March 15, 2021, Gov. Ned Lamont announced that effective March 19, 2021, the State's travel advisory mandate would end. Travelers to the State will no longer be required to provide a negative test or to quarantine for 10 days.

Connecticut

March 9, 2021 – Business Operations

Effective March 19, 2021, Gov. Ned Lamont <u>permits</u> restaurants, offices, places of worship, and personal care service businesses to be able to operate at full capacity. In addition, early childhood classes can increase to 20 individuals beginning March 29, 2021.

Connecticut

February 2, 2021 – Safety Precaution On January 26, 2021, Governor Ned Lamont announced that he has signed a declaration extending Connecticut's state of emergency in response to the ongoing COVID-19 pandemic to April 20, 2021.

Connecticut

December 22, 2020 – Safety Precautions Effective December 17, 2020, visitors from the following states are not required to adhere to Covid-19 restrictions.

New Jersey - New York - Rhode Island - Hawaii

Connecticut

December 1, 2020 – Safety Precautions Effective November 26, 2020, Gov Ned Lamount increased the fine that a business may receive (up to \$10,000) for not adhering to reopening rules.

Connecticut

November 24, 2020 – Safety Precautions On November 16, 2020, Gov. Ned Lamont announced that Vermont had been added to their travel restriction list.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



November 24, 2020 – Business Operations

Effective November 23, 2020, The Department of Economic and Community Development (DECD) requires all fitness centers/gyms to require that all patrons wear a facial mask. Group fitness, dance studios, yoga and martial arts centers may conduct classes if they operate at a 25% capacity and maintain social distancing protocols.

Connecticut

November 17, 2020 – Grants

On November 12, 2020, Gov. Ned Lamont announced that nonprofits as well as small businesses can begin applying for a \$5,000 grant through CT CARES Small Business Grant Program. <u>Click here for additional Program information</u>.

Connecticut

November 10, 2020 – Safety Precautions

Effective November 6, 2020, Gov. Ned Lamont moves the State back to Phase 2 of the reopening plan. The maximum capacity for restaurants is set at 50 percent. Entertainment venues as well as restaurants are required to close at 9:30 p.m. All 11 of the State's regions now have mitigation restrictions in effect.

Connecticut

October 27, 2020 – Safety Precautions On October 20, 2020, Gov. Ned Lamont announced that Arizona and Maryland were added to the State's visitor guarantine list.

Connecticut

October 20, 2020 – Safety Precautions On October 12, 2020, Gov. Ned Lamont announced that Rhode Island was added to the state's 14-day quarantine list and that Delaware and Washington D.C. were removed.

Connecticut

October 13, 2020 – Safety Precautions Effective October 8, 2020, the State will move to Phase 3 of its reopening plan.

866-691-7757



October 13, 2020 – Business Operations Effective October 8, 2020, the maximum capacity for indoor dining and personal services is raised to 75 percent. Private indoor gatherings of up to 25 people and outdoor gatherings of up to 150 people are permissible.

Connecticut

October 13, 2020 – Safety Precautions On October 6, 2020, Gov. Ned Lamont announced that New Mexico was added to the state's 14-day quarantine list.

Connecticut

October 6, 2020 – Safety Precautions On September 29, 2020, Gov. Ned Lamont announced that Colorado was added to Connecticut's coronavirus travel advisory list Tuesday and that Arizona and Virginia were removed.

Connecticut

October 6, 2020 – Safety Precautions Effective October 8, 2020, Gov. Ned Lamont announced that the State is expected to enter Phase 3 of its reopening plan.

Connecticut

November 3, 2020 – Safety Precautions On October 27, 2020, Gov. Ned Lamont announced that California and Massachusetts were added to the State's visitor quarantine list.

Connecticut

September 29, 2020 – Safety Precautions On September 22, 2020, Gov, Ned Lamont added Arizona, M

On September 22, 2020, Gov. Ned Lamont added Arizona, Minnesota, Nevada, Rhode Island and Wyoming the State's 14-day visitor self-quarantine list.

Connecticut

September 22, 2020 – Safety Precautions

On September 4, 2020, Gov. Ned Lamount issued an order implementing a \$100 fine to individuals not following the facial covering regulation. In addition, individuals attending an indoor event with more than 25 people or an outdoor gathering with more than 100 people may receive a fine of \$250 or \$500.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 22, 2020 – Safety Precautions On September 15, 2020, Gov. Ned Lamont removed California, Hawaii, Maryland, Minnesota, Nevada, and Ohio from the State's 14-day visitor self-quarantine list and added Puerto Rico.

Connecticut

September 22, 2020 – Schools On September 21, 2020, Early Childhood Development Commissioner Beth Bye announced that masks were to be worn by all children three years of age and up at preschools and daycare.

Connecticut

September 15, 2020 – Safety Precautions On September 8, 2020, Gov. Ned Lamont announced that the following states were added to the tri-state area's quarantine list: Delaware, Maryland, Ohio and West Virginia.

Connecticut

September 8, 2020 – Safety Precautions Effective immediately, the State legislature extended the emergency powers of Gov. Ned Lamont until February 9, 2021.

Connecticut

September 1, 2020 – Safety Precautions On August 25, 2020, Gov. Ned Lamont announced that the following States were removed from the Connecticut quarantine list: Alaska, Arizona, Delaware, Maryland and Montana.

Connecticut

September 1, 2020 – Schools Effective August 31, 2020, schools may resume in-person instruction.

Connecticut

August 25, 2020 – Safety Precautions

On August 14, 2020, Gov. Ned Lamont announced that the State's face covering requirement was extended to February 2021. On August 21, the Governor also announced that the State would not be moving forward to Phase 3 of its reopening plan.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



August 25, 2020 – Safety Precautions On August 18, 2020, Gov. Ned Lamont announced that Delaware and Alaska had been added to the State's quarantine list and that Washington had been removed.

Connecticut

August 25, 2020 – Unemployment Benefits On August 21, 2020, the State announced that they would apply for the federal \$300 benefit.

Connecticut

August 18, 2020 – Safety Precautions On August 11, 2020, Gov. Ned Lamont removed Alaska, New Mexico, Ohio and Rhode Island from the State's quarantine list and added Hawaii, South Dakota and the Virgin Islands.

Connecticut

August 11, 2020 – Safety Precautions On August 4, 2020, Gov. Ned Lamont announced that Rhode Island was added to the state's mandatory quarantine list.

Connecticut

August 4, 2020 – Schools

On July 30, 2020, Gov. Ned Lamont announced that school districts would have the ability to determine if they will conduct classes online or in-person. State approval will not be required.

Connecticut

August 4, 2020 – Travel Restrictions

Gov. Ned Lamont announced that Illinois, Kentucky, Minnesota, Washington D.C. and Puerto Rico were added to the State's mandatory quarantine list.

Connecticut

July 28, 2020 – Safety Precautions

On July 21, 2020, Gov. Ned Lamont announced that visitors from 10 additional states have been added to the joint travel advisory and are required to quarantine for 14 days upon arrival in Connecticut.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 21, 2020 – Safety Precautions

Gov. Ned Lamont announced that visitors from New Mexico, Ohio, Wisconsin and Minnesota are required to self-quarantine for 14 days upon arrival. Twenty-two states are now on the self-quarantine list.

Connecticut

July 14, 2020 – Safety Precautions

Gov. Ned Lamont announced that the State would not be moving to Phase 3. It will remain in Phase 2 without an expiration date.

Connecticut

June 16, 2020 – Business Operations

Effective June 17, 2020, under Phase 2 the following businesses may reopen: amusement parks, fitness centers/gyms, hotels, indoor dining, museums, libraries, personal services, sports facilities, social clubs and zoos. Nonprofits planning to reopen will need to self-certify that they are compliant with the reopening rules for their sector unless they certified during Phase 1. Organizations can certify through the DECD website: <u>https://service.ct.gov/recovery/s/?language=en_US</u>

Connecticut

June 9, 2020 – Business Operations Effective June 17, 2020, the State is expected to enter Phase 2 of its reopening plan.

Connecticut

June 2, 2020 – Business Operations

Effective June 20, 2020, Phase two will take affect allowing hotels, gyms, personal services, outdoor entertainment venues, amusement parks, indoor entertainment, museums, and dine-in service at restaurants to reopen.

Connecticut

May 19, 2020 - Safety Precautions

Effective May 20, 2020, the following industry sectors will be allowed to reopen: hair salons, barbershops, museums, zoos, offices, restaurants, retail establishments and malls. Safety guidelines for each sector can be found here:

https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-for-May-20-Reopen



April 20, 2021 – Safety Precautions On April 16, 2021, Gov. John Carney <u>extended</u> the State's emergency declaration through May 16, 2021.

Delaware

March 23, 2021 – Safety Precautions On March 19, 2021, Gov. John Carney <u>extended</u> the State's emergency declaration through April 18, 2021.

Delaware

April 6, 2021 – Safety Precautions

On March 29, 2021, Gov. John Carney issued an <u>order</u> permitting outdoor gatherings in spaces with no fire occupancy restrictions to 150 people, or higher with a plan approved by the Division of Public Health (DPH). Outdoor venues with fire occupancy restrictions and with more than 100,000 square feet of public space must limit occupancy to 50 percent of stated fire capacity. Any outdoor venue hosting more than 150 people must still have a plan approved by DPH to mitigate spread of COVID-19. Outdoor venues with fire occupancy restrictions and with less than 100,000 square feet of public space must limit occupancy to 75 percent of stated fire capacity.

Delaware

February 23, 2021 – Business Operations

On February 19, 2021, Gov. John Carney approved the <u>Omnibus Emergency Order</u> expanding the capacity of gatherings at businesses and other indoor spaces to a maximum of 25 people or 50% of the stated fire occupancy restrictions, whichever is less. Organizers may submit a plan to the Division of Public Health (DPH) to host larger events up to 150 people. Outdoor gatherings are limited to 50 people, or up to 250 with an approved plan from DPH. The limit for private indoor gatherings or events, such as dinner parties, house parties, and birthday parties, remains at 10 people.

Delaware

February 9, 2021 – Business Operations

Effective February 12, 2021, Gov. John Carney the State's emergency declaration is modified, expanding capacity to 50% for restaurants, gyms, and retailers.

866-691-7757



February 2, 2021 – Safety Precautions On January 25, 2021. Gov. John Carney extended the State of Emergency declaration for an additional 30 days to confront community spread of COVID-19.

Delaware

January 12, 2021 – Business Operations On January 8, 2021, Gov. John Carney announced an executive order removing the 10:00 curfew from restaurants and bars.

Delaware

December 15, 2020 – Business Operations

On December 10, 2020, Gov. John Carney announced new restrictions effective December 14, 2020. Moving forward, restaurants and bars are prohibited from serving after 10:00 p.m. Indoor gatherings at businesses or indoor spaces open to the public must be limited to the lesser of 30% of the venue's stated fire capacity, or 10 people. Exercise classes at gyms are limited to 10 people. Retail below 5,000 square feet, all Houses of Worship, and funeral services are limited to 40% of stated fire capacity. Businesses with greater than 100,000 square feet are limited to 20% of stated fire capacity. A first violation of the restrictions will result in an immediate civil fine. A second violation will result in closure, until the establishment submits a reopening plan approved by DPH.

Delaware

December 15, 2020 – Safety Precautions

On December 10, 2020, Gov. John Carney announced the continuation of the State's mask mandate and strongly advised individuals to stay at home and not to gather with anyone outside their household from December 14, 2020 - January 11, 2020.

Delaware

December 8, 2020 – Safety Precautions

On December 3, 2020, Gov. John Carney announced a new "stay at home" advisory, advising all Delawareans to avoid gathering indoors with anyone outside their household from December 14, 2020 through January 11, 2020. In addition, the governor announced a mask mandate requiring individuals to wear a cloth face covering anytime they are indoors with anyone outside their immediate household.

866-691-7757



December 1, 2020 – Safety Precautions On November 25, 2020, Gov. John Carney extended the "state of emergency" for an additional 30 days.

Delaware

November 24, 2020 – Safety Precautions Effective November 23, 2020, Gov. John Carney instituted a limit of 10 individuals at an indoor gathering and 50 people outdoors. Restaurants have a maximum 30% indoor capacity. Face coverings are required in fitness centers/gyms.

Delaware

November 3, 2020 – Safety Precautions On October 30, 2020, Gov. John Carney extended the State's Covid-19 emergency order for an additional 30 days.

Delaware

October 6, 2020 – Safety Precautions On October 2, 2020, Gov. John Carney, extended his order maintaining the State's Emergency Declaration for an additional 30 days.

Delaware

September 15, 2020 – Business Operations

Effective immediately, assisted living communities and nursing homes are permitted to reopen for indoor visitation once they have submitted their "visitation plan."

Delaware

September 8, 2020 – Safety Precautions On September 3, 2020, Gov. John Charney issued an extension to the "State of Emergency" without an end date.

Delaware

September 1, 2020 – Schools

On August 26, 2020, students in Kindergarten and above are required to wear face coverings while inside child care homes and centers and at schools at all times except for meals, naps, or when doing so would inhibit the child's health. If outside, at a child care home or center or at a school, face coverings shall be worn by students (Kindergarten and above) if social distancing cannot be maintained.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 7, 2020 – Safety Precautions Effective Friday, July 3, 2020, bars in beach towns must close due to the Coronavirus.

Delaware

June 30, 2020 – Safety Precautions Gov. John Carney announced that the State would delay entering Phase 3.

Delaware

June 23, 2020 – Business Operations

Effective immediately, the State has moved into Phase 2 of its reopening plan. Businesses previously allowed to re-open at 30 percent of fire occupancy requirements are now allowed to expand to 60 percent of the fire occupancy limits.

Delaware

June 16, 2020 – Safety Precautions

Effective immediately, the State enters Phase 2 of its reopening plan. Restaurants, retail stores, and malls can increase their customer capacity from 30 percent up to 60 percent. Gym/fitness centers and personal care facilities remain open at 30 percent capacity.

Delaware

June 9, 2020 – Business Operations

Effective June 15, 2020, the State is expected to enter Phase 2 of its reopening plan. In Phase 2, restaurants, retail stores, and malls can increase capacity from 30 to 60 percent.

Delaware

June 2, 2020 – Business Operations

Effective June 1, 2020, the following state's "Stay at Home" order expires, removing the ban on short-term rentals and the mandatory 14-qurantine of out of state visitors. In addition, restaurants and retailers may serve customers up to 30 percent capacity.

Delaware

May 19, 2020 - Safety Precautions

Effective June 1, 2020, employees of businesses opening in phase 1 will be required to wear facemasks. Restaurants and retailers will be limited to 30 percent of maximum capacity.

866-691-7757



April 20, 2021 – Alachua County On April 12, 2021, County Commissioners approved an extension of the County's mask mandate until May 12, 2021.

Florida

April 20, 2021 – Collier County On April 13, 2021 the County Commission announced that its mask requirement for individuals was terminated.

Florida

April 20, 2021 – Palm Beach County On April 14, 2021, Mayor Dave Kerner extended the County's mask requirement for an additional thirty days.

Florida

April 13, 2021 – Pascoe County On April 5, 2021, County Administrator Dan Biles announced that the County would no longer require the use of facial masks.

Florida

April 13, 2021 – St. Lucie County On April 6, 2021, the County Commission voted to terminate its mask mandate.

Florida

April 13, 2021 – Pinellas County On April 8, 2021, County Administrator Barry Burton extended the County's COVID-19 State of Emergency through April 16, 2021.

Florida

March 30, 2021 – City of Jacksonville On March 26, 2021, Mayor Lenny Curry announced an end to the City's mask requirement. Businesses have the option of requiring customers to wear a mask when on premise.

866-691-7757



March 30, 2021 – City of Sarasota On March 15, 2021, the City Commissioners voted to allow the City's mask mandate to expire.

Florida

March 30, 2021 – Alachua County

On March 23, 2021, the County Commission issued an emergency order allowing those who have received a full dose of COVID-19 vaccine to visit unvaccinated residents in private without wearing masks or socially distancing.

Florida

March 23, 2021 – Palm Beach County On March 17, 2021, County Mayor Dave Kerner announced that the County was extending its mask requirement for an additional thirty days.

Florida

March 16, 2021 – Fines

On March 10, 2021, Gov. Ron DeSantis issued an executive order that would not allow fines to be issued to individuals or businesses for the violation of mask ordinances.

Florida

March 16, 2021 – City of Jacksonville

On March 9, 2021, the City Council approved legislation allowing the City to force a business to close for being a nuisance to the community. Under the ordinance, a nuisance board will be created that includes code enforcement, the Fire Marshal, housing and community members.

Florida

March 2, 2021 – Pinellas County

On February 23, 2021, the County Commission approved an extension of its state of emergency until March 5, 2021. Per the ordinance, facial coverings are required in public.

Florida

March 2, 2021 – City of Jacksonville

In February 23, 2021, the City announced the extension of its mask mandate for individuals over the age of six.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 2, 2021 – City of Pensacola On February 25, 2021, the City Council approved an extension to its mask mandate ordinance through March 25, 2021.

Florida

February 23, 2021 – City of Sarasota On February 17, 2021 the City Commissioners voted to terminate the City's mask requirement.

Florida

February 9, 2021 – City of Orange On February 1, 2021, the City Council extended their emergency ordinance requiring individuals to wear a mask when in a business.

Florida

February 9, 2021 – Pinellas County On February 3, 2021, County Administrator Barry Burton extended the local emergency in the County until February 12, 2021.

Florida

February 9, 2021 – City of Ocala On February 2, 2021, the City Council extended its mask requirement for an additional two months.

Florida

February 2, 2021 – City of Jacksonville On January 26, 2021, Mayor Lenny Curry extended his mask requirement through February 25, 2021.

Florida

February 2, 2021 – City of Tampa

On January 28, 2021, Mayor Jane Castor announced an expansion to the City's mask requirement to include specific outdoor areas that expect to have large crowds due to Super Bowl LV. Fines for non-adherence is set at \$500.

866-691-7757



January 26, 2021 – Indian River County On January 19, 2021, the County Commissioners approved an extension to their mask requirement for the next six months.

Florida

January 12, 2021 – City of Tampa

On January 6, 2021, Mayor Jane Castor announced that businesses that sell alcohol and have two or more citations for violating City or County COVID-19 Emergency Orders will have their alcohol beverage permits suspended.

Florida

January 5, 2021 – City of Miami On December 29, 2020, Mayor Francis Suarez extended the City's state-of-emergency declaration.

Florida

December 29, 2020 - City of Jacksonville

On December 24, 2020, Mayor Lenny Curry announced that he was extending his mask mandate until January 25, 2020. All individuals over the age of six are required to wear a mask when in public.

Florida

December 29, 2020 – City of Naples

On December 21, 2020, the City Council voted to mandate facial masks for individuals when in a business, public building or outside at an event when social distancing isn't possible.

Florida

December 22, 2020 – Hillsborough County

On December 16, 2020, the County Commission announced Covid-19 related restrictions requiring individuals in a business to wear a facial covering when they are unable to practice social distancing. In addition, customers are prohibited from standing at bars to eat or drink.

866-691-7757



December 22, 2020 - City of Ocala

On December 15, 2020, the City Council approved an extension of its facial mask ordinance for an additional 60 days. Businesses are required to post notices requesting visitors to wear a facial mask as well as make periodic announcements requesting the face coverings.

Florida

December 8, 2020 – Orange County On December 8, 2020, the county will allow residents impacted by Covid-19 to apply for a \$1000 grant through the Orange Cares program. <u>Click here for grant details.</u>

Florida

December 1, 2020 – City of Jacksonville On November 25, 2020, Mayor Lenny Curry announced a proclamation that extends his facial mask order for an additional 30 days.

Florida

November 24, 2020 – Palm Beach County On November 20, 2020, County Administrator Verdina Baker extended the mask mandate for an additional 30 days.

Florida

November 24, 2020 – Indian River County On November 17, 2020, The County Commissioners voted to extend its facial mask requirement for an additional 60 days.

Florida

November 24, 2020 – City of Key West On November 19, 2020, City officials announced that residents and visitors are required to adhere to the City's mask requirement.

Florida

November 3, 2020 – Duval County On October 27, 2020, Mayor Lenny Curry extended the County's facial mask requirement for an additional 30 days. Individuals over the age of six and in a public place are required to wear a mask.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 3, 2020 – City of Venice On October 27, 2020, the City Council voted not to continue with its facial mask ordinance.

Florida

November 3, 2020 – Pinellas County On October 27, 2020, the County Commissioners extended the Covid-19 state-ofemergency for an additional week.

Florida

November 3, 2020 – City of Jacksonville On October 27, 2020, Mayor Lenny Curry announced the extension of the City's facial mask mandate through November 27, 2020.

Florida

October 27, 2020 – Pinellas County On October 20, 2020, the County Commissioners extended the Covid-19 state-ofemergency for an additional week.

Florida

October 27, 2020 – City of Pensacola On October 22, 2020, the City Council extended its facial mask requirement through December 10, 2020.

Florida

October 20, 2020 – Martin County On October 13, 2020, the County Commissioners voted to discontinue the county's facial mask requirement.

Florida

October 13, 2020 – City of Lakeland On October 5, 2020, the City's mask mandate expired.

Florida

October 13, 2020 – City of St. Augustine On September 29, the City announced that businesses are no longer required to enforce a facial mask mandate.

SUPPORT@HRWORKPLACESERVICES.COM 866-69

866-691-7757



October 13, 2020 – Nassau County On October 7, 2020, the Board of County Commissioners voted to terminate its facial mask mandate.

Florida

October 13, 2020 – City of Miami

On October 9, 2020, Mayor Francis Suarez announced that restaurants were permitted to operate at 100 percent capacity with social distancing guidelines in place. In addition, restaurants may also have up to ten individuals per table.

Florida

October 13, 2020 – Manatee County On September 29, 2020, the County Commissioners voted to eliminate its facial mask mandate.

Florida

October 13, 2020 – City of Cocoa Beach On October 5, 2020, the City Commission announced that the City's face mask mandate would not be continued.

Florida

October 13, 2020 – City of Winter Haven On October 7, 2020, the City Commission announced that the City's face mask mandate would not be continued.

Florida

October 13, 2020 – City of Fernandina Beach On October 6, 2020, the City Commission approved an extension of its facial covering mandate for an additional 30 days.

Florida

October 13, 2020 – City of Lakeland On October 5, 2020, the City Commissioners did not renew the City's facial mask requirement that had been in place since July.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



October 6, 2020 – Pinellas County On October 1, 2020, County Administrator Barry A. Burton announced that the County's State of Local Emergency for COVID-19 is extended through October 9, 2020.

Florida

September 29, 2020 - Schools

On September 22, 2020 the Miami-Dade County Public School Board approved in class instruction for pre-kindergarten, kindergarten, first grade and special needs students starting October 14, 2020. The remaining students return on October 21, 2020.

Florida

September 29, 2020 – Safety Precautions On September 25, 2020, Gov. Ron DeSantis announced that the State would move to Phase 3 of its reopening plan.

Florida

September 29, 2020 – Business Operations

On September 25, 2020, Gov. Ron DeSantis announced that bars and restaurants may operate at full capacity. The order also blocks cities and counties from ordering restaurants to close, unless they can justify a closure for economic or health reasons.

Florida

September 29, 2020 - City of Jacksonville

On September 28, 2020, Mayor Lenny Curry extended the emergency executive proclamation that face coverings be worn (when social distancing isn't possible) in public indoor settings for an additional 30 days.

Florida

September 29, 2020 – Palm Beach County

On September 21, 2020, the County Commissioners extended the County's facial mask requirement until October 22, 2020.

Florida

September 29, 2020 – City of Punta Gorda On September 22, 2020, the City Council approved an extension of the City's face covering mandate through the Council's next meeting on October 21, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 22, 2020 – Winter Haven On September 15, 2020, the City Commission voted to extend its mask requirement for an additional 30 days. The ordinance requires the wearing of a facial mask when in a public building.

Florida

September 15, 2020 – Business Operations On September 14, 2020, bars were permitted to reopen at 50 percent capacity.

Florida

September 15, 2020 – Pinellas County On September 10, 2020, the Board County Commissioners voted to extend the local state-of-emergency through September 18, 2020.

Florida

September 15, 2020 – Lakeland On September 8, 2020, the City Council extended its facial covering mandate.

Florida

September 8, 2020 – Safety Precautions On September 1, 2020, Gov. Ron DeSantis announced that long-term care facilities would be able to reopen to visitors that wear a face covering, pass a temperature check and go through a Covid-19 symptom screening.

Florida

September 8, 2020 – Collier County On September 3, 2020, the County Commissioners voted to extend its facial covering ordinance until October 22, 2020.

Florida

September 8, 2020 – Palm Beach County Effective September 8, 2020, the County will begin the process of moving into Phase 2 of the State's reopening plan.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 1, 2020 – Miami-Dade County Effective August 31, 2020, restaurants in the County are permitted to reopen dine-in services at 50 percent capacity.

Florida

September 1, 2020 – Nassau County

The County Board of County Commissioners extended the "state of emergency order," which calls for every operator, employee, customer or patron over the age of six (of a business establishment) wear a face covering at all times while indoors.

Florida

September 1, 2020 – Orange On August 25, 2020, the City Council voted to extend its face covering ordinance for an additional 60 days.

Florida

August 25, 2020 – Monroe County On August 18, 2020, the County Commissioners announced that restaurants would be able to extend their hours by 1 hour (12:00 AM) through Labor Day.

Florida

August 25, 2020 – Pinellas County On August 20, 2020, the Board of County Commissioners extended their face covering mandate through August 28, 2020.

Florida

August 25, 2020 – Sarasota On August 19, 2020, the City Commissioners extended their face covering for an additional 60-days.

Florida

August 25, 2020 – Ocala

On August 18, 2020, the City Council updated its face covering ordinance to exclude churches and to allow businesses to request that a customer wear a face mask.

866-691-7757



August 18, 2020 – Cocoa Effective August 15, 2020, individuals violating the face-covering mandate three times or more are subject to a \$50 fine.

Florida

August 18, 2020 – Ocala Mayor Kent Guinn has vetoed a mask ordinance approved by the city council on August 4, 2020.

Florida

August 18, 2020 – Panama City Beach On August 13, 2020, the City's mask mandate was extended until August 28, 2020.

Florida

August 11, 2020 – Ocala

On August 4, 2020, the City Council voted to require face coverings by all individuals over the age of seven when at an indoor location. Individuals not complying with the ordinance will receive a verbal warning for their first violation, a written warning for their second and a \$25 fine for subsequent violations.

Florida

August 11, 2020 – Safety Precautions

On August 5, 2020, Gov. Ron DeSantis announced that Connecticut, New Jersey and New York were removed from the state's quarantine list.

Florida

August 4, 2020 – Manatee County

On July 27, 2020, the County Commission approved a resolution requiring individuals over the age of 6 to wear facemasks in private businesses.

Florida

July 28, 2020 – Miami

The City released new penalties for individuals not wearing a face covering in public. First Offense: \$50 fine. Second Offense: \$100 fine. Third Offense: \$500 fine. Additional Offenses: Arrest/Notice to Appear

866-691-7757



July 28, 2020 – Jacksonville On July 20, 2020, Mayor Lenny Curry announced that face coverings are required for those 6 years or older when in an indoor public space.

Florida

July 28, 2020 – Osceola County Effective July 24, 2020, individuals 2 years of age or older, not utilizing a face covering, are subject to penalties of \$25-\$50.

Florida

July 21, 2020 – Panama City Beach

Effective July 20, 2020, indoor amusements, restaurants, retail businesses, and bars must operate at 50 percent of their indoor capacity. Employees of the affected businesses are required to wear masks.

Florida

July 21, 2020 – Daytona Beach

Effective July 16, 2020, any individual not wearing a mask and not qualifying for an exemption is subject to a fine of \$50-\$150 depending on the number of violations.

Florida

July 14, 2020 – Schools

The Florida Department of Education announced that schools must physically open for 5 days per week starting August 2020.

Florida

July 14, 2020 – Martin County

Face coverings are required throughout Martin County. A civil fine of \$50-\$250 may be assessed for non-compliance.

Florida

July 14, 2020 – St. Lucia County

Effective immediately, face coverings are required for individuals who are employed and work in restaurants, grocery stores, food service, salons, gyms and other retail establishments, as well as businesses open to the public where social distancing cannot be maintained.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 14, 2020 – Disney World Effective July 15, 2020, visitors will be able to access the parks but are required to wear masks and observe social distancing protocols.

Florida

July 7, 2020 – Sarasota Effective July 1, 2020, the Sarasota City Commission created an ordinance requiring individuals to wear masks when they are in public.

Florida

July 7, 2020 – Indian River County Effective immediately, workers serving the public in restaurants and stores are required to wear facial coverings.

Florida

July 7, 2020 – Palm Beach, Orange, Seminole, County

Effective immediately, individuals are required to wear face coverings in public when a social distance cannot be maintained.

Florida

July 7, 2020 – Leon County

Effective immediately, residents and visitors to Leon County are required to wear masks when in public indoor spaces under an emergency declaration. Businesses are required to post signs about the mask requirement.

Florida

July 7, 2020 – Jacksonville

Effective July 29, 2020, individuals over the age of six are required to wear face coverings in public or in any area in which social distancing cannot be maintained.

Florida

July 7, 2020 – Lakeland The City of Lakeland announced that individuals could be fined for not wearing a face covering.

866-691-7757



July 7, 2020 – Miami-Dade County

Mayor Carlos Gimenez announced that the following businesses be shut down: restaurants (closed dining rooms), gyms, casinos, movie theaters and strip clubs. Masks are required in all public places.

Florida

June 30, 2020 – Safety Precautions

On June 25, 2020, Gov. Ron DeSantis confirmed that the State would not be moving forward in its reopening process. In addition, the Department of Business and Professional Regulation suspended the drinking of alcohol at bars.

Florida

June 30, 2020 – Hillsborough, Pasco and Pinellas Counties

Effective immediately, these counties require face coverings in most indoor settings where social distancing (six feet) cannot be maintained. The ordinances suggest that companies create a health and safety plan requiring face coverings and abide by Centers for Disease Control and Prevention (CDC) guidelines.

Florida

June 16, 2020 – Safety Precautions

Effective immediately, visitors from Louisiana do not have to abide by a 14-day selfquarantine. The quarantine stays in effect for visitors from Connecticut, New Jersey and New York.

Florida

June 9, 2020 – Business Operations

Effective immediately, with the exception of Broward, Miami-Dade and Palm Beach counties, the following businesses are permitted to reopen at 50 percent capacity: movie theaters, bowling alleys and bars with service only for seated customers, full capacity outdoors and 50 percent indoors. Louisiana has been taken off the list of states in which visitors to Florida must self-isolate.

866-691-7757



May 19, 2020 - Safety Precautions

Effective immediately, restaurants may operate at 50 percent capacity up from 25 percent. Fitness Centers will be allowed to reopen with social distancing guidelines while museums and libraries at 50 percent of capacity. In addition, theme parks may begin submitting their reopening plans for approval.

Georgia

April 20, 2021 – Cherokee County The County announced that their online portal was available for residents looking for rental assistance due to the Coronavirus. <u>Click here to apply</u>.

Georgia

April 13, 2021 – Chatham County On April 6, 2021, the County Council extended its mask mandate through April 30, 2021.

Georgia

April 13, 2021 – City of Savannah On April 8, 2021, the City Council extended its mask requirement through May 6, 2021.

Georgia

April 6, 2021 – Safety Precautions On March 31, 2021, Gov. Brian Kemp <u>extended</u> the State's public health emergency until April 30, 2021.

Georgia

April 6, 2021 – Business Operations

Effective April 8, 2021, Gov. Brian Kemp's <u>executive order</u> eliminates the gathering and shelter-in-place requirements. In addition, law enforcement is prohibited from closing businesses and organizations that do not comply with COVID-19 restrictions.

Georgia

March 16, 2021 – City of Savannah On March 11, 2021, the City Council approved an extension of its mask mandate through April 6, 2021.

866-691-7757



March 9, 2021 – Chatham County Effective March 8, 2021, the County Commissioners extend their State of Emergency until April 6, 2021, requiring that individuals wear a facial covering in public.

Georgia

March 2, 2021 – Safety Precautions On February 26, 2021, Gov. Brian Kemp extended the state of emergency.

Georgia

February 23, 2021 – Business Operations

On February 15, 2021, Gov. Brian Kemp <u>announced an order</u> requiring restaurants and other non-critical businesses to ensure that ventilation systems operate properly and increase circulation and purify air within facilities as practicable.

Georgia

February 16, 2021 – City of Savannah

On February 11, 2021, the City Council renewed its mask mandate until March 7, 2021. Non- compliance with the mandate can bring a fine of up to \$500.

Georgia

February 2, 2021 – Chatham County On January 29, 2021, the Board of Commissioners Chairman Chester Ellis extended the County mask mandate.

Georgia

January 26, 2021 – Business Operations

On January 22, 2021, Gov. Brian Kemp announced that healthcare workers (physician assistants, nurses, medical assistants) are not required to be directly supervised to administer the COVID-19 vaccine.

Georgia

January 26, 2021 – Butts County

On January 15, 2021 the Board of Commissioners enacted a mask requirement for all individuals. The mandate will remain in place until the Board votes to terminate it.

866-691-7757



January 26, 2021 – City of Atlanta On January 22, 2021, Superintendent of Atlanta Public Schools announced a delay in beginning in class instruction. Grades 3–5 will return on February 8, 2021. Grades 6-12 will return on February 16, 2021.

Georgia

January 19, 2021 – City of Atlanta On January 25, 2021, Pre-K, grades 1 and 2, and special education students will be permitted to attend in-school classes. Beginning February 1, 2021 Grades 3-12 will be able to return for in-class sessions.

Georgia

January 12, 2021 – City of Rome On January 8, 2021, the City Commission approved an extension of its mask requirement until February 7, 2021.

Georgia

December 15, 2020 – City of Atlanta

On December 7, 2020, the City Council approved an ordinance allowing restaurants and bars to provide seating on city streets. On-street dining is permitted Sunday through Thursday, from 7 a.m. - 11 p.m., and on Friday and Saturday, from 7 a.m. - 12 a.m. Permits are still required.

Georgia

December 15, 2020 – City of Albany On December 9, 2020, the City Commission extended its mask ordinance for individuals over the age of ten.

Georgia

December 15, 2020 – City of Rome On December 10, 2020, the City Commission issued an order that face masks be worn when individuals are in public.

Georgia

December 1, 2020 – Safety Precautions On December 1, 2020, Gov. Brian Kemp extended the "state of emergency" through January 8, 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 17, 2020 – Safety Requirements On November 14, 2020, Gov. Brian Kemp issued an executive order that maintains the gathering limit to 50 individuals. Local governments are still permitted to enact their own facial covering policies.

Georgia

November 17, 2020 – City of Savannah On November 14, 2020, the City Council voted to extend the City's mask mandate through December 10, 2020.

Georgia

November 3, 2020 – Safety Precautions On October 30, 2020, Gov. Brian Kemp extended the State's health emergency until December 9, 2020 and the state's Covid-19 emergency order through November 15, 2020.

Georgia

October 27, 2020 – City of Columbus On October 22, 2020, Mayor Skip Henderson announced that enforcement of the City's mask requirement would be terminated.

Georgia

October 20, 2020 – Safety Precautions On October 15, 2020, Gov. Brian Kemp extended his Covid-19 executive order through October 31, 2020.

Georgia

September 22, 2020 – Business Operations

On September 15, 2020, Gov. Brian Kemp issued an order setting up a three-phase system for in-person nursing home visits based on the rate of coronavirus testing, the length of time the home has gone without a new case and community spread.

Georgia

September 8, 2020 – Albany

On September 3, 2020, the City Commission voted to approve facial coverings for individuals in public places where social distancing is not possible. Those who do not comply can face a fine of \$25 for a first offense and \$50 for subsequent offenses.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 1, 2020 – Baldwin County

On August 25, 2020, the County Board of Commissioners voted to require face coverings for individuals over the age of 10 when in public. Violators will receive one warning then receive a fine of \$25 for a first offense and a \$50 fine for the next offense.

Georgia

September 1, 2020 – Bibb County

On August 24, 2020, the County Commissioners mandated that all individuals two years of age and older wear a face mask when in a government building and when out in public, when social distancing cannot be maintained.

Georgia

August 25, 2020 – Safety Precautions

On August 15, 2020, Gov. Brian Kemp issued an executive order giving local governments the ability to enact face covering ordinances. In addition, the order limits fines to individuals to \$50 and prevents businesses from being subjected to penalties.

Georgia

August 25, 2020 – Baldwin County

On August 24, 2020, the Board of Commissioners approved an ordinance requiring members of the public to wear a face covering or mask within the County. After a warning, violators face a \$50 fine for non-adherence.

Georgia

August 25, 2020 – Athens

On August 18, 2020, the Athens-Clarke County Mayor and Commission mandated that individuals over the age of 10 wear facemasks in public spaces.

Georgia

August 25, 2020 – Columbus

On August 21, 2020, Mayor Skip Henderson issued an emergency order requiring individuals to wear a face covering. Violation of the order can result in a \$50 fine.

Georgia

August 25, 2020 – Newton County

Effective August 19, 2020, all individuals over the age of 8 are required to wear a face covering in the unincorporated sections of the county.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 25, 2020 – Sandy Springs

On August 20, 2020, the City Council passed a measure that mandates that businesses that do not require masks within their facilities post a clearly legible sign in one-inch Arial font at all public entrances stating, "This location does not require the use of masks or facial coverings upon this property." In addition, individuals are required to wear a face-mask when in an entity or public place and social distancing is not possible.

Georgia

August 18, 2020 – Safety Precautions

On Aug. 15, Gov. Brian Kemp's executive order allowing local governments to enact face covering mandates was signed.

Georgia

August 18, 2020 – Rockdale County

On August 12, 2020, the County made it mandatory for all individuals over the age of eight to wear a face covering in public. Employers are prohibited from forcing an employee to not utilize a mask unless it prevents the worker from performing an essential job function.

Georgia

August 11, 2020 – Workplace Liability

On August 5, 2020, Georgia Gov. Brian Kemp signed the Covid-19 Pandemic Business Safety Act. The Act provides immunity to businesses, healthcare facilities and employees from Covid-19 litigation unless the claimant proves that the actions of the defendant showed "gross negligence, willful and wanton misconduct, reckless infliction of harm, or intentional infliction of harm."

Georgia

August 11, 2020 – Atlanta Atlanta Public Schools has pushed the start of the class year to August 24, 2020.

Georgia

August 11, 2020 – Augusta

On July 5, 2020, Mayor Hardie Davis announced that they will no longer issue warnings to businesses in regard to safety precautions. Businesses will be cited for infractions. A business receiving two or more citations may be shut down.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 4, 2020 – Athens

Effective July 31, 2020, restaurants and bars must stop selling alcohol after 9:00 p.m. The City will credit/refund half of the establishments pro-rated monthly license fee to every license holder for each month that this remains in effect.

Georgia

August 4, 2020 – Chatham County

Effective August 1, 2020, all individuals must wear a face mask when in a public space, commercial business and in gatherings of 10 or more people.

Georgia

July 28, 2020 – Bibb County

On July 21, 2020, the County Board of Commissioners requires individuals over the age of 10 to wear a face covering when outside of their vehicle or home. Individuals can be fined for not wearing a mask.

Georgia

July 21, 2020 – DeKalb

On July 14, 2020, the County Board of Commissioners enacted a face-covering requirement for unincorporated sections of the County. The ordinance includes a warning for initial violations and a \$250 fine for additional violations.

Georgia

July 21, 2020 – Safety Precautions

On July 15, 2020, Gov. Brian Kemp issued an executive order prohibiting local governments from creating face-covering ordinances.

Georgia

July 14, 2020 – Atlanta

On July 8, 2020, Mayor Keisha Lance Bottoms announced that masks are required to be worn by individuals when in a public space.

Georgia

July 7, 2020 – Safety Precautions

On June 29, 2020, Gov. Brian Kemp extended the State's social distancing rules for an additional two weeks. In addition, the public health emergency has been extended to August 11, 2020.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



July 7, 2020 – Savannah

Effective July 1, 2020, Mayor Van Johnson mandated that individuals wear masks when in public.

Georgia

June 2, 2020 – Business Operations Effective immediately, bars, nightclubs, overnight summer camps, professional sports, and amateur sports are permitted to open (25 people maximum).

Hawaii

April 13, 2021 – Safety Precautions On April 9, 2021, Gov. David Ige extended the State's COVID-19 <u>emergency order</u> through June 8, 2021.

Hawaii

April 13, 2021 – Kauai County

Effective immediately, travelers are no longer required to quarantine for 10 days without a negative COVID-19 test. However, visitors can take a free test when they arrive. Those that take the test receive the <u>Kauai Card</u>.

Hawaii

February 23, 2021 – City of Honolulu On February 15, 2021, Mayor Rick Blangiardi announced an extension of the City's COVID-19 restrictions until March 15, 2021.

Hawaii

February 2, 2021 – Travel Restrictions Effective February 5, 2021, travelers from Korea will no longer be required to quarantine if they have taken and passed a COVID-19 test with 72 hours of departure.

Hawaii

February 2, 2021 – City/County Honolulu

The Immediate Response Incentive Mastercard (City Card) program is being expanded to give individuals extra time to spend the preloaded \$500 to be spent at grocery and convenient stores.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



December 22, 2020 – Safety Precautions Effective December 17, 2020, Gov. David Ige's executive order takes place reducing the quarantine period for inter-island visitors and out of state travelers to ten days.

Hawaii

December 1, 2020 – Safety Precautions

Effective December 2, 2020, Gov. David Ige announced that intercounty and out-of-state travelers arriving in Kauai are required to self-quarantine for 14 days regardless of a negative test result.

Hawaii

November 24, 2020 – Safety Precautions

On November 16, 2020, Gov. David Ige issued COVID-19 an emergency proclamation that extends and clarifies the statewide mask mandate as agreed to by all four counties and the state. The proclamation requires a face covering to be worn when in public. Businesses should refuse admission or service to any individual who fails to wear a face covering. Hotel operators must adopt a COVID-19 Health and Safety Plan for each property. The plan must address guidance from the CDC, identify measures enacted in response to COVID-19 and what guests/employees may expect in terms of service, accommodations and safety protocols.

Hawaii

November 24, 2020 – Safety Precautions

On November 19, 2020, Gov. David Ige announced that trans-Pacific travelers to the state are required to present proof of a negative coronavirus test on arrival to avoid the state's 14-day self-quarantine requirement. Moving forward, travelers cannot submit test results after they arrive.

Hawaii

November 3, 2020 – Safety Precautions

On October 27, 2020, Gov. David Ige announced that visitors from Japan would not have to quarantine for 14-days if they present a negative Covid-19 test. The test would have to be taken 3 days prior to entry.

866-691-7757



October 20, 2020 – Safety Precautions Effective October 15, 2020, visitors to the state have the ability to provide negative COVID-19 test results (within 72 hours) upon entry and are not required to abide by the 14-day quarantine requirement.

Hawaii

October 20, 2020 – Safety Precautions On October 13, 2020, Gov. David Ige signed a supplementary emergency proclamation extending the emergency period until November 30, 2020.

Hawaii

September 29, 2020 – Safety Precautions

On September 23, 2020, Gov. David Igo signed the State's 13th supplementary emergency proclamation to extend the Covid-19 emergency period until October 31, 2020.

Hawaii

September 22, 2020 – Safety Precautions

Effective October 15, 2020, visitors to the State that present a negative COVID-19 test (taken within 72 hours of arrival) can avoid the 14-day quarantine requirement.

Hawaii

September 1, 2020 – Safety Precautions

Effective September 1, 2020, out-of-state visitors and inter-state travelers are required to complete a safe travels application online. <u>Click here to view or complete</u>.

Hawaii

September 1, 2020 – Oahu

Effective August 27, 2020, residents must stay at home for the next two weeks as Mayor Kirk Calwell implemented a "Stay at Home" order. All travel, including, but not limited to, travel on foot, bicycle, scooter, motorcycle, automobile, or public transit, except for "Essential Travel and Essential Activities" is prohibited.

Hawaii

August 25, 2020 – Safety Precautions On August 18, 2020, Gov. David Ige announced that Out-of-State visitors are required to self-quarantine for 14 days through September.

 SUPPORT@HRWORKPLACESERVICES.COM
 866-691-7757
 HRWORKPLACESERVICES.COM



August 25, 2020 – Safety Precautions On August 20, 2020, Gov. David Ige, announced the extension of the State's Covid-19 emergency period until September 30, 2020.

Hawaii

August 11, 2020 – Safety Precautions Effective August 11, 2020, Individuals traveling to the counties of Kaua'i, Hawai'i, Maui, and Kalawao must self-quarantine for 14 days upon arrival.

Hawaii

August 4, 2020 – Oahu On July 31, 2020, Mayor Kirk Caldwell announced that bars are to closed for the next three weeks. Restaurants may not sell or serve alcohol to customers after 10 p.m.

Hawaii

July 21, 2020 – Safety Precautions

Gov. David Ige announced a quarantine extension for out-of-state travelers. Visitors are required to quarantine when arriving in the State through September 1, 2020.

Hawaii

June 30,2020 – Safety Precautions

Effective August 1, 2020, out-of-state travelers are not required to self-quarantine for 14 days if they provide proof of a recent negative coronavirus test.

Hawaii

June 23, 2020 – Oahu County

Effective June 19, 2020, arcades, bars, bowling alleys, fitness facilities and outdoor team sports are permitted to reopen.

Hawaii

June 16, 2020 – Safety Precautions

Effective immediately, the State's mandatory 14-day quarantine for those traveling to Hawaii from international or out-of-state locations has been extended through July 31, 2020. The National Guard will check passengers' temperatures arriving through Daniel K. Inouye International Airport.

866-691-7757



June 9, 2020 – Honolulu County Effective June 19, 2020, bars, bowling alleys and movie theaters will reopen.

Hawaii

June 9, 2020 – Safety Precautions

Effective June 16, 2020, the 14-day self-quarantine requirement for inter-island travelers is scheduled to be eliminated. Restrictions on out-of-state travel will remain in effect. Commercial and recreational boats can now carry up to 10 people.

Hawaii

June 2, 2020 – Kauai, Oahu & Maui Counties

Effective immediately, medium-risk businesses and activities can restart under state guidelines. Kauai provided for the immediate reopening of pools, religious services, outdoor tours, salons, barbershops, cleaning and construction, and one-on-one personal services (such as fitness classes, tutoring, and music lessons).

Idaho

April 6, 2021 – City of Sun Valley

On April 1, 2021, the City Council approved an extension of the City's mask requirement through the month of June.

Idaho

April 6, 2021 – City of Boise On March 30, 2021, the City renewed its mask requirement for individuals over the age of two. Social gatherings remain limited to 50 individuals.

Idaho

March 30, 2021 – Panhandle Health District On March 25, 2021, the Health District voted to end the mask mandate for Northern Idaho.

Idaho

March 23, 2021 – Canyon County On March 19, 2021, the County Commissioner's extended their COVID-19 emergency declaration.

866-691-7757



February 23, 2021 – Ada County On February 19, 2021, the Central District Health Board terminated the County's mask mandate.

Idaho

February 23, 2021 – Valley County On February 19, 2021, the Central District Health Board terminated the County's mask mandate.

Idaho

February 16, 2021 – Bonneville County On February 8, 2021, the Health Board agreed to remove the County's mask requirement. The County had reached two weeks straight with less than 15 active cases per 10,000 people.

Idaho

February 9, 2021 – Safety Precautions

On February 2, 2021, Gov. Brad Little transitioned the State into Stage 3 of its reopening plan. Up to 50 individuals may now attend a gathering.

Idaho

November 24, 2020 – City of Boise

On November 23, 2020, Mayor Lauren McLean announced a health order takes effect. Businesses can have their license suspended for up to 10 days for a first violation, 20 days for the second and a year revocation on a third violation.

Idaho

November 3, 2020 – Safety Precautions

On October 26, 2020, Gov. Brad Little, signed a statewide public health order moving the State into a modified Stage 3 of their reopening plan. Indoor gatherings are limited to 50 people and outdoor gatherings are limited to 25 percent capacity.

Idaho

November 3, 2020 – City of Coeur d'Alene

Effective October 26, 2020, the city council's enacted mask mandate took effect for a period of 90 days. Violators of the mask mandate may be subject to a \$100 fine.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



October 27, 2020 – Kootenai County On October 22, 2020, The Panhandle Health District board voted to rescind the facemask mandate in Kootenai County.

Idaho

October 20, 2020 – Safety Precautions On October 15, 2020, Gov. Brad Little announced that the state would remain in stage 4 of its reopening plan for an additional two weeks.

Idaho

October 20, 2020 – City of Boise On October 14, 2020, Mayor Lauren McLean extended the ordinance that allows businesses on 8th Street to extend their patio dining areas into the street.

Idaho

October 6, 2020 – Safety Precautions On October 1, 2020, Gov. Brad Little announced that the State would remain in Phase Four for an additional two weeks.

Idaho

September 22, 2020 – Safety Precautions On September 18, 2020, Gov. Brad Little announced the State would remain in Phase 4 and would not progress for at least two weeks.

Idaho

September 15, 2020 – Madison County

On September 14, 2020, an order of restriction was announced by the District Board of Health. All individuals over the age of two are required to wear a face covering when social distancing is not possible. In addition, social gatherings and events are restricted to an occupancy that provides for 28 square feet per person.

Idaho

September 15, 2020 – Fremont County

On September 14, 2020, an order of restriction was announced by the District Board of Health. All individuals are required to wear a face covering by individual over the age of two when social distancing is not possible. In addition, social gatherings and events are restricted to an occupancy that provides for 28 square feet per person.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 8, 2020 – Safety Precautions On September 3, 2020, Gov. Brad Little announced that the State would remain in Stage 4 of the Idaho Rebounds Plan.

Idaho

August 25, 2020 – Unemployment Benefits

On August 17, 2020, Gov. Brad Little announced that the State of Idaho will participate in the Trump Administration's plan to offer extended unemployment benefits. Under the new program, citizens receiving a weekly benefit amount of at least \$100 and who selfcertify they are unemployed due to COVID-19 will receive the extra \$300 per week. The Governor intends to seek five weeks of assistance and will evaluate again after that point.

Idaho

August 25, 2020 – Business Operations On August 21, 2020, Gov. Brad Little announced that the State would remain at Phase 4 of its reopening plan for the next two weeks.

Idaho

August 11, 2020 – Safety Precautions On August 6, 2020, Gov. Brad Little announced that the state would remain in Phase 4 of its reopening plan.

Idaho

August 11, 2020 – Teton County On August 10, 2020, the Board of Commissioners approved an ordinance requiring face coverings.

Idaho

July 28, 2020 – Bonneville County

On July 21, 2020, all individuals are required to wear a face covering when in a public place when other non-household members are present and physical distancing of 6 feet cannot be maintained.

866-691-7757



July 28, 2020 – Kootenai County

On July 23, 2020, the Health District's Board of Health mandated that every person over the age of 2, is required to wear a face covering that completely covers the person's nose and mouth when in a public place and physical distancing of 6 feet cannot be maintained.

Idaho

July 28, 2020 – Safety Precautions

On July 23, 2020, Governor Brad Little announced that the State would remain in Phase 4 of its reopening plan.

Idaho

July 7, 2020 – Boise Effective immediately, Mayor Lauren McLean announced that individuals in the City of Boise would be required to wear a face covering in public.

Idaho

June 30, 2020 – Safety Precautions

Effective June 25, 2020, Gov. Brad Little will keep the State in Phase 4 due to the failure to meet certain metrics.

Idaho

June 30, 2020 – Business Operations

Effective July 13, 2020, the State institutes a one-time, return-to-work bonus for employees who return to work as the state lifts its COVID-19–related restrictions. An Idaho employer can apply for the bonuses for their eligible employees on a first come first served basis until funds are depleted. Awards will be \$1,500 for fulltime work, minimum of 30 hours per week, and \$750 for part-time work, minimum of 20 hours per week, over the four weeks following return to work. <u>Click here for</u> <u>additional information</u>.

Idaho

June 23, 2020 – Ada County Effective June 24, 2020, the County will return to Phase 3, closing bars and large venues.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



June 16, 2020 – Business Operations

Effective immediately, the State moves into Phase 4 of its reopening plan. All businesses may reopen with gatherings capped at 50 individuals.

Idaho

June 2, 2020 – Business Operations

Effective immediately, the State will enter Phase 3 of its reopening plan. Non-essential travel and gatherings of up to 50 people is now permissible.

Illinois

March 30, 2021 – Consumer Loans

On March 23, 2021, Gov. J.B. Pritzker signed the Predatory Loan Prevention Act capping consumer loan interest rates at 36%.

Illinois

March 30, 2021 – City of Chicago

On March 24, 2021, the City announced that its vaccine anti-retaliation ordinance provides protection for employees from being fired or retaliated against for taking time off to receive a COVID-19 vaccination, employers can face fines from \$1,000 to \$5,000 for violations.

Illinois

March 16, 2021 – Employee Leave

The Illinois Department of Labor released <u>guidance</u> on compensation/paid leave for employees receiving the COVID-19 Vaccine. Under the Illinois Minimum Wage Law (IMWL) and the federal Fair Labor Standards Act (FLSA), if an employer requires employees to get vaccinated, the time the employee spends obtaining the vaccine is likely compensable, even if it is non-working time.

Illinois

February 16, 2021 – City of Chicago

On February 9, 2021, Mayor Lori Lightfoot announced that restaurants would now be able to accommodate up to 50 individuals per room.

866-691-7757



February 9, 2021 – Safety Precautions On February 2, 2021, Region 4 (Bond, Clinton, Madison, Monroe, Randolph, St. Clair, and Washington counties) transitioned from Tier 1 mitigation to Phase 4.

Illinois

February 9, 2021 – Kankakee County On February 1, 2021, the County transitioned from Tier 1 mitigation to Phase 4.

Illinois

February 9, 2021 – Will County On February 1, 2021, the County transitioned from Tier 1 mitigation to Phase 4.

Illinois

February 9, 2021 – Cook County On February 2, 2021, the Department of Public Health (IDPH) today announced Region 10, suburban Cook County, is moving to Phase 4 of the Restore Illinois Plan.

Illinois

February 9, 2021 – Rock County On February 4, 2021, the Public Health Department announced a public mask mandate for individuals over the age of five and is in effect until May 5, 2021.

Illinois

February 2, 2021 – City of Chicago On January 31, 2021, the Department of Public Health announced the City was transitioned to Phase 4 of the Illinois' coronavirus mitigation plan.

Illinois

January 26, 2021 – Safety Precautions

On January 21, 2021, the Illinois Department of Public Health (IDPH) announced Region 6 (Champaign, Clark, Clay, Coles, Crawford, Cumberland, De Witt, Douglas, Edgar, Effingham, Fayette, Ford, Iroquois, Jasper, Lawrence, Macon, Moultrie, Piatt, Richland, Shelby, Vermillion) is returning to Phase 4 of the Restore Plan and Region 7 (Kankakee and Will) is advancing to Tier 1.

866-691-7757



January 26, 2021 – City of Springfield On January 20, 2021, the City Council extended its mask requirement and nonadherence fines. In addition, bars may now remain open until 1:00 a.m. while obeying State health guidelines.

Illinois

January 26, 2021 – Cook County On January 23, 2021, the Department of Health announced that restaurants and bars that serve food may reopen for indoor dining. Capacity is limited to 25% or 25 individuals.

Illinois

January 19, 2021 – City of Peoria On January 12, 2021, the City Council approved a 50% fee reduction for liquor licenses and video gaming license renewal in certain cases.

Illinois

January 19, 2021 – City of East Dubuque On January 12, 2021, the City Council voted to allow businesses to serve customers in parking spaces beginning May 1, 2021 through October 24, 2021.

Illinois

January 19, 2021 – Macon County On January 14, 2021, the County Board voted to allow businesses to open up at 25% capacity as long as social distancing protocols are practiced.

Illinois

January 12, 2021 – Safety Precautions

On January 4, 2021, Gov. JB Pritzker announced that the State was extending its mask mandate for an additional 150 days.

Illinois

December 22, 2020 – Jackson County

On December 14, 2020, the County Board voted to give the Jackson County Health Department the ability to enforce orders/directives from the Illinois Department of Public Health effective January 1, 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 24, 2020 – Business Operations

Effective November 20, 2020, Gov. J.B. Pritzker mandated that indoor services at bars and restaurants were prohibited. Fitness centers/gyms may not provide indoor classes. Retail establishments have a maximum capacity of 25%. Casinos and museums must cease operations.

Illinois

November 24, 2020 - City of Springfield

On November 17, 2020, the City Council approved an addendum to its mask mandate, moving forward, facial coverings must be worn in all indoor places. Individuals not adhering to the policy can be fined \$50, operators and owners of public spaces found not enforcing the mask mandate can be fined \$250 for a first violation and \$500 for each subsequent violation.

Illinois

November 24, 2020 - City of Springfield

On November 17, 2020, the City Council approved grant funds for the city's COVID-19 small business grant program. 120 businesses with 50 or less employees can receive a grant of \$5000.

Illinois

November 17, 2020 – Safety Precautions

Effective November 11, 2020, Gov. J.B. Pritzker's mitigations take effect for Region 5 (Southern Illinois), Region 7 (Wil & Kankakee counties) and Region 8 (Kane & DuPage). Bars and restaurants are required to reduce party size to 6 people and the indoor/outdoor gathering size maximum is 10 individuals.

Illinois

November 17, 2020 – City of Chicago

Effective November 13, 2020, the City's Emergency Travel Order took place creating categories for states (Yellow, Orange, Red). Individuals arriving from red state are required to quarantine for 14 days. Those traveling from a state classified as orange are required to test negative for COVID-19 within 72 hours prior to their arrival in Chicago or quarantine for 14-days. Those arriving from a yellow state are not subject to a quarantine or COVID-19 testing.



November 17, 2020 – City of Chicago

Effective November 16, 2020, Mayor Lori Lightfoot's stay at home advisory took effect. The advisory asks individuals to stay home unless for essential services, avoid nonessential services, no guests in homes and to cancel Thanksgiving plans.

Illinois

November 10, 2020 – Safety Precautions

Effective November 4, 2020, Gov. J.B. Pritzker places mitigation policies on Region 2 (North Central Illinois). Moving forward, restaurants: are prohibited from offering indoor or bar services, must require reservations, are required to seat tables at least 6 feet apart and no co-mingled parties. In addition, they must close by 11:00 p.m.

Illinois

November 10, 2020 – City of Springfield

On November 4, 2020, the City Council mandated that facial coverings be worn in all retail establishments or be subjected to a fine. Fines are up to \$50 for an individual and up to \$500 for a business.

Illinois

November 3, 2020 – Safety Precautions

Effective October 28, 2020, Gov. JB Pritzker, put mitigation measures in place for Regions 4 (Metro East) and 10 (Suburban Cook County). Measures were enacted for Regions 9 and 11 (City of Chicago) on October 30, 2020. Bars and restaurants are prohibited from serving customers indoors and must close by 11:00 p.m., while tables must be six feet apart and all guests are required to have a reservation. Effective November 1, 2020, Region 3 and on November 2, 2020, Region 6, bars and restaurants are prohibited from offering indoor service while outdoor service will have to close by 11 p.m. Gatherings are limited to 25 people or 25 percent of a room's capacity.

Illinois

October 27, 2020 – Safety Precautions

Effective October 23, 2020, Gov. JB Pritzker, put mitigation measures in place for Region 7 (Will and Kankakee counties) and Region 8 (Kane and DuPage counties). Bars and restaurants are prohibited from serving customers indoors and must close by 11:00 p.m. Tables must be six feet apart and all guests are required to have a reservation.

866-691-7757



October 27, 2020 – City of Chicago Effective October 23, 2020, Mayor Lori Lightfoot mandates that bars without food licenses must stop serving customers indoors and all liquor sales must cease at 9:00 p.m. Non-essential businesses must close from 10:00 p.m. to 6:00 a.m.

Illinois

October 20, 2020 - Safety Precautions

On October 16, 2020, the Illinois Department of Public Health (IDPH) reported that 34 counties are considered to be at a warning level (2 or more Covid-19 risk factors) for the novel coronavirus disease (COVID-19).

Illinois

October 20, 2020 - City of Chicago

Effective October 16, 2020, Indiana, North Carolina, Rhode Island, and New Mexico have been added the city's emergency travel order, which requires people to self-quarantine for 14 days when visiting the city.

Illinois

October 13, 2020 – Safety Precautions Effective October 9, 2020, the Metro East Region (Region 4) is moving back to Phase 4 of the State's reopening plan.

Illinois

October 13, 2020 – Safety Precautions On October 9, 2020, the Illinois Department of Health (IDPH) announced that 26 counties are nearing the coronavirus "warming level." They are as follows:

Case, Christian, Clay, Clinton, Coles, Crawford, Effingham, Fayette, Henderson, Jackson, Jefferson, Johnson, Knox, Lake, Lee, Mason, Massac, Pulask, Richland, Aline, Shelby, Union, Vermillion, Whiteside, Winnebago and Warren

Illinois

October 6, 2020 – Safety Precautions

On September 29, 2020, Gov. J.B. Pritzker and the Illinois Department of Public Health (IDPH) announced mitigation measures for Region 1 (Boone, Carroll, DeKalb, Jo Daviess, Lee, Ogle, Stephenson, Whiteside and Winnebago counties) that prohibits bars and restaurants from providing indoor services and caps gatherings at 25 individuals.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



October 6, 2020 – Safety Precautions On October 2, 2020, the Illinois Department of Public Health (IDPH) reported that the following 28 counties in Illinois are considered to be at a warning level for novel coronavirus disease (COVID-19):

Bond, Boone, Brown, Calhoun, Christian, Clinton, Coles, Crawford, DeKalb, DeWitt, Fayette, Greene, Hancock, Jasper, Lee, Livingston, Macon, Massac, Monroe, Morgan, Pulaski, Putnam, Richland, Saline, St. Clair, Wabash, Washington, and Winnebago

Illinois

September 22, 2020 – Kankakee County

Effective September 18, 2020, the County will return to Phase 4 of the Restore Illinois Plan. Indoor dining at bars and restaurants may resume.

Illinois

September 22, 2020 – Will County

Effective September 18, 2020, the County will return to Phase 4 of the Restore Illinois Plan. Indoor dining at bars and restaurants may resume.

Illinois

September 15, 2020 – Chicago

On September 8, 2020, the City removed California and Puerto Rico from its traveler self-quarantine list and added Kentucky.

Illinois

September 8, 2020 – Unemployment Benefits On September 1, 2020, the State was approved to participate in the federal Low Wage Assistance Program (LWA).

866-691-7757



September 1, 2020 – Safety Precautions

On August 28, 2020, Gov. J.B. Pritzker announced that 30 counties are at the "warning level" for Covid-19. The affected counties are: Bureau, Carroll, Cass, Clinton, Cook, Cumberland, Effingham, Fayette, Greene, Grundy, Henderson, Henry, Jasper, Jersey, Jo Daviess, Johnson, Madison, Monroe, Morgan, Perry, Pike, Randolph, Sangamon, Shelby, St. Clair, Union, Warren, White, Will, and Williamson.

Illinois

September 1, 2020 – Safety Precautions On August 26, 2020, Gov. J.B. Pritzker announced that restaurant and bar customers must wear a mask when they interact with a server.

Illinois

September 1, 2020 – Kankakee County

Effective August 26, 2020, per Gov. J.B. Pritzker moved to restrict bars to not have indoor service, have any outdoor bar closed at 11:00, maintain social distancing guidelines and make reservations mandatory. Restaurants cannot allow indoor dining or bar service, must close outdoor dining at 11:00, must maintain social distancing guidelines and require reservations. Gatherings are limited to 25 people or 25 percent of the overall room capacity.

Illinois

September 1, 2020 – Will County

Effective August 26, 2020, per Gov. J.B. Pritzker moved to restrict bars to not have indoor service, have any outdoor bar closed at 11:00, maintain social distancing guidelines and make reservations mandatory. Restaurants cannot allow indoor dining or bar service, must close outdoor dining at 11:00, must maintain social distancing guidelines and require reservations. Gatherings are limited to 25 people or 25 percent of the overall room capacity.

Illinois

August 25, 2020 – Champaign

Effective immediately, public health officials, police officers, sheriffs as well as other employees of state and local agencies can issue a written notice of non-compliance, an order to disperse, and a fine up to \$2,500 for individuals not wearing a face covering.

866-691-7757



August 25, 2020 – Chicago On August 18, 2002, the City removed Wisconsin from its quarantine list.

Illinois

August 11, 2020 – Chicago On August 5, 2020, the Chicago Public Schools announced that the school year would start with online-only classes.

Illinois

July 28, 2020 – Chicago

On July 27, 2020, Mayor Lori Lightfoot announced that visitors and people returning from Wisconsin would be required to self-quarantine for 14 days upon entering the State.

Illinois

July 21, 2020 – Chicago

Visitors from Iowa and Oklahoma are now required to self-quarantine, upon arrival, in the City.

Illinois

July 14, 2020 – Chicago

Effective July 6, 2020, with the exception of those designated as an essential worker (returning), visitors from Alabama, Arkansas, Arizona, California, Florida, Georgia, Idaho, Louisiana, Mississippi, North Carolina, Nevada, South Carolina, Tennessee, Texas, and Utah are required to self-quarantine

Illinois

June 30, 2020 – Safety Precautions

Effective June 26, 2020, all regions in the State enter Phase 4. Phase 4 allows for the safe reopening or expansion of several key business segments - such as health and fitness, movies and theater, museums and zoos, as well as indoor dining at restaurants. Phase 4 also allows for expanded gathering sizes, increasing the limit from 10 in Phase 3 to 50 people or fewer. <u>Click here to view the restore Illinois plan</u>.

866-691-7757



June 23, 2020 – Safety Precautions

The Department of Commerce and Economic Opportunity (DCEO) and the Illinois Department of Public Health (IDPH) have released an industry specific Phase 3 reopening guide. <u>Click here to view the State's guidelines.</u>

Illinois

June 16, 2020 – Workers' Compensation

Effective immediately, HB 2455 provides that first responders, front-line workers and employees of essential businesses (executive order 2020-10), that are exposed to or contract COVID-19, receive a rebuttable presumption of workers' compensation coverage.

Illinois

June 2, 2020 – Chicago The city has released Phase 3 guidelines, which can be found here: <u>https://www.chicago.gov/city/en/sites/covid-19/home/reopening-business-portal.html</u>

Illinois

June 2, 2020 – Safety Precautions Effective immediately, a toolkit has been released for the opening of Phase 3 businesses and can be found here:

https://dceocovid19resources.com/assets/Restore-Illinois/businesstoolkits/all.pdf

Illinois

June 2, 2020 – Business Operations

Effective immediately, non-essential retailers and manufacturers are permitted to begin reopening. Restaurants will be opening with outdoor dining, gatherings of up to 10 people will be permitted.

Illinois

May 19, 2020 - Business Operations

Effective immediately, a Class A misdemeanor charge can be filed against a business owner for violating the State's "Stay at Home" order.

866-691-7757



Indiana

April 20, 2021 – St. Joseph County On April 13, 2021, the County Council voted to extend ordinances that allow the County to levy fines on businesses that do not adhere to their mask requirements.

Indiana

April 13, 2021 – Grants

On April 7, 2021, Gov. Eric Holcomb announced that \$60 million will be added to the Indiana Small Business Restart Grant program. Businesses can receive reimbursement for payroll and non-payroll expenses like rent or mortgage, utilities, insurance premiums, food delivery software service, lease payments, and safety investments incurred between March 1, 2020 and May 1, 2021.

Indiana

April 13, 2021 – Elkhart County

On April 5, 2021, County Health Officer Bethany Wait issued a public health order extending the County's mask mandate through May 14, 2021.

Indiana

April 13, 2021 – Wayne County On April 7, 2021, the County Commissioners voted to terminate the County's mask requirement.

Indiana

April 13, 2021 – Monroe County

On April 8, 2021, Health Administrator Penny Caudill announced that the County's mask requirement would remain in place until May 28, 2021.

Indiana

April 6, 2021 – Whitley County On April 1, 2021, the County Commissioners announced that the County would not enforce a mask mandate.

Indiana

April 6, 2021 – Vigo County Effective April 6, 2021, Mayor Duke Bennett removes the County mask mandate.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



Indiana

April 6, 2021 – LaPorte County On April 1, 2021, County Health Officer Dr. Sandra Deausy extended the County's mask requirement through April 30, 2021.

Indiana

April 6, 2021 – Allen County On April 1, 2021, County Health Commissioner Dr. Matthew Sutter announced that the County's mask mandate would not be renewed.

Indiana

April 6, 2021 – Hamilton County On April 1, 2021, the Country Health Department announced that the County's mask mandate would not be renewed.

Indiana

March 30, 2021 – Safety Precautions

On March 23, 2021, Gov. Eric Holcomb announced that the State's mask requirement would be terminated on April 6, 2021, though local officials maintain the ability to enact their own restrictions.

Indiana

March 30, 2021 – City of Indianapolis

On March 25, 2021, Mayor Joe Hogset announced that the City's mask requirement would remain in place until health officials in Marion County request an end to the public health order.

Indiana

March 30, 2021 – Monroe County

On March 26, 2021, Mayor John Hamilton announced that the County's social gathering restrictions and mask mandates would stay in place despite Gov. Eric Holcomb's statewide requirement.

Indiana

March 30, 2021 – St. Joseph County

On March 27, 2021, County Health Officer Robert Einterz M.D. issued a public health order extending the County's mask mandate until May 27, 2021.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



Indiana

March 16, 2021 – Elkhart County On March 9, 2021, the Board of Commissioners voted to amend its mask ordinance so that individuals would no longer receive a fine for not wearing a facial mask.

Indiana

March 9, 2021 – City of West Lafayette On March 1, 2021, the City Council approved an extension of its mask requirement.

Indiana

March 2, 2021 – Safety Precautions On February 25, 2021, Gov. Eric Holcomb announced a 30-day extension of the State's COVID-19 public health emergency.

Indiana

February 23, 2021 – Business Liability On February 18, 2021, Gov. Eric Holcomb signed the <u>Senate Enrolled Act 1</u> bringing civil liability protection for COVID related claims to businesses.

Indiana

February 23, 2021 – Tippecanoe County On February 17, 2021, the County Health Department announced that bars and restaurants were no longer required to close at 1:00 a.m.

Indiana

February 23, 2021 – Floyd County On February 16, 2021, the County Commission extended its mask mandate through March 31, 2021.

Indiana

February 9, 2021 – Schools

On February 4, 2021, Health Commissioner Dr. Kristina Box announced that teachers and students exposed to someone with COVID-19 can waive the 14-day quarantine if they are at least three feet apart and wear a face covering.

866-691-7757



February 2, 2021 – Safety Precautions

On January 27, 2021, Gov. Eric Holcomb announced a change to the State's gathering requirements. Moving forward counties designated as red or orange are limited to 25% of the overall capacity of a facility. Counties designated as yellow are limited to 50%. Those that are blue can set levels at 100%.

Indiana

February 2, 2021 – Safety Precautions

On January 28, 2021. Gov. Eric Holcomb announced that he was extending the declared public health emergency for an additional thirty days.

Indiana

February 2, 2021 – Clark County On January 26, 2021, the County Health Department terminated curfew restrictions for restaurants and bars.

Indiana

January 26, 2021 – Safety Precautions On January 22, 2021, Gov. Eric Holcomb announced an extension of the State's facial mask requirements through January 31, 2021.

Indiana

January 26, 2021 – Floyd County

On January 20, 2021, County health officer, Dr. Thomas Harris extended the 10:00 p.m. curfew for restaurants, bars and nightclubs. In addition, the maximum seating capacity for restaurants is 75%.

Indiana

January 12, 2021 – Safety Precaution

On January 6, 2021, the Department of Health announced that ten counties were added to the red category of its county infection map, 57 counties are now in the highest risk category.

Indiana

January 12, 2021 – Elective Surgery Effective January 6, 2021, Gov. Eric Holcomb permitted non-emergency elective surgeries to resume.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



January 5, 2021 – Floyd County On December 30, 2020, the County extended its mask mandate through February 15,

2021.

Indiana

January 5, 2021 – Healthcare Workers

On December 23, 2020, Gov. Eric Holcomb extended the temporary licensing of healthcare workers for 90 days, allowing individuals who are not currently licensed to practice in Indiana to have a temporary license. This order applies to retired healthcare professionals, certain healthcare students and out-of-state healthcare professionals.

Indiana

January 5, 2021 – Safety Precautions On December 30, 2020, Gov. Eric Holcomb extended the State's Covid-19 public health emergency for an additional thirty days.

Indiana

January 5, 2021 – St. Joseph County On December 29, 2020, County Health Officer Robert Einterz announced that the County's mask mandate will remain in place until March 31, 2021.

Indiana

December 15, 2020 – Safety Precautions

On December 9, 2020, Gov. Eric Holcomb announced that social gatherings will be capped based on each County's status in the ISDH metric map (25 red, 50 orange, 100 yellow, 250 blue). In addition, hospitals may not conduct non-emergency elective procedures.

Indiana

December 15, 2020 – Howard County

On December 8, 2020, the County Commissioners implemented an ordinance moving the County into a red designation. Gatherings (indoors & outdoors) have a maximum of 25 individuals.

866-691-7757



December 8, 2020 – Safety Precautions On December 2, 2020, Gov. Eric Holcomb issued an executive order that extended the state's public health emergency through December 31, 2020.

Indiana

December 1, 2020 – Howard County On November 20, 2020, the Board of Commissioners approved an ordinance limiting in person services at 75%.

Indiana

November 24, 2020 – Safety Precautions On November 14, 2020, Gov. Eric Holcomb issued an executive order rescinding the Back on Track Plan and moving to a county-based color-coded system. <u>The color-coded</u> system can be found by clicking here.

Indiana

November 24, 2020 – Safety Precautions

Effective November 15, 2020, individuals are required to wear a facial mask and social distance. Businesses are required to post signs requiring customers to wear masks when in the establishments.

Indiana

November 24, 2020 – St. Joseph County

On November 17, 2020 the county commissioners passed an ordinance that will fine those not adhering to its county mask order between \$50 and \$250.

Indiana

November 17, 2020 – Safety Precautions

Effective November 15, 2020, Gov. Eric Holcomb's restrictions for counties designated orange. Gatherings are limited to 50 people, and large events will need the approval of the local health department.

Indiana

November 10, 2020 – Bartholomew County On November 6, 2020, County Health Officer Dr. Brian Niedbalski announced that the

County was returning to Phase 4.5 of the State's reopening plan.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 10, 2020 – Monroe County On November 4, 2020, the County announced the hiring of four compliance officers to enforce its Covid-19 health order.

Indiana

October 27, 2020 – Safety Precautions On October 21, 2020, Gov. Eric Holcomb announced that the State would remain in Stage 5 of its reopening plan.

Indiana

October 27, 2020 – Floyd County On October 19, 2020, the County Health Department issued an order for a facial covering mandate extension. The order will remain in effect until December 31, 2020.

Indiana

October 20, 2020 – Safety Precautions On October 14, 2020, Gov. Eric Holcomb announced that the state will remain at stage five of its reopening plan.

Indiana

October 20, 2020 – Safety Precautions On October 12, 2020, the County Council voted to not fine individuals for not wearing a facial covering.

Indiana

September 29, 2020 – Business Operations Effective September 26, 2020, the State will enter Stage 5 of its reopening plan. Restaurants, bars, nightclubs, gyms and fitness centers can operate at full capacity.

Indiana

September 8, 2020 – Safety Precautions

On September 1, 2020, Gov. Eric Holcomb announced that the State would remain in Stage 4.5 of its reopening plan and that the existing face covering requirement will stay in place until September 25, 2020.

866-691-7757



September 8, 2020 – St. Joseph County

On September 4, 2020, Health Officer Dr. Robert Einterz extended the County's mask requirement until January 1, 2021. The requirement also now requires a mask to cover the nose and mouth and fit snugly.

Indiana

September 1, 2020 – Safety Precautions

On August 25, 2020, Gov. Eric Holcomb announced that the State will remain in Stage 4.5 of the Back on Track Indiana Plan for at least the next 30 days.

Indiana

August 25, 2020 – Unemployment Benefits

On August 19, 2020, Gov. Eric Holcomb announced that the State would participate in the Federal wage assistance program for those out-of-work or partially out-of-work.

Indiana

August 25, 2020 – Bloomington

On August 21, 2020, Mayor John Hamilton issued an executive order limiting gatherings to 15 individuals within city limits. Residents have the ability to apply to the city in advance to be exempted from the gathering size limit for a particular event.

Indiana

August 11, 2020 – Schools

On August 3, 2020, Gov. Eric Holcomb modified the state's mask requirement for students, allowing them the ability to remove masks while in a classroom as long as they can maintain a social distance of three to six feet. Teachers must wear a mask unless they can keep a six-foot distance from students.

Indiana

August 4, 2020 – Indianapolis

Effective July 24, 2020, the maximum capacity for restaurants is 50% while maintaining social distancing protocols. In addition, the establishment may not operate between 12:00 AM and 5:00 AM, bar seating in restaurants must be closed and live entertainment is prohibited. Bars and nightclubs must cease operations. Gyms, dance studios, fitness centers, and yoga studios may operate at 25% capacity. Retail stores and malls may operate at 75% capacity. Museums, parks and zoos may operate at 25% capacity.

866-691-7757



August 4, 2020 – Safety Precautions

On July 20, 2020, Gov. Eric Holcomb announced that the State would remain in Phase 4.5 of its reopening plan, limiting patrons at restaurants, bars and public events until August 27, 2020.

Indiana

July 28, 2020 – Safety precautions

Effective July 27, 2020, all individuals over the age of 8 are required to wear a face mask when in indoor public spaces, commercial entities, and transportation services or in outside public spaces where social distancing is not possible.

Indiana

July 28, 2020 – Floyd County

Effective July 24, 2020, County Health Officer Dr. Thomas Harris announced that all individuals over the age of 3 are required to wear a face covering when outdoors and social distancing is not possible and/or when inside a public space.

Indiana

July 21, 2020 – Safety Precautions

On July 15, 2020, Gov. Eric Holcomb announced that the State would remain in Stage 4.5 of its reopening process. In the current stage, restaurants may remain open at 75 percent capacity, bars at 50 percent capacity, as well as various other entertainment venues.

Indiana

July 7, 2020 – LaGrange County

Effective immediately, individuals are required to wear a mask when in indoor public spaces, restaurants, grocery stores, and outdoor areas when social distancing cannot be maintained.

Indiana

July 7, 2020 – Marion County

The County will remain in Stage 4 of the State's reopening plan until July 9, 2020. Individuals are required to wear face coverings and are subject to fines for non-compliance.

866-691-7757



July 7, 2020 – Elkhart County Effective immediately, masks are required when 6-foot social distancing can't be maintained indoors or in outdoor public areas.

Indiana

July 7, 2020 – St. Joseph County Effective immediately, the County's mask order is extended until September 7, 2020.

Indiana

July 7, 2020 – Safety Precautions

Effective immediately, Gov. Eric Holcomb has postponed Stage 5 of the State's reopening plan. However, the following businesses may reopen at 100% capacity: beaches, campgrounds, outdoor festivals, offices, playgrounds, retail and visitation to nursing homes and hospitals. <u>Click here for detailed resources and guidance.</u>

Indiana

June 16, 2020 – Business Operations

Effective immediately, the State begins Phase 4 of its reopening plan. Gatherings of individuals are capped at 250 individuals. The following businesses are permitted to reopen: retail stores, malls, and offices (full capacity), bars and clubs (50 percent capacity) and restaurants (75 percent), casino and charity gaming.

Indiana

June 2, 2020 – Indianapolis

Effective immediately, the City begins a modified Phase 3 opening. Social gatherings of up to 50 people are permitted. Indoor dining may resume (50 percent capacity), malls can expand (75 percent capacity), personal services (appointment only) and gyms/fitness centers may reopen (50 percent capacity).

866-691-7757



June 2, 2020 – Business Operations

Effective immediately, as the State enters Phase 3, social gatherings of up to 100 people are permitted if following CDC guidelines. The following industries are permitted to reopen; adult care, athletic activities, charitable and religious, child care, cultural and entertainment, day camp, education, financial, government, gyms and fitness centers, healthcare providers and operations, hotels and motels, insurance, laundry centers, manufacturing, personal services, public amusement, professional services, restaurants, retail, shipping, social services, trades and transportation.

Indiana

June 2, 2020 – Cass, Lake & Marion Counties Effective immediately, the counties will move to stage 3 in the State's reopening plan.

Indiana

May 26, 2020 - Safety Precautions

Effective immediately, the following businesses are permitted to increase their customer capacity (in all counties but Cass, Lake and Marion): retail stores (to 75 percent), mall common areas (to 50 percent), movie theaters (to 50 percent), as well as gyms, fitness centers, playgrounds and other outdoor recreation facilities, community pools, campgrounds, and movie theaters.

lowa

April 20, 2021 – Jackson County On April 13, 2021, the Board of Supervisors approved an extension of its mask mandate until June 1, 2021.

lowa

April 13, 2021 – City of Cedar Falls On April 5, 2021, the City Council announced that the City's mask requirement was extended through May 19, 2021.

lowa

March 9, 2021 – Dental Services

On March 5, 2021, Gov. Kim Reynolds announced that dental practices may now provide all dental services if they adhere to the Dental Board's safety guidance. The practice is required to inventory personal protective equipment and have a plan to conserve the equipment.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 9, 2021 – Clay County On March 2, 2021, Chairman of the County Board of Health Dr. Janessa Mechler announced that the County was terminating its mask mandate.

lowa

March 2, 2021 – Dubuque County On February 25, 2021, the County Supervisors approved an extension of its mask requirement until June 15, 2021.

lowa

February 23, 2021 – Johnson County On February 18, 2021, the Board of Supervisors announced that the mask requirement was extended through March 26, 2021.

lowa

February 16, 2021 – Greene County On February 8, 2021, the County Supervisors approved a measure to extend its mask requirement until March 31, 2021.

lowa

February 16, 2021 – City of Ames On February 9, 2021, the City announced that their mask requirement would continue, despite the mandate expiring at a state level.

lowa

February 9, 2021 – Safety Precautions On February 5, 2021, Gov. Kim Reynolds announced an end to the partial face mask mandate, public health restrictions on businesses, and limits on public gatherings.

lowa

February 9, 2021 – City of Cedar Rapids

On February 5, 2021, Mayor Brad Hart stated that the City's mask requirement would remain, despite the State announcing their mask mandate was removed.

866-691-7757



February 9, 2021 – City of Des Moines On February 5, 2021, Mayor Frank Cownie stated that the City's mask requirement would remain, despite the State announcing their mask mandate was removed.

lowa

February 9, 2021 – Johnson County On February 6, 2021, the Board of Health announced that the County's mask requirement would remain in place until February 19, 2021.

lowa

February 9, 2021 – Clay County On February 5, 2021, the County announced that the mask requirement would stay in place until the 14-day positivity rate falls below five percent.

lowa

February 9, 2021 – Iowa City On February 5, 2021, the City announced that their mask mandate would remain in place through May 31, 2021.

lowa

February 9, 2021 – Linn County On February 7, 2021, County Officials announced that its mask requirement would remain in place even though the state announced their mask mandate was removed.

lowa

February 9, 2021 – City of Dubuque On February 5, 2021, the City announced that their mask mandate would remain in place indefinitely.

lowa

February 9, 2021 – Carroll County Effective February 15, 2021, the County's mask mandate will expire after the County Supervisors declined to extend it.

866-691-7757



February 2, 2021 – Schools

On January 29, 2021, Gov. Kim Reynolds announced that schools are now required to give parents an option to send their children to school for in-person learning. Schools are to be open for in-class instruction five days per week.

lowa

January 26, 2021 – City of Cedar Falls On January 21, 2021, the City Council extended its mask requirement through March 3, 2021 for individuals over the age of five.

lowa

January 19, 2021 – Iowa City On January 12, 2021, Mayor Bruce Teague extend the City's mask mandate until May 31, 2021. Masks are required in all public places when social distancing is not possible.

lowa

January 19, 2021 – Greene County On January 14, 2021, the Board of Supervisors voted to extend the County's mask mandate through March 31, 2021.

lowa

January 19, 2021 – Johnson County On January 15, 2021, the County Board of Supervisors approved an extension of the Declaration of the Public Health Disaster until February 19, 2021.

lowa

December 29, 2020 – Webster County On December 22, 2020, the County Supervisors approved a mask requirement for individuals over the age of 3.

lowa

December 22, 2020 – Business Operations On December 16, 2020, Gov. Kim Reynolds announced that bars and restaurants can resume normal hours.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



December 8, 2020 – Clay County On December 1, 2020, the Board of Supervisors approved a facial mask requirement for individuals when out in public.

lowa

November 24, 2020 – Long Term Care Facilities

On November 19, 2020, Gov. Kim Reynolds announced that the State would allocate \$14 Million in CARES funds to long term care facilities in order to assist with testing and staffing.

lowa

November 24, 2020 – Safety Precautions

Effective November 17, 2020, Gov. Kim Reynolds issued a proclamation requiring individuals over the age of two to wear a mask. Gatherings are limited to 15 individuals indoors and 30 individuals outside. Restaurants and bars must close at 10:00 p.m.

lowa

November 17, 2020 – Safety Precautions

On November 10, 2020, Gov. Kim Reynolds announced an extension of the public health emergency for an additional 30 days. Indoor gatherings have a maximum capacity of 25 individuals. Individuals gatherings in a group with more than 100 individuals must wear a facial mask.

lowa

November 17, 2020 – Dubuque County

On November 11, 2020, the Board of Supervisors voted to adopt a mask mandate. Violators may be charged with a misdemeanor for noncompliance.

lowa

November 17, 2020 – Wright County

On November 10, 2020, the Board of Health issued a facial covering requirement for individuals to wear a mask in any indoor public space.

lowa

November 3, 2020 – Harrison County On October 29, 2020, the Board of Supervisors approved the enactment of a facial mask requirement for all individuals over the age of two.

SUPPORT@HRWORKPLACESERVICES.COM 866-691-7757 HRWORKPLACESERVICES.COM



October 27, 2020 – City of Cedar Falls On October 19, 2020, the City Council voted to extend its mask mandate until December 9, 2020.

lowa

October 20, 2020 – Safety Precautions On October 16, 2020, Gov. Kim Reynolds issued an order to extend the statewide emergency until November, 15, 2020.

lowa

October 20, 2020 – Story County On October 13, 2020, the County Board of Supervisors approved a facial mask mandate for all individuals.

lowa

October 6, 2020 – Schools

On September 29, 2020, Gov. Kim Reynolds announced that employees and students of schools and daycares are not required to quarantine if they were in contact with an infected individual that consistently and correctly wore a face covering.

lowa

October 6, 2020 – Johnson County

On October 2, 2020, Gov. Kim Reynolds announced that breweries, wineries, bars and distilleries were permitted to reopen with social distancing guidelines in place.

lowa

October 6, 2020 – Story County On October 2, 2020, Gov. Kim Reynolds announced that breweries, wineries, bars and distilleries were permitted to reopen with social distancing guidelines in place.

lowa

September 29, 2020 – Johnson County On September 25, 2020, Gov. Kim Reynolds announced that bars in the County would remain closed until October 4, 2020.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 29, 2020 – Story County On September 25, 2020, Gov. Kim Reynolds announced that bars in the County would remain closed until October 4, 2020.

lowa

September 22, 2020 – Black Hawk County On September 15, 2020, Gov. Kim Reynolds announced that bars in the County would be permitted to reopen.

lowa

September 22, 2020 – Dallas County On September 15, 2020, Gov. Kim Reynolds announced that bars in the County would be permitted to reopen.

lowa

September 22, 2020 – Linn County On September 15, 2020, Gov. Kim Reynolds announced that bars in the County would be permitted to reopen.

lowa

September 22, 2020 – Polk County On September 15, 2020, Gov. Kim Reynolds announced that bars in the County would be permitted to reopen.

lowa

September 22, 2020 – Johnson County On September 18, 2020, Gov. Kim Reynolds announced that all bars in the County would be closed.

lowa

September 22, 2020 – Story County On September 18, 2020, Gov. Kim Reynolds announced that all bars in the County would be closed.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 8, 2020 – Business Operations

On September 2, 2020, Gov. Kim Reynolds announced that the Small Business Relief Program was being reopened for bars in the following counties: Black Hawk, Dallas, Johnson, Linn, Polk and Story.

lowa

September 1, 2020 – Safety Precautions

Effective August 27, 2020, all bars breweries and nightclubs must close in the following counties: Polk, Linn, Johnson, Story, Dallas and Black Hawk. In addition, restaurants are prohibited from serving alcohol after 10:00 p.m.

lowa

August 25, 2020 – Ames On August 18, 2002, the City Council voted to mandate face coverings in public buildings.

lowa

August 11, 2020 – Johnson County

On August 4, 2020, the Board of Health mandated the use of a face covering for individuals over the age of two in public spaces.

lowa

August 11, 2020 – Dubuque

Effective August 10, 2020, the Police Department will start enforcing the city's face covering mandate. Violations will be processed with a \$10 fine that would increase to \$15 after 30 days unpaid.

lowa

July 28, 2020 – Safety Precautions

Effective immediately, Gov. Kim Reynolds extended the state's public health emergency until August 23, 2020.

lowa

July 28, 2020 – Iowa City

On July 21, 2020, Mayor Bruce Teague announced that individuals are required to wear a face covering in public spaces when unable to keep a social distance of 6 feet.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 21, 2020 – Schools On July 17, 2020, Gov. Kim Reynolds announced that students would spend half of their education time in in-person instruction.

lowa

June 16, 2020 – Safety Precautions

Effective immediately, the State removes the 50 percent capacity restriction placed on business with social distancing protocols in place.

lowa

June 2, 2020 – Business Operations

Effective immediately, summer school activities, including baseball and softball, outdoor performance venues, casinos, bowling alleys, amusement parks, skating rinks, skate parks, outdoor playgrounds and bars/alcohol related establishments (50 percent capacity) are permitted to resume operations.

lowa

May 26, 2020 - Safety Precautions

Effective immediately, movie theaters (at 50 percent capacity), museums, aquariums, zoos, swimming pools wedding reception venues are permitted to reopen with appropriate public health measures in place. Effective May 28, 2020, bars and other alcohol-related establishments that have been limited to carryout and delivery will be permitted to reopen for indoor and/or outdoor seating. These establishments will follow the same public health measures that restaurants have been implementing for the past several weeks.

lowa

May 19, 2020 - Safety Precautions

Effective immediately, salons and barbershops (by appointment only, at no more than 50 percent of maximum legal capacity), tattoo parlors, tanning facilities, racetracks (without spectators), as well as social and fraternal clubs are permitted to reopen (50 percent of maximum capacity - party size limited to 6 people). Appropriate public health measures must be in place.

866-691-7757



April 20, 2021 – Douglas County On April 14, 2021, the County Commission approved an extension of its mask mandate through May 26, 2021.

Kansas

April 20, 2021 – Shawnee County On April 15, 2021, the County Commission voted to not extend the County's mask mandate.

Kansas

April 13, 2021 – Schools On April 5, 2021, Gov. Laura Kelly signed legislation mandating all public-school districts offer full-time, in-person instruction. <u>KS S.B. 63</u>

Kansas

April 13, 2021 – Travel Restrictions

On April, 8, 2021, the Kansas Department of Health and Environment updated its travel quarantine list to include travelers from Connecticut and Pennsylvania.

Kansas

April 13, 2021 – Allen County On April 6, 2021, the County Commissioners voted against mandating a facial mask requirement. Opting to recommend as a safety precaution.

Kansas

April 13, 2021 – Bourbon County On April 6, 2021, the County Commission voted to allow businesses determine if a face make should be worn in their establishment.

Kansas

April 6, 2021 – Safety Precautions

On April 1, 2021, the Legislative Coordinating Council (LCC) voted to terminate Gov. Laura Kelly's mask requirement leaving the State without a mask mandate.

866-691-7757



April 6, 2021 – Morris County On March 31, 2021, the County Commissioners announced the termination of its mass gathering and mask orders.

Kansas

March 30, 2021 – Safety Precautions On March 24, 2021, Gov. Laura Kelly <u>extended</u> that states COVID-19 emergency until May 28, 2021.

Kansas

March 30, 2021 – Johnson County On March 25, 2021, the County Commissioners voted to extend the County's public health order requiring masks and social distancing through April 30, 2021.

Kansas

March 30, 2021 – Reno County Effective March 24, 2021, the Board of Commissioners ends the countywide mask requirement.

Kansas

March 30, 2021 – Chase County On March 23, 2021, the County Commission voted to opt out of the State's mask mandate.

Kansas

March 30, 2021 – Sedgwick County On March 24, 2021, the County Commission voted to terminate its mask mandate.

Kansas

March 30, 2021 – Riley County On March 25, 2021, the County Commissioners approved an extension of their mask requirement.

866-691-7757



March 30, 2021 – Shawnee County On March 29, 2021, the County Commissioners voted to extend the County's mask requirement but let any party potentially aggrieved to allow customers or employees to opt out.

Kansas

March 30, 2021 – Barton County On March 29, 2021, the County Commission voted to terminate its mask mandate.

Kansas

March 23, 2021 – Sedgwick County On March 16, 2021, the County Commissioners terminated its mask mandate for public and private schools.

Kansas

March 23, 2021 – Jefferson County On March 15, 2021, the County Commissioners voted to end the County mask mandate but highly recommend that individuals continue to do so.

Kansas

March 23, 2021 – Russell County On March 15, 2021, the County Commissioners approved a measure to terminate the County's mask requirement.

Kansas

March 23, 2021 – City of Kansas City On March 15, 2021, the City Council extended the City's mask mandate until May 16, 2021.

Kansas

March 23, 2021 – Marshall County On March 15, 2021, the County commissioners voted to terminate the County's mask mandate.

866-691-7757



March 16, 2021 – Reno County On March 9, 2021 the County Commission approved the continuation of the County's mask mandate through March 30, 2021.

Kansas

March 9, 2021 – Cloud County On March 1, 2021, the County Board of Commissioners voted to terminate the County's facial mask requirement.

Kansas

March 2, 2021 – Doniphan County On February 22, 2021, the County Commissioners terminated the County's facial mask requirement.

Kansas

March 2, 2021 – Riley County

On February 24, 2021, County Health Officer Julie Gibbs announced the extension of the County's mask requirement. In addition, restrictions on restaurants and bars that previously had to close at 12:00 a.m. and seated customer limitations have ended. There is no longer a maximum capacity for gatherings.

Kansas

February 23, 2021 – City of Topeka On February 16, 2021, the City Council elected to add \$500,000 to its business relief fund amending the 2019 Consolidated Action plan's budget.

Kansas

February 23, 2021 – Jefferson County On February 17, 2021, the County Commissioners approved an extension of its mask mandate until March 1, 2021.

Kansas

February 23, 2021 – Reno County

Effective February 24, 2021. The county's gathering size limitation will not be extended per order of Interim County Health Officer Karen Hammersmith.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



February 2, 2021 – Safety Precautions On January 25, 2021, Gov. Laura Kelly extended the State's coronavirus emergency declaration through March 31, 2021.

Kansas

February 2, 2021 – City of Leavenworth On January 26, 2021, the City Commission announced an extension to its mask requirement through March 31, 2021.

Kansas

February 2, 2021 – Johnson County On January 28, 2021, the Board of Commissioners extended their mask mandate and emergency declaration.

Kansas

January 26, 2021 – Dodge City On January 19, 2021, the City Commission voted to terminate the City's mask requirement in place since November.

Kansas

January 19, 2021 – Jefferson County On January 12, 2021, the Board of Commissioners approved an extension of their mask mandate through February 1, 2021.

Kansas

January 19, 2021 – Reno County On January 15, 2021, the County extended its health order through February 24, 2021.

Kansas

January 5, 2021 – Jackson County On December 29, 2020, the County Board of Commissioners voted to terminate the County's mask, gathering and social distancing requirements.

Kansas

January 5, 2021 – Brown County On December 29, 2020, the County Board of Commissioners voted to terminate the County's mask mandate.

SUPPORT@HRWORKPLACESERVICES.COM 866-691-7757



December 22, 2020 – Safety Precautions Effective December 17, 2020, travelers entering the state after being part of a gathering with 500 or more individuals not wearing masks or social distancing are required to quarantine for seven to ten days.

Kansas

December 22, 2020 – City of Manhattan On December 15, 2020, the City Commission voted to extend its facial mask requirement until April 1, 2021.

Kansas

December 8, 2020 – City of Manhattan On December 2, 2020, the City Commission voted to extend its facial mask ordinance through April 1, 2020.

Kansas

December 1, 2020 – Johnson County

Effective November 25, 2020, the County's small business grant application becomes available. Small businesses may apply for a \$10,000 grant to address economic hardship due to Covid-19. The application can be found here.

Kansas

December 1, 2020 – Ottawa County

On November 23, 2020, the County Commission approved an ordinance requiring the wearing of face coverings and social distancing in public spaces. Individuals, businesses and organizations not adhering to the ordinance may be charged with a misdemeanor and be subject to a fine of \$25 for a first violation, \$50 for a second and \$100 for third and subsequent violations.

Kansas

November 24, 2020 – Safety Precautions

On November 18, 2020, Gov. Laura Kelly issued an executive order that gives county commissions one week to implement a face covering ordinance. If they do not create their own, they will be automatically opted into the face covering mandate from the state. Cities and counties that have already enacted a face covering protocol may keep their current practice in place.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 24, 2020 – Brown County On November 16, 2020, the County Commission approved a mask mandate through December 7, 2020.

Kansas

November 24, 2020 – Johnson County On November 19, 2020, the County Commissioners voted to fine businesses up to \$500 if they do not comply with the county's public health order.

Kansas

November 24, 2020 – Lyon County Effective November 15, 2020, the County Board of Health's mask mandate took place. Facial coverings are required in any public space.

Kansas

November 24, 2020 – Marshall County Effective November 16, 2020, the County Health Department's mask mandate went into place.

Kansas

November 24, 2020 – Douglas County

On November 20, 2020, the Lawrence-Douglas County Public Health Department required individuals over the age of five to wear a face covering. In addition, indoor gatherings are limited to 100 people or 50% of the lowest occupancy load. Establishments serving food or drinks are required to close at 10:00 p.m.

Kansas

November 24, 2020 - City of Leavenworth

On November 21, 2020, the City Commission's mask mandate took effect for individuals over the age of five.

Kansas

November 17, 2020 – Cloud County

On November 16, 2020, the County Commission approved a mask mandate for all individuals in an indoor space if social distancing is not possible. Individuals or businesses not adhering to the rule may be subject a first violation fine of \$25+ court fees, \$50+ court fees for the second violation and \$100+ court fees for the third and any additional infractions.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 10, 2020 – Lyon County Effective November 6, 2020, the Lyon County Board of Health and the Lyon County Health Officer extend the mask mandate until January 14, 2021.

Kansas

November 3, 2020 – Sedgwick County Effective October 22, 2020, the County issued an Emergency Public Health Order requiring individuals to wear a facial covering when in public.

Kansas

September 22, 2020 – Lawrence

On September 17, 2020, the City Commission voted to fine violators of the City's social distancing ordinance \$500 and up-to-a-month in jail. Gatherings with 45 individuals or more is prohibited.

Kansas

September 22, 2020 – Harvey County On September 15, 2020, the County Commission voted to extend its facial covering mandate until October 19, 2020.

Kansas

September 22, 2020 – Sedgwick County Effective September 18, 2020, County Health Officer Dr. Garold Minns amended a health order allowing bars and clubs to remain open until 12:00 a.m.

Kansas

September 15, 2020 – Unemployment Benefits On September 8, 2020, Gov. Laura Kelly announced that the State has been approved for the federal Lost Wage Assistance Program.

Kansas

September 15, 2020 – Wichita On September 8, 2020, the City Council voted to extend its facial covering requirement until October 21, 2020.

866-691-7757



September 8, 2020 – Sedgwick County On September 3, 2020, health officer Dr. Garold Mines announced an extension of the County's facial mask requirement until October 21, 2020.

Kansas

August 25, 2020 – Manhattan On August 18, 2020, the city council extended the City's face covering requirement through the end of the year.

Kansas

August 25, 2020 – Sedgwick County Effective August 22, 2020, previously closed bars and nightclubs were permitted to reopen with restrictions that include a maximum capacity of 50 percent and a closing time of 11:00 PM.

Kansas

August 18, 2020 – Safety Precautions On August 11, 2020, the Kansas Department of Health and Environment removed Florida from its travel quarantine list.

Kansas

August 18, 2020 – Safety Precautions

On August 11, 2020, the Kansas Department of Health and Environment announced that visitors or residents that have attended an out-of-state gathering of more than 500 people are required to quarantine for 14 days upon entering/returning to Kansas.

Kansas

August 18, 2020 – Harvey County

On August 11, 2020, the County Commission voted to extend its facemask ordinance until September 15, 2020. A face covering must be worn in any indoor or outdoor public space where social distance of 6 feet cannot be maintained at all times.

866-691-7757



August 18, 2020 – Wichita

On August 10, 2020, the City Council approved the extension of the City's mask ordinance through September 8, 2020. Free templates have been developed to assist businesses in educating consumers about the regulations and <u>may be viewed by clicking here</u>.

Kansas

August 4, 2020 – Travel Restrictions

On July 28, 2020, the Kansas Department of Health & Environment announced that the State of Arizona was removed from their quarantine list.

Kansas

July 21, 2020 – Schools

On July 13, 2020, Gov. Laura Kelly issued an executive order delaying the start of the school year (K-12) until September 9, 2020. The board of education will need to approve Kelly's decision to delay the start of school.

Kansas

July 21, 2020 – Harvey County

Effective July 14, 2020, individuals are required to cover their mouth and nose with a mask or other face covering inside any indoor or outdoor public space where 6 feet of distance cannot be maintained at all times is not possible.

Kansas

July 21, 2020 – Platte County

Effective July 16, 2020, masks are required in all indoor and outdoor locations when a social distance cannot be maintained. A business reserves the right to refuse service to anyone not wearing a face covering.

Kansas

July 21, 2020 – Sedgwick County

Effective June 10, 2020, an Emergency Public Health Order was signed requiring face coverings for individuals and moving the county to Phase 3 of its opening guide.

866-691-7757



July 14, 2020 – Morris County

Effective July 10, 2020, individuals are required to wear a face covering when in any indoor place, in line to enter a public space or outdoors when social distancing cannot be maintained.

Kansas

July 7, 2020 – Safety Precautions Gov. Laura Kelly announced an executive order requiring individuals to wear a face covering, which began July 3, 2020.

Kansas

June 30, 2020 – Kansas City Effective immediately, individuals are required to wear a face covering in public.

Kansas

June 30, 2020 – Wyandotte Effective immediately, individuals are required to wear a face covering in public.

Kansas

June 23, 2020 – Safety Precautions Effective June 17, 2020, travelers from Alabama, Arizona, and Arkansas are required to quarantine for 14 days after arriving in Kansas.

Kansas

June 2, 2020 – Safety Precautions

Effective immediately, county-level governments will administer and regulate their own reopening plans. Counties remaining under restrictions will need to issue an emergency order to that effect.

Kansas

May 26, 2020 - Business Operations

Effective immediately, recreational organized sports facilities, community centers, indoor leisure spaces (i.e., arcades, theaters, museums, and bowling alleys), state-owned casinos (state health department approval needed) and in-person group exercise classes may reopen.

866-691-7757



May 19, 2020 - Safety Precautions

Effective immediately, personal service businesses by appointment only (e.g., nail salons, barber shops, and tattoo parlors) and gyms and fitness centers are permitted to reopen with gatherings of no more than 10 people.

Kentucky

April 20, 2021 – Business Operations

On April 12, 2021, Gov. Andy Beshear <u>announced</u> that when 2.5 million Kentuckians have received at least their first dose of a COVID-19 vaccine, the State will remove most capacity restrictions.

Kentucky

April 13, 2021 – State Taxes

Effective immediately through December 31, 2024, out-of-state employers and nonresident employees doing disaster or emergency-related work during a disaster response period and are designated disaster response businesses or employees are exempt from local and state income/withholding tax. <u>KY H.B. 84</u>

Kentucky

April 13, 2021 – City of Louisville

On April 9, 2021, Mayor Ashley Stolzmann announced that individuals are not required to wear face coverings when outdoors in the City.

Kentucky

March 30, 2021 – Safety Precautions On March 25, 2021, Gov. Andy Beshear announced that the State's mask requirement would be renewed for an additional thirty days.

Kentucky

March 23, 2021 – Business Operations

On March 18, 2021, Gov. Andy Beshear announced that bars and restaurants would be permitted to stop serving alcohol at 12:00 a.m. and close at 1:00 a.m.

Kentucky

March 9, 2021 – Business Operations On March 2, 2021, Gov Andy Beshear <u>expanded</u> allowable capacity for 18 industries, including restaurants, bars, movie theaters and gyms/fitness centers.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 9, 2021 - Schools

Beginning the week of March 28, 2021 public schools are required to offer at least two days of in-person instruction each week. Parents may still opt to keep their children learning in a remote setting.

Kentucky

March 2, 2021 – Schools On February 23, 2021, Gov. Andy Beshear issued an order with a recommendation that all schools provide some form of in-class instruction.

Kentucky

February 9, 2021 – Safety Precautions On February 1, 2021, Gov. Andy Beshear announced a thirty-day extension of the State's mask mandate.

Kentucky

January 5, 2021 – Safety Precautions On December 28, 2020, Gov. Andy Beshear announced that the State extended its mask mandate for an additional thirty days.

Kentucky

December 15, 2020 – Business Operations

On December 10, 2020, Governor Andy Beshear announced that restaurants can reopen at a maximum capacity of 50%. Restaurants and bars must stop food service at 11:00 p.m. and are required to close at 12:00 a.m. In addition, the State's facial mask requirement has been extended for an additional 30 days.

Kentucky

December 8, 2020 – Schools

Effective December 7, 2020, public and private elementary schools in counties not in a designated red zone area are permitted to reopen. Middle/High school will be conducted remotely through January 4, 2020.

Kentucky

December 8, 2020 – Safety Precautions On December 3, 2020, Gov. Andy Beshear extended the State's mask mandate for an additional 30 days. All individuals are required to wear a face mask when in public.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 10, 2020 – Safety Precautions On November 4, 2020, Gov. Andy Beshear announced that the State's mask mandate was being extended for an additional 30 days.

Kentucky

November 24, 2020 – Business Operations

On November 18, 2020, Gov. Andy Beshear announced restaurants and bars are prohibited from providing indoor dining. Fitness centers/gyms are limited to a capacity of 33% and the capacity for an indoor venue is 25 people. Event spaces and theaters are limited to 25% capacity.

Kentucky

November 24, 2020 – Schools

Effective November 23, 2020, Gov. Andy Beshear mandates that all K-12 public and private schools close for in-person classes. Middle and high schools will continue with remote or virtual instruction through January 4, 2021. Elementary schools may reopen for in-person instruction on December 7, 2020 if their county is not in the red zone and they utilize safety precautions.

Kentucky

October 13, 2020 – Safety Precautions On September 28, 2020, Gov. Andy Beshear extended the State's facial mask for an additional 30 days.

Kentucky

September 22, 2020 – Business Operations Effective September 15, 2020, Gov. Andy Beshear announced that bars and restaurants would be able to take final orders up to 11:00 p.m.

Kentucky

September 8, 2020 – Business Operations

On August 31, 2020, Gov. Andy Beshear announced that child care centers may increase class size to 15 children from 10.

866-691-7757



August 11, 2020 – Safety Precautions On August 10, 2020, Gov. Andy Beshear extended the state's face covering requirement for an additional 30 days. The order can be found here. <u>https://governor.ky.gov/attachments/20200709_Executive-Order_State-of-Emergency.pdf</u>

Kentucky

August 11, 2020 – Louisville

The Metro Government approved an emergency ordinance to allow restaurants to setup or expand outdoor seating for patrons. To be eligible a restaurant must apply for an encroachment permit.

The application can be found here. https://louisvilleky.gov/government/get-permit

Kentucky

August 4, 2020 – Business Operations Effective July 28, 2020, restaurants are permitted to remain open with a maximum 25 percent capacity limit. Bars are required to close per Gov. Andy Beshear's. announcement.

Kentucky

July 28, 2020 – Safety Precautions

On July 20, 2020, Gov. Andy Beshear announced that visitors from Alabama, Arizona, Florida, Georgia, Idaho, Nevada, Mississippi, South Carolina and Texas are required to self-quarantine for 14 days when arriving in the State.

Kentucky

July 28, 2020 – Safety Precautions

On July 20, 2020, Gov. Andy Beshear announced the number of individuals allowed at a social gathering be reduced from 50 to 10.

Kentucky

July 14, 2020 – Safety Precautions

Gov. Andy Beshear issued an executive order requiring individuals to utilize a face covering when in public. In addition, the coverings are to be worn in indoor places.

866-691-7757



June 30, 2020 – Kentucky Derby

Gov. Andy Beshear announced that the Kentucky Derby would not be cancelled this year. The event will go on with spectators utilizing safety measures.

Kentucky

June 30, 2020 – Business Operations Effective June 29, 2020, bars, public swimming centers and events are permitted to reopen with a maximum capacity of 50 percent of allowable occupancy.

Kentucky

June 9, 2020 – Business Operations

Effective immediately, the following businesses are permitted to reopen: museums, aquariums, libraries, distilleries and in-home childcare.

Kentucky

June 2, 2020 – Business Operations

Effective immediately, aquatic centers, bowling alleys, fitness centers/gyms, state park lodges, and movie theaters are allowed to restart operations at 33 percent capacity.

Kentucky

May 26, 2020 – Business Operations

Effective immediately, restaurants are permitted to reopen indoor service at 33 percent capacity and continue to serve guests outdoors. Groups of ten individuals are allowed to gather in a social setting.

Kentucky

May 19, 2020 - Safety Precautions

Effective immediately, healthcare facilities may restart operations with non-emergency inpatient medical procedures at 50 percent of pre-pandemic volume. Government offices will be permitted to reopen. Retail establishments, funeral homes and memorial services will be permitted to reopen at 33 percent of capacity on May 20, 2020.

866-691-7757



April 6, 2021 – Business Operations

On March 30, 2021, Gov. John Bel Edwards updated his <u>public health emergency</u> order. Businesses must maintain six feet of social distancing, as well as other mitigation measures deemed necessary by the Louisiana Department of Health and the State Fire Marshal and posted on <u>OpenSafely.La.gov</u>. The order runs for 28 days and expires on April 28, 2021. In addition, the order removes the limitations on the service of alcohol in bars and restaurants, defaulting to local ordinances. Salons and beauty shops, gyms and fitness centers, malls and casinos also will not have capacity limits, though social distancing and the mask mandate remain in place.

Louisiana

March 9, 2021 – Safety Precautions

On March 2, 2021, Gov. John Bel Edwards announced that the State would transition from Phase 2 to Phase 3 of its reopening plan and extended the State's mask requirement.

Louisiana

March 9, 2021 – City of New Orleans

On March 2, 2021, Mayor LaToya Cantrell announced that the City will remain in a modified Phase 2 due to recently loosening restrictions following the Mardi Gras holiday.

Louisiana

February 16, 2021 – Safety Precautions

On February 9, 2021, Gov. John Bel Edwards announced that the State's mask requirement and Covid -19 mitigation policies will remain in effect for an additional three weeks.

Louisiana

February 16, 2021 – Business Operations

On February 9, 2021, Gov. John Bel Edwards that the State would remain in the Phase 2 Modified Stage. Bars must close for indoor service if their parish has a positivity rate greater than 5%. Bars that are permitted to open for indoor service are limited to 25% capacity. Restaurants, retail establishments, fitness centers/gyms, personal care and movie theaters are limited to 50% capacity.

866-691-7757



February 16, 2021 – City of Lafayette On February 9, 2021, the City Council decided to instruct the Lafayette Police Department to not enforce the state mask mandate.

Louisiana

February 2, 2021 – City of New Orleans

On January 28, 2021. Health Department Director Dr. Jennifer Avegno announced that the City was moving to modified Phase 2 restrictions. Indoor gatherings are capped at 10, outside 25, while bars are closed for indoor service throughout this phase and through Mardi Gras.

Louisiana

January 19, 2021 – Safety Precautions

On January 12, 2021, Gov. John Bel Edwards extended his modified Phase 2 order and strongly recommended that all businesses in Louisiana move to remote work for as many employees as possible.

Louisiana

January 12, 2021 – City of New Orleans

On January 6, 2021, Mayor LaToya Cantrell announced that the City moved back to a "Modified Phase 1" limiting businesses to a capacity of 25%.

Louisiana

December 29, 2020 – Business Operations

On December 22, 2020, Gov. John Bel Edwards extended his modified Phase Two order, including Louisiana's statewide mask mandate, to January 13, 2021. Restaurants are limited to 50% of their indoor capacity. Bars in parishes above 5% positivity must close to indoor sales and consumption, but may open for outdoor consumption at tables only and at 25% capacity, with a maximum of 50 people. Social distancing is required. Take-out and delivery will still be available. Retail businesses, fitness centers/gyms, barber and beauty shops, nail salons and movie theaters may open at 50% capacity.

Louisiana

December 8, 2020 – Safety Precautions

On December 4, 2020, Gov. John Bel Edwards extended the state's Covid-19 emergency order until December 23, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



December 1, 2020 – Safety Precautions On November 25, 2020, Gov. John Bel Edwards announced that the state was moving to a revised Phase 2 of its reopening plan.

Louisiana

December 1, 2020 – Business Operations

On November 25, 2020, Gov. John Bel Edwards announced that restaurants, retailers, gyms, personal care businesses, and movie theaters are limited to 50% capacity. Bars are permitted to remain open at a 25% capacity if they are in a parish that has a positivity rate of 5% or less. Indoor and outdoor gatherings are limited to 25% capacity or a maximum of 75 individuals indoors or 150 people outdoors.

Louisiana

November 10, 2020 – Safety Precautions

On November 5, 2020, Gov. John Bel Edwards announced that the State would remain in Phase 3 and keep its current COVID-19 mitigation measures in place for another 28 days.

Louisiana

October 27, 2020 - City of New Orleans

On October 22, 2020, Mayor LaToya Cantrell announced that she had instructed the police to issues citations to individuals not wearing a face mask. The maximum fine amount is \$500.

Louisiana

October 13, 2020 – Safety Precautions On October 8, 2020, Gov. John Bel Edwards announced that the State would remain in Phase 3 of its reopening plan until November 6, 2020.

Louisiana

October 13, 2020 – Assumption Parish

On October 7, 2020, bars in the Parish are permitted to reopen due to positive health benchmarks being met.

866-691-7757



October 13, 2020 – Vermilion Parish On October 7, 2020, bars in the Parish are permitted to reopen due to positive health benchmarks being met.

Louisiana

October 6, 2020 – Iberia Parish On September 30, 2020, Louisiana Department of Health made the parish eligible to have bars reopen.

Louisiana

October 6, 2020 – St. Martin Parish On September 30, 2020, Louisiana Department of Health made the parish eligible to have bars reopen.

Louisiana

September 29, 2020 – Jefferson Parrish

Effective September 23, 2020, bars in the Parish may resume operations at 25 percent capacity or 50 customers total indoors. Outdoor seating cannot not exceed 50 customers.

Louisiana

September 22, 2020 – Business Operations

Effective September 18, 2020, in parishes in which bars are permitted to operate, bars, restaurants and casinos can provide alcoholic beverages onsite until 11 p.m.

Louisiana

September 15, 2020 – Safety Precautions

Effective September 11, 2020, the State (with the exception of New Orleans), will enter a modified Phase 3 reopening, with bars allowed to reopen at 25 percent capacity (with a maximum of 50 people) if their parish's positivity rate remains at or below 5 percent for 14 days.

Louisiana

September 15, 2020 – Business Operations Effective September 11, 2020, restaurants, churches, salons, spas, and gyms are allowed to expand their capacity to 75 percent.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Louisiana

September 1, 2020 – Safety Precautions Effective August 28, 2020, Phase 2 of the State's reopening plan is extending for an additional two weeks.

Louisiana

August 18, 2020 – Unemployment Benefits On August 13, 2020, Gov. John Bel Edwards announced that the State has filed paperwork necessary to distribute the federal unemployment benefit extension of \$300 per week.

Louisiana

August 11, 2020 – Safety Precautions

On August 4, 2020, Gov. John Bel Edwards announced that he would extend his Phase Two order, including the statewide mask mandate including the closure of bars to onsite consumption and crowd size limits of no more than 50 people for at least another 21 days.

Louisiana

July 28, 2020 – Safety Precautions

On July 21, 2020, Gov. John Bel Edwards on Tuesday announced that he will extend Louisiana's current Phase Two order, which also includes a statewide mask mandate, limits indoor social gatherings to 50 people and prohibits on-premise consumption of alcohol at bars for another two weeks.

Louisiana

July 21, 2020 – Schools

The Louisiana State Board of Elementary and Secondary Education approved reopening guidelines that would require students and staff, grades 3-12, to wear face coverings.

Louisiana

July 14, 2020 – Safety Precautions

Effective July 13, 2020, Gov. John Bel Edwards issued an executive proclamation requiring individuals to wear a facemask when visiting an indoor or outdoor public space. A parish can opt out if they have fewer than 100 cases per 100,000 people for the past two weeks. Gatherings are limited to 50 individuals or fewer.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



Louisiana

June 30, 2020 – Safety Precautions Effective immediately, Gov. John Bel Edwards announced the State would remain in Phase 2 due to a rise in Covid-19 cases.

Louisiana

June 23, 2020 – Workplace Immunity

Retroactive to March 11, 2020, HB 826 provides for the limitation of liability due to the Covid-19 public health emergency. An employee that acquires COVID-19 in the workplace has no tort remedy against the employer unless the virus was contracted through an intentional act (the business failed to properly comply with the applicable COVID-19 procedures established by the federal, state or local agency that governs the business).

Louisiana

June 9, 2020 – Business Operations

Effective immediately, as the State moves into Phase 2, the following business will be permitted to open at 50 percent capacity: aquariums, bars and breweries (food permits), barbershops, bowling alleys, esthetician services, event centers, fitness centers, gyms, movie theaters, museums, outdoor playgrounds, racetracks (no spectators), restaurants, shopping malls and zoos.

Louisiana

June 2, 2020 – Business Operations

Effective June 5, 2020, the State is expected to enter Phase 2. Restaurants, malls, gyms/fitness centers, barbershops and nail salons, movie theaters, racetracks (without spectators), museums, zoos, aquariums, bars/breweries (food permits), massage establishments, spas, tattoo parlors, esthetician services, pool halls, bowling alleys, skating rinks, event centers, wedding venues, and outdoor playgrounds are permitted to open at a maximum 50 percent capacity.

Maine

April 20, 2021 – Safety Precautions

On April 14, 2021, Gov. Janet Mills extended the <u>State of Civil Emergency</u> until May 13, 2021.

866-691-7757



March 30, 2021 – Business Operations On March 24, 2021, the State of Maine updated the <u>Seated Food and Drink Service</u> <u>Checklist</u>. In addition, outdoor entertainment venues were permitted to operate at 75% capacity on March 26, 2021 and will be able to fully reopen May 24, 2021.

Maine

March 23, 2021 – Safety Precautions On March 17, 2021, Gov. Janet Mills <u>extended</u> the state-of-civil-emergency until April 15, 2021.

Maine

March 9, 2021 – Safety Precautions On March 5, 2021, Gov. Janet Mills announced the reopening plan, "<u>Moving Maine</u> <u>Forward.</u>"

Maine

March 9, 2021 – Business Operations Effective March 26, 2021, Gov. Janet Mills permits indoor venues the ability to host 50% of its permanent capacity. It is set to increase to 75% on May 24th, 2021.

Maine

February 23, 2021 – Safety Precautions On February 17, 2021, Gov. Janet Mills extended the <u>State of Civil Emergency</u> through March 18, 2021.

Maine

February 2, 2021 – Business Operations On January 28, 2021, Gov. Janet Mills announced that businesses are no longer required to close at 9:00 p.m.

Maine

January 26, 2021 – Safety Precautions On January 19, 2021, Gov. Janet Mills extended the State's COVID-19 emergency order until February 17, 2021.

```
SUPPORT@HRWORKPLACESERVICES.COM
```

866-691-7757



January 5, 2021 – Business Operations On December 30, 2020, Gov. Janet Mills extended the State's order requiring restaurants, bars, and indoor/outdoor amusement venues to close at 9 p.m.

Maine

December 29, 2020 – Safety Precautions On December 22, 2020, Gov. Janet Mills extended the State of Civil Emergency through January 20, 2021.

Maine

December 15, 2020 – Unemployment Benefit On December 9, 2020, Gov. Janet Mills announced that the State would provide a onetime \$600 direct payment to individuals through the Pandemic Relief Program (PRP).

Maine

December 15, 2020 – Business Operations

On December 11, 2020, Gov. Janet Mills announced that owners and operators of all indoor public spaces must refuse access to individuals not wearing a face covering.

Maine

December 8, 2020 – Business Operations

On December 4, 2020, Gov. Janet Mills announced the continuance of her order requiring all seated food and drink service and indoor and outdoor entertainment venues to close by 9 p.m.

Maine

December 1, 2020 – Safety Precautions On November 24, 2020, Gov. Janet Mills extended the state's civil emergency until December 23, 2020.

Maine

November 24, 2020 – Safety Precautions

Effective November 16, 2020, Gov. Janet Mills announced that Massachusetts was no longer included in the state's travel restrictions.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



November 24, 2020 – Business Operations

Effective November 20, 2020, Gov. Janet Mills placed a mandatory close time for all outdoor and indoor amusement venues, movie theaters, performing arts venues, casinos, and businesses that provide seated food and drink service. Included are social clubs, restaurants, and bars and tasting rooms currently open for outdoor service.

Maine

November 10, 2020 – Safety Precautions

Effective November 4, 2020, Gov. Janet Mills places mitigation policies on the State, limiting indoor gatherings to 50 people. Bars will remain closed. Facial coverings are required in public spaces regardless of social distancing ability.

Maine

November 10, 2020 – Safety Precautions

Effective November 4, 2020, travelers to the State must quarantine for 14 days or present a recent negative test on arrival. Visitors from New York, New Jersey, and Connecticut are required to adhere to the travel restrictions as well.

Maine

November 3, 2020 – Safety Precautions On October 29, 2020, Gov. Janet Mills extended the State's civil emergency until November 27, 2020.

Maine

October 13, 2020 – Safety Precautions

On October 6, 2020, Gov. Janet Mills expanded her executive order requiring certain businesses to enforce the State's face covering requirement. During the summer months, the enforcement mandate was required only in Maine's coastal counties and more populous cities. It is now required statewide. <u>A copy of the order can be found here</u>.

866-691-7757



October 13, 2020 – Business Operations

Effective October 13, 2020, the State enters Stage 4 of its reopening plan. Under Stage 4, restaurants, movie theaters, and religious gatherings can operate up to a 50 percent capacity or up to 100 individuals. For non-seated indoor activities, such as physical activity in gyms, the limit remains 50 percent, while the limit for outdoor gatherings remains 100. Retailers continue to be subject to the occupancy limit of 5 people per 1,000 square feet of shopping space.

Maine

September 29, 2020 – Safety Precautions

On September 22, 2020, Gov. Janet Mills announced that visitors from Massachusetts would no longer be required to test negative or self-quarantine when entering the State.

Maine

September 22, 2020 – Paid Leave

Effective January 1, 2021, an employer with greater than 10 employees is required to provide one hour of paid leave for every 40 hours worked up to 40 hours per year.

Maine

September 15, 2020 – Sanford

On September 10, 2020, the City Council approved an emergency ordinance requiring face-coverings in all public settings where social distancing is not possible.

Maine

September 8, 2020 – Safety Precautions On September 1, 2020, Gov. Janet Mills announced the extension of the State's "Civil Emergency" through October 1, 2020.

Maine

August 25, 2020 – CARES Act

On August 20, 2020, Gov. Janet Mille announced \$200 million in grant money is being made available to small businesses. The grants come from the Federal CARES ACT Relief fund. For an organization to be eligible, they are required to have 50 employees or contracted employees on its payroll, been in operation for at least one year (as of Aug. 1, 2020), not be in bankruptcy, be in good standing with all taxes and have a Covid-related financial hardship.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 14, 2020 – Safety Precautions

Gov. Janet Mills, expanded the enforcement provisions for the state's existing facecovering requirement in the following areas: Waldo, Knox, Lincoln, Sagadahoc, Cumberland, York counties and in the cities of Bangor, Brewer, Lewiston, Auburn, and Augusta. The following businesses must ensure face coverings are worn, retail (greater than 50,000 square feet of shopping space), restaurants, outdoor bars and tasting rooms and lodging establishments.

Maine

July 7, 2020 – Safety Precautions

Travelers from Connecticut, New Jersey and New York are no longer required to maintain a 14-day quarantine or test policy.

Maine

June 30, 2020 – Safety Precautions

Effective immediately, Gov. Janet Mills announced that indoor service at bars would be postponed due to the higher risk of Covid-19. Out-of-state visitors must complete a 14-day quarantine upon arrival in Maine unless they receive a negative Covid-19 test 72 hours prior to entering the State.

Maine

June 30, 2020 – Business Operations

Effective July 1, 2020, the following businesses may reopen with a 50-person capacity: personal services, indoor amusement facilities, movie theaters and casinos. Outdoor amusement centers are permitted to reopen with a 25-person capacity.

Maine

June 23, 2020 – Androscoggin, Cumberland, and York Counties Effective immediately, restaurants may provide dine-in service.

Maine

June 16, 2020 – Safety Precautions

Effective immediately, visitors from other states that have proof of a recent negative COVID-19 test will not have to comply with Maine's 14-day self-quarantine requirement.

866-691-7757



June 16, 2020 – Safety Precautions

Effective immediately, visitors from New Hampshire and Vermont will no longer have to abide to a 14-day self-quarantine. Visitors from other states are required to quarantine for 14 days unless they have recently taken a COVID-19 test and tested negative.

Maine

June 9, 2020 – Business Operations Effective June 12, 2020, tasting rooms, bars (outside

Effective June 12, 2020, tasting rooms, bars (outside service); gym/fitness centers, nail salons; and tattoo and piercing parlors may reopen but not in Androscoggin, Cumberland or York Counties.

Maine

June 2, 2020 – Safety Precautions Effective immediately, social gatherings must have a maximum limit of 50 people.

Maine

June 2, 2020 – Androscoggin, Cumberland & York Counties Effective June 1, 2020, restaurants are limited to outdoor seating only.

Maine

May 26, 2020 – Business Operations Effective immediately, campgrounds are permitted to reopen.

Maryland

March 23, 2021 – Wage Garnishment On March 15, 2021, Gov. Larry Hogan signed an <u>executive order</u> preventing stimulus payments from being garnished. Banks are prevented from using the stimulus payments to satisfy debts that are subject to legal garnishment.

Maryland

March 23, 2021 – City of Baltimore

Effective March 26, 2021, Mayor Brandon Scott, permits indoor dining to resume at 50% capacity and outdoor dining to increase to 75% capacity.

866-691-7757



March 16, 2021 – Business Operations On March 9, 2021, Gov. Larry Hogan <u>removed</u> capacity limits on the majority of businesses and opened up large indoor and outdoor venues at 50% capacity.

Maryland

March 16, 2021 – Travel Restrictions On March 9, 2021, Gov. Larry Hogan announced that the state's quarantine requirements for out-of-state travelers would be terminated.

Maryland

March 16, 2021 – Anne Arundel County

On March 10, 2021, County Executive Steuart Pittman announced that he will issue a new executive order that will keep the county's social gathering limits at a maximum of 10 people indoors and 25 people outdoors.

Maryland

March 16, 2021 – Howard County

On March 10, 2021, County Executive Calvin Ball announced that capacity limits on restaurants, retail, religious facilities, fitness centers, and personal services had ended.

Maryland

March 2, 2021 - Schools

On February 23, 2021, Gov. Larry Hogan, announced an order requiring individuals over the age of five to wear a facial mask on school property, including in classrooms, cafeterias, hallways, gyms, buses and auditoriums.

Maryland

February 23, 2021 – Grants

On February 15, 2021 Gov. Larry Hogan signed the Relief Act of 2021, providing \$500 for families and \$300 for individuals. In addition, the act provides tax relief for those on unemployment and small businesses, expanding the earned income tax credit and providing \$100 million in additional grants to businesses and nonprofits. <u>Click here for more information</u>.

Maryland

February 23, 2021 – City of Baltimore On February 22, 2021, Mayor Brandon Scott removed the 1-hour maximum time limit for patrons at bars and restaurants.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



February 16, 2021 – Business Operations On February 11, 2021, Gov. Larry Hogan issued an order allowing hospitals and nursing homes to receive visitors effective March 1, 2021.

Maryland

February 2, 2021 – Business Operations

On January 28, 2021, Gov. Larry Hogan announced that he was cancelling the statewide curfew on restaurants and bars. Restaurants and bars will no longer be required to close at 10:00 p.m. but may only service up to a 50% capacity.

Maryland

February 2, 2021 – Schools On January 25, 2021, Gov. Larry Hogan announced COVID-19 funding for public (20.7 million) and private schools (35.8 million) in order to assist with reopening.

Maryland

January 26, 2021 – City of Baltimore

Effective January 22, 2021, Mayor Brandon Scott allows restaurants to reopen for indoor and outdoor service. Customers are limited to one hour and are required to give their contact information upon entry.

Maryland

December 22, 2020 – Safety Precautions

On December 17, 2020, Gov. Larry Hogan issued an order for out-of-state visitors and returning residents to test negative for COVID-19 or self-quarantine for 10 days upon entering the State. In addition, individuals should refrain from attending public and private gatherings of more than 10 people in one location and should practice physical distancing to the maximum extent possible.

Maryland

December 15, 2020 – City of Baltimore

Effective December 11, 2020, Mayor Brandon Scott's executive order closes indoor and outdoor dining at all restaurants. The restaurants will still be able to provide takeout, drive-thru and delivery services. Religious buildings, fitness centers/gyms, malls, and museums may remain open with a maximum capacity of 25%.

866-691-7757



December 15, 2020 – Prince George's County On December 10, 2020, County Executive Angela Alsobrooks announced that restaurants would no longer be able to provide indoor dining. Capacity for retail establishments and fitness centers/gyms is reduced to 25%.

Maryland

December 15, 2020 – Anne Arundel County

On December 10, 2020, County Executive Steuart Pittman announced that restaurants may only provide take-out dining. Capacity for retail establishments, fitness centers/gym and personal services is reduced to 25%.

Maryland

December 1, 2020 – Montgomery County

On November 24, 2020, Health Official Travis Gayles issued a health directive prohibiting indoor gatherings of 10 individuals or more in a private residence. In addition, businesses are limited to 25 people indoors and outdoors gatherings have a maximum of 25 individuals.

Maryland

December 1, 2020 – Montgomery County

On November 20, 2020, the County Council amended its "Ban the Box" legislation. The definition of an employer is expanded to include one or more full-time employees in Montgomery County. In addition, a background check may only be conducted after a conditional offer has been made.

Maryland

November 24, 2020 – Business Operations

Effective November 20, 2020, Gov. Larry Hogan's emergency order takes place requiring restaurants and bars to close at 10:00 p.m. Capacity at retail establishments is limited to 50%.

Maryland

November 17, 2020 – Business Operations

On November 10, 2020, Gov. Larry Hogan announced that restaurants and bars open for indoor service have a maximum capacity of 50 percent.

866-691-7757



November 17, 2020 – Prince George's County

On November 14, 2020, County Executive Angela Alsobrooks issued an executive order reducing gatherings to 10 individuals indoors and 25 outdoors. Restaurants are reduced to a capacity of 50 percent outdoors and 25 percent indoors.

Maryland

November 17, 2020 – Baltimore County

On November 14, 2020, County Executive Johnny Olszewski announced that indoor gatherings were limited to 10 individuals and outdoor gatherings are limited to 25 individuals. Restaurants and bars are required to close at 12:00 a.m.

Maryland

November 17, 2020 – Anne Arundel County

On November 14, 2020, County Executive Stuart Pittman announced that outdoor gatherings were reduced to 25 individuals. Restaurants are reduced to a capacity of 25 percent of the maximum.

Maryland

November 17, 2020 – Montgomery County

On November 13, 2020, County Executive Marc Elrich ordered that gatherings be limited to a capacity of 25 individuals.

Maryland

November 10, 2020 – Grants

On November 5, 2020, Gov. Larry Hogan announced that a \$250 million economic recovery package was being made available to restaurants, independent artists, art organizations, entertainment venues, and "main street" businesses across the State.

Maryland

November 10, 2020 – City of Baltimore

Effective November 12, 2020, Mayor Jack Young limits indoor and outdoor gatherings to ten individuals. In addition, foodservice facilities, malls, fitness centers/ gyms, churches and casinos will be limited to 25 percent of their maximum capacity. Restaurants are required to stop food service at 10 p.m.

866-691-7757



November 3, 2020 – Safety Precautions On October 30, 2020, Gov. Larry Hogan extended the Covid-19 state-of-emergency.

Maryland

October 27, 2020 – State Grant On October 22, 2020, Gov. Larry Hogan announced that \$250 million from Maryland's Rainy-Day Fund would be used for small businesses effected by the Covid-19 pandemic.

Maryland

October 20, 2020 – Covid-19 Relief On October 19, 2020, Gov. Larry Hogan announced the creation of the \$10 Million Maryland Farmer COVID-19 Relief Program.

Additional information on the program can be found here:

https://mda.maryland.gov/pages/farmer-relief.aspx

Maryland

October 13, 2020 – Safety Precautions On October 6, 2020, Gov. Larry Hogan issued an order to extend the State of Emergency and the catastrophic health emergency.

Maryland

October 6, 2020 – Business Operations On October 1, 2020, Gov. Larry Hogan announced that nursing homes can resume visitations but must close to visitors if a Covid-19 case is registered.

Maryland

September 29, 2020 – Schools On September 22, 2020, Superintendent of Schools Karen Solman approved in person instruction for all-schools.

Maryland

September 22, 2020 – Safety Precautions On September 18, 2020, Gov. Larry Hogan announced that indoor dining would be expanded to 75% capacity.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 15, 2020 – College Park On September 8, 2020, the City Council approved an ordinance to increase fines up to \$1000 for violators of the City's Covid-19 safety mandates.

Maryland

September 8, 2020 – Baltimore Effective September 4, 2020, the City will move to Phase 3 of the State's reopening plan.

Maryland

September 8, 2020 – Schools

On September 1, 2020, the State Board of Education announced schools must be open for at least 180 days and offer at least six hours of instruction, of which 3.5 hours must be synchronous instruction (all students taught at the same time) for grades K-12.

Maryland

September 8, 2020 – Business Operations

Effective August 4, 2020, with the exceptions of Montgomery and Prince George's County, the state enters Phase 3 of its reopening plan. Movie theaters and indoor entertainment venues are permitted to reopen at 50 percent capacity or up to 100 people, Outdoor venues may allow a maximum of 250 individuals, retail stores can increase capacity to 75 as well as religious services.

Maryland

August 11, 2020 – Montgomery County

In August 4, 2020, county executive Marc Elrich announced that restaurants would no longer sell alcohol after 10:00 PM. In addition, individuals over the age of two are required to wear a mask. Businesses providing tanning, tattooing, waxing, threading, electrolysis, cryotherapy, and facial and massages can reopen by appointment only. Fitness centers/gyms can reopen with a limit of one person per 200 square feet of indoor space.

Maryland

August 4, 2020 – Safety Precautions

Effective July 31. 2020, Gov. Larry Hogan expands the State's mask requirements to include inside public buildings as well as outdoor events when social distancing is not available for all individuals over the age of 5.

866-691-7757



July 28, 2020 – Baltimore

On July 22, 2020, Mayor Bernard Young announced that bars and restaurants would no longer be allowed to provide indoor dining. In addition, individuals over the age of 2 are required to wear a mask when social distancing is not possible.

Maryland

July 28, 2020 – Baltimore County

Effective July 23, 2020, residents ages 2 and up are required to wear face coverings in any indoor business, service, organization, or establishment that serves the general public.

Maryland

July 28, 2020 – Anne Arundel County

Effective July 24, 2020, County Executive Steuart Pittman announced that restaurants and bars that sell food must be closed by 10:00 p.m. every day. In addition, indoor social gatherings are limited to 25; outdoor gatherings are limited to 50.

Maryland

June 23, 2020 – Business Operations

Effective immediately, subject to local approval, the following industries are allowed to reopen at 50 percent maximum capacity: gyms/fitness centers, martial arts studios, and dance studios. Nursing home facilities are permitted limited outdoor visits, if the facilities are not experiencing an ongoing COVID-19 outbreak and have not had a case of COVID-19 within the last 14 days.

Maryland

June 16, 2020 – Baltimore

Effective immediately, retail locations are permitted to reopen at 50 percent capacity.

Maryland

June 16, 2020 – Business Operations

Effective immediately, indoor dining (50 percent capacity) and outdoor amusements, such as go-karts and mini-golf are permitted to reopen once local approval has been granted. Gyms/fitness centers may reopen at 50 percent capacity on June 22, 2020.

866-691-7757



June 9, 2020 – Business Operations

Effective immediately, the State will enter Stage 2 of its reopening plan. The following businesses may reopen at 50 percent capacity and by appointment only; personal service businesses including nail salons, massage parlors, tanning salons, and tattoo parlors.

Maryland

June 9, 2020 – Baltimore

Effective immediately, the City of Baltimore begins a modified Phase 1 reopening. The following business may reopen: hair salons and barbershops (appointment only, 5 customer maximum per 1000 feet), retail establishments (curbside pickup), childcare centers and day camp (10 people).

Maryland

June 2, 2020 – Business Operations

Effective October 1, 2020, employers in business for a year or more, with 50 or more employees, operating in commercial industrial or business enterprises, must provide 60 days' advance written notice to affected employees before implementing a reduction in operations.

Maryland

June 2, 2020 – Business Operations

Effective immediately, outdoor dining at restaurants and social clubs (outdoor dining only), outdoor youth sports and outdoor activities at youth day camps and drive-in movie theaters are permitted to reopen.

Maryland

May 19, 2020 - Safety Precautions

Effective immediately, the following industry sectors will be allowed to reopen: retail stores, manufacturing, personal services, churches and houses of worship. Safety guidelines for each sector can be found here:

https://governor.maryland.gov/2020/05/13/stage-one-governor-hogan-announcesgradual-reopenings-with-flexible-community-based-approach/

866-691-7757



May 19, 2020 – Employee Layoff

Effective October 1, 2020, an employer with a full operational closure, partial closure (impacting 15 employees or more) or relocation, must provide 60 days' advance notice to employees and others. Additionally, the employer is required to provide continuation of health, pension, severance and/or other benefits to affected employees. Maryland's Secretary of Labor will provide terms at a later date.

Massachusetts

March 23, 2021 – Safety Precautions

On March 17, 2021, Gov. Charlie Baker <u>announced</u> that the State was transitioning to Step 1 of

Phase 4 of its reopening plan. Effective March 22, 2021, gathering limits for event venues and in public settings will increase to 100 people indoors and 150 people outdoors. Outdoor gatherings at private residences and in private backyards will remain at a maximum of 25 people, with indoor house gatherings remaining at 10 people.

Massachusetts

March 23, 2021 - Travel Restrictions

On March 18, 2021. Gov. Charlie Baker announced that visitors to the State are no longer required to quarantine or provide a negative test.

Massachusetts

March 16, 2021 - Safety Precautions

On March 8, 2021the Department of Public Health included fully vaccinated individuals to its list of out-of-state travelers who are not required to quarantine. Individuals that have been fully vaccinated for 14 days are not required to quarantine for 10 days or produce a negative COVID-19 test result.

Massachusetts

March 2, 2021 – Business Operations

On February 25, 2021, Gov. Charlie Baker announced that effective March 1, 2021 the commonwealth would enter Step 2 of Phase 3. Moving forward, restaurants are no longer required to maintain capacity limits. Indoor performance venues may operate at 50% capacity.

866-691-7757



February 9, 2021 – Business Operations Effective February 8, 2021, Gov. Charlie Baker increased capacity limits to 40% for restaurants, bars and fitness centers/gyms.

Massachusetts

January 26, 2021 – Business Operations On January 21, 2021. Gov. Charlie Baker announced an end to the statewide business curfew and nighttime stay-at-home advisory. The 25% capacity limitation for restaurants, offices, stores and recreational businesses remains in place.

Massachusetts

January 26, 2021 – Safety Precautions On January 21, 2021, Gov. Charlie Baker announced that the State would remain in the first step of Phase 3 of its reopening plan.

Massachusetts

January 12, 2021 – Business Operations

On January 7, 2021, Gov. Charlie Baker announced an extension to the State's Covid-19 restrictions through January 24, 2021. Restaurants, movie theaters, performance venues, casinos, offices, places of worship, retail businesses, fitness centers, health clubs, libraries, golf facilities, museums, and "sectors not otherwise addressed" have a maximum capacity of 25%.

Massachusetts

January 12, 2021 – City of Boston

On January 5, 2021, Mayor Martin Walsh announced that the City will remain in a modified Phase Two, Step Two of the Reopening Massachusetts plan for at least three more weeks.

Massachusetts

January 5, 2021 – Tele-Health

On January 1, 202, Gov. Charlie Baker enacted a requirement for insurance companies to cover tele-health visits the same way they cover in-person care, and provide a short-term model for how those services will be paid.

866-691-7757



December 29, 2020 – Business Operations On December 22, 2020, Gov. Charlie Baker (R) announced that restaurants, movie theaters, fitness centers/gyms, offices, and venues, must limit capacity to 25%.

Massachusetts

December 22, 2020 - City of Boston

Effective December 16, 2020, the Public Health Commission enacted an order prohibiting bar seating unless a waiver is provided by the Licensing Board. In addition, fitness centers/gyms may only provide appointment only training with one customer or two from the same household. Outdoor training may take place with a maximum of 25 individuals. Museums, aquariums, movie theaters, and indoor historic sites must cease operations. Indoor gatherings are limited to 10 individuals and outdoor gatherings are limited to 25 individuals.

Massachusetts

December 15, 2020 – Safety Precautions

On December 8, 2020, Gov. Charlie Baker announced that the State would return to Phase 3/Step 1 of its reopening plan. Individuals planning a gathering with more than 25 people must notify their local health board. Museums, aquariums, bowling alleys, movie theaters, gyms and fitness centers are required to close.

Massachusetts

December 15, 2020 - City of Gloucester

On December 8, 2020, the City Council approved an ordinance allowing businesses to provide seating, displays, or takeout using public or private sidewalks, parking lots and parking spaces.

Massachusetts

December 15, 2020 – City of Boston

On December 14, 2020, Mayor Marty Walsh announced that the City was moving back to Phase 2, Step 2 of the State's reopening plan.

866-691-7757



December 8, 2020 – Safety Precautions On December 3, 2020, the Department of Health announced that 17 communities were being moved back to Phase 3/Step 1 in the State's reopening plan. The affected communities are:

Barnstable – Blackstone – Dartmouth – Douglas – Edgartown – Hampden – Lancaster – Ludlow Lunenburg – Peabody – Rehoboth – Salisbury – Southbridge – Southwick – Sterling – Sutton – Taunton

Massachusetts

December 8, 2020 – Safety Precautions On December 3, 2020, the Department of Health announced that 23 communities were being moved into the state's high-risk category. The affected communities are:

Abington – Acushnet – Billerica – Charlton – Granby – Hanover – Holden – Hudson – Newbury – North Attleborough – North Brookfield – Palmer – Pittsfield – Plainville – Randolph – Southborough – Spencer – Stoneham – Stoughton – Sturbridge – Tewksbury – Wareham – Wilmington

Massachusetts

November 10, 2020 – Safety Precautions

Effective November 6, 2020, Gov. Charlie Baker announced that a stay-at-home order had been put in place instructing individuals to stay home between 10 p.m. and 5 a.m. Restaurants are required to close at 9:30 p.m. Gatherings are reduced to 10 individuals, and the limit at outdoor events is now 25.

Massachusetts

October 20, 2020 – Safety Precautions

On October 16, 2020, the Department of Public Health announced that California, Hawaii, New Jersey and Washington were given low-risk status. Visitors from these states are no longer required to complete the Massachusetts Travel Form.

866-691-7757



October 13, 2020 – Business Operations

Effective October 5, 2020, the Commonwealth issued guidance for businesses moving to Step 2 of Phase 3. Retailers in lower-risk communities are permitted to open fitting rooms. Previously they were permitted to utilize fitting rooms only if the rooms were necessary for their operations. Lodging establishments may resume providing non-essential amenities such as coffee and water, while gyms/fitness centers in lower risk communities are able to increase to maximum capacity for group exercise classes (if 14 feet of social distance can be maintained).

Massachusetts

October 13, 2020 - Boston

On October 7, 2020, Mayor Marty Walsh announced a delay in the reopening of the City's schools. Pre-Schoolers and kindergarteners were scheduled to begin October 15, 2020.

Massachusetts

October 6, 2020 – Safety Precautions Effective October 5, 2020, cities and towns designated as "lower risk" on the State's community spread may progress to Step 2 of the reopening plan's Phase 3.

Massachusetts

September 29, 2020 – Safety Precautions

On September 23, 2020, Gov. Charlie Baker announced that restaurants would be able to seat up to 10 people at a table on September 28, 2020.

Massachusetts

September 29, 2020 – Safety Precautions On September 19, 2020, Wyoming was removed as a low-risk state. As a result, visitors are required to quarantine for 14 days.

Massachusetts

September 8, 2020 – Sommerville Effective September 8, 2020, the City will enter Phase 3 of the State's reopening plan.

866-691-7757



September 1, 2020 – Schools On August 28, 2020, Gov. Charlie Baker issued an executive order for after school/out of school to provide programs during the school day.

Massachusetts

August 25, 2020 – Unemployment Benefits The State has been approved to provide an additional \$300 in weekly benefits to the unemployed.

Massachusetts

August 11, 2020 – Safety Precautions On August 7, 2020, Gov. Charlie Baker reduced the gathering size of individuals from 100 to 50, In addition, local and state police have been authorized to issue fines if the restrictions are not met.

Massachusetts

August 11, 2020 – Schools

All schools are required to submit their opening plans by August 14, 2020 to the Department of Elementary and Secondary Education.

Massachusetts

August 11, 2020 – Everett

Effective August 10, 2020, the city's facial covering requirement is now mandatory. Individuals over the age of 2 must wear the covering in parks, businesses, outdoor spaces, and public spaces. Violators may be fined up to \$300.

Massachusetts

August 4, 2020 – Safety Precautions

Effective August 1, 2020, Gov. Charlie Baker's executive order stipulates that visitors to the Commonwealth can be subject to a daily fine of \$500 for not adhering to the 14-day quarantine requirement.

Massachusetts

August 4, 2020 – State Holiday On July 24, 2020, Gov. Charlie Baker signed a measure making June 19th (Juneteenth) an official State holiday.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 4, 2020 – Somerville

On July 31, 2020, the City announced that they would not be moving to "Phase 3, Step 1" of the Commonwealth's reopening plan.

Massachusetts

July 28, 2020 – Safety Precautions

Effective August 1, 2020, visitors and residents returning to the state, are required to fill out and submit an online Massachusetts travel form and quarantine for 14 days. Travel from any of the following states waives the requirements: Connecticut, Hawaii, Maine, New Hampshire, New Jersey, New York, and Rhode Island.

Massachusetts

July 14, 2020 – Boston Effective July 13, 2020, the City of Boston enters Phase 3 of the Commonwealth's reopening plan.

Massachusetts

July 14, 2020 – Business Operations

Effective Monday, July 6, 2020 the Commonwealth enters Phase 3 of its reopening plan. Phase 3 allows the following businesses to reopen: gyms, fitness centers, movie theaters and museums.

Massachusetts

July 7, 2020 – Safety Precautions

Visitors from Connecticut, Maine, New Jersey, New Hampshire, New York, Rhode Island and Vermont are no longer required to self-quarantine for 14 days.

Massachusetts

July 7, 2020 – Telehealth

The Massachusetts Board of Registration in Medicine (BORIM) approved its permanent telehealth policy. The policy states that a face-to-face meeting is not a prerequisite for a visit and that the standard of care applicable to the physician is the same whether the patient is seen in-person or via telemedicine.

866-691-7757



June 23, 2020 – Safety Precautions

Effective June 22, 2020, Massachusetts Gov. Charlie Baker moved the State to Phase 2, Part 2 of the four-phase reopening plan. Updated opening guidelines include: offices (50 percent capacity), restaurants (indoor table service), retail (dressing room by appointment only) and personal services. For details, <u>click here for Sector Guidelines</u> and to view additional <u>Safety Standards, click here</u>.

Massachusetts

June 16, 2020 – Business Operations Effective immediately, bars that do not serve food have been moved to Phase 4 in the State's reopening plan.

Massachusetts

June 16, 2020 – Boston Effective immediately, the City has approved over 200 requests by restaurants to temporarily expand their outdoor dining service into public spaces.

Massachusetts

June 9, 2020 – Business Operations

Effective immediately, the State moves to Phase 2 of its reopening plan. The following businesses are approved to reopen: retail, outdoor dining, hotels, personal services, funeral homes, outdoor recreation facilities and warehouses.

Massachusetts

June 2, 2020 – Business Operations

Effective immediately, non-essential retail businesses are no longer limited in the number of employees allowed on site for online/telephone fulfillment. Employees are still required to maintain a social distance of six feet.

866-691-7757



May 26, 2020 – Reopening

Effective May 25, 2020, offices may reopen with a max capacity of occupants of 25 percent. The offices must be located outside the City of Boston. Offices located in Boston will be permitted to reopen on June 1, 2020. Hair salons, barbershops, and pet grooming may re-open, but must conduct business via appointment only. Car washes (exterior only), recreation and outdoor services (such as beaches, parks, some athletic field and courts, and other outdoor activities), certain additional healthcare providers and other retail establishments who must utilize remote fulfillment and curbside pickup, may also re-open.

Massachusetts

May 19, 2020 - Business Operations

Effective immediately, manufacturing facilities, construction, places of worship, hospitals and community health centers (high-priority preventative, pediatric, and treatment care for high-risk patients) may reopen under Phase 1.

Michigan

April 20, 2021 – Safety Precautions

On April 13, 2021, Gov. Gretchen Whitmer extended <u>workplace coronavirus restrictions</u> for an additional six months. Employers are required to create a preparedness plan, have procedures for dealing with infected employees and procedures for cleaning and disinfection. In addition, employers prohibit office work if employees' jobs can feasibly be done remotely.

Michigan

April 6, 2021 – Genesee County

The County's Small Business Assistance Program is making grants (up to \$10,000) available to small businesses that have low or moderate income, have less than 25 employees and show loss of revenue due to COVID-19. Send an email to request more information, by clicking here.

Michigan

March 23, 2021 – Safety Precautions

On March 19, 2021, the Department of Health and Human Services announced that individuals may remove face masks during residential gatherings if all in attendance have been fully vaccinated against COVID-19.

866-691-7757



March 16, 2021 – Relief Bill

On March 9, 2021, Gov. Gretchen Whitmer approved a \$2.5 billion COVID-19 relief bill, which includes funding for rental assistance, vaccine administration, and testing and tracing.

Michigan

March 9, 2021 - Business Operations

On March 2, 2021, Gov. Gretchen Whitmer announced that restaurants and bars will now operate at 25% capacity inside, will have a 50% restriction and will be able to provide services to up to 100 customers. In addition, the State curfew is moved back to 11:00 p.m. Retail stores will have a 50% capacity limit, fitness center/gym capacity is raised to 30%. Movie theaters, bowling alleys and banquet halls may now service up to 300 individuals inside or 1,000 outdoors.

Michigan

March 9, 2021 – Safety Precautions

On March 2, 2021, the Department of Health and Human Services (MDHHS) announced that indoor gatherings at residential venues are limited to 15 individuals from no more than 3 households, while outdoor gatherings at residential venues are limited to 50 individuals.

Michigan

March 2, 2021 – City of East Lansing On February 23, 2021, the City Council approved an extension of its mask mandate until March 16, 2021.

Michigan

February 2, 2021 – Business Operations

Effective February 1, 2021, Gov. Gretchen Whitmer's order allowed indoor dining to resume. Patrons are required to wear a mask when not eating or drinking. In addition, the order allows for non-residential gatherings of up to 10 people from two households.

Michigan

February 2, 2021 – City of East Lansing

On January 28, 2021, the City Council approved an emergency ordinance requiring compliance with public health orders. Individuals can be fined up to \$500 for non-compliance with COVID-19 protocols.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



January 26, 2021 – Business Operations

On January 21, 2021, Gov. Gretchen Whitmer announced that indoor dining can resume on February 1, 2021. In addition, an order will be issued permitting gatherings of up to ten individuals from two households to occur.

Michigan

January 26, 2021 – City of East Lansing On January 19, 2021, the City Council extended the state of emergency and mask requirement for the downtown area until February 28, 2021.

Michigan

January 5, 2021 – Unemployment Benefits

On December 28, 2020, Gov. Gretchen Whitmer extended benefits to self-employed and gig workers and provided all unemployment recipients with an additional \$300 per week.

Michigan

January 5, 2021 – Assistance Funds

On December 29, 2020, Gov. Gretchen Whitmer announced that she has signed a bill to provide \$55 million to help small businesses impacted by COVID-19 in grants up to \$20,000. The bill also includes \$3.5 million for grants of up to \$40,000 each for live music and entertainment venues, and includes \$45 million in direct payments to workers who have been laid off or furloughed as a result of the virus.

Michigan

December 15, 2020 – Safety Precautions On December 7, 2020, Gov. Gretchen Whitmer announced that the State would continue its partial lockdown until December 20, 2020.

Michigan

December 15, 2020 – Schools Effective immediately, Gov. Gretchen Whitmer suspends in-person learning for highschool students until December 20, 2020.

866-691-7757



December 15, 2020 – Taxes On December 10, 2020, Gov. Gretchen Whitmer announced that small business restaurants could postpone their monthly sales, use and withholding tax until January 20, 2020.

Michigan

December 8, 2020 – Grants On November 30, 2020, The Pure Michigan Small Business Relief Initiative was announced by the Michigan Strategic Fund making available \$10 million in grants for small businesses affected by Covid-19.

Michigan

December 8, 2020 – City of Lansing On November 30, 2020, the City Council voted to issue misdemeanors for individuals violating public health orders. Violators can be fined up to \$500.

Michigan

December 8, 2020 – Oakland County

On December 1, 2020, County Executive David Coulter announced the availability of grants through the Oakland Together Restaurant Relief Program. Beginning December 15, 2020 interested bar and restaurant owners can obtain information by going to. <u>Click here for details</u>.

Michigan

November 17, 2020 – Grants

The Small Business Association of Michigan and the Department of Labor and Economic Opportunity announced the availability of 41,000 - \$10,000 grants for small businesses to expand their outdoor capacities. Information on the Grants can be found by clicking <u>here</u>.

Michigan

November 17, 2020 – Safety Precautions

On November 15, 2020, Gov. Gretchen Whitmer announced a Three Week "Pause," mandating that the following close: theaters, stadiums, arenas, dine-in restaurants, bars, bowling centers, ice skating facilities, indoor water parks and group fitness classes.

866-691-7757



November 3, 2020 – Grants On October 27, 2020, Gov. Gretchen Whitmer announced the Teacher COVID-19 Grant and the Support Staff COVID-19 Grant programs to provide financial support to teachers and staff.

Michigan

November 3, 2020 – Business Operations Effective November 2, 2020, all dine-in establishments must keep customers' names and phone numbers for contact-tracing purposes.

Michigan

November 3, 2020 – Safety Procedures

Effective October 28, 2020, the Department of Health and Human Services issued an order for indoor venues without fixed seating to have a maximum capacity of 50 individuals.

Michigan

October 27, 2020 - Unemployment Benefits

On October 20. 2020, Gov. Gretchen Whitmer signed SB 886 to amend the Michigan Employment Security Act. Under the bill, the period of benefit eligibility in a benefit year increases to 26 weeks from 20, increases eligibility for unemployment benefits for individuals leaving work for Covid-19 related issues and relieves employers from being charged for benefits paid through December 31, 2020.

Michigan

October 27, 2020 – Business Liability

On October 22, 2020, Gov. Gretchen Whitmer signed HB 6030, COVID-19 the Response and Reopening Liability Assurance Act, providing immunity to compliant businesses and individuals that "had not been denied legal effect at the time of the conduct or risk that allegedly caused harm." Immunity is not denied because of an isolated, de minimis deviation.

Michigan

October 27, 2020 – Business Liability

On October 22, 2020, Gov. Gretchen Whitmer signed HB 603, amending the Michigan Occupational Safety and Health Act (MIOSHA), providing liability for an employee's exposure to COVID-19 "had not been denied legal effect at the time of the exposure."

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



October 27, 2020 – Worker Protection On October 22, 2020, Gov. Gretchen Whitmer signed HB 6032 providing protections (termination, disciplining, retaliating) to employees not going to work due to having been exposed or are exhibiting symptoms, or have tested positive for COVID-19.

Michigan

October 20, 2020 – OSHA

Due to the Coronavirus the Michigan Occupational Safety and Health Administration (MIOSHA) has issued emergency health and safety rules.

Employers are required to:

- Designate one or more onsite safety coordinators who is responsible for implementing, monitoring, and reporting on COVID-19 preparedness and response.
- Provide training to employees on COVID-19 infection-control practices, including personal protective equipment and how to report unsafe working conditions.
- Keep records for one year on training, employee and visitor screening as well as provided notices.

Michigan

October 20, 2020 – Public Meetings

On October 16, 2020, Gov. Gretchen Whitmer approved SB 1108 allowing public bodies to conduct public meetings remotely during the COVID-19 pandemic.

Michigan

October 20, 2020 – East Lansing

On October 12, 2020 the city council voted to approve an emergency ordinance requiring individuals to comply with public health orders. A civil fine of \$500 may be assessed for violations.

Michigan

October 13, 2020 – Safety Precautions

On October 9, 2020, Gov. Gretchen Whitmer's executive order permit's indoor entertainment venues and movie theaters to reopen with a maximum of 20 individuals per 1000 feet.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



October 13, 2020 – Safety Precautions

On October 5, 2020, Michigan Department of Health and Human Services (MDHHS) Director Robert Gordon announced the following:

- Indoor gatherings of up to 10 individuals are permitted at a residence.
- Indoor gatherings of up to 10 persons occurring at a non-residential venue are permitted (with face coverings mandatory).
- Venues with fixed seating are limited to 20 percent capacity. (Up to 25 percent in Region 6.)
- In venues without fixed seating, attendance is limited to 20 persons per 1,000 square feet, per occupied room. (25 persons per 1,000 square feet in Region 6.)
- Individuals over the age of five are required to wear a facial mask.
- Food service establishments are required to close indoor common areas where people could congregate, dance, or otherwise mingle. They also must prohibit indoor gatherings anywhere alcoholic beverages are sold for consumption onsite (except where parties are seated and separated by at least six feet, and do not intermingle.)

Michigan

October 13, 2020 – City of Detroit

On October 9, 2020, Mayor Mike Duggan announced that individuals are required to wear a face mask when in public. In addition, the maximum capacity for restaurants and bars is 50 percent.

Michigan

October 13, 3030 – Washtenaw County

On October 5, 2020, the County Health Department ordered that individuals should continue to wear a facial mask and indoor/outdoor gatherings have a maximum capacity of 50 percent.

Michigan

October 13, 2020 – Wayne County

In October 8, 2020, County Executive Warren Evans announced that an executive order had been put in place requiring individuals to wear a face covering when out in public. Gatherings are limited to ten people or twenty percent capacity per 1,000 square feet of space.

866-691-7757



October 13, 2020 – Oakland County On October 3, 2020, County Health Officer Leigh-Anne Stafford issued an order requiring residents five years of age and older to wear a facial mask when in public.

Michigan

October 13, 2020 – Macomb County On October 5, 2020, County Executive Mark Hackel announced that the County would not be implementing a facial mask mandate.

Michigan

October 6, 2020 – Safety Precautions On October 2, 2020, Gov. Gretchen Whitmer announced that the Upper Peninsula region was moving back to Phase 4 following an uptick in Covid-19 cases.

Michigan

September 29, 2020 – Business Operations

On September 25, 2020, Gov. Gretchen Whitmer announced that entertainment venues including: movie theaters, performance venues, ice rinks, bowling centers and outdoor venues can resume operations on October 9, 2020.

Michigan

September 15, 2020 – Safety Precautions

On September 9, 2020, the Michigan Occupational Safety and Health Administration (MOSHA) released reopening guidelines for gyms, bowling alleys, swimming pools and other similar businesses, setting a maximum capacity of 25 percent. <u>Detailed guidelines</u> <u>may be found here</u>.

Michigan

September 8, 2020 – Business Operations

On September 3, 2020, Gov. Gretchen Whitmer issued an executive order allowing gyms/fitness centers and pools to reopen if meeting safety protocols.

Michigan

September 1, 2020 – Safety Precautions

On August 27, 2020, Gov. Gretchen Whitmer issued an executive order designed to keep sick residents' home if they have a fever, uncontrolled cough or shortness of breath.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 1, 2020 – Ann Arbor

On August 24, 2020, the City Council approved a temporary emergency ordinance that makes face coverings mandatory and limits gatherings to a maximum of 25. Violating the ordinance carries a civil infraction with a fine between \$100 and \$250.

Michigan

August 25, 2020 – Ingham County On August 18, 2020, the County Health Department issued an emergency order that limits gatherings to 25 people or less.

Michigan

August 11, 2020 – Business Operation

Effective August 5, 2020, casinos are allowed to open but their occupancy will be limited to 15% capacity. Casinos must conduct a daily entry screening protocol for customers and employees that includes temperature screening. Patrons are required to wear a face covering, except while eating or drinking or for identification purposes.

Michigan

August 11, 2020 – Safety Precautions

On August 6, 2020, Gov. Gretchen Whitmer's executive order makes it mandatory for employees and children over the age of two to wear facemasks at Michigan camps and childcare centers.

Michigan

August 11, 2020 – Safety Precautions

On August 5, 2020, Gov. Gretchen Whitmer announced that the state would remain in a "state of emergency" until September 4, 2020.

Michigan

August 4, 2020 – Safety Precautions

Effective July 31, 2020, Gov. Gretchen Whitmer issued an executive order for Regions 6 and 8 that limit indoor gatherings to 10 individuals. The capacity for an outdoor gathering is 250 individuals. Bars operating indoors with at least 70 percent of sales being alcohol must close.

866-691-7757



July 21, 2020 – Safety Precautions

On July 17, 2020, Gov. Gretchen Whitmer announced that public safety officers wear face coverings unless doing so would interfere with their responsibilities.

Michigan

July 21, 2020 – Business Operations

Grocery stores and pharmacies are required to set aside two hours per week in order for vulnerable customers to shop. Businesses may not assume that an unmasked customer cannot medically tolerate a face covering, though they can accept a customer's verbal representation to that effect.

Michigan

July 14, 2020 – Safety Precautions

Effective July 13, 2020, Gov. Gretchen Whitmer issued an executive order requiring individuals to wear a mask in indoor settings and requires businesses to refuse entry or service to individuals not wearing face coverings. Violation of the executive order is a misdemeanor punishable by a \$500 fine.

Michigan

July 7, 2020 – Safety Precautions

On July 1, 2020, Gov. Gretchen Whitmer issued an executive order closing indoor services at bars. This order affects bars in the south and central parts of Michigan.

Michigan

June 30, 2020 – Safety Precautions

Effective immediately, Gov. Gretchen Whitmer announced that the State's regions would not progress to the next reopening plan phase. However, professional sports teams are allowed to resume operations.

Michigan

June 16, 2020 – Safety Precautions

Overnight residential, travel, and troop camps were allowed to reopen on June 15. Northern Michigan has entered Phase 5 of the State's reopening plan. Gyms/fitness centers, movie theaters and pools are allowed to open with no restrictions.

866-691-7757



June 9, 2020 – Business Operations

Effective immediately, Gov. Gretchen Whitmer's executive order moves the State into Phase 4 of its reopening plan. Retail stores are permitted to reopen - occupancy is limited to 25 percent for stores with 50,000 floor space or less, and 4 customers per 1000 feet at larger stores. In addition, outdoor public swimming pools (50 percent capacity), day camps, libraries and museums will reopen.

Michigan

June 2, 2020 – Business Operations

Effective immediately, the state's "stay at home" order has been extended to June 12, 2020. Individuals are required to wear face coverings when entering any enclosed public space. Indoor social gatherings are limited to 10 people or less. Outdoor social gatherings are limited to no more than 100 people.

Michigan

May 26, 2020 – Business Operations

Effective immediately, retail establishments, offices, restaurants and bars in the following counties will be allowed to reopen: Alger, Alpena, Antrim, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Crawford, Delta, Dickinson, Emmet, Gogebic, Grand Traverse, Houghton, Iron, Kalkaska, Keweenaw, Leelanau, Luce, Mackinac, Manistee, Marquette, Menominee, Missaukee, Montmorency, Ontonagon, Otsego, Presque Isle, Roscommon, Schoolcraft, and Wexford. Restaurants and bars are subject to a 50 percent capacity limit.

Minnesota

April 20, 2021 – Safety Precautions On April 14, 2021, the Executive Council expanded Gov. Tim Walz's emergency powers for an additional thirty days.

Minnesota

April 20, 2021 – City of Minneapolis

Effective May 1, 2021, the Hospitality Worker Right to Recall takes effect requiring hospitality and event centers employers to recall employees, if and when they are needed in reverse order of seniority.

866-691-7757



Minnesota

March 23, 2021 – Safety Precautions On March 15, 2021, Gov. Tim Walz issued an <u>executive order</u> extending the State's COVID-19 peacetime emergency until April 14, 2021.

Minnesota

March 23, 2021 – Freeborn County On March 17, 2021, the Board of Commissions voted to terminate the County's COVID-19 state-of-emergency.

Minnesota

March 16, 2021 – Business Operations

On March 12, 2021, Gov. Tim Walz announced that restaurants and bars may expand their indoor capacity to 75%. Indoor social gatherings can expand to 15 individuals with no household limit. Outdoor gatherings can expand to 50 individuals without a household limit.

Minnesota

February 23, 2021 – Schools

On February 17, 2021, Gov. Tim Walz announced his plan to <u>return students to the</u> <u>classroom</u>, updating the Safe Learning Plan. Beginning, February 22, 2021 all middle and high school students can return to the classroom for hybrid or in-person learning.

Minnesota

February 16, 2021 – Business Operations

On February 12, 2021, Gov. Tim Walz issued an executive order allowing restaurants to serve up to 250 people or 50% of capacity. Indoor entertainment venues and fitness centers/gyms are permitted to serve up to 250 individuals or 25% of capacity.

Minnesota

February 9, 2021 – City of Superior

On February 2, 2021, the City Council voted to reenact the City's mask requirement. In addition, the City's state-of-emergency was extended through April 30, 2021.

Minnesota

January 19, 2021 – Safety Precautions On January 13, 2021, Gov. Tim Walz announced an extension to the State's Covid-19 emergency for an additional thirty days.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Minnesota

January 12, 2021 – Business Operations On January 6, 2021, Gov. Tim Walz announced that, effective January 11, 2021, restaurants and bars can reopen to indoor dining at 50% capacity. In addition, outdoor entertainment venues increase to 250 individuals or 25% capacity. Indoor entertainment venues, can reopen at 25% capacity.

Minnesota

January 12, 2021 – Stevens County Stevens County CARES State Relief Grants Program Grant Applications are available for businesses and non-profits through January 27, 2021. <u>Click here to apply.</u>

Minnesota

December 22, 2020 – Safety Precautions

On December 16, 2020, Gov. Tim Walz announced that ten individuals from two households can gather indoors and fifteen individuals from three household for an outdoor gathering.

Minnesota

December 22, 2020 – Minneapolis

On December 17, 2020, the Downtown Council announced the availability of a small business grant program. <u>Click here to view/download the grant applications.</u>

Minnesota

November 24, 2020 – Business Operations

On November 18, 2020, Gov. Tim Walz announced that effective November 20, 2020, restaurants would no longer be able to provide indoor dining. In addition, fitness centers/gyms, bowling alleys, theaters and bingo halls must cease operations.

Minnesota

November 17, 2020 – Safety Precautions

Effective November 13, 2020, Gov. Tim Walz's new Covid-19 restrictions took place. Indoor and outdoor private gatherings will be limited to 10 individuals from a maximum of three households. Bars and restaurants are limited to a 50 percent of maximum capacity.

866-691-7757



Minnesota

October 20, 2020 – Covid-19 Relief On October 19, 2020, Gov. Tim Walz announced a \$7.7 million plan to support agricultural producers, meat processors, and farmers impacted by the COVID-19 pandemic.

Additional information on the program can be found here.

https://mn.gov/governor/news/?id=1055-450262

Minnesota

September 15, 2020 – Safety Precautions On September 11, 2020, Gov. Tim Walz (D) extended the State's peacetime emergency status until October 12, 2020.

Minnesota

August 4, 2020 – Schools

On July 30, 2020, Gov. Tim Walz released the "Safe Learning Plan" requiring a county to have less than 9 Covid-19 cases per 10,000 residents over a 14-day period in order to reopen schools.

Minnesota

July 28, 2020 – Safety Precautions

On July 22, 2020, Gov. Tim Walz announced facemask requirements for all individuals when in a public building or in an indoor location that is accessible by the public.

Minnesota

July 14, 2020 – Edina, Rochester & Mankato All three cities require face coverings in public.

Minnesota

June 16, 2020 – Business Operations

Effective immediately, the State enters Phase 3 of its reopening plan. Restaurants are permitted to allow a maximum of 50 percent capacity indoors, up to 250 people. Personal Care Services/salons can increase capacity to 50 percent. Gyms are permitted to reopen at 25 percent capacity. Effective June 29, 2020, all critical sector businesses are required to develop and implement a Covid-19 plan.

SUPPORT@HRWORKPLACESERVICES.COM 866-691-7757

ADVISORY | COMPLIANCE | TECHNOLOGY | MARKETING



Minnesota

June 2, 2020 – Business Operations

Effective immediately, the following businesses are permitted to reopen; restaurants and bars (outdoor seating, 50 person maximum), salons and barbershops (25 percent capacity).

Minnesota

May 26, 2020 – Safety Precautions Effective June 1, 2020, restaurants and bars, personal services businesses (i.e. salons, tattoo parlors, and barbershops) will be permitted to reopen - while adhering to Governor Tim Walz's Executive Order 20-56.

https://mn.gov/governor/assets/EO%2020-56%20Final_tcm1055-431921.pdf

Mississippi

April 20, 2021 – Adams County

On April 19, 2021, the Board of Supervisors voted to terminate the County's mask requirement effective May 1, 2021.

Mississippi

March 9, 2021 – Safety Precautions

On March 2, 2021. Gov. Tate Reeves announced an end to the statewide county mask mandates. In addition, businesses will be able to operate at full capacity without any State-imposed rules.

Mississippi

February 9, 2021 – Safety Precautions

On February 3, 2021, Gov. Tate Reeves an order that 75 counties were required to maintain a mask mandate. The following counties are affected:

 Alcorn, Amite, Attala, Benton, Bolivar, Calhoun, Carroll, Chickasaw, Choctaw, Claiborne, Clarke, Clay, Coahoma, Copiah, Covington, De Soto, Forrest, Franklin, George, Greene, Grenada, Hancock, Harrison, Hinds, Holmes, Humphreys, Itawamba, Jackson, Jasper, Jefferson Davis, Jones, Kemper, Lafayette, Lamar, Lauderdale, Leake, Lee, Leflore, Lincoln, Lowndes, Madison, Marion, Marshall, Monroe, Montgomery, Neshoba, Newton, Noxubee, Oktibbeha, Panola, Pearl River, Perry, Pike, Pontotoc, Prentiss, Rankin, Scott, Simpson, Smith, Stone, Sunflower, Tallahatchie, Tate, Tippah, Tishomingo, Tunica, Union, Walthall, Warren, Washington, Wayne, Webster, Winston, Yalobusha and Yazoo Counties



January 26, 2021 – Safety Precautions On January 15, 2021, Gov. Tate Reeves extended his executive order requiring masks be worn by individuals over the age of six in 73 counties.

Mississippi

December 29, 2020 – Safety Precautions On December 22, 2020, Gov. Tate Reeves announced that all but four counties in the state are under a facial mask mandate. The four unaffected counties are:

Claiborne – Issaquena – Sharkey – Tunica

Mississippi

December 15, 2020 – Safety Precautions

On December 10, 2020, Gov. Tate Reeves announced changes to the Safe Recovery Act. Moving forward, indoor gatherings have a maximum of 10 individuals and outdoor gatherings have a maximum of 50, when social distancing cannot be practiced.

Mississippi

December 8, 2020 – Safety Precautions

On December 1, 2020, Gov. Tate Reeves announced that an additional 13 counties are required to have individuals wear a face mask when in public. Gatherings are limited to 10 individuals indoors and 50 individuals outdoors if social distancing protocols cannot be met. The following counties are affected:

Adams - Amite – Coahoma – Franklin – Jefferson – Kemper - Monroe – Noxubee – Oktibbeha – Quitman – Scott – Sunflower - Washington

Mississippi

December 1, 2020 – Safety Precautions

On November 24, 2020, Gov. Tate Reeves announced that that the following counties are under a mask mandate and gathering limitation of 10 people indoors and 50 people outdoors.

Alcorn – Attala – Bolivar – Chickasaw – Choctaw - Jefferson Davis – Jones Lafayette – Lawrence – Lincoln – Lowndes – Neshoba – Panola – Perry – Prentiss Stone – Tippah – Tishomingon - Union



November 24, 2020 – Safety Precautions On November 16, 2020, Gov. Tate Reeves announced that individuals in the following counties are required to wear a mask mandated under the state's "Safe Recovery" plan.

Hinds – Madison – Pontotoc – Tate – Winston – Itawamba - Montgomery

Mississippi

November 3, 2020 – Safety Precautions

On October 26, 2020, Gov. Tate Reeves issued an order extending the State's mask mandate to the following counties, Benton, Carroll, Harrison, Jones, Leake, Madison and Marshall. Gathering capacity is 10 people indoors and 50 people outdoors.

Mississippi

November 3, 2020 – City of Vicksburg

On October 30, 2020, Mayor George Flaggs Jr. announced that the City's mask requirement would continue until December 2, 2020. Restaurants and bars can continue to operate at full capacity with social distancing protocols in place.

Mississippi

October 27, 2020 – Safety Precautions

On October 19, 2020, Gov. Tate Reeves issued an executive order for the following counties -Chickasaw, Claiborne, DeSoto, Forrest, Itawamba, Jackson, Lamar, Lee and Neshoba mandating that all individuals wear a face covering. In addition, indoor social gatherings are limited to 10 people. Outdoor social gatherings are limited to groups of 50.

Mississippi

October 13, 2020 – Warren County On October 5, 2020, the County Board of Supervisors extended its facial mask mandate until November 2, 2020.

Mississippi

October 6, 2020 – Safety Precautions

On September 30, 2020, Gov. Tate Reeves's executive order limits gatherings of up to 20 people indoors and 100 outdoors.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



October 6, 2020 – Safety Precautions

On September 30, 2020, Gov. Tate Reeves did not renew the state's face covering requirement. However, individuals are still required to wear masks at schools and at businesses the state defines as close-contact, i.e. barbershops and salons.

Mississippi

September 22, 2020 – Safety Precautions

On September 14, 2020, Gov. Tate Reeves announced the extension of his "Safe Return" order to September 30, 2020.

Mississippi

September 22, 2020 – Business Operations

On September 14, 2020, Gov. Tate Reeves announced that group gathering limitations are now at no more than 10 individuals indoors or 50 individuals outdoors when social distancing is not possible. If social distancing is practiced, then group gatherings are set at no more than 20 individuals indoors or 100, outdoors. Maximum capacity has also been increased to 75 percent for retail businesses, restaurants, gyms and seated dinners at reception halls & conference centers. Party sizes in restaurants are now limited to 10 people per table. Gyms can be open 24 hours a day.

Mississippi

September 8, 2020 – Safety Precautions

On August 31, 2020, Gov. Tate Reeves announced that the State's face covering requirement would be extended for an additional two weeks.

Mississippi

September 1, 2020 – Jackson

Effective August 27, 2020, the City enters its extended "Safe Jackson Executive Order." This states that restaurants, bars, and retail establishments affected by Covid-19 capacity limitations can contact the City's Constituent Services Office at 601-960-1084 for a temporary permit to create or expand an outdoor area for customers.

Mississippi

August 11, 2020 – Safety Precautions

On August 4, 2020 Gov. Tate Reeves announced that face coverings are required for all individuals over the age of five in public and retail spaces.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 11, 2020 – Employer Liability

Effective immediately, the Back-to-Business Liability Assurance and Health Care Emergency Response Liability Protection Act provides liability protection from civil suits for injuries or death caused by actual or alleged COVID-19 exposure during or through the provision of services.

Mississippi

August 4, 2020 – Safety Precautions

On July 24, 2020, Governor Tate Reeves announced that the State's Safe Return order was amended, limiting social gatherings to a maximum of 10 individuals indoors and a maximum of 20 out doors. Bars can only sell alcohol to seated customers, and no alcohol can be sold at restaurants or bars from 11:00 PM until 7:00 AM.

Mississippi

July 21, 2020 – Employer Liability

Gov. Tate Reeves signed the Mississippi Back-to-Business Liability Assurance Act providing immunity from civil liabilities for any injuries or death resulting from actual or alleged exposure to COVID-19 for employers that have acted in good faith.

Mississippi

July 21, 2020 – Safety Precautions

Gov. Tate Reeves issued an executive order requiring masks for employees and customers of businesses in 23 counties, including; Claiborne, Desoto, Grenada, Harrison, Hinds, Jackson, Jefferson, Madison, Quitman, Rankin, Sunflower, Washington, Wayne, Bolivar, Covington, Forrest, Humphreys, Panola, Sharkey, Simpson, Tallahatchie, Tate and Walthall Counties.

Mississippi

July 14, 2020 – Safety Precautions Gov. Tate Reeves extends the existing Safe Return Order to July 20, 2020.

Mississippi

June 2, 2020 – Business Operations

Effective immediately, the State's "Safer at Home" policy is replaced by a "Safe Return" order. Indoor gatherings of up to 20 people and outdoor gatherings of up to 50 people are permitted. If social distancing is possible, indoor gatherings of up to 50 and outdoor gatherings of up to 100 will be allowed.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



May 26, 2020 – Business Operations Effective immediately, casinos may reopen but must comply with CDC guidelines and Mississippi Gaming Commission regulations.

Missouri

April 20, 2021 – Boone County On April 13, 2021, Health director Stephanie Browning announced that the County extended its health order until May 12, 2021.

Missouri

April 13, 2021 – City of Kansas City On April 8, 2021, the City Council approved a measure permitting restaurants to utilize outdoor dining. In order to be eligible a restaurant must limit seating to parking spaces that does not block aisles, driveways or walkways.

Missouri

March 30, 2021 – Johnson County On March 25, 2021, the County Health Department's Board of Trustees voted to not extend the county's mask requirement.

Missouri

March 30, 2021 – Livingston County

Effective March 16, 2021, the County's mask mandate and emergency declaration expired per the direction of the County's Health System.

Missouri

March 30, 2021 – Jackson County

On March 26, 2021, County Executive Frank White Jr. announced that effective April 9, 2021, the County is amending its health order to terminate capacity limits for businesses and gatherings. However, social distancing guidelines and the mask mandate still apply.

Missouri

March 16, 2021 – Lincoln County On March 9, 2021, the County Health Department announced that the county's mask mandate was terminated.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 9, 2021 – Columbia/Boone County

On March 1, 2021, the Department of Public Health and Human Services announced that gatherings have a maximum of 50 individuals. Large group gatherings and events held at businesses open to the public have a maximum capacity of 50% of the occupancy limit, or 200 individuals.

Missouri

March 9, 2021 – Cape Girardeau County On March 8, 2021, the County Public Health Board of Trustees rescinded the County's mask requirement.

Missouri

March 9, 2021 – St. Louis County

On March 8, 2021, County Executive Sam Page announced that businesses are permitted to remain open until 12:00 a.m. Outdoor event venues will have a maximum of 50% capacity if event has less than 500 individuals. If 500 individuals are expected a plan must be submitted to and be approved by the County.

Missouri

March 2, 2021 – Jefferson County On February 26, 2021, County Board Members voted to extends its mask requirement until March 25, 2021.

Missouri

March 2, 2021 – City of Joplin On February 26, 2021, the City announced on its Facebook page that its mask mandate would not be extended.

Missouri

February 23, 2021 – Kansas City

On February 19, 2021, Mayor Quinton Lucas announced that bars and restaurants are no longer required to close at 12:00 a.m. In addition, gathering capacity levels have also been ended.

866-691-7757



February 16, 2021 – St. Louis County Effective February 11, 2021, Businesses, bars, and restaurants are permitted to operate at 50% capacity per County Executive Dr. Sam Page.

Missouri

February 16, 2021 – Grundy County On February 12, 2021, health officer Elizabeth Gibson announced that the County's public health order was extended for an additional 60 days.

Missouri

February 9, 2021 – Andrew County On February 3, 2021, the County Commissioners extended their mask requirement until February 28, 2021.

Missouri

January 26, 2021 – Camden County On January 19, 2021, the County Commission approved an ordinance designed to protect the 2nd Amendment rights of residents in keeping with federal acts, laws, orders, rules, and regulations.

Missouri

January 26, 2021 – Jefferson County On January 20, 2021, the County Board of Trustees approved an extension of the County's mask mandate until February 25, 2021.

Missouri

January 19, 2021 – City of Kansas City On January 13, 2021, Mayor Quinton Lucas announced an extension of the City's mask mandate. In addition, bars and restaurants may now close at 12:00.

Missouri

January 5, 2021 – St. Louis County

On December 30, 2021, County Executive Sam Page announced that restaurants may provide indoor dining effective January 4, 2021. Capacity is limited to 25% and establishment must abide by social distancing guidelines. Customers are required to wear a mask when interacting with a server. Indoor and outdoor dining must end at 10:00 p.m.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



December 29, 2020 – Jefferson County On December 22, 2020, the County Health Board of Trustees approved an extension of the County's facial mask mandate until January 21, 2021.

Missouri

December 22, 2020 – City of Springfield On December 15, 2020, the City Council approved an extension of its mask mandate through April 9, 2021.

Missouri

December 22, 2020 – Boone County

On December 17, 2020, Health Director Stephanie Browning extended the county's facial mask requirement until January 19, 2021. In addition, bars and restaurants that are prohibited from selling alcohol after 10:30 p.m.

Missouri

December 15, 2020 - St. Louis County

On December 14, 2020, County Executive Sam Page announced that the county would extend its "Safer at Home" order. Restaurants may only provide patio dining, curbside and take-out. Businesses have a maximum capacity of 25%.

Missouri

December 15, 2020 – Lincoln County

Effective December 11, 2020, the County's health department board of trustee's mandated that all individuals over the age of ten wear a face mask when in contact with others in a public or private space.

Missouri

December 8, 2020 – City of Ozark

On December 7, 2020, Mayor Rick Gardner announced the City's mask ordinance has been extended until April 30, 2020. All individuals over the age of 11 are required to wear a mask.

866-691-7757



December 1, 2020 – Boone County November 24, 2020, Columbia/Boone County Public Health and Human Services Director Stephanie Browning announced a mask mandate for all individuals over the age of 10.

Missouri

December 1, 2020 – St. Charles County On November 24, 2020, St. Charles County Department of Public Health Director Demetrius Cianci-Chapman has issued a public health order mandating that restaurants and bars close at 11:00 pm.

Missouri

December 1, 2020 – St. Louis County Effective immediately, the Small Business Rapid Deployment Fund is available to assist small businesses that have been severely impacted by COVID-19. The grants are available in \$5000 increments. Click here for detailed information on the funds.

Missouri

December 1, 2020 – Adair County On November 23, 2020, the County Health Department approved a mask mandate for individuals over the age of five.

Missouri

December 1, 2020 – Phelps County

Effective November 30, 2020, the County Commission's mask mandate is in place. Face coverings must be worn while inside businesses and outside, if social distancing is not possible.

Missouri

December 1, 2020 – Jefferson County

On November 25, 2020, the County Health Board announced that individuals over the age of 10 are required to wear a face covering when in public and near non-household members.

Missouri

November 24, 2020 – Safety Precautions On November 19, 2020, Gov. Mike Parson announced that he extended the state's Covid-19 emergency until March 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 24, 2020 – Franklin County Effective November 20, 2020, the County Commission's mask requirement took effect. Individuals over the age of 10 are required to wear a face covering in public indoor spaces.

Missouri

November 24, 2020 – City of Joplin On November 19, 2020, the City Council voted to enact a mask mandate for all individuals through February 28, 2020.

Missouri

November 17, 2020 – City of Kansas City

Effective November 20, 2020, Mayor Quinton Lucas's executive order takes place limiting indoor gatherings to 10 individuals. Restaurants and other venues are required to close at 10:00 p.m. and have a maximum capacity of 50 percent. Facial coverings are required indoors and outdoors when social distancing is not possible.

Missouri

November 17, 2020 – St. Louis County

On November 13, 2020, county executive, Dr. Sam Page announced that residents should stay home except to go to work or school, shop, exercise or get medical care. In addition, inside service at restaurants and bars is prohibited. Businesses, fitness centers/gyms and places of worship are limited to 25 percent capacity.

Missouri

November 3, 2020 – Cape Girardeau County On October 27, 2020, the County Health Center board voted to continue its facial mask mandate.

Missouri

October 27, 2020 – City of Ozark

On October 21, 2020, Mayor Rick Gardner announced a citywide facemask requirement for all individuals over the age of 11, ending December 31, 2020.

866-691-7757



October 20, 2020 – City of Branson On October 12, 2020, the Board of Aldermen extended its city-wide face mask ordinance.

Missouri

October 20, 2020 – Johnson County Effective October 12, 2020, the Community Health Services Board of Trustees reenacted its facial covering requirement.

Missouri

October 13, 2020 – Johnson County Effective October 12, 2020, the County Community Health Services Board of Trustees reinstated a mandatory mask requirement requiring face coverings in public places.

Missouri

October 13, 2020 – City of Springfield On October 5, 2020, the City Council approved the extension of its facial mask ordinance until January 9, 2021.

Missouri

October 6, 2020 – St. Louis County Effective October 7, 2020, capacity at bars and restaurants will increase to 50 percent. The 10:00 PM closing time at bars remains in place.

Missouri

September 22, 2020 – St. Louis County Effective September 16, 2020, "small business assistance" provides emergency grants up to \$50,000 to businesses and non-profits with 100-or-fewer employees for COVID-19related expenses.

Missouri

September 22, 2020 – Boone County

On September 17, 2020, the County's Department of Public Health and Human Services announced that bars would be able to remain open until 10:30 p.m.

866-691-7757



September 15, 2020 – Jefferson County On September 8, 2020, the County Health Department placed the County into red alert status due to the amount of reported Covid-19 cases.

Missouri

September 15, 2020 – Branson On September 8, 2020, Board of Aldermen voted to extend its mask mandate until October 14, 2020.

Missouri

September 15, 2020 – Columbia On September 8, 2020, the City Council approved an extension to its existing health order limiting gatherings to 20 individuals and closing bars at 10:00 p.m.

Missouri

September 1, 2020 – Jefferson County

On August 27, 2020, the County Health Department passed a face covering requirement effective August 31, 2020 for individuals over the age of 5.

Missouri

September 1, 2020 – Boone County

On August 28, 2020, Health Director Stephanie Browning announced the bars and restaurants in Columbia are required to stop serving alcohol at 9 p.m. and close no later than 10 p.m. Dance floors are prohibited at entertainment venues. All food and beverages must be consumed while seated at any bar or restaurant with table seating limited to a maximum of 10.

Missouri

August 25, 2020 – St. Louis County

Effective immediately, Children 6 years of age or older must wear face coverings in public. A 5-year-old attending kindergarten must also wear a face covering. Business are required to deny entry to anyone not abiding by the ordinance.

Missouri

August 18, 2020 – Joplin On August 17, 2020, the City Council voted to remove its face-covering ordinance. The mandate had been in place since July 8, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 18, 2020 – Kansas City On August 13, 2020, Mayor Quinton Lucas announced that the "state of emergency" is extended until January 16, 2021.

Missouri

August 4, 2020 – Branson Effective July 31, 2020, a face-covering mandate was approved by the Board of Aldermen. Masks are to be worn by individuals over the age of 14 while indoors or public outdoor spaces.

Missouri

July 28, 2020 – Maryville Effective July 21, 2020, a face covering is required when in a business or facility that is open to the public when social distancing is not possible in groups of 10 or more persons who are not members of the same family or household.

Missouri

July 21, 2020 – Cape Girardeau County

Effective immediately, individuals over the age of 9 are required to wear a face covering in public spaces and gatherings.

Missouri

July 21, 2020 – Springfield

Effective July 16, 2020, individuals in the City are required to wear a face covering unless they are over the age of 11 with a pertinent medical condition.

Missouri

July 14, 2020 – Kansas City On July 10, 2020, Mayor Quinton Lucas announced extension of the City's facial covering requirement to wear a facial covering through August 15, 2020.

Missouri

July 7, 2020 – St. Louis County & City

Effective June 3, 2020, individuals over the age of 9 are required to wear a facemask when inside businesses or in public when social distancing is not possible.

866-691-7757



June 30, 2020 – Jackson County Effective July 1, 2020, individuals are required to wear a face covering in public.

Missouri

June 16, 2020 – Safety Precautions Effective June 16, 2020, the state has entered Phase 2 of its reopening plan, removing restrictions and health orders.

Montana

April 20, 2021 – Safety Precautions On April 13, 2021, Gov. Greg Gianforte <u>announced</u> that he would not permit State entities to require any sort of Vaccine passport.

Montana

April 20, 2021 – Safety Precautions

On April 19, 2021, Gov. Greg Gianforte signed legislation allowing local elected officials to change or rescind health mandates made by local health boards.

Montana

April 13, 2021 – Gallatin County

On April 5, 2021, Health Officer Matt Kelley extended the County's mask mandate and announced that restaurants and bars can increase their table capacity to eight individuals.

Montana

March 23, 2021 – Big Horn County

On March 19, 2021, the County Public Health Board announced that restaurants, bars and casinos can operate at 100% capacity with social-distancing and self-service food bars, counters, and buffets may reopen while following health guidelines.

Montana

February 23, 2021 – Cascade County

On February 17, 2021, the County Board of Health voted to install a mask requirement for individuals over the age of five.

866-691-7757



February 23, 2021 – Lake County

On February 17, 2021, the Board of Health voted to extend its emergency ordinance and mask requirement for an additional 30 days. Event group sizes are 50 indoors and 100 outdoors.

Montana

February 23, 2021 – City of Missoula On February 18, 2021, the Board of Health issued updated guidelines. Moving forward, capacity at group events increased to 50 individuals indoors and 100 outdoors, removing capacity limits except as necessary to meet distancing requirements.

Montana

February 23, 2021 – Hill County On February 18, 2021, the County Board of Health approved implementing a mask mandate for individuals over the age of five.

Montana

February 23, 2021 – Jefferson County On February 19, 2021, County health officer Sandy Sacry announced that individuals over the age of five are required to wear a mask when in an indoor space.

Montana

February 16, 2021 – Safety Precautions On February 10, 2021, Gov. Greg Gianforte announced that the State's mask requirement would expire and would not be renewed.

Montana

February 16, 2021 – Missoula County

On February 11, 2021 the City-County Health Department announced that the County would continue its mask requirement even though the state mandate was terminated.

Montana

February 16, 2021 – Lewis & Clark County

On February 11, 2021 the County Health Officer Drenda Niemann announced that the County would continue its mask requirement even though the state mandate expired.

866-691-7757



February 16, 2021 – Big Horn Montana On February 12, 2021, the County Board of Commissioners announced that its current Public Health Order will continue despite the state mask requirement being terminated.

Montana

January 26, 2021 – Gallatin County On January 20, 2021, the County Health Board extended its mask requirement.

Montana

January 19, 2021 – Business Operations

On January 13, 2021, Gov. Greg Gianforte announced that restaurants, bars, breweries, distilleries and casinos are longer required to close at 10 p.m. or have a maximum capacity of 50%.

Montana

January 12, 2021 – Cascade County

On January 6, 2021, the County Board of Health voted to mandate masks for individuals in the county. In addition, in person gatherings are limited to fifty individuals and businesses can operate at 50% capacity.

Montana

November 24, 2020 – Business Operations

Effective November 20, 2020, Bars, restaurants, and casinos are required to close at 10:00 p.m. curfew and are limited to 50% capacity. Gatherings are limited to 25 individuals when social distancing is not possible.

Montana

September 15, 2020 – Schools

On September 10, 2020, Gov. Steve Bullock announced outbreak response protocols to support K-12 schools as they respond to suspected or positive COVID-19 cases, and take public health-based measures to minimize the spread and keep students safe and healthy. The Outbreak Response Protocols can be found here.

Montana

August 25, 2020 – Unemployment Benefits

The State has been approved to participate in the Federal Lost Wages Assistance Program providing an additional \$300 in weekly benefits to the unemployed.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 21, 2020 – Safety Precautions

On July 15, 2020, Gov. Steve Bullock ordered the use of face coverings in counties with at least 4 active Covid-19 cases. The coverings are also required in outdoor places when social distancing cannot occur.

Montana

July 14, 2020 – Missoula

All individuals over the age of 12 are required to wear a face covering when inside in a public setting. Fines for businesses that do not adhere to the rule may be subject of fines from \$10 - \$200.

Montana

June 30, 2020 – Business Operations

On June 25, 2020, Governor Steve Bullock announced an updated directive that permits safe visitation in nursing homes and assisted living facilities, provided that they are able to follow infection control protocols per guidance issued by the Centers for Medicare and Medicaid Services (CMS) and the Centers for Disease Control and Prevention (CDC).

Montana

June 2, 2020 – Business Operations

Effective immediately, restaurants, bars, breweries, distilleries, casinos, gyms, and pools are permitted to operate at 75 percent capacity. Visitors to the State no longer have to complete a 14-day self-quarantine.

866-691-7757



May 19, 2020 - Safety Precautions

Effective immediately, fitness facilities may reopen at 50 percent of max. capacity, with strict guidelines including:

- the requirement of staff to continually sanitize frequently touched areas and equipment during hours of operation.
- worker training on symptoms & hand washing techniques.
- relevant signage posted, instructing members with symptoms to stay home.
- hand sanitizer must be available.
- employees and guests should wear masks when possible.

Additionally, museums and theaters may reopen at 50 percent capacity and maintain six feet between non-family members or the immediate party. Signage must be posted instructing those with COVID-19-related symptoms to stay home. Facilities must increase cleaning and sanitizing of frequently touched surfaces and control customer flow to maximize distancing. Hand sanitizer or hand washing stations must be readily available and each venue should create and implement a written COVID-19 response plan. Cleaning and sanitizing must be completed every two hours.

Nebraska

February 16, 2021 – City of Omaha

On February 9, 2021, the City Council approved a mask extension for individuals through May 25, 2021.

Nebraska

February 2, 2021 – Safety Precautions

On January 29, 2021, Gov. Pete Ricketts announced that the State was transitioning to the Green phase from the Blue phase of its reopening plan.

Nebraska

December 15, 2020 – Safety Precautions

On December 11, 2020, Gov. Pete Ricketts announced that State would move from the orange phase to the yellow of its reopening plan.

Nebraska

December 1, 2020 – Safety Precautions On November 30, 2020, Gov. Pete Ricketts extended the State's facial mask and social distancing protocols through December 31, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Nebraska

November 17, 2020 – Safety Precautions Effective November 11, 2020, Gov. Pete Ricketts new Covid-19 measures took place requiring that individuals in bars, gyms, and churches be kept 6 feet apart and maintain a 25 percent indoor capacity limit.

Nebraska

November 17, 2020 – City of Omaha On November 10, 2020, the City Council voted to extend its mask mandate until February 23, 2021.

Nebraska

November 10, 2020 – Lincoln – Lancaster County Effective November 9, 2020, the Lincoln-Lancaster County Health Department mandates masks be worn inside all indoor places except homes.

Nebraska

October 20, 2020 – Safety Precautions Effective October 21, 2020, Gov. Pete Ricketts enacts restrictions that limit indoor gatherings to 50%.

Nebraska

October 13, 2020 – City of Omaha On October 6, 2020, the City Council voted to extend its face mask ordinance until November 24, 2020.

Nebraska

September 15, 2020 – Safety Precautions On September 9, 2020, Gov. Pete Ricketts announced that all counties, with the exception of Lancaster, will be moving to Phase 4 of the State's reopening plan.

Nebraska

September 8, 2020 – Omaha On September 1, 2020, the City Council extended its mask requirement through October 20, 2020.

866-691-7757



Nebraska

September 8, 2020 – Lincoln County

On September 2, 2020, County Health Director Pat Lopez announced that the County would not be moving to Phase 4 of the State's reopening plan. The rest of the State is expected to move on September 14, 2020.

Nebraska

September 8, 2020 – Lancaster County

On September 2, 2020, County Health Director Pat Lopez announced that the County would not be moving to Phase 4 of the State's reopening plan. The remainder of the State is expected to move forward on September 14, 2020.

Nebraska

September 1, 2020 – Safety Precautions

On August 26, 2020, the Nebraska Department of Health and Human Services announced the extension of Phase 3 Directed Health Measures (DHMs) until September 13, 2020.

Nebraska

July 28, 2020 – Loup Basin

The nine counties making up Loup Basin moved to Phase 4 of the State's reopening plan on July 24, 2020. Outdoor venues are permitted to operate at 100 percent of capacity and indoor venues may operate at 75 percent of capacity. An event with 500 or more people are required to submit plans to the local health department.

Nebraska

July 14, 2020 – Dakota, Hall, Hamilton & Merrick Counties The counties are permitted to move to Phase 3 of the State's reopening plan.

Nebraska

June 23, 2020 – Business Operations

Effective June 22, 2020, the majority of the State (89 out of 93 counties) moves to Phase 3 of the State's reopening plan. The following businesses are permitted to open: restaurants and bars (100 percent capacity with social distancing protocols), gyms, fitness facilities and personal care services (75 percent capacity). Childcare facilities are permitted to reopen with the following limitations: infants to 3 years old (15 children per room), 3-year-olds (20 children per room), 4-5-year-olds (24 children per room) and school-age children (30 children per room).

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Nebraska

June 23, 2020 – Dakota, Hall, Hamilton, and Merrick Counties Effective June 22, 2020, the Counties will begin Phase 2.

Nebraska

June 2, 2020 – Business Operations

Effective immediately, 89 counties will enter Phase 2 of the state's reopening plan. Bars and strip clubs are permitted to reopen (50 percent capacity), host parties (six person maximum), gatherings of up to 25 or 25 percent capacity (excluding staff) for indoor or outdoor attractions, such as arenas, fairgrounds, libraries, or any other confined indoor or outdoor space are allowed in Phase 2.

Nebraska

May 19, 2020 - Business Operations

Effective immediately, long-term care facilities must develop a formal plan regarding how to mitigate the spread of coronavirus among vulnerable residents.

Nevada

April 20, 2021 – Safety Precautions

On April 13, 2021, Gov. Steve Sisolak announced that effective May 1, 2021, the State's social distancing requirements will be ended. The State's mask mandate will remain enforce.

Nevada

April 13, 2021 – Nye County

On April 6, 2021, the County Commissioners voted to no longer to require individuals to wear masks and to reopen at 100% capacity

Nevada

March 16, 2021 – Business Operations

Effective March 15, 2021 the capacity <u>limits</u> for restaurants, bars, gaming floors and fitness centers/gyms increase to 50%. Individuals may gather in groups of 250 or 50% of the fire capacity.

866-691-7757



February 16, 2021 – Grants

On February 12, 2021, Gov. Steve Sisolak signed into legislation a bill to provide an additional \$50 million for small businesses through the Pandemic Emergency Technical Support (PETS) program. <u>Click here for additional program information.</u>

Nevada

February 16, 2021 – Business Operations

On February 12, 2021, Gov. Steve Sisolak announced the capacity limit of bars, casino floors, gyms and restaurants are raised to 35%, outdoor gatherings are limited to 25 individuals.

Nevada

December 15, 2020 – Safety Precautions On December 13, 2020, Gov. Steve Sisolak announced the extension of the "State Pause" until January 15, 2020.

Nevada

December 1, 2020 – Business Operations Effective November 24, 2020, the maximum capacity in casinos, restaurants and bars is 25%. Gathering are limited to 50 individuals.

Nevada

December 1, 2020 – Safety Precautions

Effective November 24, 2020, Gov, Steve Sisolak requires that individuals wear a facial covering when they are in contact with anyone from outside their household.

Nevada

November 24, 2020 – Safety Precautions

On November 22, 2020 Gov. Steve Sisolak announced a state mask mandate for individuals when indoors or outdoors if they are near a non-household member. In addition, gatherings are limited to 10 people from a maximum of two separate households and public events are capped to 50 people or 25% capacity.

Nevada

November 24, 2020 – Business Operations

On November 22, 2020 Gov. Steve Sisolak announced that casinos, restaurants, and bars must reduce capacity to 25% and limit gatherings to 50 people.

SUPPORT@HRWORKPLACESERVICES.COM866-691-7757HRWORKPLACESERVICES.COM



November 17, 2020 – Safety Precautions On November 10, 2020, Gov. Steve Sisolak initiated "Stay at Home 2.0." The Governor requests that all employers and office spaces allow for telework.

Nevada

October 13, 2020 – Washoe County On October 7, 2020, the County Health District limited gatherings and events to a capacity of 250 individuals for the next 30 days.

Nevada

October 6, 2020 – Business Operations

Effective October 1, 2020, Gov. Steve Sisolak's order raised the gathering limit from 50 to 250 individuals. Sport venues are required to submit a reopening plan to state and local officials. Once approved, they may reopen at 10 percent capacity if they have 2500 or more seats.

Nevada

September 29, 2020 – Clark County Effective September 27, 2020, Nevada's COVID-19 Mitigation and Management Task Force allows bars to reopen.

Nevada

September 29, 2020 – Elko County Effective September 27, 2020, Nevada's COVID-19 Mitigation and Management Task Force allows bars to reopen.

Nevada

September 22, 2020 – Clark County

The County's Small Business Stabilization Grant will allow local businesses to receive grants of \$5,000 or \$10,000 each. To be eligible a company must have less than 20 employees and use the funds for rent, utilities, inventory, or payroll.

Nevada

September 8, 2020 – Clark County On September 3, 2020, the Coronavirus Mitigation Task Force announced that bars would remain closed in the county for an additional 14 days.

SUPPORT@HRWORKPLACESERVICES.COM 866-691-7757



September 8, 2020 – Elko County On September 3, 2020, the Coronavirus Mitigation Task Force announced that bars would remain closed in the County for an additional 14 days.

Nevada

September 8, 2020 – Nye County On September 3, 2020, the Coronavirus Mitigation Task Force announced that bars would remain closed in the county for an additional 14 days.

Nevada

September 8, 2020 – Washoe County On September 3, 2020, the Coronavirus Mitigation Task Force announced that bars would remain closed in the county for an additional 14 days.

Nevada

August 18, 2020 – Workplace Liability

On August 5, 2020, Gov. Steve Sisolak signed Senate Bill 4, providing immunity to most businesses for Covid-19-related lawsuits. Employers are required to abide by legal health and safety standards.

Nevada

August 4, 2020 – Schools

On July 28, 2020, Gov. Steve Sisolak announced that staff and students (K-12) are required to wear a face covering at all times and maintain social distancing protocols. The measure calls for: three feet for preschools through middle schools, and six feet for high schools.

Nevada

August 4, 2020 – Business Operations

On July 27, 2020, Gov. Steve Sisolak announced that bars in the following counties would be permitted to reopen: Humboldt, Lander and Lyon.

Nevada

August 4, 2020 – Safety Precautions

On July 31, 2020, Gov. Steve Sisolak extended the emergency order to keep businesses at a maximum 50 percent capacity and indoor gatherings to 50 individuals.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 28, 2020 – Schools

On July 21, 2020, the Clark County School Board voted to conduct classes online at the start of the school year and review data from health officials every 30 days.

Nevada

July 14, 2020 – Business Operations

On July 10, 2020, Gov. Steve Sisolak announced the bars in certain counties must close (resort bars included). In addition, restaurants are required to close their bar areas and limit their dining capacity to 50 percent. Restricted gaming establishments will be closed as well. The following counties are affected: Clark, Elko, Humboldt, Lander, Lyon, Nye and Washoe.

Nevada

July 7, 2020 – Safety Precautions

Gov. Steve Sisolak announced that Nevada would remain in Phase 2 of the Nevada's Roadmap to Recovery plan until the end of July.

Nevada

June 30, 2020 – Safety Precautions

Effective immediately, Gov. Steve Sislak signs an executive order requiring facial masks be worn in public spaces, including casinos.

Nevada

June 2, 2020 – Business Operations

Effective immediately, under Phase two of its reopening plan, fitness centers/gyms (50 percent capacity and social distancing). Bars not serving food (50 percent capacity, table service only). Barbershops and salons may reopen (sanitation, social distancing guidelines). Places of worship will be allowed to reopen (50 participant maximum, social distancing guidelines).

New Hampshire

April 20, 2021 – Safety Precautions On April 15, 2021, Gov. Chris Sununu announced that the State's mask requirement would not be renewed on April 16, 2021.

866-691-7757



April 20, 2021 – Schools Effective April 19, 2021, Gov. Chris Sununu requires all public school to open for inperson classes. Parents retain the option of having students attend class remotely.

New Hampshire

March 30, 2021 – Safety Precautions On March 25, 2021, Gov. Chris Sununu announced that the State's mask requirement would stay in place for an additional twenty-one days.

New Hampshire

March 16, 2021 – Safety Precautions On March 11, 2021, Gov. Chris Sununu announced that the state's facial mask requirement would remain in effect.

New Hampshire

March 16, 2021 – Business Operations On March 11, 2021 Gov. Chris Sununu announced that retail establishments may operate at 100% capacity.

New Hampshire

February 23, 2021 – Safety Precautions On February 12, 2021, Gov. Chris Sununu extended the State's <u>COVID-19 state of</u> <u>emergency.</u>

New Hampshire

February 23, 2021 – Schools On February 18, 2021, Gov. Chris Sununu announced an order requiring schools to provide two days of in-class instruction per week effective March 8, 2021.

New Hampshire

January 19, 2021 – Safety Precautions On January 15, 2021, Gov. Chris Sununu extended the State's mask requirement until March 26, 2021.

866-691-7757



January 5, 2021 – Safety Precautions On January 1, 2021, Gov. Chris Sununu announced an extension of the state-ofemergency for an additional twenty-one days.

New Hampshire

December 29, 2020 – City of Portsmouth On December 22, 2020, the City Council approved the extension of the City's mask mandate.

New Hampshire

November 24, 2020 – Safety Precautions On November 19, 2020, Gov. Chris Sununu issued an executive order establishing a mask mandate for the state through January 15, 2020. A face mask must be worn by individuals over the age of 5 when in public.

New Hampshire

November 3, 2020 – Business Operations

On October 29, 2020, Gov. Chris Sununu announced that restaurants are required to obtain the name and phone number of guests in order to contact them if another guest is diagnosed with the Coronavirus.

New Hampshire

October 13, 2020 – Safety Precautions On October 9, 2020, Gov. Chris Sununu issued an executive order extending the state of emergency for an additional 21 days.

New Hampshire

September 29, 2020 – Safety Precautions On September 18, 2020, Gov. Chris Sununu issued an executive order that extends the State's "state of emergency" for an additional 21 days. <u>The order may be viewed by</u> <u>clicking here</u>.

New Hampshire

September 22, 2020 – Portsmouth On September 14, 2020, the City Council approved a measure to extend its face mask requirement until January 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 8, 2020 – Safety Precautions On August 31, 2020, Gov. Chris Sununu extended the "State of Emergency" until October 1, 2020.

New Hampshire

August 18, 2020 – Safety Precautions On August 11, 2020, Gov. Chris Sununu announced that face coverings are to be worn at any scheduled gatherings of more than 100 people in the state.

New Hampshire

August 11, 2020 – Keene

On August 6, 2020, the City Council approved an ordinance requiring a face covering be utilized in all indoor public spaces as well as outdoor spaces where business is conducted and social distancing is not possible.

New Hampshire

July 21, 2020 – Schools

On June 14, 2020, Gov. Chris Sununu announced that all districts must offer "hybrid" options that include teaching in class or remote learning. Students are required to wear masks and maintain their desks three feet apart.

New Hampshire

June 30, 2020 – Business Operations

Effective June 29, 2020, the following businesses are permitted to reopen: movie theaters and performing arts (50 percent capacity), amusement parks (25 percent capacity) and hotels (full capacity).

New Hampshire

June 23, 2020 – Safety Precautions Effective June 15, 2020, the State's stay-at-home order expired.

New Hampshire

June 23, 2020 – Business Operations Effective June 29, 2020, adult day services, amusement parks and performing arts venues are permitted to reopen.

866-691-7757



June 16, 2020 – Business Operations

Effective immediately, the State's "stay at home"order expires, as does the State's maximum gathering restriction. The following businesses are permitted to reopen: amateur sports, art galleries, bowling, arcades, laser tag and billiard halls, charitable gaming, gyms and fitness centers (50 percent capacity), libraries, motorcycle rides, museums, outdoor attractions, outdoor race tracks, public, campground and commercial pools, road races and tourist trains.

New Hampshire

June 9, 2020 – Business Operations

Effective immediately, the following businesses and activities were permitted to resume per the State's Stay-at-Home 2.0 order: personal services, fitness centers/gyms at 50 percent maximum capacity. Lodging establishments are permitted to accept customers. On June 15, 2020, indoor dining is scheduled to resume in all counties at either 50 or 100 percent capacity.

New Hampshire

June 2, 2020 – Safety Precautions The state's "stay-at-home" order is extended to June 15, 2020.

New Hampshire

May 26, 2020 – Safety Precautions

Effective immediately, fishing charters, horse riding and boarding, mini-golf, driving and shooting ranges, plus bike, canoe, and kayak rentals may reopen with a maximum group of 10 customers.

New Hampshire

May 19, 2020 – Safety Precautions

Effective immediately, customers of restaurants are permitted to dine outside with social distancing and responsible hygiene procedures in place.

New Jersey

April 20, 2021 – Safety Precautions On April 15, 2021, Gov. Phil Murphy <u>issued</u> an executive order extending the public Health Emergency until May 15, 2021.

866-691-7757



April 13, 2021 – Travel Restrictions

On April 5, 2021, Gov. Phil Murphy <u>announced</u> that people who are fully vaccinated with an FDA-authorized vaccine, and persons who clinically recovered from COVID-19 in the past three months who are traveling domestically within the United States, do not need to be tested for COVID-19 before or after travel to New Jersey and do not need to selfquarantine upon return. Unvaccinated travelers and residents returning from any U.S. state or territory beyond the immediate region (New York, Connecticut, Pennsylvania, and Delaware) should self-quarantine at their home, hotel, or other temporary lodging.

New Jersey

April 13, 2021 – Grants On April 12, 2021, Gov. Phil Murphy signed legislation which provides \$15 million in COVID-19 relief aid for small businesses throughout the state.

New Jersey

April 6, 2021 – Vaccine Mandate

On March 19, 2021, the State issued guidance for employers that require employees to be vaccinated for COVID-19 prior to coming back to work. An employee is not required to be vaccinated if they have a disability, if their doctor has advised them not to, if they are pregnant or breastfeeding, or due to sincerely held religious beliefs.

New Jersey

April 6, 2021 – Business Operations

On March 29, 2021, Gov. Phil Murphy signed <u>Executive Order No. 234</u>. Effective April 2, 2021 the gathering limit (outdoors) is raised to 200 individuals. Indoor gatherings remain at 25 individuals.

New Jersey

April 6, 2021 – Grants On April 1, 2021, Gov. Phil Murphy signed <u>legislation</u> providing \$25 million in small business aid.

New Jersey

March 30, 2021 – Safety Precautions On March 18, 2021, the Department of Health released COVID-19 Vaccine FAQ's. <u>they</u> <u>may be reviewed here.</u>

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 23, 2021 – Safety Precautions On March 17, 2021, Gov. Phil Murphy extended the State's public health emergency through April 16, 2021.

New Jersey

March 16, 2021 – Business Operations Effective March 19, 2021, Gov. Phil Murphy <u>increases</u> the maximum capacity to 50% for bars, restaurants, personal care services and indoor recreation.

New Jersey

February 9, 2021 – Business Operations

On February 3, 2021, Governor Murphy signed an Executive Order ending the statewide 10 p.m. curfew for in-person, indoor restaurant service. In addition, indoor capacity limits increase to 35% for food or beverage establishments, including restaurants, cafeterias, private non-profit clubs and food courts (with or without a liquor license), bars, entertainment and recreational businesses, casinos, gyms, personal care services, including barber shops and nail salons.

New Jersey

February 9, 2021 – Grants Grants of up to \$10,000 are available to small minority-owned businesses that have been impacted by the Coronavirus or social unrest. Applications are due by February 26, 2021. <u>Click here for grant applications.</u>

New Jersey

January 26, 2021 – Safety Precautions On January 19, 2021, Gov. Phil Murphy announced an extension of the State's COVID-19 emergency order through February 17, 2021.

New Jersey

December 29, 2020 – Safety Precautions On December 22, 2020, Gov. Phil Murphy extended the state's Covid-19 emergency order until January 20, 2021.

866-691-7757



December 15, 2020 – Middlesex County The Small Business Relief Grant (SBRG) is still available for small businesses affected by Covid-19. <u>Click here to apply</u>.

New Jersey

December 8, 2020 – Safety Precautions Effective December 7, 2020, Gov. Phil Murphy's order requires outdoor gatherings to have a maximum of 25 individuals.

New Jersey

December 8, 2020 – Business Operations Effective immediately, Gov. Phil Murphy's administrative order allows indoor entertainment venues to conduct operations in an adjacent outdoor area under the same capacity limits that apply to their normal indoor operations.

New Jersey

December 1, 2020 – Safety Precautions On November 30, 2020, Gov. Phil Murphy limited outdoor gatherings to a maximum of 25 individuals.

New Jersey

November 24, 2020 – Safety Precautions On November 16, 2020, Gov. Phil Murphy announced that Vermont had been added to their travel restriction list. In addition, outdoor gatherings are limited to 150 individuals.

New Jersey

November 24, 2020 – Safety Precautions On November 22, 2020, Gov. Phil Murphy issued an executive order extending the state's public health emergency for an additional 30 days.

New Jersey

November 17, 2020 – Safety Precautions

On November 16, 2020, Gov. Phil Murphy issued an executive order limiting indoor gatherings to 10 people. Effective November 23, 2020, outdoor gatherings are limited to a maximum of 150 people.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 17, 2020 – Business Operations Effective November 12, 2020, restrictions on restaurants and bars take place. Indoor service must end at 10:00 p.m. but may remain open for outdoor services past 10:00.

New Jersey

November 17, 2020 – City of Newark

On November 10, 2020, Mayor Ras Baraka announced that indoor and outdoor gatherings should not exceed 10 people, nursing homes must stop allowing family visits and all team sports must stop for 14 days. In addition, the following zip codes (07104, 07105, and 07107) must adhere to a 9:00 p.m. weekday curfew and a weekend curfew of 10:00 p.m.

New Jersey

November 17, 2020 – City of Trenton

Effective November 16, 2020, all businesses must close at 10:00 pm. Only Gas stations may stay open only to dispense gas. Restaurants may provide drive-through services until 11:00 p.m.

New Jersey

November 3, 2020 – Safety Precautions

Effective November 5, 2020, Gov. Phil Murphy's executive order mandates that employees wear face masks when entering the workplace, maintain social distancing protocols and that companies provide sanitation products to employees. In addition, employers must conduct daily health checks, such as: temperature screenings, visual symptom checking, self-assessment checklists, and/or health questionnaires, prior to each shift, consistent with CDC guidance.

New Jersey

November 3, 2020 – Safety Precautions

On October 27, 2020, Gov. Phil Murphy announced that California and Massachusetts were added to the State's visitor quarantine list.

New Jersey

November 3, 2020 – City of Newark

On October 26, 2020, Mayor Ras Baraka instituted a curfew requiring non-essential businesses to close at 8:00 p.m. Restaurants may continue outdoor dining until 11 p.m.

866-691-7757



November 3, 2020 – City of Patterson On October 28, 2020, Mayor Andre Sayegh signed an executive order requiring all business to close at 12:00 AM. Gas stations may remain open but only to dispense fuel.

New Jersey

October 27, 2020 – Safety Precautions On October 20, 2020, Gov. Phil Murphy announced that Arizona and Maryland were added to the State's visitor quarantine list.

New Jersey

October 20, 2020 – Safety Precautions On October 12, 2020, Gov. Phil Murphy announced that Rhode Island was added to the state's 14-day quarantine list and that Delaware and Washington D.C. were removed.

New Jersey

October 13, 2020 – Safety Precautions On October 6, 2020, Gov. Phil Murphy announced that New Mexico was added to the State's 14-day quarantine list.

New Jersey

October 6, 2020 – Safety Precautions On September 29, 2020, Gov. Phil Murphy announced that Colorado was added to the state's coronavirus travel advisory list Tuesday and that Arizona and Virginia were removed.

New Jersey

September 29, 2020 – Safety Precautions On September 25, 2020, Gov. Phil Murphy extended the State's "public health emergency" until October 25, 2020.

New Jersey

September 29, 2020 – Safety Precautions On September 22, 2020, Gov. Phil Murphy added Arizona, Minnesota, Nevada, Rhode Island and Wyoming the State's 14-day visitor self-quarantine list.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 22, 2020 – Workers Compensation On September 14, 2020, Gov. Phil Murphy signed S.B. 2380 creating a presumption that Covid-19 is an occupational disease during the State of Emergency.

New Jersey

September 22, 2020 – Safety Precautions On September 15, 2020, Gov. Phil Murphy removed California, Hawaii, Maryland, Minnesota, Nevada and Ohio from the State's 14-day visitor, self-quarantine list and added Puerto Rico.

New Jersey

September 15, 2020 – Safety Precautions

On September 8, 2020, Gov. Phil Murphy announced that the following states were added to the tri-states area's quarantine list: Delaware, Maryland, Ohio and West Virginia.

New Jersey

September 8, 2020 – Business Operations

Effective September 4, 2020, movie theaters are permitted to reopen at 25 percent capacity or 150 viewers. In addition, restaurants may now seat patrons inside at a capacity of 25 percent with social distancing protocols in place.

New Jersey

September 1, 2020 – Schools

On August 24, 2020, Gov. Phil Murphy announced the release of regional metrics designed to assist school districts with their reopening plans.

New Jersey

September 1, 2020 – Safety Precautions

On August 25, 2020, Gov. Phil Murphy announced that the following states were removed from the New Jersey quarantine list: Alaska, Arizona, Delaware, Maryland and Montana.

866-691-7757



September 1, 2020 – Business Operations

On August 26, 2020, Gov. Phil Murphy announced that effective September 1, 2020, gyms and indoor amusements will be allowed to reopen at 25 percent capacity. Indoor dining services and movie theaters are scheduled to reopen on September 4, 2020.

New Jersey

August 25, 2020 – Safety Precautions

On August 18, 2020, Gov. Phil Murphy announced that Delaware and Alaska had been added to the State's quarantine list and that Washington had been removed.

New Jersey

August 18, 2020 – Schools

On August 12, 2020, Gov. Phil Murphy announced that all schools including universities would be permitted to open in September and be able to provide in-person classes. The schools must meet the Department of Education's requirements in order to provide face-to-face training.

New Jersey

August 18, 2020 – Safety Precautions

On August 11, 2020, Gov. Phil Murphy removed Alaska, New Mexico, Ohio and Rhode Island from the state's quarantine list and added Hawaii, South Dakota and the Virgin Islands.

New Jersey

August 11, 2020 – Safety Precautions On August 4, 2020, Gov. Phil Murphy announced that Rhode Island was added to the state's mandatory quarantine list.

New Jersey

August 4, 2020 – Travel Restrictions

Gov. Phil Murphy announced that Illinois, Kentucky, Minnesota, D.C., and Puerto Rico were added to the State's mandatory quarantine list.

866-691-7757



August 4, 2020 – Safety Precautions

On August 3, 2020, Gov. Phil Murphy announced that guests for indoor gatherings would be limited to 25 percent of a room's capacity or 25 people. The limitation does not apply to funerals, weddings or memorials.

New Jersey

August 4, 2020 – Schools

On August 3, 2020, Gov. Phil Murphy announced that face coverings are required for all students, at all times, while inside a school building regardless of social distancing unless the student has a health issue.

New Jersey

July 28, 2020 – Safety Precautions

On July 21, 2020, Gov. Phil Murphy announced that visitors from 10 additional states have been added to the joint travel advisory and are required to quarantine for 14 days upon arrival. <u>The current list may be viewed here</u>.

New Jersey

July 21, 2020 – Safety Precautions

Gov. Phil Murphy announced that visitors from New Mexico, Ohio, Wisconsin and Minnesota are required to self-quarantine for 14 days upon arrival. Twenty-two states are now on the self-quarantine list.

New Jersey

July 14, 2020 – Business Operations

Gov. Phil Murphy permits outdoor gathering limits to 500 people. Youth day camps and summer programs may reopen and NJ TRANSIT rail and light rail can run on a regular schedule.

New Jersey

July 14, 2020 – Safety Precautions

On July 8, 2020, Gov. Phil Murphy announced that facial coverings are required when an individual is outside and social distancing is not possible. Exceptions include: children under 2 years old, people eating or drinking at outdoor bars or restaurants, and those whose health or safety would be compromised by wearing masks.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



July 7, 2020 – Unemployment Benefits

The New Jersey Department of Labor announced that unemployed workers are eligible for an additional 20 weeks of unemployment benefits. The State extension begins once a claimant exhausts up to 26 weeks of state unemployment plus their 13 weeks of federal Pandemic Emergency Compensation.

New Jersey

July 7, 2020 – Safety Precautions

Effective immediately, visitors coming from 16 states are required to quarantine for two weeks. The States include Alabama, Arkansas, Arizona, California, Florida, Georgia, Iowa, Idaho, Louisiana, Mississippi, North Carolina, Nevada, South Carolina, Tennessee, Texas and Utah.

New Jersey

July 7, 2020 – Atlantic City

Effective immediately, casinos are permitted to reopen at 25% of maximum capacity. Guests are required to wear masks and are asked to maintain a social distance. Table games will require one empty seat between guests.

New Jersey

June 30, 2020 – Business Operations Effective July 2, 2020, playgrounds, waterparks and amusement parks may reopen.

New Jersey

June 23, 2020 – Business Operations

Effective July 1, 2020, an executive order signed by Gov. Phil Murphy allows in-person clinical, lab, and hands-on programming at higher education institutions to resume and trade/technical schools to reopen. Indoor portions of retail shopping malls are permitted to reopen on June 29 at 50 percent capacity. Indoor dining and casinos are expected to reopen on July 2, 2020 at 25 percent capacity.

866-691-7757



June 16, 2020 – Safety Precautions

Effective immediately, Governor Phil Murphy eliminates the stay-at-home order as the State moves to Stage 2 of its reopening plan. In addition, the maximum capacity on outdoor gatherings was raised from 25 to 100 people. The limit on indoor gatherings is raised to 25 percent occupancy or up to 50 individuals, whichever is less. Outdoor recreation and entertainment businesses are permitted to reopen immediately, with the exception of amusement parks, water parks, and arcades.

New Jersey

June 9, 2020 – Business Operations

Effective June 15, 2020, outdoor dining facilities are permitted to open but must limit tables to 8 customers with each table being 6 feet apart.

New Jersey

June 2, 2020 – Business Operations

Effective immediately, elective medical procedures and professional sports activities are able to resume.

New Jersey

May 26, 2020 – Business Operations

Effective immediately, the following business may reopen: outdoor recreation, including archery ranges and batting cages, community gardens, all-terrain vehicle & dirt bike rentals and golf courses.

New Jersey

May 26, 2020 – Business Operations

Effective immediately, in-person sales at auto, motorcycle and boat dealerships may resume by appointment only, with social distancing in place.

866-691-7757



May 19, 2020 - Safety Precautions

Effective immediately, non-essential construction and non-essential retail businesses (curbside pick-up only) may resume operations. Construction reopening guidelines include:

- no visitors at the worksite.
- continued social distancing measures.
- stagger work start, stop and lunch times (where practicable).
- workers wear company provided facemasks.
- accessible washing stations and/or hand sanitizers.

New Mexico

April 13, 2021 – Sick Leave

On April 7, 2021, Gov. Michelle Lujan Grisham signed the <u>Healthy Workplaces Act</u> effective July 1, 2022. Employees accrue at least one hour of paid sick leave for every 30 hours worked, and are permitted to use up to 64 hours in a 12-month period.

New Mexico

March 30, 2021 – Safety Precautions

On March 24, 2021, the Department of Health updated the <u>county reopening map</u>. Thirteen counties are at the Turquoise Level and 10 are at the Green Level. The majority of the State's counties are now at or approaching the least restrictive levels. Ten counties are at the Yellow Level as of March 24, 2021. None are at the Red Level, signifying the highest risk. Seventeen counties advanced to a less restrictive level since the most recent biweekly map update.

New Mexico

March 23, 2021 – Business Operations On March 16, 2021, Gov. Michelle Lujan Grisham signed <u>House Bill 255</u>, allowing for home delivery of alcohol by restaurants and bars.

New Mexico

March 16, 2021 – Safety Precautions On March 10, 2021, the Department of Health updated the statewide Covid-19 map.

The updated map can be found here

https://cvprovider.nmhealth.org/public-dashboard.html

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 9, 2021 – Grants/Funding

On March 3, 2021, Gov. Michelle Lujan Grisham approved <u>Senate Bill 1 and 3</u>, designed to assist individuals and businesses. The package includes \$600 tax rebates to State-defined frontline and low-wage workers (earning less than \$15.00 per hour), \$200 million for small business grants, \$500 million for small business loans, and a four-month tax holiday for some food and beverage businesses.

New Mexico

March 9, 2021 – Safety Precautions On March 5, 2021, Gov. Michelle Lujan Grisham issued an <u>executive order</u> extending the State's COVID-19 emergency order through April 2, 2021.

New Mexico

March 2, 2021 – Safety Precautions

On February 24, 2021, Gov. Michelle Lujan Grisham announced the addition of a turquoise level to the State's risk level classification system. Four counties reached the Turquoise Level, the newly designated least-restrictive level, and four counties were at the Red Level, signifying very high risk.

- The counties that met one of the health metric thresholds and may operate at the Yellow Level beginning Feb. 24 are: Bernalillo, Chaves, Cibola, Colfax, Curry, Grant, Guadalupe, Hidalgo, Lea, Lincoln, Luna, Rio Arriba, Roosevelt, San Juan, San Miguel, Sandoval, Santa Fe, Socorro and Valencia.
- The counties that met both of the health metric thresholds and may operate at the Green Level beginning Feb. 24 are: **De Baca, Los Alamos, Mora, Quay, Taos** and **Torrance**.
- The counties that met both of the health metric thresholds for two consecutive biweekly map updates and may operate at the Turquoise Level beginning Feb. 24 are: **Catron, Harding, Sierra and Union.**
- The counties that met neither of the health metric thresholds and must operate at the Red Level are: **Doña Ana, Eddy, McKinley and Otero.**



February 16, 2021 – Travel Requirements Effective February 11, 2021, Gov. Michelle Lujan Grisham terminated the State's traveler quarantine requirement.

New Mexico

February 9, 2021 – Safety Precautions On February 5, 2021, Gov. Michelle Grisham extended that State's COVID-19 order until March 5, 2021.

New Mexico

February 9, 2021 – Socorro County On January 27, 2021, the Department of Health moved the County from the red level to yellow in its reopening plan.

New Mexico

February 2, 2021 – Safety Precautions

On January 27, 2021 the Department of Health announced updates to the statewide Covid-19 map. One County is designated green, seven yellow and 25 red. <u>Click here to view the County Map</u>.

New Mexico

December 22, 2020 – Business Operations

On December 16, 2020, Gov. Michelle Lujan Grisham announced a new amendment to the state's emergency public health order. Essential retail spaces, like grocery stores and other "big box" retailers may increase their capacity based on the county in which they are located.

Green level counties – 50% max capacity Yellow level counties – 33% max capacity Red level counties – 25% max capacity

New Mexico

December 8, 2020 - Grants

On December 18, 2020, small businesses impacted by Covid-19, may apply for up to \$50,000 in grant money through the CARES Continuity Grants program. <u>Click here to</u> <u>view an informational webinar</u>.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



December 1, 2020 – Safety Precautions On November 27, 2020, Gov. Michelle Lujan Grisham announced that the state would transition to a tiered county-by-county COVID-19 risk system on December 2, 2020.

New Mexico

November 17, 2020 – Safety Precautions

On November 13, 2020, Gov. Michelle Lujan Grisham issued an executive order advising individuals to stay at home unless it is essential to health, safety and welfare. Restaurants may provide curbside pickup and delivery services; on-site dining is prohibited. Gatherings of up to 5 people from different households are still permitted.

New Mexico

October 27, 2020 - Business Operations

On October 23, 2020, Gov. Michelle Lujan Grisham amended the State's emergency public health order requiring all retail establishments to close by 10 p.m., in alignment with the State's requirement that food and drink establishments serving alcohol must close by 10 p.m. Food and drink establishments that complete the <u>New Mexico Safe</u> <u>Certification training program</u>, which educates workers about the State's required and recommended COVID-Safe Practices, may continue to offer limited indoor dining at a maximum of 25 percent occupancy as of Oct. 30, 2020.

New Mexico

October 20, 2020 – Safety Precautions Effective October 16, 2020, Gov. Michelle Lujan Grisham announced the bars and restaurants (serving alcohol) must close at 10:00 PM.

New Mexico

October 20, 2020 – Safety Precautions

Effective October 16, 2020, Gov. Michelle Lujan Grisham announced that visitors that arrive from a state in which COVID-19 rates exceed 5% will be required to quarantine for 14 days even if they have recently tested negative for COVID-19.

866-691-7757



September 29, 2020 – Safety Precautions

On September 22, 2020, Gov. Michelle Luhan announced that visitors to the State from Colorado, Oregon and Rhode Island will be considered high-risk and will have to self-quarantine for 14 days. Visitors from Michigan and Hawaii are considered low-risk and are not required to self-quarantine.

New Mexico

September 22, 2020 – Safety Precautions

On September 18, 2020, Department of Health Secretary Kathleen Kunkel renewed the State's "Stay-at-Home" order for an additional 30 days.

New Mexico

September 8, 2020 – Safety Precautions

Effective September 4, 2020, travelers from states with a positivity rate under 5% are not required to self-quarantine. Individuals who can show documentation of a valid negative COVID-19 test taken within the 72 hours before or after entry into New Mexico are exempt from the 14-day quarantine requirement, regardless of the state from which they have traveled.

New Mexico

September 8, 2020 – Business Operations

Effective September 4, 2020, places of lodging that have been safe-certified may expand maximum occupancy to 75 percent. All places of lodging must operate in accordance with COVID-Safe Practices.

New Mexico

September 1, 2020 – Safety Precautions Effective August 29, 2020. The State's "stay at home" order was extended by Health Secretary Kathyleen Kunkel.

New Mexico

September 1, 2020 – Safety Precautions

Effective August 29, 2020, Gov. Michelle Lujan Grisham revised her executive emergency order extending it to September 18, 2020 and allowing restaurants and bars to provide indoor dining services at 25 percent capacity. Individuals may attend church up to a 40 percent capacity.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



August 11, 2020 – Safety Precautions

On August 6, 2020, Gov. Michelle Lujan Grisham announced that residents who leave the state to seek medical care or who leave the state for less than 24 hours as part of their parenting responsibilities are exempt from quarantine rules.

New Mexico

August 11, 2020 – Covid-19 Reporting

On August 7, 2020, the New Mexico Environment Department required employers to disclose information on workers testing positive for the virus within four hours of being notified of the test results.

New Mexico

August 4, 2020 – Safety Precautions

On July 30, 3030, Secretary of State Kathylenn Kunkel announced the extension of the State's "Stay at Home" order through August 28, 2020.

New Mexico

July 28, 2020 – Schools

On July 23, 2020, Gov. Michelle Lujan Grisham announced that schools would not be able to reopen for in-person classes until September 7, 2020.

New Mexico

July 14, 2020 – Safety Precautions

Gov. Michelle Lujan Grisham announced that indoor dining is no longer being permitted at restaurants and bars. In addition, the mask requirement now includes anyone exercising in a public space.

New Mexico

July 7, 2020 – Safety Precautions

Gov. Michelle Lujan Grisham announced that out-of-state visitors are required to maintain a 14-day quarantine. The fine for non-compliance with the face-coverings requirement is \$100 and the State's stay-at-home order is extended to July 15, 2020.

New Mexico

June 30, 2020 – Safety Precautions On June 25, 2020, Gov. Michelle Lujan Grisham announced that the State will delay moving to Phase 3 of their reopening plan.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



June 16, 2020 – Business Operations Effective immediately, indoor service at restaurants may resume (50 percent capacity). Groups are limited to six.

New Mexico

June 2, 2020 – Safety Precautions The state's "stay-at-home" order is extended to June 30, 2020.

New Mexico

May 19, 2020 – Safety Precautions

Effective May 16, 2020, (excluding the State's northwest portion) retailers, offices, and call centers are permitted to reopen at 25 percent capacity. Big box stores and larger retailers may open at 20 percent capacity, while places of worship can reopen at 10 percent capacity. Further, under executive order, individuals are required to wear facemasks in public spaces.

New York

April 13, 2021 – Business Operations

On April 5, 2021, Gov. Andrew Cuomo removed the curfews for casinos, movie theaters, bowling alleys, billiard halls, gyms and fitness centers.

New York

April 6, 2021 – Safety Precautions

On March 26, 2021, Gov. Andrew Cuomo <u>announced</u> the launch of the Excelsior Pass, an application designed to show proof of vaccination or a negative COVID-19 test. The app can be utilized on a voluntary basis by businesses and individuals.

New York

April 6, 2021 – Travel Restrictions

Effective April 1, 2021, visitors and returning residents are no longer required to selfquarantine upon arrival or display a negative COVID-19 test. Travelers are still required to fill out an online Traveler Health Form.

New York

March 30, 2021 – Paid Leave The State of New York released FAQs in regard to paid leave for COVID-19 vaccinations and <u>may be read here.</u>

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



March 16, 2021 – Travel Restrictions Effective April 1, 2021, visitors will no longer be required to quarantine when arriving from another state. Travelers are still required to complete a Traveler Health Form.

New York

March 9, 2021 – Business Operations Effective April 2, 2021, Gov. Andrew Cuomo <u>announced</u> that event, arts and entertainment venues can reopen at a capacity of 33%.

New York

March 9, 2021 – Business Operations

On March 7, 2021, Gov. Andrew Cuomo <u>announced</u> that effective March 19, 2021, restaurants outside of New York City will be permitted to reopen at 75% capacity. NYC restaurants will remain at 35% maximum capacity.

New York

March 9, 2021 – Travel Restrictions

On March 3, 2021, Gov. Andrew Cuomo announced that domestic travelers would no longer be required to quarantine when arriving in the State if they have been fully vaccinated within the last 90 days.

New York

March 9, 2021 – New York City Effective March 5, 2021, movie theaters are permitted to open at a capacity of 35% with a 50 person per screen maximum.

New York

March 9, 2021 – New York City

Effective immediately, the City Council voted to create a board to review the health and safety guidance that agencies and private employers issued to their respective employees throughout the COVID-19 pandemic (INT 2161-2020).

866-691-7757



February 23, 2021 – Business Operations

Effective February 14, 2021, Gov. Andrew Cuomo's order extends closing times to 11:00 for restaurants, bars, fitness centers/gyms, and casinos. Effective March 26, 2021, indoor family entertainment centers and places of amusement will be permitted to reopen at 25% capacity. Effective April 9. 2021, outdoor amusement parks can reopen at 33% capacity.

New York

February 23, 2021 – New York City On February 22, 2021, Gov. Andrew Cuomo announced that movie theaters will be permitted to reopen on March 5, 2021 at 25% capacity or 50 individuals per screen.

New York

February 9, 2021 – New York City

On February 7, 2021, Gov. Andrew Cuomo announced that effective February 12, 2021, restaurants would be able to offer indoor dining at 25% capacity.

New York

February 2, 2021 – Safety Precautions

On January 27, 2021, Gov. Andrew Cuomo announced that all orange zone restrictions, and some yellow zone restrictions, have been lifted statewide, with remaining yellow zones in New York City and Newburgh where communities continue to qualify under the State's metrics for yellow zones.

New York

February 2, 2021 – New York City On January 29, 2021, Gov. Andrew Cuomo announced that restaurants would be permitted to reopen on February 14, 2021. Indoor dining will be limited to 25% of capacity.

New York

January 19, 2021 – Business Operations

On January 14, 2021, Gov. Andrew Cuomo announced that all restaurants located in orange zones with the exception of those in New York City will be permitted to resume indoor dining at 50% capacity.

866-691-7757



January 12, 2021 – Schools

On January 4, 2021, Gov. Andrew Cuomo announced that schools could remain open in areas with a 9% or greater positivity rate, if the positivity among students and school staff was lower than the positivity in the surrounding community.

New York

January 5, 2021 – Safety Precautions

On December 26, 2020, Gov. Andrew Cuomo provided updated guidance on releasing individuals from quarantine as a result of an exposure to COVID-19. Moving forward, individuals are required to self-quarantine for 10 days if they do not experience any symptoms, down from 14 days under the previous rule.

New York

January 5, 2021 – Small Business Loans

On December 25, 2020, Gov. Andrew Cuomo signed into law the Small Business Truth in Lending Act requiring all alternative financing companies to clearly disclose the cost of borrowing (\$500,000 or less) to small business clients.

New York

December 22, 2020 – Niagara County On December 14, 2020, Gov. Andrew Cuomo announced that the County had been moved to the yellow precautionary zone.

New York

December 22, 2020 – Genesee County On December 14, 2020, Gov. Andrew Cuomo announced that the County had been moved to the yellow zone.

New York

December 22, 2020 – Oneida County On December 14, 2020, Gov. Andrew Cuomo announced that the County had been moved to the yellow zone.

New York

December 15, 2020 – New York City On December 11, 2020, Gov. Andrew Cuomo announced that restaurants would no longer be able to provide indoor dining.

SUPPORT@HRWORKPLACESERVICES.COM 866-6

866-691-7757



December 1, 2020 – Safety Precautions On November 24, 2020, Gov. Andrew Cuomo announced the sections of Staten Island, Monroe County and Onodaga County have been moved to the Orange Warning Zone.

New York

December 1, 2020 – New York City On November 29, 2020, Mayor Bill De Blasio announced that pre-K and elementary students would be able to return for in-person classes on December 7, 2020.

New York

November 24, 2020 – Business Operations Effective November 13, 2020, Gov. Andrew Cuomo ordered that all restaurants, fitness centers/gyms and bars be closed by 10:00 p.m. each evening.

New York

November 24, 2020 – New York City Effective November 19, 2020, Mayor Bill de Blasio announced that all public schools would be closed due to Covid-19.

New York

November 24, 2020 – Westchester County

On November 19, 2020, Gov. Andrew Cuomo announced that the county was being designated as yellow, limiting indoor dining to four customers at a table and religious services to 50% capacity.

New York

November 24, 2020 – Rockland County

On November 19, 2020, Gov. Andrew Cuomo announced that the county was being designated as yellow, limiting indoor dining to four customers at a table and religious services to 50% capacity.

New York

November 24, 2020 – Orange County

On November 19, 2020, Gov. Andrew Cuomo announced that the county was being designated as yellow, limiting indoor dining to four customers at a table and religious services to 50% capacity.

866-691-7757



November 17, 2020 – Business Operations

On November 11, 2020, Gov. Andrew Cuomo announced that any businesses with a state liquor license must close by 10:00 p.m. Gyms are also required to close at 10:00 p.m. Indoor gatherings have a maximum capacity of 10 people.

New York

November 10, 2020 – Schools

On October 30, 2020, Gov. Andrew Cuomo announced that schools in red or orange zones are permitted to reopen once all of the students and staff have been tested for Covid-19.

New York

November 3, 2020 – Safety Precautions

Effective November 4, 2020, travelers to the State are required to have been tested for Covid-19 3 days prior to their arrival and then be tested again on the 4th day. State residents who leave for 24 hours or less do not need to be quarantined but do need to be tested on the 4th day. Residents of Connecticut, New Jersey and Pennsylvania are exempt.

New York

November 3, 2020 – Safety Precautions

On October 27, 2020, Gov. Andrew Cuomo announced that Arizona and Maryland were added to the State's visitor quarantine list.

New York

November 3, 2020 – Columbia County

On October 27, 2020, Public Health Director Jack Mabb announced that individuals not abiding by the facial mask mandate can be subject to a fine up to \$1000 and that businesses can be fined up to \$15,000 for having a gathering with over 50 individuals.

New York

October 27, 2020 – Paid Family Leave The State of New York released the Paid Family Leave Covid-19: Frequently Asked Questions, <u>which can be found by clicking here.</u>

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



October 27, 2020 – Safety Precautions On October 20, 2020, Gov. Andrew Cuomo announced that Arizona and Maryland were added to the State's visitor quarantine list.

New York

October 20, 2020 – Safety Precautions On October 12, 2020, Gov. Andrew Cuomo announced that Rhode Island was added to the state's 14-day quarantine list and that Delaware and Washington D.C. were removed.

New York

October 20, 2020 – Business Operations

On October 17, 2020, Gov. Andrew Cuomo announced that movie theaters outside of New York City can reopen at 25% capacity effective October 23, 2020. No more than 50 people are allowed in front of each screen in each movie theater at once. Theaters can only open outside of New York City in counties that have COVID-19 positivity rates of less than 2 percent on a 14-day average.

New York

October 13, 2020 – Safety Precautions On October 6, 2020, Gov. Andrew Cuomo announced that New Mexico was added to the State's 14-day quarantine list.

866-691-7757



October 13, 2020 - New York City

On September 29, 2020, Mayor Bill de Blasio approved an amendment to New York City Council Int. No. 2032-A, designed to align New York City's Earned Safe and Sick Time (ESSTA) with New York State's Sick Leave Law (NYSSL). The amendment requires that employers:

- report sick time accruals or usage on paystubs. The reporting must include the amount of safe/sick time accrued and used during a pay period and the employee's total balance of accrued safe/sick time.
- pay for the cost (or reimburse employees for the cost) of medical documentation that they request, regarding sick or safe leave.
- must post the Notice of Employee Rights in an employee-accessible area (and be provided to each employee at hiring).

New York

October 6, 2020 – Safety Precautions

On September 29, 2020, Gov. Andrew Cuomo announced that Colorado was added to New York's coronavirus travel advisory list Tuesday and that Arizona and Virginia were removed.

New York

September 29, 2020 – Safety Precautions

On September 22, 2020, Gov. Andrew Cuomo added Arizona, Minnesota, Nevada, Rhode Island and Wyoming the State's 14-day visitor self-quarantine list.

New York

September 22, 2020 – Safety Precautions

On September 15, 2020, Gov. Andrew Cuomo removed California, Hawaii, Maryland, Minnesota, Nevada, and Ohio from the State's 14-day visitor self-quarantine list and added Puerto Rico.

New York

September 22, 2020 - New York City

On September 17, 2020, Mayor Bill de Blasio announced that on September 29, 2020, k-5, k-8 and special needs schools will be open for in-class learning.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 22, 2020 – Westchester County

On September 16, 2020, County Executive George Latimer announced a \$10 million initiative to support small businesses and nonprofits facing challenges due to the Covid-19 pandemic. Businesses with under 99 employees are eligible to apply.

New York

September 15, 2020 – Safety Precautions

On September 8, 2020, Gov. Andrew Cuomo announced that the following states were added to the tri-states area's quarantine list: Delaware, Maryland, Ohio and West Virginia.

New York

September 15, 2020 – Business Operations

On September 10, 2020, Gov. Andrew Cuomo announced that child care providers can receive funding through the federal CARES Act. The application period runs through December 31, 2020 and <u>can be found/downloaded here.</u>

New York

September 15, 2020 – New York City

Effective September 30, 2020, restaurants are approved to reopen indoor dining at a 25 percent of maximum capacity.

New York

September 8, 2020 – New York City

Effective September 9, 2020, malls in the City are permitted to reopen with strict enforcement of face coverings, social distancing, additional staff to control occupancy, traffic flow and seating to avoid crowding and enhanced cleaning and disinfection protocols. Malls must also have enhanced air filtration, ventilation and purification standards in place in order to open.

New York

September 8, 2020 – New York City

On September 1, 2020, Mayor Bill de Blasio announced that the start of school would be delayed until September 16, 2020.

866-691-7757



September 1, 2020 – Safety Precautions

On August 25, 2020, Gov. Andrew Cuomo announced that the following states were removed from the New York quarantine list: Alaska, Arizona, Delaware, Maryland and Montana.

New York

August 25, 2020 – Unemployment Benefits

On August 21, 2020, Budget Director Robert Mujica announced that the State would apply to participate in the Federal Lost Wages Assistance Program, bringing \$300 per week to the unemployed.

New York

August 25, 2020 – Safety Precautions

On August 18, 2020, Gov. Andrew Cuomo announced that Delaware and Alaska had been added to the State's quarantine list and that Washington had been removed.

New York

August 25, 2020 – New York City

On August 18, 2020, Mayor Bill de Blasio issued an executive order requiring hotels and short-term rentals to have their out-of-state guests fill out a New York State Department of Health two-week quarantine form before allowing them access to their rooms.

New York

August 18, 2020 – White Plains

On August 12, 2020, The White Plains Common Council authorized in-street cafes that allow restaurants to expand their outdoor table service into parking spots. A \$400 per parking space permit must be purchased by the restaurant.

New York

August 18, 2020 – Business Operations

Effective August 24, 2020, gyms, bowling alleys and museums are permitted to reopen with mask requirements, social distancing and capacity requirements.

866-691-7757



August 18, 2020 – Safety Precautions

On August 11, 2020, Gov. Andrew Cuomo removed Alaska, New Mexico, Ohio and Rhode Island from the State's quarantine list and added Hawaii, South Dakota and the Virgin Islands.

New York

August 11, 2020 – Safety Precautions

On August 4, 2020, Gov. Andrew Cuomo announced that Rhode Island was added to the list of states in which visitors must quarantine for 14 days.

New York

August 11, 2020 – New York City

On August 5, 2020, Mayor Bill de Blasio announced that the city would be setting up checkpoints at major bridge and tunnel crossings to educate travelers on the state quarantine policy.

New York

August 11, 2020 – Schools

On August 7, 2020, Gov. Andrew Cuomo announced that schools would be able to open for face-to-face instruction though parents will have the option of keeping their children home.

New York

August 4, 2020 – Travel Restrictions

Gov. Andrew Cuomo announced that Illinois, Kentucky, Minnesota, Puerto Rico and D.C. have been added to the State's 14-day quarantine list.

New York

July 28, 2020 – Safety Precautions

On July 21, 2020, Gov. Andrew Cuomo announced that visitors from 10 additional States have been added to the joint travel advisory and are required to quarantine for 14 days upon arrival. <u>The current list may be viewed here</u>.

866-691-7757



July 21, 2020 – Safety Precautions Gov. Andrew Cuomo announced that visitors from New Mexico, Ohio, Wisconsin and Minnesota are required to self-quarantine for 14 days upon arrival. Twenty-two states are now on the self-quarantine list.

New York

July 21, 2020 – Business Operations

Gov. Andrew Cuomo announced the Three Strikes and You're Closed initiative mandating the closure of any restaurant and bar that violates mask and social distancing requirements three times.

New York

July 21, 2020 – New York City

The City moves to Phase 4 of the State's reopening plan, allowing malls and museums to open and outdoor sports to resume without spectators.

New York

July 14, 2020 – Safety Precautions

Gov. Andrew Cuomo updated the list of states in which a visitor to New York must maintain a 14-day self-quarantine. The states are: Alabama, Arkansas, Arizona, California, Delaware, Florida, Georgia, Iowa, Idaho, Kansas, Louisiana, Mississippi, North Carolina, Nevada, Oklahoma, South Carolina, Tennessee, Texas and Utah.

New York

July 14, 2020 – Long Island Effective July 8, 2020, Long Island enters Phase 4 of the State's reopening plan.

New York

July 14, 2020 – Mid-Hudson Region Effective July 7, 2020, the region enters Phase 4 of the State's reopening plan.

New York

July 14, 2020 – New York City Effective July 6, 2020, the City moved into a modified Phase 3.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



July 14, 2020 – New York City On July 8, 2020, Mayor Bill de Blasio announced that schools would adopt a hybrid model, this fall, that will limit attendance to one to three times per week.

New York

July 7, 2020 – New York City On July 1, 2020, Mayor Bill de Blasio announced that restaurants would not open for indoor dining as planned due to Covid-19.

New York

July 7, 2020 – Safety Precautions On June 30, 2020, visitors from the following states must abide by a 14-day quarantine period: California, Georgia, Idaho, Iowa, Louisiana, Mississippi, Nevada and Tennessee.

New York

July 7, 2020 – Capital Region Effective July 1, 2020, the Region is permitted to enter Phase 4 of the State's reopening plan.

New York

June 30, 2020 – Safety Precautions

On June 29, 2020, Gov. Andrew Cuomo stated, "Any malls that will open in New York, we will make it mandatory that they have air filtration systems that can filter out the Covid virus." Implementation details will be forth coming.

New York

June 30, 2020 – Mid-Hudson Valley Region

Effective June 24, 2020, the region moved into Phase 3 of the State's reopening plan. Restaurants can resume indoor dining (50 percent capacity) and indoor gatherings can increase to 25 individuals.

866-691-7757



June 30, 2020 – Safety Precautions

Effective June 26, 2020, the following regions enter Phase 4 of the State's reopening plan: Central New York, Finger Lakes, Mohawk Valley, North Country and Southern Tier. The Western Region will move to Phase 4 on June 30, 2020. Movie theaters, malls, and gyms/fitness centers are not permitted to open as part of Phase 4. <u>Click here for additional information on New York Forward.</u>

New York

June 23, 2020 – New York City Effective June 22, 2020, the City enters Phase 2, allowing for in-store retail to open with a maximum capacity of 50 percent.

New York

June 23, 2020 – New York City

Effective June 18, 2020, Mayor Bill de Blasio issued an executive order expanding outdoor seating for restaurants, bars and other establishments permitting customers to be served certain sidewalks, curbside and streets. <u>Click here to view the executive order</u>.

New York

June 23, 2020 – Capital Region

Effective immediately, the Region enters Phase 3 of the State's reopening plan, allowing dine-in restaurants and personal care service to resume operations at 50 percent capacity. Office-based workplaces are permitted to reopen at 50 percent capacity.

New York

June 16, 2020 – Safety Precautions

Effective immediately, the mid-Hudson region and Long Island have moved to Phase 2 and North County, Mohawk Valley, Western New York, Southern Tier, Finger Lakes and central New York have moved into Phase 3. The Capital region is expected to move into Phase 3 on June 17, 2020. New York's reopening plan can be found here:

https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/NYForwardReopeningGuide.pdf

866-691-7757



June 9, 2020 – Business Operations

Effective immediately, Albany and the Western Region enter Phase 2 of the State's reopening plan. The following businesses may reopen at 50 percent capacity: hair salons/barbershops, repair and cleaning, commercial building management, vehicle sales, offices and in-store retail. Long Island enters Phase 2 on June 10, 2020, while New York City is expected to move to Phase 1 on June 8, 2020.

New York

June 9, 2020 – Safety Precautions

Effective immediately, dental practices are permitted to reopen while adhering to guidelines from the New York State Department of Health (DOH). The guidance can be found by following the link.

https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/DentistryMasterGui dance.pdf

New York

June 2, 2020 – Business Operations

Effective immediately, the state's "stay-at-home" order has been extended to June 13, 2020 for regions that did not meet the reopening criteria. In addition, Long Island and the Mid-Hudson region will be permitted to start Phase 1.

New York

May 26, 2020 - Safety Precautions

Effective immediately, the Capital Region will begin Phase One of the State's reopening plan. The plan allows the following businesses to reopen: construction, manufacturing, wholesale supply chains, agriculture, forestry, fishing and retail stores (curbside pickup only).

New York

May 19, 2020 – Business Operations

Effective immediately, the Central New York, North Country, Finger Lakes, Southern Tier, Western New York and Mohawk Valley regions meet the criteria for Phase 1 of the State's reopening plan. Under Phase 1, the following industries may resume operations; construction, manufacturing & wholesale supply chains, agriculture, forestry and fishing. Retail may reopen with curbside services only.



March 30, 2021 – Business Operations

Effective March 26, 2021, Gov. Roy Cooper's <u>executive order</u> took place permitting retail establishments, personal care and museums/aquariums to operate at 100% of capacity indoors and outdoors. Restaurants, fitness centers/gyms, breweries and wineries may open at 75% of capacity. Bars and movie theaters can reopen at 50% capacity. In addition, the 11:00 p.m. alcohol curfew has ended.

North Carolina

March 23, 2021 – Brunswick County On March 22, 2021, Commissioner chair Randy Thompson ended the County's state-ofemergency.

North Carolina

March 2, 2021 – Safety Precautions On February 24, 2021, Gov. Roy Cooper announced an end to the State's stay-at-home order and 10:00 curfew effective February 26, 2021.

North Carolina

March 2, 2021 – Business Operations

Effective February 26, 2021, Gov. Roy Cooper allowed the following businesses to expand their capacity to 50% while keeping safety precautions in place; restaurants, breweries, fitness centers/gyms, personal care facilities, retail operations and pools. Outdoor venues, outdoor bars and outdoor amusement parks may operate at 30% capacity but will no longer be maxed at a capacity of 100 people.

North Carolina

February 2, 2021 – Safety Precautions

On January 27, 2021, Gov. Roy Cooper announced an extension the State's stay-at-home order, which includes a curfew on nonessential businesses between 10 p.m. and 5 a.m., through Feb. 28, 2021.

North Carolina

February 2, 2021 – Mecklenburg County On January 28, 2021, Health Director Gibbie Harris extended the County's COVID-19 order through February 28, 2021.

866-691-7757



January 12, 2021 – Safety Precautions On January 6, 2020, Gov. Roy Cooper announced the extension of the statewide curfew (10:00 p.m. – 5:00 a.m.) until January 29, 2021.

North Carolina

December 29, 2020 – Business Operations

On December 21, 2020, Gov. Roy Cooper issued an executive order permitting bars, restaurants, hotels and distilleries to package and sell mixed drinks to-go. Cocktail orders can include multiple drinks, but only one drink per person.

North Carolina

December 15, 2020 – Safety Precautions

On December 8, 2020, Gov. Roy Cooper announced a modified "stay at home" order. Individuals must stay at home from 10:00 p.m. – 5:00 a.m. Businesses are required to close by 10 p.m. and onsite alcohol sales must stop at 9 p.m.

North Carolina

November 24, 2020 – Safety Precautions

On November 17, 2020, Governor Roy Cooper and Dr. Mandy Cohen, Secretary of the North Carolina Department of Health and Human Services (NC DHHS) announced a new COVID-19 County Alert System. Information on the County Alert System can be found by clicking here.

North Carolina

December 1, 2020 – Safety Precautions

On November 23, 2020, Gov. Roy Cooper issued an executive order requiring individual dining at restaurants to wear a facial covering unless they are actively eating or drinking.

North Carolina

November 24, 2020 – Business Operations

Effective November 25, 2020, Gov. Roy Cooper's executive order takes place. Retail establishments with 15,000 or more square feet must have an employee stand at entrances to ensure that customers wear a face mask and adhere to capacity restrictions. Gatherings are limited to 10 individuals indoors.

866-691-7757



November 24, 2020 - Chesterfield County

Effective November 18, 2020, the County Council's mask mandate takes place for all individuals over the age of 10. In addition, all grocery store, pharmacy, restaurant and retail workers are required to wear masks. Individuals not adhering to the requirement may receive a \$25 fine.

North Carolina

November 17, 2020 – Safety Precautions On November 10, 2020, Gov. Roy Cooper issued an executive order, limiting indoor gatherings to 10 individuals and keeping the state in Phase 3 of its reopening plan.

North Carolina

October 27, 2020 - Safety Precautions

On October 21, 2020, Gov. Roy Cooper announced that the State would remain in Phase 3 of its reopening plan for at least an additional 3 weeks.

North Carolina

October 6, 2020 – Safety Precautions

On September 30, 2020, Gov. Roy Cooper announced that the State would be moving to Phase 3 of its reopening plan on October 2, 2020. Bars are permitted to operate outdoors only at 30 percent of outdoor capacity, or 100 individuals, while the 11:00 curfew on alcohol sales stays in place. Movie theaters and conference centers may open indoor spaces up to 30 percent of capacity or 100 seated individuals.

North Carolina

September 29, 2020 – Safety Precautions Effective October 2, 2020, large outdoor venues, including stadiums with a capacity for 10,000 individuals may reopen at 7 percent capacity.

North Carolina

September 22, 2020 - Schools

Effective October 5, 2020, public school districts and charter schools can choose to implement Plan A for elementary schools (grades K-5). Plan A continues to include important safety measures like face coverings for all students, teachers and staff, social distancing and symptom screening, but does not require schools to reduce the number of children in the classroom.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 8, 2020 – Davie County Effective September 8, 2020, the County Emergency Ordinance and authorizing the prohibitions and restrictions during a State of Emergency, shall remain in effect with no changes.

North Carolina

September 8, 2020 – Safety Precautions

Effective September 4, 2020, the gathering limit increased to 25 people indoors and 50 people outdoors. Museums and aquariums can reopen at 50 capacity, while gyms and indoor exercise facilities can reopen at 30 percent capacity.

North Carolina

August 11, 2020 – Safety Precautions On August 5, 2020, Gov. Roy Cooper announced that the state would stay in Phase 2 of its reopening plan for an additional five weeks.

North Carolina

August 4, 2020 – Business Operations Effective July 31, 2020, Gov. Roy Cooper executive order prohibits restaurants, wineries, breweries, and distilleries from serving alcohol between 11 p.m. and 7 a.m.

North Carolina

July 21, 2020 – Safety Precautions On July 14, 2020, Gov. Roy Cooper announced that the State would continue in Phase 2 until August 7, 2020.

North Carolina

June 30, 2020 – Safety Precautions

Originally scheduled to move to Phase 3 in on June 26, 2020 the State will now remain in Phase 2 until July 17, 2020. Gov. Roy Cooper also announced a statewide mask requirement.

North Carolina

June 23, 2020 – Raleigh

Effective June 19, 2020, individuals are required to wear facemasks or coverings when in contact with other people in a public or private space.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



June 2, 2020 – Safety Precautions

Effective immediately, open businesses must adhere to the following:

- The emergency maximum occupancy must be posted in a noticeable place.
- A sign that reminds those entering or working about social distancing and requests that those with a fever or cough do not enter.
- Screening workers prior to entering the workplace is required.
- Cleaning and disinfecting of high-touch areas is required.

North Carolina

May 26, 2020 - Safety Precautions

Effective May 26, 2020, retail establishments, in-restaurant dining, personal services (salons and barbershops), indoor and outdoor pools, may resume operations at 50 percent capacity. Social gatherings are limited to 25 individuals outdoors and 10 individuals, indoors.

North Carolina

May 26, 2020 - Safety Precautions

Effective immediately, the State's "stay-at-home order" has been replaced with a "saferat-home order" through June 26, 2020. The Order increases gatherings to 10 people indoors and 25 people outdoors.

North Dakota

March 9, 2021 – Grand Fork County On March 8, 2021, County Health Officer Joel Walz rescinded the County's mask requirement though individual businesses may still require them of customers.

North Dakota

February 23, 2021 – City of Fargo On February 17, 2021, the City Commission voted to extend the City's mask requirement through March 22, 2021.

North Dakota

February 9, 2021 – Steele County On February 3, 2021, the County Commission voted to extend its mask requirement.

866-691-7757



North Dakota

February 2, 2021 – Safety Precautions On January 27, 2021, Gov. Doug Burgum announced that the State was being moved into the green low risk level effective January 29, 2021.

North Dakota

February 2, 2021 – Business Operations On January 27, 2021, Gov. Doug Burgum announced that restaurants and bars would have a maximum capacity of 80% as long as they maintained social distancing protocols.

North Dakota

February 2, 2021 – City of Fargo On January 26, 2021, the City Commission voted to extend its mask requirement through February 18, 2021.

North Dakota

January 26, 2021 – Safety Precautions On January 18, 2020 Gov. Doug Burgum's statewide mask mandate expired.

North Dakota

January 19, 2021 – City of Fargo On January 12, 2021, the City Commissioners approved an extension of their facial mask mandate through February 18, 2021.

North Dakota

January 19, 2021 – Grand Forks County Effective January 18, 2021, Health Officer Dr. Joel Walz's mask mandate extension took place. Facial masks are required in all indoor businesses and public settings and outdoors when physical distancing isn't possible.

North Dakota

January 12, 2021 – Business Operations

On January 7, 2021, Gov. Doug Burgum announced that bars, restaurants and other food service establishments can operate at 65% of the licensed facility capacity, not to exceed 200 patrons. Seating arrangements and tables must still allow for at least 6 feet of physical distance between individual parties; dance areas must be closed; service must be provided to seated patrons only; and masks must be worn by owners, managers and employees at all times, and by patrons except when eating or drinking.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



North Dakota

December 29, 2020 – Business Operations On December 21, 2020, Gov. Doug Burgum announced the termination of the 10:00 curfew for restaurants and bars though their maximum capacity remains at 50%.

North Dakota

December 15, 2020 – Safety Precautions

On December 9, 2020, Gov. Doug Burgum extended that State's facial mask mandate. Individuals are required to wear a mask in indoor and outdoor settings. Restaurants and bars have a maximum capacity of 50% and are prohibited from serving customers inperson after 10:00 p.m. Individuals not complying with the order may receive a fine (up to \$1000).

North Dakota

November 17, 2020 – Safety Precautions

On November 13, 2020, Gov. Doug Burgum announced that face coverings are required in indoor businesses and indoor public settings as well as outdoor public settings where physical distancing isn't possible effective through December 13, 2020. Bars, restaurants and food service establishments are limited to 50 percent of their licensed seated capacity, not to exceed 150 patrons, and are closed to in-person service between the hours of 10 p.m. and 4 a.m.

North Dakota

November 3, 2020 – City of Bismarck

On October 27, 2020, the City commission voted to approve a mask mandate, individuals are required to wear a mask when indoors in a public setting or exposed to people outside their household if social distancing measures cannot be maintained. Gatherings are limited to 50 individuals and must be approved by the City's environmental health division.

North Dakota

November 3, 2020 – Sioux County On October 28, 2020, the County Commission voted to enact a mask requirement for individuals over the age of 5 when in a public area.

866-691-7757



North Dakota

October 27, 2020 – City of Fargo On October 19, 2020, Mayor Dr. Tim Mahoney issued a mandate for all individuals to continue to wear a facial mask when social distancing is not possible.

North Dakota

September 29, 2020 – Safety Precautions Effective immediately, residents are not required to self-quarantine for 14 days upon return to the State.

North Dakota

September 8, 2020 – Unemployment Benefits On September 1, 2020, Gov. Doug Burgun announced that the state had been approved to participate in the federal Lost Wages Assistance Program (LWA).

North Dakota

June 2, 2020 – Safety Precautions

Effective immediately, the state moves from "moderate risk" to "low risk." Restaurants and bars have a 75 percent maximum occupancy, gaming can resume with social distancing measures. Gatherings are limited to 75 percent occupancy for facilities, with a maximum of 500 people allowed.

Ohio

April 13, 2021 – Business Operations

On April 5, 2021, Gov. Mike DeWine and the Ohio Department of Health <u>announced</u> updated health orders: indoor capacity remains at 25%, outdoor gatherings have no limit with social distancing standards in place.

Ohio

March 16, 2021 – Safety Precautions

On March 11, 2021, the state updated the <u>Ohio Public Health Advisory System</u>, the color coded four tier system of County reopening.

Ohio

March 9, 2021 – Business Operations

On March 2, 2021, Gov. Mike DeWine issued an order that indoor entertainment venues may operate at 25% capacity and outdoor venues may operate at 30%.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u> 8

866-691-7757



Ohio

February 16, 2021 – Travel Requirements Visitors to the state from Iowa, Idaho, Kansas, South Dakota and Mississippi are advised to quarantine for 14 days.

Ohio

February 2, 2021 – Travel Restrictions On January 27, 2021, the Department of Health removed Georgia and Tennessee from its travel advisory list.

Ohio

February 2, 2021 – City of Youngstown

The Youngstown Business Stabilization Fund will provide grants to businesses with 3 – 25 employees in amounts up to \$10,000 to assist with payroll, rent, insurance and other new pandemic-related costs incurred as of March 15, 2021. <u>Find grant details here</u>.

Ohio

February 2, 2021 – Summit County

On January 29, 2021, County Executive llene Shapiro and Health Commissioner Donna Skoda extended its stay-at-home advisory until February 28, 2021.

Ohio

January 5, 2021 – Safety Precautions

On December 31, 2020, Department of Health Director Stephanie McCloud ordered residents to stay home between the hours of 10:00 p.m. and 5:00 a.m. unless engaged in work or essential activities. The order is in effect through January 23, 2021.

Ohio

December 15, 2020 – Safety Precautions

On December 10, 2020, GOV. Mike Devine announced the extension of the State's curfew (10:00 p.m. – 5:00 a.m.) through January 2, 2021.

Ohio

December 8, 2020 – Cuyahoga County

On December 4, 2020, the county's Small Business Stabilization Fund began taking applications for local restaurants that have been affected by Covid-19. <u>Click here for grant details.</u>

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866**-**691-7757



December 1, 2020 – City of Columbus On November 23, 2020, the City announced the availability of \$10,000 grants for small businesses that need assistance due to Covid-19. <u>Click here for grant information</u> <u>details</u>.

Ohio

November 24, 2020 – Safety Precautions

On November 17, 2020, Gov. Mike DeWine announced a statewide 10:00 p.m. – 5:00 a.m. curfew. Individuals may still go to work, food shop and obtain medical care during quarantined periods.

Ohio

November 24, 2020 – City of Akron

On November 16, 2020, the City Council voted to limit private gatherings to six nonhousehold members. Facial coverings are required for gatherings with less than six individuals. Non-adherence may lead to a fine of \$250.

Ohio

November 17, 2020 – Business Operations

On November 11, 2020, Gov. Mike DeWine issued an executive order authorizing the Ohio Bureau of Workers' Compensation to close businesses for up to 24 hours that receive a violation for not enforcing face covering mandates. In addition, each business is required to post a face covering requirement sign at all public entrances.

Ohio

October 20, 2020 – Business Operations

On October 13, 2020, Gov. Mike DeWine approved HB 669 permitting restaurants to sell alcoholic beverages to go. The law does not apply to third-party food delivery services.

Ohio

October 20, 2020 - Safety Precautions

On October 14, 2020, the Department of Health announced that visitors from Indiana are required to self-quarantine for 14 days.

866-691-7757



October 20, 2020 – Cuyahoga County On October 15, 2020, Gov. Mike DeWine announced that the county was being moved to Level 3 in the state's coronavirus public health advisory system.

Ohio

October 20, 2020 – Summit County On October 15, 2020, Gov. Mike DeWine announced that the county was being moved to Level 3 in the state's coronavirus public health advisory system.

Ohio

September 22, 2020 – Workplace Immunity On September 14, 2020, Gov. Mike DeWine approved legislation to provide liability to employers for Covid-19 related lawsuits from employees, customers and others.

Ohio

September 22, 2020 – Montgomery County

On September 16, 2020, County Commission President Judy Dodge announced three CARES programs for daycare and preschools, agricultural businesses and healthcare providers that need assistance due to Covid-19.

Ohio

September 15, 2020 – Workplace Immunity

On September 14, 2020, Gov. Mike DeWine approved temporary legislation to provide businesses, schools and health care workers immunity from Covid-19 lawsuits.

Ohio

September 8, 2020 – Schools

Effective September 8, 2020, Gov. Mike DeWine issued an order requiring k-12 schools and districts to report cases of Covid-19 to the state and public. In addition, parent/guardians, school staff must notify their school within 24 hours of receiving either a positive test result or diagnosis.

Ohio

September 1, 2020 – Business Operations

On August 25, 2020, Department of Health Director Lance Hines issued an order allowing indoor and outdoor entertainment venues to reopen with 300 individuals or 15 percent of capacity.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 1, 2020 – Summit County On August 28, 2020, the County Board of Health voted to require the use of facial coverings/masks in public for individuals ten years of age or older.

Ohio

August 25, 2020 – Business Operations On August 20, 2020, Gov. Mike DeWine announced that assisted living centers must participate in a State-provided initiative for Covid-19 saliva testing for employees and clients.

Ohio

August 25, 2020 – Montgomery County On August 20, 2020, the County moved to Level 2 under the State's Public Health Advisory.

Ohio

August 25, 2020 – Preble County On August, 20, 2020, the County moved to Level 3 under the State's Public Health Advisory.

Ohio

August 25, 2020 – Clark County On August, 20, 2020, the County moved to Level 3 under the State's Public Health Advisory.

Ohio

August 18, 2020 – Safety Precautions

On August 15, 2020, the Department of Health announced the State would not allow face shields to be substituted for facemasks in schools unless a child meets certain exceptions.

Ohio

August 11, 2020 – Schools

On August 4, 2020, Gov. Mike DeWine announced that all students in K-12 would wear a face covering when in public school. Exemptions are in place for children who have developmental issues or who cannot remove their masks without assistance.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



August 4, 2020 – Youngstown On July 29, 2020, the City Council passed a face-covering requirement for all individuals over the age of six years of age.

Ohio

August 4, 2020 – Business Operations

On July 31, 2020, Gov. Mike DeWine issued an executive order that establishments stop selling alcohol at 10:00 p.m. and that customers consume the drinks by 11:00 p.m.

Ohio

July 28, 2020 – Safety Precautions

Effective July 23, 2020, Gov. Mike DeWine's statewide mask mandate takes affect for any individual 10 years of age or older when in a public place where social distancing is not possible.

Ohio

July 21, 2020 – Akron

On July 13, 2020, the City Council passed an ordinance to mandate masks for individuals in public areas of a business and in outdoor spaces when a six-foot distance cannot be maintained.

Ohio

July 21, 2020 – Athens

On July 13, 2020 the City Council passed an ordinance to mandate masks for individuals. Fines up to \$100 may be assessed for non-compliance.

Ohio

July 21, 2020 – Lucas County

The County was moved to level "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

Ohio

July 21, 2020 – Richland County

On July 16, 2020 the County was designated "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 21, 2020 – Delaware County

On July 16, 2020 the County was designated "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

Ohio

July 21, 2020 – Licking County

On July 16, 2020 the County was designated "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

Ohio

July 21, 2020 – Youngstown

On July 20, 2020, Mayor Tito Brown's executive order requires face coverings for all individuals over the age of 6 to be worn in public.

Ohio

July 14, 2020 – Safety Precautions

On July 8, 2020, Gov. Mike DeWine ordered that face coverings be worn in public in all counties that are designated as a Red Alert Level 3 Public Health Emergency or a Purple Alert Level 4 Public Health Emergency.

Ohio

July 7, 2020 – Dayton

Effective Friday, July 3, 2020, individuals within the city limits are required to wear a mask or face covering anytime they are in a public space or where physical distancing cannot be maintained.

Ohio

July 7, 2020 – Columbus

Effective July 3, 2020, individuals are required to wear a face covering in indoor areas accessible to the public. Individuals in Hillard are also required to wear face coverings.

Ohio

July 7, 2020 – Cleveland

Effective July 3, 2020, Cleveland Mayor Frank Jackson orders individuals to wear a face covering in public.

SUPPORT@HRWORKPLACESERVICES.COM 866-6

866-691-7757



June 23, 2020 – Business Operations

Effective July 19, 2020, the following businesses are allowed to reopen: casinos, racinos, amusement parks, water parks and outdoor theaters.

Ohio

June 16, 2020 – Business Operations

Effective June 19, 2020, casinos, amusement parks, and water parks may reopen. Aquariums, art galleries, country clubs, ice skating rinks, indoor family entertainment centers, indoor sports facilities, movie theaters, museums, playgrounds, public recreation centers, roller skating rinks, social clubs, and zoos were permitted to open on June 10, 2020.

Ohio

June 9, 2020 – Business Operations

Effective June 10, 2020, movie theaters, museums, playgrounds, public recreation centers, zoos are scheduled to be reopen while maintaining social distancing, personal equipment and maximum capacities. Casinos, amusement parks and water parks are permitted to reopen June 19, 2020.

Ohio

May 26, 2020 - Safety Precautions

Effective immediately, Stay Safe Ohio has been replaced by the Ohioans Protecting Ohioans Urgent Health Advisory that encourages, but does not require, individuals to stay at home.

Ohio

May 19, 2020 – Business Operations

Effective May 21, 2020, the following sectors will be permitted to reopen. May 21, 2020 - horse racing with no spectators. May 22, 2020 - gyms and fitness centers. May 26, 2020, public and private swimming pools, non-contact sports and leagues, Ohio Bureau of Motor Vehicle deputy registrar offices (for new or renewed driver's licenses). May 31, 2020 - daycare and summer day camps.

Oklahoma

April 20, 2021 – Oklahoma City On April 13, 2021, the City Council voted to extend its mask mandate through April 30, 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 30, 2021 – City of Tulsa On March 24, 2021, the City Council approved an extension of the City's mask requirement through April 30, 2021.

Oklahoma

March 16, 2021 – Safety Precautions On March 11, 2021, Gov. Kevin Stitt announced the termination of public gathering restrictions.

Oklahoma

March 2, 2021 – City of Stillwater On February 22, 2021, the Mayor Will Joyce announced that the City's mask requirement would be extended until May 25, 2021.

Oklahoma

March 2, 2021 – City of Edmond On February 23, 2021, the City Council approved an extension of its face mask requirement and declaration of emergency until March 28, 2021.

Oklahoma

March 2, 2021 – City of Norman On February 23, 2021, the City Council approved an extension of the City's mask mandate through June 1, 2021 and expanded plans for the Norman Regional Health System

Oklahoma

March 2, 2021 – Oklahoma City On February 23, 2021, the City Council voted to extend its mask requirement through March 5, 2021.

Oklahoma

January 26, 2021 – Oklahoma City On January 19, 2021, the City Council announced an extension to the City's face mask mandate through March 5, 2021.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



January 19, 2021 – Safety Precautions On January 13, 2021, Gov. Kevin Stitt announced an extension to the State's Covid-19 emergency for an additional thirty days.

Oklahoma

January 19, 2021 – Business Operations On January 13, 2021, Gov Kevin Stitt announced that bars and restaurants would not be required to close to at 11:00 p.m. for indoor dining.

Oklahoma

January 19, 2021 – City of Tulsa On January 13, 2021, the City Council voted to extend its mask mandate until April 30, 2021. Facial masks are now required to be worn in all public places when social distancing is not possible.

Oklahoma

December 15, 2020 – Safety Precautions

On December 10, 2020, Gov. Kevin Stitt announced an executive order requiring restaurants and bars to close at 11:00 p.m. with the exception of delivery and take-out. Public gatherings will be limited to 50% capacity.

Oklahoma

December 1, 2020 – City of Tulsa

On November 24, 2020, the City Council voted to require a business to request that customers adhere to city-wide facial covering and social distancing rules. A business can be fined up to \$1,200 or the owner may receive up to 6 months in jail if they fail to ensure compliance.

Oklahoma

December 1, 2020 – Oklahoma City

On November 24, 2020, the City Council voted to extend its mask mandate until January 22, 2021.

Oklahoma

December 1, 2020 – Oklahoma County Effective immediately, businesses affected by Covid-19 may apply for grants up to \$100,000 to help with expenses and lost revenue. <u>Click here for grant details.</u>

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 24, 2020 – City of Shawnee On November 16, 2020, the City Council passed an extension to the City's emergency public face covering ordinance through June 30, 2021.

Oklahoma

November 17, 2020 – Business Operations

On November 15, 2020, Gov. Kevin Stitt announced that restaurants and bars must close for in person services at 11:00 p.m. In addition, social distancing and sanitization protocols must be met.

Oklahoma

November 17, 2020 – City of Norman On November 10, 2020, the City Council voted to extend the City's mask mandate until March 1, 2021.

Oklahoma

October 20, 2020 – Oklahoma City

On October 16, 2020, the City Council approved a \$2.75 Million minority small business assistance program for businesses that did not qualify for Oklahoma City's prior Covid-19 relief efforts. To be eligible, companies need to have 51 percent consulting and management interest from owners who are either African American, native American, Hispanic/Latino, Asian pacific or Asian Indian.

Oklahoma

October 20, 2020 – Oklahoma City On October 13, 2020, the city council approved an extension of the city's facial mask requirement through December 7, 2020.

Oklahoma

October 13, 2020 – City of Ada On October 5, 2020, the City Council approved the extension of its facial mask ordinance until October 19, 2020.

Oklahoma

October 13, 2020 – City of Edmond On October 6, 2020, the City Council approved the extension of its facial mask ordinance until November 30, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



October 13, 2020 – City of Yukon On October 6, 2020, the City Council approved the extension of its facial mask ordinance until December 10, 2020.

Oklahoma

October 13, 2020 – City of Tulsa

On October 7, 2020, the City Council approved the extension of its facial mask ordinance until January 31, 2021. In addition, all individuals 10 years-old and up, are required to wear a facial covering.

Oklahoma

September 22, 2020 – Oklahoma City

On September 15, 2020 the school board voted that beginning October 19, 2020, pre-K and kindergarten students will get two days per week of in-person instruction and three days of online classes.

Oklahoma

September 15, 2020 – Norman

On September 8, 2020, the City Council passed an ordinance mandating bars and restaurants to have a maximum capacity of 75 percent on Oklahoma Sooner game days.

Oklahoma

September 8, 2020 – Oklahoma City On September 1, 2020, the City Council approved the extension of its mask mandate through October 20, 2020.

Oklahoma

September 1, 2020 – Safety Precautions On August 28, 2020, Gov. Kevin Stitt announced an executive order to extend the stateof-emergency for an additional 30 days.

Oklahoma

August 25, 2020 – Stillwater

On August 17, 2020, the council mandated that bars, restaurants and nightclubs, maintain a maximum capacity of 50 percent, close dance floors and other standing areas, assure social distancing between groups and require employee face coverings.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 25, 2020 – Unemployment Benefits On August 18, 2020, Gov. Kevin Stitt announced that the State received approval to participate in the Federal Lost Wages Assistance Program.

Oklahoma

August 11, 2020 – Edmond On August 3, 2020, the City Council updated its mask mandate ordinance so that it will expire on October 12, 2020.

Oklahoma

August 4, 2020 – Edmund Effective August 26, 2020, individuals over the age of 11 are required to wear face coverings while inside any indoor place open to the public.

Oklahoma

July 21, 2020 – Tulsa

Effective July 16, 2020, individuals over the age of 18 are required to wear a mask in public or in an education building unless social distancing can be maintained.

Oklahoma

July 21, 2020 – Oklahoma City

On July 17, 2020, the City Council passed an ordinance requiring individuals to wear a face covering when entering and while inside any indoor place open to the public. Individuals not following the ordinance may receive a fine up to \$100.

Oklahoma

July 14, 2020 – Stillwater

Effective July 11, 2020, face coverings are required in public places. Businesses are required to post signs in regard to the requirement with a potential fine of \$500 for non-compliance.

Oklahoma

June 23, 2020 – Safety Precautions Effective immediately, the quarantine requirement in place for out-of-state travelers has expired.

866-691-7757



June 16, 2020 – Business Operations Effective immediately, long-term care facilities and nursing homes may reopen in a phased approach.

Oklahoma

June 2, 2020 – Business Operations

Effective immediately, the State has entered Phase 3 of its reopening plan. Businesses are permitted to have unrestricted staffing at worksites with social distancing and sanitation measures. Businesses that had been required to operate by appointment can accept walk-in clients. Church and school summer camps may open.

Oklahoma

June 2, 2020 – Covid-19 Lawsuits

Effective immediately, Senate Bill 1946 Provides protection to employers from certain claims of civil liability related to alleged exposure or potential exposure to the COVID-19 virus. Employers must establish they followed recognized COVID-19 standards at the time of the alleged exposure and that they followed written guidelines issued by the Centers for Disease Control and Prevention, the Occupational Safety and Health Administration, the Department of Labor, Oklahoma's Department of Health, Oklahoma's Department of Commerce, or any other State agency, board or commission.

Oklahoma

May 19, 2020 - Business Operations

Effective immediately, sports activities, funerals and weddings, may resume with social distancing protocols in place. Bars may resume operations with diminished standing room capacity under Phase 2 of the State's reopening plan.

Oregon

April 13, 2021 – Safety Precautions On April 6, 2021, the State <u>updated</u> its County risk level tiering.

Oregon

March 16, 2021 – Safety Precautions

On March 9, 2021, Gov. Kate Brown <u>updated</u> the county risk levels under the state's public health framework. Effective March 12 through March 25, there will be two counties in the Extreme Risk level, nine at High Risk, 12 at Moderate Risk, and 13 at Lower Risk. A complete list of counties and their associated risk levels is available <u>here</u>.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 16, 2021 – Schools

On March 12, 2021, Gov. Kate Brown issued an <u>executive order</u> requiring all Oregon public schools to offer universal access to hybrid or full in-person instruction by the weeks of March 29 for grades K-5, and April 19 for grades 6-12.

Oregon

March 2, 2021 – Safety Precautions

On February 23, 2021, Gov. Kate Brown announced that 16 counties improved in risk level, with 10 of those improving from Extreme Risk. Effective February 26, 2021 through March 11, 2021, there will be five counties in the Extreme Risk level, 11 at High Risk, 10 at Moderate Risk, and 10 at Lower Risk. A complete list of counties and their associated risk levels is available here.

Oregon

March 2, 2021 – Safety Precautions On February 25, 2021, Gov. Kate Brown announced an extension the State's state of emergency.

Oregon

February 23, 2021 – City of Portland On February 16, 2021, Gov. Kate Brown announced that bars and restaurants would be permitted to reopen indoor dining rooms at a 25% capacity or 50 individuals.

Oregon

February 23, 2021 – City of Medford On February 18, 2021, the City Council approved an extension allowing outdoor parking lot seating for restaurants.

Oregon

February 16, 2021 – Safety Precautions On February 9, 2021, Gov. Kate Brown announced updates to County Risk Levels. <u>Information on Risk Levels can be found by clicking here.</u>

866-691-7757



February 2, 2021 – Safety Precautions

On January 26, 2021, Gov. Kate Brown announced updates to the County Risk Levels. Four different risk levels for counties are utilized based on COVID-19 spread—Extreme Risk, High Risk, Moderate Risk, and Lower Risk—and assigns health and safety measures for each level. Specific County Information can be found here.

Oregon

January 19, 2021 – Safety Precautions

Effective January 15, 2021, 26 counties will be in the State's Extreme Risk level, two will be at high risk, two will be at moderate risk, and six will have lower risk restrictions. Click here for details.

Oregon

January 5, 2021 – Safety Precautions

On December 29, 2020, Gov. Kate Brown announced updates to County risk levels under the State's new public health framework. Effective January 1, 2021 through January 14, 2021 there will be 24 counties in the Extreme Risk level, 5 at High Risk, zero at Moderate Risk, and 7 at Lower Risk. Click her for the list of counties and their associated risk levels.

Oregon

December 22, 2020 – Safety Precautions

On December 17, 2020, Gov. Kate Brown extended the "State of Emergency" until March 3, 2021.

Oregon

December 22, 2020 – Safety Precautions

On December 15, 2020, Gov, Kate Brown announced the 29 counties were now in extreme risk category, one at the moderate risk level and six in the lower risk section. Click here to view County risk details.

Oregon

December 15, 2020 – Crook County

Effective December 9, 2020, applications for grants up to \$10,000 are now available for small businesses. The application period goes through December 16, 2020. Click here to view and/or complete grant applications.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



December 8, 2020 – Safety Precautions Effective December 3, 2020, the following counties were moved to the extreme-risk category of Gov. Kate Brown's "Public Health Framework."

Baker – Clackamas – Columbia – Crook – Deschutes – Douglas – Grant – Hood River – Jackson – Jefferson – Josephine – Klamath – Lake – Lane – Linn – Malheur – Marion – Morrow – Multnomah – Polk – Umatilla – Union – Wasco – Washington – Yamhill

Oregon

December 8, 2020 – Safety Precautions Effective December 3, 2020, the following counties were moved to the high-risk category of Gov. Kate Brown's "Public Health Framework."

Benton – Clatsop – Coos – Curry – Lincoln

Oregon

December 8, 2020 – Safety Precautions Effective December 3, 2020, the following counties were moved to the moderate-risk category of Gov. Kate Brown's "Public Health Framework."

Harney – Tillamook

Oregon

December 8, 2020 – Safety Precautions Effective December 3, 2020, the following counties were moved to the lower-risk category of Gov. Kate Brown's "Public Health Framework."

Gilliam – Sherman – Wallowa - Wheeler

Oregon

December 1, 2020 – Business Operations On November 25, 2020, Gov. Kate Brown announced that restaurants and bars may resume outside dining effective December 3, 2020.

866-691-7757



November 17, 2020 – Safety Precautions

On November 13, 2020, Gov. Kate Brown announced that bars and restaurants may provide takeout only, gyms/fitness centers must close, indoor and outdoor gatherings are limited to six people from two different households. The statewide "freeze" will be in effect until December 2, 2020.

Oregon

November 17, 2020 – Safety Precaution

Effective November 16, 2020, Occupational Safety and Health Administration ("Oregon OSHA") put in pace a temporary rule mandating that employers maintain physical distancing, have workplace sanitation and cleaning daily, utilize ventilation systems, place the Oregon OSHA poster in a common area, finalize the OSHA Risk Assessment Form, provide Covid-19 training to employees and require face coverings. <u>The Oregon OSHA COVID-19 Poster can be found by clicking here.</u>

Oregon

November 17, 2020 – Malheur County

Effective November 11, 2020, Gov. Kate Brown's measures pause social activities until November 25, 2020. Business are asked to have employees work from home, Reduce the maximum restaurant capacity to 50 people (including customers and staff) for indoor dining, with a maximum party size of six and limit social gatherings to your household, or no more than six people.

Oregon

November 17, 2020 – Marion County

Effective November 11, 2020, Gov. Kate Brown's measures pause social activities until November 25, 2020. Business are asked to have employees work from home, Reduce the maximum restaurant capacity to 50 people (including customers and staff) for indoor dining, with a maximum party size of six and limit social gatherings to your household, or no more than six people.

Oregon

November 17, 2020 – Multnomah County

Effective November 11, 2020, Gov. Kate Brown's measures pause social activities until November 25, 2020. Business are asked to have employees work from home, Reduce the maximum restaurant capacity to 50 people (including customers and staff) for indoor dining, with a maximum party size of six and limit social gatherings to your household, or no more than six people.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



November 17, 2020 – Jackson County

Effective November 11, 2020, Gov. Kate Brown's measures pause social activities until November 25, 2020. Business are asked to have employees work from home, Reduce the maximum restaurant capacity to 50 people (including customers and staff) for indoor dining, with a maximum party size of six and limit social gatherings to your household, or no more than six people.

Oregon

November 17, 2020 – Umatilla County

Effective November 11, 2020, Gov. Kate Brown's measures pause social activities until November 25, 2020. Business are asked to have employees work from home, Reduce the maximum restaurant capacity to 50 people (including customers and staff) for indoor dining, with a maximum party size of six and limit social gatherings to your household, or no more than six people.

Oregon

November 10, 2020 - Schools

On October 30, 2020, the Oregon Department of Education announced that schools would be permitted to reopen if they are located in a county with less than 50 new coronavirus cases per 100,000 residents over 14 days.

Oregon

October 27, 2020 - Safety Precautions

Effective October 19, 2020, the Oregon Health Authority requires employers to provide facial coverings to employees at no cost if the workplace has indoor or outdoor public spaces.

Oregon

October 20, 2020 – Lane County

On October 16, 2020, Gov. Kate Brown announced that the county was added to the County Watch List.

Oregon

October 13, 2020 – Umatilla County On October 9, 2020, Gov. Kate Brown announced that the County was added to the state's watch list.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



October 6, 2020 – Benton County On October 2, 2020, Governor Kate Brown today announced that the County has been added to the County Watch List, bringing the current list's total to three.

Oregon

October 6, 2020 – Clatsop County On October 2, 2020, Governor Kate Brown today announced that the County has been added to the County Watch List, bringing the current list's total to three.

Oregon

September 29, 2020 – Lincoln County Effective September 29, 2020, Gov. Kate Brown moves the county into Phase 2 of its reopening plan.

Oregon

September 22, 2020 – Umatilla County On September 18, 2020, Gov. Kate Brown announced that the County was removed from the "County Watch List".

Oregon

September 22, 2020 – Morrow County On September 18, 2020, Gov. Kate Brown announced that the County was removed from the "County Watch List."

Oregon

September 15, 2020 – Umatilla County On September 11, 2020, Gov. Kate Brown announced that the County has met the prerequisites to move on to Phase 2, effectively immediately.

Oregon

September 15, 2020 – Jackson County On September 11, 2020, Gov. Kate Brown announced that the County was removed from the County Watch List.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 15, 2020 – Jefferson County On September 11, 2020, Gov. Kate Brown announced that the County was removed from the County Watch List.

Oregon

September 8, 2020 – Safety Precautions On September 1, 2020, Gov. Kate Brown extended the "State of Emergency" until November 3, 2020.

Oregon

September 8, 2020 – Baker County Effective September 3, 2020, the County has been removed from the county watch list.

Oregon

September 1, 2020 – Hood River County On August 28, 2020, Gov. Kate Brown announced that Hood River was being removed from the County watch list.

Oregon

September 1, 2020 – Multnomah County On August 28, 2020, Gov. Kate Brown announced that the Multnomah was being removed from the county watch list.

Oregon

August 25, 2020 – Unemployment Benefits

Effective August 26, 2020, the State makes available a one-time \$500 relief check to individuals with outstanding jobless claims. Applicants are required to pick up their checks at a bank or credit union. <u>Click here to view/fill out a grant application</u>.

Oregon

August 25, 2020 – Umatilla County On August 21, 2020 the County moved to Phase 1 of the State's reopening plan from the Baseline-Stay-Home-Plan.

Oregon

August 25, 2020 – Marion County On August 21, 2020, the County was removed from the State's watch list.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 25, 2020 – Wasco County On August 21, 2020, the County was removed from the State's watch list.

Oregon

August 18, 2020 – Schools

On August 11, 2020, school reopening guidelines were announced by the Department of Education. Schools with 250 students or less, in a County with fewer than 30,000 residents that have not reported more than 30 COVID-19 cases in the past three weeks will be allowed to reopen at their own discretion.

Oregon

August 18, 2020 – Malheur County Effective August 17, 2020, Gov. Kate Brown announced that the County would be returning to Phase 1 from Phase 2 due to a rise in Covid-19 cases.

Oregon

August 11, 2020 – Lake County Effective immediately, the county has been removed from the state's watch list.

Oregon

August 11, 2020 – Safety Precautions

On August 7, 2020, Gov. Kate Brown announced that in the next few weeks she would be issuing an executive order requiring masks be worn in offices.

Oregon

August 4, 2020 – Safety Precautions

On July 29, 2020, Gov. Kate Brown announced that the counties of Lincoln and Union were being moved from the "county watch list." While the counties of Hood River, Marion and Multnomah have been added. The list increases monitoring, communication and deploys additional technical assistance and resources.

Oregon

August 4, 2020 – Umatilla County Effective August 1, 2020, the County will move back to the "stay at home" stage. The County had previously been in Phase 2.

866-691-7757



August 4, 2020 – Morrow County Effective August 1, 2020, the County will move back to Phase 1. The County had been in Stage 2 previously.

Oregon

July 28, 2020 – Safety Precautions

Effective July 24, 2020, face coverings are required for those 5 years of age or older. Face coverings are required when exercising indoors, and outdoors when social distancing is not possible. Restaurants and bars must close at 10 p.m. and venue capacity is reduced to 100 individuals.

Oregon

July 28, 2020 – Safety Precautions

Effective July 24, 2020, face coverings are required for those 5 years of age or older. Face coverings are required when exercising indoors, and outdoors when social distancing is not possible. Restaurants and bars must close at 10 p.m. and venue capacity is reduced to 100 individuals.

Oregon

July 21, 2020 – Safety Precautions

Effective July 15, 2020, face masks are required in outdoor public places when social distancing standards cannot be met.

Oregon

July 21, 2020 – CARES Act

On July 14, 2020, the Legislature of Oregon directed \$200 Million of Cares Act dollars to be directed into the following funds: Covid-19 Leave, Unemployment Emergency Relief, Black Relief and Resiliency, Support for the Arts and Small Business Relief.

Oregon

July 14, 2020 – Safety Precautions

On July 13, 2020, Gov. Kate Brown announced that face coverings are required in outdoor spaces where physical distance cannot be kept. In addition, indoor gatherings will have a maximum of 10 individuals.

866-691-7757



June 30, 2020 – Safety Precautions Effective July 1, 2020, individuals are required to wear a face covering in public.

Oregon

June 23, 2020 – Safety Precautions

Effective immediately, the Oregon Health Authority (OHA) provided guidance that face coverings are not required when drinking or eating in a non-public location where social distancing can be maintained. Employers must provide masks, face coverings, or face shields for employee use. In addition, an organization is required to post signs and develop a policy if they require visitors or customers to wear a face covering.

Oregon

June 23, 2020 – Safety Precautions

On June 19, 2020, Marion, Polk, and Hood River Counties moved into Phase 2 of the State's reopening plan, while Multnomah County will enter Phase 1.

Oregon

June 23, 2020 – Safety Precautions

Effective immediately, Gov. Kate Brown announced that a face covering must be worn in public at indoor activities in the following counties: Clackamas, Hood River, Lincoln, Marion, Multnomah, Polk and Washington.

Oregon

June 16, 2020 – Safety Precautions

Effective immediately, Governor Kate Brown has paused all re-openings in the State, putting all further county reopening applications on hold for seven days.

Oregon

June 2, 2020 – Clackamas, Washington, Marion & Polk Counties Effective immediately, Clackamas, Washington, Marion & Polk Counties are permitted to enter Phase 1 of reopening.

Pennsylvania

April 6, 2021 – Telework Effective April 4, 2021, the State moves from Telework required to Telework highly encouraged.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 23, 2021 – Business Operations

Effective April 4, 2021, Gov. Tom Wolf's <u>announcement</u> allows restaurants to resume bar service; alcohol service will be allowed without the purchase of food; the curfew for removing alcoholic drinks from tables will be lifted; and indoor dining capacity will be raised to 75 percent for those restaurants that are currently self-certified and those that undergo the self-certification process, which involves agreeing to strictly comply to all public health safety guidelines and orders. In addition, capacity for other businesses also will be increased to 75% effective April 4, 2021, including personal services facilities, fitness centers/gyms and entertainment facilities.

Pennsylvania

March 16, 2021 – Business Operations

Effective April 4, 2021, Gov. Tom Wolf announced that personal service facilities, fitness centers/gym, entertainment venues, theaters and malls can increase their capacity to 75%. In addition, restaurants are permitted to:

- resume bar service.
- have the curfew removed for the serving of alcohol drinks.
- allow customers to order alcohol without food.
- raise indoor capacity to 75% for those that self-certify by agreeing to strictly comply with health and safety guidelines. Restaurants that do not certify can allow for 50% capacity.

Pennsylvania

March 16, 2021 – Allegheny County

On March 9, 2021, the County Council approved a paid sick leave bill that requires employers with 25 or more employees to provide paid sick leave.

Pennsylvania

March 9, 2021 - Grants

On March 2, 2021, Gov. Tom Wolf announced that \$145 million was being made available to assist hotels and restaurants. Information on the <u>COVID-19 Hospitality</u> Industry Recovery Program (CHIRP) can be found by clicking here.

Pennsylvania

March 9, 2021 – Travel Restrictions On March 1, 2021, Gov. Tom Wolf ended out-of-state travel restrictions for the Commonwealth.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 9, 2021 – Business Operations On March 1, 2021, Gov. Tom Wolf announced that the maximum capacity for indoor events was now 15% and the outdoor capacity moving forward is 20%.

Pennsylvania

March 9, 2021 – City of Philadelphia On March 5, 2021, Mayor James Young announced that the City's mask mandate was extended throughout the month of March.

Pennsylvania

March 9, 2021 – Bucks County Effective March 15, 2021, the county's COVID-19 Hospitality Industry Recovery Program will provide awards (\$5000 - \$50,000) to hospitality industry organizations.

Pennsylvania

March 2, 2021 – Business Operations

On March 1, 2021, Gov. Tom Wolf announced that indoor events have a maximum capacity of 15% regardless of venue size, safety guidelines must be adhered to. Outdoor events have a maximum capacity of 20% regardless of venue size with safety guidelines in place.

Pennsylvania

March 2, 2021 – Safety Precautions

On March 1, 2021, Gov. Tom Wolf announced that visitors to the State would no longer be required to have a negative COVID-19 or have to quarantine for fourteen days.

Pennsylvania

March 2, 2021 – City of Philadelphia

On February 26, 2021, Health Commissioner Dr. Thomas Farley announced that restaurants were permitted to seat six patrons per table and that customers were no longer required to be from the same household. Retail establishments are permitted to admit 20 for every 1,000 square feet of floor space, up from 10 people.

866-691-7757



February 23, 2021 – Mercer County Effective February 22, 2021 the Penn-Northwest Development Corp. makes available \$10,000 grants to aid businesses with retaining or hiring employees. For more information call 724-662-3705.

Pennsylvania

February 23, 2021 – Lancaster County

On February 17, 2021, the County Commissioners voted to make available grants in the amount of \$5,000 to \$50,000 to restaurants and hotels needing assistance due to COVID-19. <u>Click here for additional information</u>.

Pennsylvania

February 16, 2021 – City of Philadelphia

Effective February 12, 2021, the Department of Public Health allows restaurants to provide indoor seating with a 25% - 50% capacity. Restaurants must adhere to revised ventilation requirements and complete an application. <u>The application can be found here.</u>

Pennsylvania

February 16, 2021 – City of Pittsburgh

Effective March 15, 2021, the City's Paid Sick Days Act allows eligible employees working for a business with less than 25 employees to begin the accrual of up to 24 hours of paid sick time. Employers with 15 or more employees must provide up to 40 hours of paid sick leave each year, beginning March 15, 2020.

Pennsylvania

February 9, 2021 – Relief Bill

On February 5, 2021, Gov. Tom Wolf announced the signing of legislation to provide \$912 million in relief due to Covid-19. The funds will aid private schools, rent/utility bills and hospitality businesses.

Pennsylvania

February 9, 2021 – Delaware County In February 4, 2021, the County Council approved a resolution to create the Delaware County Health Department.

866-691-7757



January 26, 2021 – Unemployment Benefits On January 22, 2021, Department of Labor & Industry (L&I) Acting Secretary Jennifer Berrier announced that payments for the Pandemic Emergency Unemployment Compensation (PEUC) program in the new federal CARES Act extension will resume the week of January 24, 2021.

Pennsylvania

January 26, 2021 – City of Philadelphia On January 22, 2021, the City announced the availability of up to \$15,000 in grants to assist restaurants and gyms effected by COVID-19.

Pennsylvania

January 19, 2021 – City of Philadelphia On January 12, 2021, Health Commissioner Dr. Tom Farley announced that indoor dining can resume to 25% of capacity. Tables are limited to four customers from the same household.

Pennsylvania

January 5, 2021 – Business Operations

On December 29, 2020 Gov. Tom Wolf announced that he would not renew the state's shutdown of indoor dining, gyms, and entertainment venues. Covid safety precautions remain in place including the mask mandate.

Pennsylvania

December 29, 2020 – City of Philadelphia

On December 22, 2020, Health Commissioner Dr. Thomas Farley announced an extension of the citywide COVID-19 restrictions through January 15, 2021. In addition, the City will extend restrictions on indoor dining, theaters, casinos and other indoor events until January 15, 2021.

Pennsylvania

December 22, 2020 – Clearfield County Effective December 21, 2020, businesses can apply for a \$3,000 Emergency Assistance Grant. <u>Click here to access applications.</u>

866-691-7757



December 22, 2020 – City of Philadelphia On January 7, 2021, restaurant workers and their families can receive free Coronavirus testing through the Save Philadelphia Restaurants organization. <u>Click here for additional</u> <u>testing information</u>.

Pennsylvania

December 15, 2020 – Business Operations

On December 10, 2020, Gov. Tom Wolf announced that indoor dining, fitness centers/gyms, movie theaters (entertainment venues) would be required to cease operations. Retail operations can remain open at 50% capacity. Indoor events are limited to 10 individuals, outdoor events are limited to 50 individuals.

Pennsylvania

December 8, 2020 – Dauphin County

On December 6, 2020, the County Commissioners announced the availability of grants (amounts up to \$20,000) for small businesses and non-profits. <u>Click here for grant</u> <u>details.</u>

Pennsylvania

December 1, 2020 – Safety Precautions On November 25, 2020, Gov. Tom Wolf extended the state's Covid-19 emergency order for 90 days.

Pennsylvania

November 24, 2020 – Safety Precautions

On November 17, 2020, the Department of Health announced that masks are still required when indoors, now requiring a facial covering anytime there is contact with a member of a separate household. This includes in an individual's own home.

Pennsylvania

November 24, 2020 – Safety Precautions

On November 17, 2020, the Department of Health mandates that visitors to the state be tested for Covid-19 within 72 hours of entering the state. The order does not apply to commuters.

866-691-7757



November 17, 2020 – Montgomery County On November 13, 2020, the County Board of Health ordered all public and private K-12 schools to close for two weeks effective November 23, 2020.

Pennsylvania

November 17, 2020 – City of Philadelphia Effective November 20, 2020, restaurants are prohibited from providing indoor dining and may only service a party of four from the same household.

Pennsylvania

October 20, 2020 – Philadelphia On October 15, 2020, the city released outdoor dining guidelines for restaurants. Moving forward, restaurants will not be able to utilize any open flame source, but can use overhead coverings and heating powered by electricity, propane, or natural gas.

Pennsylvania

October 13, 2020 – Safety Precautions Effective October 9, 2020, Gov. Tom Wolfe's order permits gatherings of up to 7,500 people in large outdoor venues and 3,750 at indoor venues.

Pennsylvania

October 13, 2020 – Montgomery County On October 6, 2020, the County Board of Commissioners extended the emergency disaster declaration. The declaration will remain in place for 60 days.

Pennsylvania

October 6, 2020 – Philadelphia Effective October 2, 2020, Health Commissioner Thomas Farley increased restaurant indoor dining capacity from 25 to 50 percent.

Pennsylvania

September 29, 2020 – City of Pittsburgh On September 25, 2020, Pittsburgh Public Schools and the Pittsburgh Federation of Teachers announced that in person classes would begin on November 9, 2020.

866-691-7757



September 22, 2020 – Business Operations Effective September 21, 2020, restaurants are permitted expand their maximum capacity to 50 percent.

Pennsylvania

September 22, 2020 – Luzerne County

On September 15, 2020, County Manager David Pedri and Penn's Northeast CEO & President John Augustine, announced the availability of \$11 million in grants to help small businesses and nonprofit organizations that have been impacted by the COVID-19 pandemic.

Pennsylvania

September 22, 2020 – Washington County

On September 15, 2020, the County Commissioners announced that they would make available up to \$7.5 million dollars for non-profits and small businesses. The funds come from the County's \$18.6 million Coronavirus Aid Relief and Economic Security Act federal funding. The maximum grant to be allocated is \$25,000.

Pennsylvania

September 22, 2020 – Philadelphia

On September 17, 2020, Mayor Jim Kenney approved an update to the City's paid sick and safe time law. Moving forward, new Public Health Emergency Leave (PHEL) offers two weeks paid sick leave and is available for employees, gig workers and others who do not receive leave under the Federal Families First Coronavirus Response Act (FFCRA).

Pennsylvania

September 15, 2020 – Business Operations

Effective September 21, 2020, restaurants may increase indoor occupancy of customers from 25 percent to 50 percent of capacity, if they certify to the State that they are complying with all public health guidelines. In addition, restaurants are required to stop selling alcohol at 10:00 p.m.

Pennsylvania

September 15, 2020 – Berks County

On September 10, 2020, the County Commissioners announced that small businesses that have been affected by Covid-19 can apply for grants up to \$50,000. Employers have until September 23, 2020 to apply online. <u>The application can be found/completed, here</u>.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 8, 2020 – Safety Precautions On September 1, 2020, Gov. Tom Wolf extended the Commonwealth's "Disaster Declaration" until December 1, 2020.

Pennsylvania

September 8, 2020 – Berks County On August 31, 2020, the County announced that the Berks County Small Business New Start Grant is now available based on sales revenue. <u>The Grant application may be found</u> <u>here</u>.

Pennsylvania

September 1, 2020 – Beaver County On August 24, 2020 the County was added to the Commonwealth's Covid-19 watch list due to an uptick in positive tests.

Pennsylvania

August 25, 2020 – Unemployment Benefits On August 19, 2020, Labor and Industry Secretary Jerry Oleksiak announced that the Commonwealth of Pennsylvania would opt in to the federal government's \$300 per week benefit.

Pennsylvania

August 25, 2020 – Safety Precautions

On August 20, 2020, the Department of Health removed Iowa, Nebraska, North Carolina, Utah and Wisconsin from its travel advisory list.

Pennsylvania

August 25, 2020 – Philadelphia

Effective September 8, 2020, restaurants may resume indoor dining but must limit capacity to a maximum of 25 percent, close by 12:00 a.m., allow no more than four at a table and maintain social distancing guidelines.

866-691-7757



August 25, 2020 – Cambria County

On August 18, 2020, the County announced two new programs designed to provide financial relief to businesses, organizations and municipalities that have been hurt by the ongoing COVID-19 pandemic. The programs will be funded using federal Coronavirus Aid, Relief and Economic Security (CARES) Act funds provided through the Pennsylvania Department of Community and Economic Development's COVID-19 County Relief Block Grant.

Pennsylvania

August 25, 2020 – Montgomery County On August 14, 2020, the County Commissioners extended the existing emergency disaster declaration for an additional 45 days.

Pennsylvania

August 18, 2020 – Business Assistance Program

On August 10, 2020, businesses had the ability to start the application process for the COVID-19 Relief Statewide Small Business Assistance Program. The program provides grants of \$5000 to \$50,000 to small employers.

Pennsylvania

July 28, 2020 – Safety Precautions Effective July 24, 2020, visitors from Missouri and Wyoming are required to quarantine for 14 days when entering the State.

Pennsylvania

July 21, 2020 – Safety Precautions On July 12, 2020, Iowa, Kansas and Oklahoma were added the list of recommended states requiring visitors to self–quarantine for 14 days.

Pennsylvania

July 21, 2020 – Philadelphia

Mayor Jim Kenney announced the cancellation of all large outdoor events until at least February 28, 2020. Large events include the Mummers Parade and Philadelphia Marathon.

866-691-7757



July 21, 2020 – Business Operations

On July 15, 2020, Gov. Tom Wolf announced that bars and restaurants would not be able to provide bar service. Capacity levels in bars and restaurants are decreasing from 50 to 25 percent. The order also requires nightclubs to close. Gatherings of up to 25 people are permitted, while gyms must prioritize outdoor fitness activities (though, indoor operations are still allowed).

Pennsylvania

July 21, 2020 – Telework

On July 15, 2020, Gov. Tom Wolf announced that all businesses are required to conduct their operations in whole, or in part, remotely through individual teleworking of their employees in the jurisdiction(s) in which they do business. Where telework is not possible, employees may conduct in-person business operations, provided that businesses fully comply with all substantive aspects of The Order of the Secretary of the Pennsylvania Department of Health Directing Building Safety Measures, issued April 5, 2020.

Pennsylvania

July 14, 2020 – Lebanon County Effective July 3, 2020, the County begins the green phase of the Commonwealth's opening plan.

Pennsylvania

July 7, 2020 – Safety Precautions

On July 1, 2020, Pennsylvania, Gov. Tom Wolf announced that masks are required to be worn in public whenever anyone leaves home and can't maintain a proper social distance.

Pennsylvania

July 7, 2020 – Philadelphia

Effective immediately, visitors are urged to quarantine if they are from a State with a rolling seven-day average where new cases are 10 or more per 100,000 residents, or positive results are 10% or more of those tested.

866-691-7757



July 7, 2020 – Philadelphia

Philadelphia Mayor Jim Kenney enacts the Employee Protections in Connection with Covid-19, bringing protections for employees from retaliatory actions if they disclose information related to non-compliance with health orders or for refusal to work under unsafe conditions due to non-compliance.

Pennsylvania

June 23, 2020 – Philadelphia The City of Philadelphia has released reopening guidance (<u>made available by clicking</u> <u>here</u>).

Pennsylvania

June 23, 2020 – Safety Precautions

Effective July 19, 2020, Gov. Tom Wolf announced that the following counties are moved to the green phase of reopening: Dauphin, Franklin, Huntingdon, Luzerne, Monroe, Perry, Pike and Schuylkill.

Pennsylvania

June 2, 2020 – Business Operations Effective immediately, the following counties are permitted to move in the State's reopening plan:

Yellow Phase: Dauphin, Franklin, Huntingdon, Lebanon, Luzerne, Monroe, Pike, and Schuylkill.

Green Phase: Bradford, Cameron, Clarion, Clearfield, Crawford, Elk, Forest, Jefferson, Lawrence, McKean, Montour, Potter, Snyder, Sullivan, Tioga, Venango and Warren.

On June 5, 2020 the following areas are expected to enter the Green Phase: Berks, Bucks, Chester, Delaware, Lackawanna, Lancaster, Lehigh, Northampton, Montgomery, and Philadelphia.

866-691-7757



May 19, 2020 - Safety Precautions

Effective immediately, employers designated as "yellow" in the following counties: (Allegheny, Armstrong, Bedford, Blair, Butler, Cambria, Fayette, Fulton, Greene, Indiana, Somerset, Washington, Westmoreland, Bradford, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Forest, Jefferson, Lawrence, Lycoming, McKean, Mercer, Montour, Northumberland, Potter, Snyder, Sullivan, Tioga, Union, Venango, and Warren) are required to appoint a Pandemic Safety Officer for each location. In addition, the **Covid-19 Safety Procedures for Business** poster must be posted in a common area for employees and a prominent position for customers. The sign can be downloaded here: https://www.pa.gov/wp-content/uploads/2020/04/COVID-19-Reopening-Businesses-Flyer-8-5x14-1.pdf

Puerto Rico

June 2, 2020 – Business Operations

Effective immediately, lockdown and curfew measures are being extended to June 15, 2020. The following businesses may reopen at 50 percent capacity; while retail, shopping centers (may reopen June 8, 2020), car dealers (appointment only), and travel agencies (appointment only).

Rhode Island

April 20, 2021 – Safety Precautions On April 14, 2021, Gov. Dan McKee <u>announced</u> that he extended the State's COVID-19 emergency order through May 13, 2021.

Rhode Island

March 23, 2021 – Safety Precautions On March 16, 2021, Gov. Dan McKee issued an <u>order</u> to extend the State's COVID-19 emergency order through April 24, 2021.

Rhode Island

March 23, 2021 – Business Operations

Effective March 19, 2021, restaurants are permitted increase capacity to 75% indoors, allow guests to sit at the bar until midnight as long as they're eating, and can be six feet apart instead of eight. Social gatherings of 15 individuals indoors or 50 outdoors is permitted. Retail stores are permitted to have one person per 50 square feet indoor. Offices can have up to 50% of workers.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Rhode Island

March 16, 2021 – Business Operations On March 12, 202, Gov. Dan McKee announced that tables inside of restaurants can move from eight feet apart to six feet, effective immediately and increase capacity to 75% effective March 19.2021.

Rhode Island

March 2, 2021 – Safety Precautions On February 23, 2021, Gov. Gina Raimondo announced that the State's mask mandate would remain in place until March 24, 2021.

Rhode Island

February 23, 2021 – Safety Precautions On February 16, 2021, Gov. Gina Raimondo announced that the State's COVID-19 <u>emergency order</u> was extended to March 17, 2021.

Rhode Island

February 9, 2021 – Business Operations On January 29, 2021 Gov. Gina Raimondo ended the State's requirement that restaurants close weekdays at 10:00 and 10:30 on the weekends.

Rhode Island

February 9, 2021 – Travel Restrictions On February 1, 2021, the Department of Health removed Illinois, Maryland, Michigan, Nebraska, New Mexico, and Wyoming from its travel restrictions list.

Rhode Island

February 2, 2021 – Safety Precautions On January 27, 2021, Gov. Gina Raimondo extended the State's mask mandate through February 25, 2021.

Rhode Island

January 26, 2021 – Safety Precautions On January 19, 2021, Gov. Gina Raimondo announced an extension of the State's COVID-19 emergency order through February 17, 2021.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



Rhode Island

January 5, 2021 – Safety Precautions On December 30, 2020, Gov. Gina Raimondo announced that the State's Covid-19 restrictions would be effective until January 28, 2021.

Rhode Island

December 29, 2020 – Safety Precautions On December 22, 2020, Gov. Gina Raimondo announced the extension of the State's Covid-19 emergency order through January 20, 2021.

Rhode Island

December 1, 2020 – Business Operations

Effective November 30, 2020, Gov. Gina Raimondo's 'statewide pause' closes bar areas, recreational venues, fitness centers/gyms, and in-person college and university instruction until December 13, 2020. Indoor dining is limited to 33% capacity, and retailers are limited to one customer per 100 square feet.

Rhode Island

November 24, 2020 – Safety Precautions Effective November 19, 2020, Gov. Gina Raimondo prohibited social gatherings of different households.

Rhode Island

November 24, 2020 – Business Operations

Effective November 30, 2020, bar areas, recreational venues, fitness centers/gyms, and in-person college and university instruction will be closed. Indoor dining will have a maximum capacity of 33%, retailers will be limited to one customer per 100 square feet.

Rhode Island

November 10, 2020 – Safety Precautions

Effective November 8, 2020, Gov. Gov. Gina Raimondo's mitigation restrictions begin. A stay-at-home advisory for individuals in in effect from 10 p.m. to 5 a.m. on weeknights and from 10:30 p.m. to 5 a.m. on weekends. Restaurants and entertainment venues are required to close from 10 p.m. to 5 a.m. on weeknights and from 10:30 p.m. to 5 a.m. on weekends. In addition, facial masks are required in all public places.

866-691-7757



Rhode Island

November 3, 2020 – Safety Precautions On October 30, 2020, Gov. Gina Ralmondo announced that the State's Covid-19 order was extended to December 2, 2020. In addition, gatherings are limited to 10 individuals.

Rhode Island

October 20, 2020 – Safety Precautions On October 15, 2020, Gov. Gina Raimondo ordered that businesses close break rooms for 90 days.

Rhode Island

September 29, 2020 – Safety Precautions On September 25, 2020, Gov. Gina Raimondo, issued an executive order keeping the State in Phase 3 of its reopening plan until October 28, 2020.

Rhode Island

September 8, 2020 – Schools

On August 31, 2020, Gov. Gina Raimondo announced, with the exceptions of Providence and Central Falls, all public-school districts will be permitted to conduct in-person classes when the school year begins, September 14, 2020.

Rhode Island

September 1, 2020 – Schools

On August 24, 2020, Gov. Gina Raimondo announced that a "Facilities Readiness Team" will inspect all schools to assess compliance with Department of Health guidelines prior to reopening.

Rhode Island

August 18, 2020 – Schools On August 12, 2020, Gov. Gina Raimondo announced the school year would not commence until September 14, 2020.

Rhode Island

August 11, 2020 – Schools

On August 5, 2020, Gov. Gina Raimondo announced that schools in any city or town with more than 100 positive cases per 100,000 residents would be prohibited from fully reopening to face-to-face instruction.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Rhode Island

August 4, 2020 – Safety Precautions Effective July 29, 2020, Phase 3 of the State's reopening plan has been extended to August 28, 2020. Gatherings are limited to 15 individuals.

Rhode Island

July 14, 2020 – Business Operations Effective July 8, 2020, long-term care and assisted living facilities are permitted to allow limited visits.

Rhode Island

June 30, 2020 – Safety Precautions

Gov. Gina Raimondo announced that Phase 3 of its reopening plan would occur on June 30, 2020. Travelers coming in from a state with a 5 percent positivity rate will have to either quarantine for 14 days or receive a negative test result within three days of their arrival.

Rhode Island

June 2, 2020 – Business Operations

Effective immediately, the State moves to Phase 2 of its reopening plan allowing personal service businesses, gyms, indoor dine-in services, indoor malls, and some outdoor entertainment activities to restart.

Rhode Island

May 19, 2020 - Safety Precautions

Effective May 18, 2020, restaurants will be allowed to offer outdoor seating with a maximum party of 5 people. Restaurants will be required to maintain logs of employees and customers for contact tracing purposes. Operating businesses have until May 18, 2020 to develop a written COVID-19 Control Plan detailing precautions they have taken to prevent the spread of the virus.

South Carolina

April 20, 2021 – Beaufort County

On April 12, 2021, the County Council voted against extending its mask mandate in unincorporated sections of the county.

866-691-7757



April 20, 2021 – City of Charleston On April 13, 2021, the City Council approved an extension of its mask requirement until May 13, 2021.

South Carolina

April 13, 2021 – Safety Precautions On April 7, 2021, Gov. Henry McMaster <u>announced</u> an extension to the State's COVID-19 emergency order until April 22, 2021.

South Carolina

April 13, 2021 – City of Greenville On April 8, 2021, the City Council voted to extend its emergency ordinance. Nonadherence to the requirements brings a civil infraction punishable by a fine of no more than \$25 for individuals and \$100 for businesses.

South Carolina

April 6, 2021 – City of Myrtle Beach On March 31, 2021, City Manager Fox Simons extended the City's emergency declaration and terminated the mask mandate.

South Carolina

April 6, 2021 – City of Beaufort On March 30, 2021, the City Council approved an extension of its mask requirement until April 30, 2021.

South Carolina

March 30, 2021 – City of North Myrtle Beach On March 26, 2021, the City Council voted to let its emergency and mask ordinance expire on March 28, 2021.

South Carolina

March 23, 2021 – City of Columbia On March 16, 2021, the City Council approved an extension of its mask requirement until May 15, 2021.

866-691-7757



March 16, 2021 – City of Florence On March 8, 2021, the City Council voted to extend its mask requirement for an additional 60 days.

South Carolina

March 16, 2021 – Georgetown County On March 9, 2021, the City Council approved an extension to its mask requirement until April 27, 2021.

South Carolina

March 16, 2021 – City of North Myrtle Beach On March 10, 2021, the City announced that restaurant patrons would no longer be required to wear a mask.

South Carolina

March 9, 2021 – Safety Precautions

On March 5, 2021, Gov. Henry McMaster <u>announced</u> he is terminating his mask mandate for state buildings and restaurants and requesting that State agency directors bring back employees still working from home.

South Carolina

March 9, 2021 – City of Clemson

On March 5, 2021, the City Council voted to require individuals to wear a face mask when not eating or drinking and keep tables six feet apart but removed the capacity requirement.

South Carolina

March 9, 2021 – City of Charleston

On March 6, 2021, the City Council announced that restaurants and bars would still be required to adhere to the City's mask ordinance.

South Carolina

March 2, 2021 – Business Operations

Effective March 1, 2021, alcohol may be sold after 11:00 p.m. per Gov. Henry McMaster. In addition, events with 250 or more individuals will not need approval from the Department of Commerce.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 2, 2021 – Georgetown County On February 23, 2021, the County Council approved an extension in the County's mask mandate and state of emergency until March 9, 2021.

South Carolina

March 2, 2021 – City of Myrtle Beach On February 26, 2021, Mayor Brenda Bethune announced an extension of its emergency declaration until March 31, 2021.

South Carolina

March 2, 2021 – City of Charleston On March 1, 2021, restaurants and bars are no longer required to close at 11:00 p.m. though the city's mask requirement will remain in place through March 12, 2021.

South Carolina

February 23, 2021 – Safety Precautions On February 19, 2021, Gov. Henry McMaster extended the State's COVID-19 emergency order until March 8, 2021.

South Carolina

February 23, 2021 – Georgetown County On February 16, 2021, the County Council Approved an extension of its state of emergency and mask requirement through March 9, 2021.

South Carolina

February 23, 2021 – City of Clemson On February 16, 2021, Mayor Robert Halfacre announced the City's mask mandate would remain in place until March 15, 2021.

South Carolina

February 23, 2021 – Oconee County On February 16, 2021, the County Council approved an extension of its mask requirement until June 30, 2021.

866-691-7757



February 16, 2021 – Beaufort County On February 8, 2021, the County Council announced that facial coverings will be required in a public or commercial building until April 15, 2021.

South Carolina

February 16, 2021 – City of Greenville On February 8, 2021, the City Council extended its mask requirement for an additional 60 days.

South Carolina

February 9, 2021 – Safety Precautions On February 6, 2021, Gov. Henry McMaster announced an extension to the State's COVID-19 emergency order until February 21, 2021.

South Carolina

February 9, 2021 – City of Columbia On February 2, 2021, the City Council passed a two-month extension to its facial mask mandate.

South Carolina

February 2, 2021 – Georgetown County On January 26, 2021, the City Council voted to extend its mask mandate and state of emergency through March 9, 2021. In addition, non-adherence to the emergency order can be declared a public nuisance that can be enforced by "means provided by law".

South Carolina

February 2, 2021 – City of Myrtle Brach On February 1, 2021, Mayor Brenda Bethune announced an extension of the city's emergency declaration and mask mandate through the end of February.

South Carolina

January 12, 2021 – Safety Precautions On January 7, 2021, Gov. Henry McMaster extended the State's Covid-19 emergency until January 22, 2021.

866-691-7757



December 22, 2020 – City of Charleston On December 16, 2020, the planning commission voted to allow outdoor dining if the restaurant submits an application prior to the creation or expansion of an outdoor seating area.

South Carolina

December 22, 2020 – City of Greenville On December 14, 2020, the City Council approved an extension of its mask mandate. Customers and workers at retail establishments are required to wear a facial mask.

South Carolina

December 22, 2020 – City of Columbia On December 15, 2020, the City Council voted to extend the its mask mandate through February 13, 2021.

South Carolina

December 22, 2020 – Calhoun County Effective December 18, 2020, the County Council's mask ordinance takes place for all individuals over the age of ten and when in public. Individuals not adhering to the ordinance may face a fine of \$25, businesses may be fined \$100.

South Carolina

December 22, 2020 – Beaufort County On December 14, 2020, the City Council voted an extension of its emergency mask mandate. Individuals over the age of 2 are required to wear a facial covering.

South Carolina

December 15, 2020 – Georgetown County On December 8, 2020, the County Council approved a mask extension ordinance and renewed its state of emergency.

South Carolina

December 8, 2020 – City of North Myrtle Beach

On December 2, 2020, the City Council voted to extend its "state of emergency" and mask requirement for an additional 60 days. Individuals are required to wear a mask including employees that interact with the public.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



December 1, 2020 – City of Myrtle Beach On November 30, 2020, Mayor Brenda Bethune extended the City's facial mask mandate and civil emergency through December 31, 2020. Individuals not adhering the to the mask requirement may be fined \$100.

South Carolina

November 17, 2020 – City of Greenwood Effective immediately, the City Council's face mask mandate has been extended for an additional 60 days.

South Carolina

November 10, 2020 – City of Anderson On October 9, 2020, the City Council voted to extend its mask mandate through January 22, 2020. Those not adhering to the mask ordinance can be fined \$25. Businesses that repeatedly violate the ordinance could be deemed to be a public nuisance and face additional enforcement action.

South Carolina

November 10, 2020 – City of Columbia On November 5, 2020, the City Council voted to extend its mask ordinance for an additional 61 days. In addition, fines were increased from \$25 to \$100 per individual.

South Carolina

November 3, 2020 – City of Myrtle Beach On October 27, 2020, Mayor Brenda Bethune announced an extension of the City's emergency declaration. Face masks are required when the declaration is in place.

South Carolina

November 3, 2020 – Georgetown County On October 27, 2020, the County Council voted to extend the emergency ordinance mandating that individuals wear a face covering through the end of the year.

South Carolina

October 27, 2020 – Horry County On October 20, 2020, the County Council voted to terminate its mask requirement on October 30, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



October 27, 2020 – Beaufort County On October 19, 2020, the County Council renewed its Covid-19 emergency ordinance that requires individuals to wear facial coverings.

South Carolina

October 20, 2020 – City of Greenville On October 12, 2020, the City Council enacted an emergency ordinance to extend a temporary ordinance requiring customers to wear face coverings inside all retail establishments within the city limits.

South Carolina

October 13, 2020 – City of Clemson On October 5, 2020 the City Council approved the extension of its facial mask ordinance until December 23, 2020.

South Carolina

October 13, 2020 – City of Conway On October 5, 2020, the City Council approved the extension of its facial mask ordinance until November 3, 2020.

South Carolina

October 13, 2020 – Beaufort County On October 6, 2020, the County Council voted to extend its COVID-19 state of emergency matching the statewide emergency order.

South Carolina

October 6, 2020 – Business Operations Effective October 2, 2020, Gov. Henry McMaster's executive order removed the capacity limitations on restaurants.

South Carolina

October 6, 2020 – City of Myrtle Beach

On September 30, 2020, City Manager John Pedersen extended the executive order that requires individuals to wear a face mask at retail and food service establishments, public spaces at overnight accommodations and other enclosed spaces.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 22, 2020 – Bamburg County On September 14, 2020, the County Council voted to extend its facial covering ordinance for an additional 60 days.

South Carolina

September 15, 2020 – Beaufort On September 8, 2020, the City Council voted to extend the City's mask ordinance until November 1, 2020.

South Carolina

September 15, 2020 – Dorchester County On September 8, 2020, the County Council voted to eliminate the County's mask ordinance.

South Carolina

September 15, 2020 – Georgetown County On September 8, 2020, the County Council approved the extension of its mask ordinance until October 27, 2020.

South Carolina

September 8, 2020 – Myrtle Beach On September 3, 2020, City Manager John Pederson announced that its facial mask ordinance has been extended through September 30, 2020.

South Carolina

September 8, 2020 – Richland County On September 1, 2020, the County Council extended its emergency mask ordinance for an additional 61 days.

South Carolina

September 8, 2020 – Georgetown County On September 2, 2020, the County Council extended its emergency mask ordinance. Individuals must continue wear a face mask when entering a food service establishment, grocery store, retail store or pharmacy.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



September 8, 2020 – Orangeburg County On September 1, 2020, the County Council voted to extend its facial covering requirement for an additional 60 days.

South Carolina

September 8, 2020 – Charleston County On September 3, 2020, the County Council approved the extension of it facial covering ordinance for an additional 20 days.

South Carolina

September 1, 2020 – Greenville On August 24, 2020, the City Council voted to extend its face covering mandate (61 days) for individuals in a grocery store or pharmacy.

South Carolina

September 1, 2020 – North Myrtle Beach On August 31, 2020, the City Council voted to extend its face covering ordinance for an additional 60 days.

South Carolina

August 25, 2020 – Spartanburg On August 24, 2020, the City Council approved the City's mask extension for an additional 60 days.

South Carolina

August 25, 2020 – Charleston

On August 18, 2020, the City Council extended its face mask covering ordinance and also voted to no longer issue warnings to those failing to comply with its mask ordinance. First time offenders will receive a ticket and \$100 fine. A second offense will result in a \$200 fine and every subsequent incident will bring a fine of \$500.

South Carolina

August 25, 2020 – McCormick County

On August 18, 2020, the County Council approved an emergency ordinance requiring individuals two years-of-age or older to wear face coverings when entering a commercial or public building.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 11, 2020 – Columbia On August 4, 2020, the City Council extended the mandate requiring facemasks for an additional two months.

South Carolina

August 11, 2020 – Orangeburg On August 3, 2020, the city extended its facemask mandate for 61 days.

South Carolina

August 4, 2020 – Safety Precautions Effective August 3, 2020, Gov. Henry McMaster's executive order requires restaurant workers and customers to wear a facemask prohibit gatherings in bar areas, and limits dine-in to 50 percent occupancy.

South Carolina

August 4, 2020 – Schools On July 31, 2020, State Superintendent of Education Molly Spearman announced that students in grades 2-12 would be required to wear a mask.

South Carolina

August 4, 2020 – Safety Precautions The State has released Guidelines for reopening the hospitality industry which may be found here.

South Carolina

July 28, 2020 – Sumter On July 21, 2020, the City Council announced the extension of its face-covering ordinance. Customers and employees are still required to wear face coverings in retail and food service establishments

South Carolina

July 14, 2020 – Safety Precautions Gov. Henry McMaster announced that restaurants and bars would not be able to sell alcohol after 11:00 p.m.

866-691-7757



July 7, 2020 – Charleston Effective July 1, 2020, individuals can be fined \$50.00 for not wearing a face covering in public.

South Carolina

July 7, 2020 – Columbia Effective immediately, individuals are required to wear a mask when in public.

South Carolina

July 7, 2020 – Myrtle Beach

Effective July 3, 2020, individuals are required to wear facemasks or coverings when amongst the general public including: retail establishments, personal service, food establishments, hotels, and amusement parks when a six-foot social distance cannot be maintained.

South Carolina

June 16, 2020 – Business Operations Effective immediately, retailers are permitted to remain open without capacity limits.

South Carolina

May 19, 2020 - Safety Precautions

Effective May 18, 2020, barbershops, hair salons, gyms, and pools may reopen while maintaining a social distance of six feet, installing physical barriers at work stations and posting safety and hygiene signs.

South Dakota

March 16, 2021 – City of Sioux Falls On March 9, 2021, the City Council voted to terminate its mask requirement effective March 13, 2021.

South Dakota

March 16, 2021 – Telehealth

On March 11, 2021, Gov. Kristi Noem, <u>announced</u> the signing of legislation that allows a provider to treat a patient without being required to see that patient in person prior to a telehealth visit.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



South Dakota

December 22, 2020 – Safety Precautions On December 18, 2020, Gov. Kristi Noem extended the state's Covid-19 emergency through June 30, 2021.

South Dakota

December 22, 2020 – City of Sioux Falls On December 15, 2020, the City Council voted to extend the its mask mandate through March 13, 2021. Individuals must wear a mask unless they are under the age of five or consuming food or beverages.

South Dakota

December 1, 2020 – City of Deadwood On November 23, 2020, the City Commission voted to mandate a mask ordinance for individuals. The mandate allows private businesses to enforce their own mask requirements.

South Dakota

November 24, 2020 – City of Sioux Falls Effective November 21, 2020, the City Council's mask mandate takes place requiring individual over the age of five to wear a face covering inside businesses and city facilities.

South Dakota

November 24, 2020 – City of Rapid City

On November 17, 2020, Mayor Steve Allender announced that an emergency ordinance has been approved making it mandatory for individuals to wear a face covering in an indoor public place. Not adhering to the mandate can bring a fine of up \$500 or 30 days in jail.

South Dakota

October 27, 2020 – Business Grants

On October 22, 2020, Gov. Kristi Noem extended the Small Business and Healthcare Provider Relief Program application period until October 30, 2020. The Small Business COVID Interruption program, the Small Business Startup program, and the Small Nonprofit COVID Interruption program, the maximum grant has been increased from \$100,000 to \$500,000. Additionally, the eligibility requirement has been expanded from a reduction in business of more than 25% to a reduction in business of more than 15%.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



South Dakota

August 18, 2020 – Unemployment Benefits On August 14, 2020, the State announced that it would not participate in the federal extended unemployment benefits.

Tennessee

April 20, 2021 – Sevier County County Mayor Larry Waters announced that the County's mask mandate would not be renewed on April 15, 2021.

Tennessee

April 13, 2021 – Sumner County On April 9, 2021, County Mayor Andy Holt terminated the County's mask mandate.

Tennessee

April 13, 2021 – City of Nashville

On April 9, 2021, Dr. Alex Jahangir, chief of Nashville's COVID-19 task force announced that individuals were no longer required to wear a facial mask when outdoors in public places.

Tennessee

April 13, 2021 – Weakly County On April 9, 2021, Mayor Jack Bynum did not renew the County's face mask requirement.

Tennessee

April 6, 2021 – Sullivan County On March 30, 2021, County Mayor Richard Venable extended the County's mask requirement until April 30, 2021.

Tennessee

March 30, 2021 – Henry County On March 25, 2021, County Mayor John Penn Ridgeway announced that the County's mask requirement would expire on March 27, 2021.

Tennessee

March 30, 2021 – Hamblin County On March 26, 2021, the County announced, via its Facebook page, the countywide mask requirement would end on March 31, 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 30, 2021 – Hamilton County On March 29, 2021, County Mayor Jim Coppinger extended the County's mask requirement until April 28, 2021.

Tennessee

March 23, 2021 – Wilson County Effective March 19, 2021, the County terminated its mask requirement.

Tennessee

March 23, 2021 – Shelby County

On March 16, 2021, the County issued a health directive permitting eight customers to sit at the same table, ending dining service at 1:00 a.m. In addition, the two-hour limit dining is terminated and businesses no longer need to maintain contact records.

Tennessee

March 23, 2021 – Montgomery County On March 16, 2021, County Mayor Jim Durrett announced that the County mask mandate would terminate March 19, 2021.

Tennessee

March 16, 2021 – Rutherford County Effective March 15, 2021, County Mayor Bill Ketron allowed the County's mask mandate to terminate.

Tennessee

March 9, 2021 – Robertson County On March 8, 2021, County Mayor Billy Vogle rescinded the County's mask requirement.

Tennessee

March 9, 2021 – Sumner County On March 3, 2021, County Mayor Anthony Holt extended the County's mask requirement until April 28, 2021.

866-691-7757



March 2, 2021 – Safety Precautions On February 26, 2021, Gov. Bill Lee extended the state's the COVID-19 state of emergency until April 28, 2021 and lifted visitation restrictions for nursing homes and long-term care facilities.

Tennessee

March 2, 2021 – Knox County On February 24, 2021, the County Board of health announced an extension to its COVID-19 mask mandate and moved its business alcohol curfew to 12 a.m.

Tennessee

March 2, 2021 – Sullivan County On February 16, 2021, County Mayor Richard Venable has extended the County's mask mandate until March 31, 2021.

Tennessee

March 2, 2021 – Montgomery County On February 26, 2021, County Mayor Jim Durrett extended the County's emergency order through March 27, 2021.

Tennessee

March 2, 2021 – Rutherford County Effective March 15, 2021, County Mayor Bill Ketron's mask requirement will end.

Tennessee

March 2, 2021 – Sevier County On February 27, 2021, the county announced that its mask mandate was extended until April 15, 2021.

Tennessee

March 2, 2021 – Williamson County On February 27, 2021, County Mayor Rogers Anderson announced that the County's mask requirement would not be extended.

866-691-7757



March 2, 2021 – Tipton County On February 28, 2021, County Executive Jeff Huffman's mask mandate was permitted to expire.

Tennessee

February 2, 2021 – City of Nashville On January 28, 2021, Mayor John Cooper announced that the curfew in place for restaurants and bars serving alcohol is moved from 11:00 p.m. to 12:00 a.m.

Tennessee

February 2, 2021 – Montgomery County On January 27, 2021, Mayor Jim Durrett extended the County mask requirement until February 27, 2021.

Tennessee

February 2, 2021 – Madison County Effective February 1, 2021, the Jackson-Madison County Health Department extends the county's mask requirement until February 27, 2021.

Tennessee

January 26, 2021 – Dyer County On January 19, 2021, County Mayor Chris Young announced the County's face mask requirement was extended until February 27, 2021.

Tennessee

January 19, 2021 – Hamilton County On January 13, 2021, Mayor Jim Coppinger extended the County's mask mandate through March 31, 2021.

Tennessee

January 5, 2021 – Sullivan County On December 30, 2020, County Mayor Richard Venable announced that the County had extended its mask mandate through February 27, 2021.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



January 5, 2021 – Knox County On December 30, 2020, the County Commission voted to extend its restaurant mandatory close time (10:00 PM) and maintain a maximum capacity of 50%.

Tennessee

January 5, 2021 – Montgomery County On December 30, 2020, County Mayor Jim Durrett extended the County's mask mandate until January 29, 2021.

Tennessee

January 5, 2021 – Williamson County On December 23, 2021, Mayor Rogers Anderson announced an extension of the County's face mask mandate.

Tennessee

January 5, 2021 – Grainger County On December 29, 2020, County Mayor Mike Byrd extended the County's mask mandate through January 31, 2021.

Tennessee

January 5, 2021 – Hamblen County On December 29, 2020, County Mayor Bill Brittain extended the County's mask mandate through February 27, 2021.

Tennessee

December 29, 2020 – Safety Precautions On December 22, 2020, Gov. Bill Lee announced an extension to the State's Covid-19 emergency until February 27, 2021.

Tennessee

December 29, 2020 – Shelby County On December 21, 2020, the County Commission approved an ordinance to create a fine of \$50 for businesses that do not adhere to health directives.

Tennessee

December 29, 2020 – Sumner County On December 23, 2020, County Mayor Anthony Holt announced the County's mask mandate would be extended until February 27, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



December 29, 2020 – Washington County On December 23, 2020, County Mayor Joe Grandy announced the County's mask mandate would be extended until February 27, 2020.

Tennessee

December 22, 2020 – Safety Precautions On December 20, 2020, Gov. Bill Lee announced that public gatherings of 10 or more individuals is prohibited.

Tennessee

December 15, 2020 – Montgomery County On December 10, 2020, County Mayor Jim Durrett issued an emergency order extending the wearing of face masks by all individuals in Montgomery County.

Tennessee

December 15, 2020 – Tipton County On December 7, 2020, County Executive Jeff Huffman reissued a county-wide mask mandate which will go into effective December 8, 2020.

Tennessee

December 8, 2020 – Henry County On December 4, 2020, the County Office of Emergency Management and Safety extended the county facial mask mandate until December 12, 2020.

Tennessee

December 1, 2020 – Sumner County On November 25, 2020, County Mayor Anthony Holt maintained the County's "declaration of emergency" mandating that individuals continue to wear a face mask and social distance.

Tennessee

December 1, 2020 – Roane County

On November 24, 2020, Mayor Ron Woody issued a County-wide facial mask mandate until December 29, 2020 for individuals 12 years of age or older.

866-691-7757



November 24, 2020 – Hamilton County On November 19, 2020, County Mayor Jim Coppinger announced that the county's mask mandate would remain in place until January 15, 2020.

Tennessee

November 24, 2020 – Grainger County On November 21, 2020, County Mayor Mike Byrd issued an executive order enacting a mask mandate in effect until December 31, 2020.

Tennessee

November 24, 2020 – Claiborne County Effective November 24, 2020, County Mayor Joe Brooks enacted a mask mandate for all individuals over the age of 12.

Tennessee

November 24, 2020 – Sevier County On November 18, 2020, County Mayor Larry Waters extended the county's facial covering requirement through December 29, 2020.

Tennessee

November 24, 2020 – Roane County On November 23, 2020, County Mayor Ron Woody issued a mask mandate requiring individuals to wear a mask when in public.

Tennessee

November 17, 2020 – Lauderdale County Effective November 13, 2020, the County's facial mask covering mandate was put in place until December 15, 2020.

Tennessee

November 10, 2020 – City of Nashville

On November 2, 2020, Mayor John Cooper announced that restaurants and bars could operate to a capacity of 100 customers per floor and 100 customers outside. All restaurants and bars are required to close at 11:00 p.m.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



November 3, 2020 – Rutherford County On October 26, 2020, Mayor Bill Ketron issued an order to reinstate the County's facial mask mandate.

Tennessee

November 3, 2020 – Montgomery County On October 27, 2020, Mayor Jim Durrett reinstated the county's facial mask mandate. In addition, business are required post a sign requiring masks on all public entrances.

Tennessee

November 3, 2020 – Knox County On October 28, 2020, the Board of Health voted to extend the County's 11:00 p.m. alcohol curfew.

Tennessee

November 3, 2020 – Hamblen County On October 30, 2020, County Mayor Bill Brittain extended the County's mask mandate through November 30, 2020

Tennessee

November 3, 2020 – Washington County On October 29, 2020, Mayor Joe Grandy announced that individuals must utilize a face mask when in a business if social distancing protocols cannot be met. The requirement will remain in place until December 29, 2020.

Tennessee

November 3, 2020 – Sullivan County

On October 29, 2020, County Mayor Richard Venable signed an executive order extending the County's mask requirement for individuals that do not have an existing condition or are over the age of two through November 30, 2020.

Tennessee

November 3, 2020 – Sumner County

On October 29, 2020, County Mayor Anthony Holt announced that the County's mask requirement was extended through December 29, 2020.

866-691-7757



November 3, 2020 – Sevier County On October 30, 2020, County Mayor Larry Waters has extended the mask mandate for the County until November 30, 2020.

Tennessee

October 27, 2020 – Safety Precautions On October 20, 2020, Gov. Bill Lee, extended his executive order permitting local governments to mandate mask requirements through the end of the year.

Tennessee

October 27, 2020 – Williamson County On October 22, 2020, County Mayor Rogers Anderson announced that he was reinstating the county's mask mandate effective October 24, 2020.

Tennessee

October 27, 2020 – Sumner County On October 22, 2020, County Mayor Anthony Holt announced that he was reinstating the county's mask mandate effective October 24, 2020.

Tennessee

October 27, 2020 – Wilson County On October 22, 2020, County Mayor Randal Hutto announced that he was reinstating the county's mask mandate effective October 24, 2020.

Tennessee

October 27, 2020 – Henry County County Mayor Brent Greer announced the extension of the county's mask mandate through October 30, 2020.

Tennessee

October 13, 2020 – Hamilton County On October 6, 2020, County Mayor Jim Coppinger renewed the facial mask mandate through November 22, 2020.

866-691-7757



October 6, 2020 – Safety Precautions On September 30, 2020, Gov. Bill Lee announced that he was removing COVID-19 restrictions on businesses and other gatherings in 89 of the State's 95 counties. The six counties not included will utilize protocols from their own health department.

Tennessee

September 22, 2020 – Nashville

On September 15, 2020, the Metro Council allowed for all restaurants to expand their outdoor seating by obtaining a "sidewalk cafe" permit to utilize parking spaces for additional seating.

Tennessee

September 8, 2020 – Davidson County Effective immediately, gatherings may now have 125 participants if they receive approval from the Metro Nashville Public Health Department.

Tennessee

September 8, 2020 – Hamilton County On September 3, 2020, County Mayor Jim Coppinger renewed the County's facial covering requirement until October, 8, 2020.

Tennessee

September 1, 2020 – Safety Precautions On August 28, 2020, Gov. Bill Lee announced an executive order to extend the state-ofemergency for an additional 30 days.

Tennessee

August 25, 2020 – Workplace Liability

On August 17, 2020, Gov. Bill Lee, signed a bill that protects businesses, nonprofits, schools and others against what the governor called "illegitimate claims around COVID-19."

Tennessee

August 11, 2020 – Unicoi County On August 3, 2020, Mayor Garland "Buddy" Evely announced that the county's mask mandate would be extended through August 17, 2020.

SUPPORT@HRWORKPLACESERVICES.COM 866-691-7757



August 11, 2020 – Weakly County Effective August 11, 2020, individuals are required to adhere to the counties facecovering requirement.

Tennessee

August 4, 2020 – Shelby County

On July 27, 2020, the County Commission voted to prohibit employers from asking job applicant about their arrest or convictions history. Background checks may be conducted once a contingent offer of employment has been given to an applicant.

Tennessee

August 4, 2020 – Washington County On August 3, 2020, Mayor Joe Grandy extended the County's mask requirement for individuals over the age of 12.

Tennessee

August 4, 2020 – Williamson County

On August 3, 2020, Mayor Rogers Anderson issued an executive order extending the requirement for all individuals over the age of age of 12 to wear a face covering when in a publicly accessible area of a commercial business, in a public outdoor area when social distancing guidelines cannot be maintained or in a publicly accessed business office with direct interaction with the public.

Tennessee

August 4, 2020 – Carter County

On August 3, 2020, Mayor Rusty Barnett issued an executive order extending the County's facial covering requirement.

Tennessee

August 4, 2020 – Wilson County

On August 3, 2020, Mayor Randall Hutto extended the County's face covering requirement for individuals over the age of 12 when in public.

Tennessee

August 4, 2020 – Tipton County Effective August 4, 2020, County Executive Jeff Huffman issued orders for individuals over the age of two, to wear a face covering when in public.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 4, 2020 – Hamblen County

Effective August 4, 2020, Mayor Bill Brittain's executive order requires individuals over the age of 12 to wear a face covering when in a business's public space, when social distancing requirements cannot be met.

Tennessee

July 21, 2020 – Nashville Effective July 15, 2020, the Nashville police will enforce the City's face covering ordinance. Individuals can be fined \$50 for an infraction.

Tennessee

July 21, 2020 – Montgomery County

Effective June 20, 2020, all residents and visitors are required to wear a face covering when in public. Additionally, businesses must post signage requesting that customers wear a mask.

Tennessee

July 21, 2020 – Unicoi County

Effective July 17, 2020, all individuals are required to wear masks while inside public places, and outside in public areas where social distancing cannot be maintained. Employees must wear a mask inside their places of employment.

Tennessee

July 14, 2020 – Sumner County

County Executive Anthony Holt issued a countywide executive order requiring individuals to wear a facemask in public places.

Tennessee

July 14, 2020 – Robertson County

Effective July 8, 2020, Mayor Billy Vogle issued an order requiring individuals to wear masks when in a public place.

Tennessee

July 14, 2020 – Sevier County

Mayor Larry Waters issued an executive order requiring all individuals to wear a facial covering when in public.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



July 14, 2020 – Washington County Effective July 14, 2020, face coverings must be worn by individuals in businesses or venues in use by the public.

Tennessee

July 14, 2020 – Shelby County

Effective July 8, 2020, bars/limited service restaurants (where less than 50 percent of revenue comes from food sales), private clubs, and adult entertainment venues must close. Bars that are housed in restaurants may remain open to serve food.

Tennessee

July 7, 2020 – Nashville The City has developed the Roadmap for Reopening Nashville. <u>Click here for more</u> <u>information.</u>

Tennessee

July 7, 2020 – Safety Precautions

Gov. Bill Lee extends the State of Emergency declaration through August 29, and grants county mayors in 89 counties the ability to issue local mask requirements.

Tennessee

July 7, 2020 – Williamson County

Effective July 7, 2020, Williamson County Mayor Rogers Anderson has required that all individuals in public wear a face covering. The requirement extends to the city of Brentwood.

Tennessee

July 7, 2020 – Hamilton County Effective July 10, 2020, individuals can be fined up to \$50 or spend up to 30 days in jail for not wearing a face covering in public.

Tennessee

June 23, 2020 – Business Operations

Effective immediately, nursing homes can allow visitors if staff and residents have been tested and there have not been any new coronavirus cases in the previous 28 days.

866-691-7757



June 16, 2020 – Shelby County Effective immediately, the County will move to Phase 3 of its reopening plan.

Tennessee

June 16, 2020 – Business Operations Effective immediately, nursing homes as well as long-term care facilities will allow visitors on a limited basis.

Tennessee

May 26, 2020 – Business Operations Effective immediately, retail establishments and restaurants are permitted to operate in full capacity in 89 counties.

Texas

April 13, 2021 – Health Disclosure

On April 5, 2021, Gov. Greg Abbott issued an <u>executive order</u> preventing government agencies, private businesses and institutions that receive State funding, from requiring individuals to show proof of being vaccinated against COVID-19.

Texas

March 30, 2021 – Bastrop County On March 22, 2021, the County Commissioners Court eliminated the face covering requirement for employees and visitors at county facilities.

Texas

March 30, 2021 – City of Waco The City is transitioning to Phase 1 of its reopening plan. Conventions and meetings can be held at 75% occupancy with restrictions.

Texas

March 30, 2021 – City of Austin

On March 26, 2021, State District Judge Lora Livingston denied the State's request on Friday to cancel the City's order allowing officials to enforce mask requirements in Austin and Travis County.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



March 23, 2021 – City of Round Rock On March 10, 2021, the City Council enacted an emergency ordinance enabling the City to keep its mask mandate in place until April 29, 2021.

Texas

March 16, 2021 – Tarrant County

On March 2, 2021, County Judge B. Glen Whitley issued an executive order terminating the County's mask mandate for all entities providing goods or services to the public.

Texas

March 16, 2021 – City of Austin

On March 9, 2021, City Council Member Greg Casar announced that the City's mask requirement would stay in effect even though the State of Texas rescinded the mandate for the entire state.

Texas

March 16, 2021 – Robertson County Effective March 10, 2021, County Judge rescinds the County's mandated mask order matching Gov. Abbott's statewide mandate.

Texas

March 16, 2021 – City of Odessa On March 9, 2021, the City Council voted to rescind the city's emergency declaration and mask requirement.

Texas

March 16, 2021 – City of College Station

On March 11, 2021, the City Council approved the termination of its face covering requirements in order to comply with the statewide mandate.

Texas

March 9, 2021 - Safety Precautions

On March 2, 2021, Gov. Greg Abbott <u>announced</u> that he is rescinding the State's mask mandate and resuming normal operations for all businesses effective March 10, 2021.

866-691-7757



March 9, 2021 – City of Dallas On March 4, 2021, Mayor Eric Johnson signed an order requiring the wearing of masks throughout the City.

Texas

March 2, 2021 – Tarrant County

On February 23, 2021, County Judge Glen Whitley announced that the County was extending its mask requirement through May 25, 2021. In addition, the County will extend its declaration of disaster.

Texas

February 23, 2021 – HIPAA

On February 19, 2021, the Department of Health and Human Services (HHS) announced the waiver of sanctions and penalties against a covered hospital for not complying with the following provisions of the HIPAA Privacy Rule:

- The requirements to obtain a patient's agreement to speak with family members or friends involved in the patient's care.
- The requirement to honor a patient's request to opt out of the facility directory
- The requirement to distribute a notice of privacy practices
- The patient's right to request privacy restrictions
- The patient's right to request confidential communications

Texas

February 9, 2021 – City of Amarillo

On February 4, 2021, the City's mask requirement ended due to the hospitalization rate falling below 15%.

Texas

January 12, 2021 – Business Operations

On January 5, 2021, the County's hospitalization rate triggered Gov. Greg Abbott's executive order limiting restaurants to a capacity of 50%, suspending elective surgeries and closing bars to indoor service. The following counties are affected:

Austin - Colorado - Fort Bend - Harris - Matagorda - Montgomery - Walker - Waller



January 12, 2021 – City of El Paso On January 5, 2021, the City Council approved an extension of their emergency ordinance and disaster declaration.

Texas

December 22, 2020 – City of El Paso On December 16, 2020, Judge Ricardo Samaniego announced a curfew (10:00 p.m. – 5:00 a.m.) going from December 23, 2020 through December 26, 2020 and December 30, 2020 through January 4, 2020.

Texas

December 15, 2020 – Fort Bend County Effective immediately, small businesses can apply for the Fort Bend Cares Act Small Business Grants. Grants range from \$5000 - \$25,000. <u>Click here to email questions</u>.

Texas

December 8, 2020 – Business Operations

On December 3, 2020, hospitalizations in the North Texas Region exceeded thresholds set by Gov. Greg Abbott. As a result, restaurants and fitness centers/gyms will be required to limit their capacity to 50%. Bars that receive over 51% of their revenue from alcohol must close. Licensed hospitals are required to discontinue elective surgeries.

Texas

December 8, 2020 – City of Fort Worth On December 1, 2020, the City Council voted to extend its mask mandate until March 2, 2020.

Texas

December 8, 2020 – City of Houston On December 2, 2020, the City Council voted to utilize an additional \$10 million in CARES Act money to fund the Small Business Economic Relief Program.

Texas

December 8, 2020 - City of Odessa

On December 1, 2020, the City Council approved an extension of its mask mandate. Patrons of a business are required to wear a face mask and occupancy is capped at 50%. Businesses not adhering to the mandate may be fined up to \$250.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u> 866-691-7757



December 8, 2020 – City of Laredo Effective December 4, 2020, the City implemented a curfew for all residents that will only affect social activities outside a business between the hours of 10 p.m. to 5 a.m. Violators may face a fine of up to \$1000.

Texas

December 1, 2020 – Tarrant County On November 24, 2020, County Judge Glen Whitley announced the County's mask mandate was extended to February 28, 2021.

Texas

November 10, 2020 – Uvalde County On November 9, 2020, Mayor Don McLaughlin announced that the County would extend its mask mandate.

Texas

November 3, 2020 – Reeves County Effective November 4, 2020, the County issued a mandate that all businesses require face masks through November 30, 2020.

Texas

October 27, 2020 – City of El Paso

On October 25 2020, Judge Ricardo Samaniego issued a "stay at home" order that includes a 10:00 p.m. to 5:00 a.m. curfew. Those failing to comply can be fined up to \$500.

Texas

October 13, 2020 – Business Operations

On October 7, 2020, Gov. Greg Abbott announced the starting October 14, 2020, that bars can open at 50 percent capacity with approval from county Judges in regions with low Covid-19 hospitalization rates.

Texas

September 22, 2020 – Business Operations Effective September 21, 2020, retail stores, restaurants and office buildings are permitted to operate at a 75 percent capacity in 19 of 22 hospital regions.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 15, 2020 – Safety Precautions On September 7, 2020, Gov. Greg Abbott extended the State's disaster declaration.

Texas

September 15, 2020 – Laredo On September 8, 2020, the City Council approved the extension of the City's 10:00 p.m.-5:00 a.m. curfew until October 19, 2020.

Texas

September 8, 2020 – Llano County On August 1, 2020, County Judge Ron Cunningham announced that the County would continue to keep its mask ordinance in place.

Texas

September 1, 2020 – Business Operations

On August 25, 2020, the Texas Alcoholic Beverage Commission announced that bars and restaurants could reopen if they utilized the services of a food truck or other vendor.

Texas

September 1, 2020 – Ft. Worth

On August 25, 2020, the City Council extended Mayor Betsy Price's mask requirement through December 1, 2020. In addition, all businesses are required to adopt a Health and Safety Policy requiring employees and customers to wear a face mask. Businesses that do not adhere to the requirement can be assessed a fine of up to \$500.

Texas

August 25, 2020 – Unemployment Benefits

On August 21, 2020, the State was approved by the federal government to provide \$300 per week (Federal Lost Wages Assistance Programs) in benefits to uninsured individuals.Virginia, Wisconsin.

Texas

August 11, 2020 – Houston

On August 5, 2020, the City Council approved an ordinance allowing restaurants to expand outdoor dining to parking lots. Seating areas that are larger then 600 square feet will require a permit.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 11, 2020 – Business Operations

On August 6, 2020, the Health and Human Services Commission of Texas announced that nursing and long-term care facilities are able to allow limited visitations. At nursing facilities, visits must be conducted outdoors. Long-term care facilities can have indoor and outdoor visit. The visitations can proceed if there have not been any confirmed COVID-19 cases in the last 14 days.

Texas

August 11, 2020 – Houston

On August 3, 2020, Mayor Sylvester Turner announced that individuals not wearing a face covering would receive a warning or a fine up to \$250.

Texas

August 4, 2020 – Houston

On July 29, 2020, the City Council approved a \$15 million small business relief effort. Businesses will be eligible for up to \$50,000 in funds if they make less than \$2 million in revenue. Once funded, owners can apply them to payroll, rent, mortgages, personal protective gear for employees, marketing and accounts payable.

Texas

August 4, 2020 – Denton

On July 28, 2020, the City Council extended the City's mask ordinance through August 31, 2020. All business are to require that employees and visitors wear face coverings while on premise.

Texas

July 14, 2020 – Safety Precautions

Gov. Greg Abbott suspended elective surgeries in hospitals in 11 out of 22 of the State's trauma service areas.

Texas

July 7, 2020 – Safety Precautions

On July 1, 2020, Gov. Greg Abbott issued an executive order requiring all individuals to wear a face covering in public in counties that have 20 or more positive cases.

866-691-7757



June 30, 2020 – Safety Precautions

On June 23, 2020, Gov. Greg Abbott issued an order allowing municipalities and counties to impose Covid-19 restrictions. A judge, mayor and health authority have been granted the ability to limit gatherings to less than 100 individuals.

Texas

June 30, 2020 – Safety Precautions

On June 25, 2020, Gov. Greg Abbott paused the State's reopening plans due to an uptick in confirmed coronavirus infections. In addition, the Governor prohibited elective surgeries in the counties of Bexar, Dallas, Harris and Travis. On June 26, 2020, the Governor announced that bars and certain outdoor recreation businesses are required to cease operations. Restaurants will only be able to serve at 50 percent capacity.

Texas

June 23, 2020 – Bexar County

Effective June 17, 2020, employers are required to develop, implement and post a "Health and Safety Policy" that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$1000 for each violation.

Texas

June 23, 2020 – Dallas County

Effective June 19, 2020, employers are required develop, implement and post a "Health and Safety Policy" that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$500 for each violation.

Texas

June 23, 2020 – Hidalgo

Effective June 18, 2020, employers are required develop, implement and post a "Health and Safety Policy" that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$1000.

866-691-7757



June 23, 2020 – Travis County

Effective June 18, 2020, employers are required develop, implement and post a "Health and Safety Policy" that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$1000.

Texas

June 16, 2020 – Business Operations Effective immediately, restaurants will be permitted to operate at 75 percent capacity.

Texas

June 9, 2020 – Business Operations

Effective immediately, the State moves into Phase 3 of its reopening plan. Bars can now allow up to 50 percent capacity, so long as customers remain seated. Restaurants are permitted to now seat up to 10 people to a table.

Texas

June 2, 2020 – Business Operations

Effective immediately, food court dining areas in malls and water parks (25 percent capacity) are permitted to reopen. Outdoor professional sporting events can have fan attendance (25 percent capacity).

Texas

May 26, 2020 – Business Operations

Effective immediately, restaurants can operate at 50 percent capacity; bars, breweries, bowling alleys, skating rinks, and aquariums can reopen at 25 percent capacity.

Texas

May 19, 2020 - Safety Precautions

Effective immediately, office spaces, fitness centers, daycare and non-essential manufacturing organizations are permitted to resume operations with a maximum customer capacity of 25 percent.

U.S. Virgin Islands

August 25, 2020 – Business Operations

Effective Immediately, hotels, Airbnb accommodations, and other short-term rentals are prohibited from accepting any new reservations for 30 days as a COVID-related precaution.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



April 13, 2021 – Safety Precautions On April 7, 2021 Gov. Spencer Cox <u>ended</u> the State mask requirement effective on April 10, 2021,

Utah

April 13, 2021 – Salt Lake County On April 7, 2021, the County Council voted to terminate its mask mandate on April 10, 2021.

Utah

April 13, 2021 – Salt Lake City

On April 7, 2021, Mayor Erin Mendenhall announced that the City would extend its mask mandate effective April 10, 2021 even though the State and County mandate expire on the April 9, 2021.

Utah

April 13, 2021 – Grand County

On April 7, 2021, the Southeast Utah Health Department and County announced that its mask mandate would remain in effect June 15, 2021.

Utah

April 6, 2021 – Summit County

On March 31, 2021, the County Council said they will not extend a limited mask order when the state mandate expires on April 10, 2021.

Utah

March 30, 2021 – Safety Precautions On March 24, 2021, Gov. Spencer Cox approved legislation removing the State's mask mandate effective April 10, 2021.

Utah

March 30, 2021 – Kane County

On March 26, 2021, the County Commission announced that facial masks were no longer required to be worn in the County.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



December 22, 2020 – Schools

On December 17, 2020, Gov. Gary Hebert announced that students at the elementary, junior high and high school level will not be required to quarantine if both parties were wearing a mask when a potential exposure to someone with the virus occurred at a school.

Utah

December 22, 2020 - Business Operations

On December 17, 2020, Gov. Gary Hebert announced that the statewide ban on alcohol sales after 10 p.m. was terminated.

Utah

November 10, 2020 – Safety Precautions

On November 8, 2020, Gov. Gary Herbert announced that he had issued a new state-ofemergency enacting a statewide mask mandate. Social gatherings are limited to people in the same households and there is a temporary hold on all school extracurricular activities. Those activities include athletic and intramural events until November 23, 2020.

Utah

November 3, 2020 – Iron County

On October 29, 2020, interim director of the Utah Department of Health Rich Saunders announced that the County was no longer required to maintain a face mask requirement.

Utah

October 27, 2020 – Safety Precautions

On October 22, 2020, the interim executive director, Utah Department of Health, Rich Saunders announced that 21 counties were designated to be high-transmission areas. They are as follows:

Beaver, Box Elder, Cache, Carbon, Davis, Emery, Garfield, Grand, Juab, Millard, Morgan, Salt Lake, San Juan, Sanpete, Sevier, Summit, Tooele, Utah, Wasatch, Washington and Weber.

Utah

October 27, 2020 – Summit County

On October 21, 2020, the County Council voted to update its public health order keeping the County's mask mandate in place.

SUPPORT@HRWORKPLACESERVICES.COM 866-691-7757



October 20, 2020 – Safety Precautions On October 13, 2020, Gov. Gary Herbert announced that the state would no longer utilize the color-coded guidance system opting to move to a system based on the severity of transmission levels.

Utah

September 22, 2020 – Safety Requirements On September 19, 2020, Gov. Gary Herbert announced that the State would remain in its, "State-of-Emergency" until October 20, 2020.

Utah

September 15, 2020 – Box Elder County On September 11, 2020, Gov. Gary Herbert ordered the County moved into the State's green phase of opening.

Utah

September 15, 2020 – Carbon County On September 11, 2020, Gov. Gary Herbert ordered the county moved into the State's Green phase of opening.

Utah

September 8, 2020 – Salt Lake City Effective September 4, 2020, Gov. Gary Herbert moved the City from the Orange to Yellow Phase of reopening.

Utah

September 1, 2020 – Provo

On August 27, 2020, the Municipal Council overrode a Mayoral Veto of Michelle Kaufusi to enact a facial covering mandate when individuals are indoors and outdoors in public areas and at large gatherings. A fine of \$55 may be assessed for non-compliance.

Utah

August 25, 2020 – Safety Precautions

On August 24, 2020, Gov. Gary Herbert issued an Executive Order adopting version 4.10 of the Phased Guidelines. The updates primarily change terminology from "risk levels" to "levels of restriction." Other changes indicate that political subdivisions may adopt mask mandates without prior approval from the Utah Department of Health.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 4, 2020 – Business Operations

On July 27, 2020, Gov. Gary Herbert, announced that restaurants in counties that are in the orange or yellow stage of reopening may resume self-serve buffets. The restaurants are required to replace serving utensils every 30 minutes, ensure customers use hand sanitizer whenever they enter a new food bar line and even "open 24-hours a day" establishments to close for cleaning and sanitizing every morning and evening.

Utah

July 21, 2020 – Safety Precautions

On July 16, 2020, Gov. Gary Herbert announced that 9 counties would move to the Green Phase of the State's reopening plan. They include: Beaver, Daggett, Duchesne, Emery, Garfield, Millard, Piute, Uintah and Wayne.

Utah

July 21, 2020 – Schools On July 17, 2020, the Department of Health mandated the use of face coverings in public and private K-12 schools.

Utah

July 7, 2020 – Salt Lake & Summit Counties Individuals are required to wear face coverings when social distancing is not possible.

Utah

June 23, 2020 – Safety Precautions

Effective June 19, 2020, Beaver, Daggett, Duchesne, Emery, Garfield, Millard, Piute, Uintah and Wayne counties move to the green phase of reopening.

Utah

June 16, 2020 – Kane County

Effective immediately, via executive order, the County has been moved to the green phase.

Utah

June 16, 2020 – Salt Lake City

The City remains in the Orange Phase making it the lone city in the entire State, still in this Phase.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



June 2, 2020 – Covid-19 Lawsuits

Effective immediately, a person is immune from civil liability for damages or an injury resulting from exposure of an individual to COVID-19 on the premises owned or operated by the person, or during an activity managed by the person. Immunity will not be provided in cases of willful misconduct, reckless infliction of harm or intentional infliction of harm.

Utah

May 19, 2020 - Safety Precautions

Effective immediately, all areas will move from the "Orange" to the "Yellow" Phase with the following exceptions: Salt Lake City, West Valley City, Summit County and Grand County. All qualified "Yellow" Phase businesses are permitted to reopen, though face coverings are required in public. In addition, gatherings must be capped at 50 people and industry-specific guidelines must be adhered to.

Vermont

April 13, 2021 – Safety Precautions

On April 6, 2021, Gov. Phil Scott announced that the State would transition to a threemonth reopening plan, the <u>Vermont Forward</u> plan.

Vermont

March 30, 2021 – Business Operations

Effective March 24, 2021, Gov. Phil Scott's announcement allowed bars to reopen at 50% capacity with table service ending at 10 p.m.

Vermont

March 9, 2021 – Safety Precautions

On March 5, 2021, Gov. Phil Scott announced that fully vaccinated individuals (COVIS-19) can gather with other vaccinated individuals without limitations in a group setting.

Vermont

February 23, 2021 – Safety Precautions

On February 19, 2021, Gov. Phil Scott announced that out of state visitors that have completed their COVID vaccine regiment will not be required to quarantine when entering the State.

866-691-7757



Vermont

February 23, 2021 – Safety Precautions On February 15, 2021, Gov. Phil Scott extended the state's COVID-19 <u>state of emergency</u> through March 15, 2021.

Vermont

January 19, 2021 – Safety Precautions On January 14, 2021, Gov. Chris Sununu announced an extension to the State's mask requirement.

Vermont

December 22, 2020 – Safety Precautions On December 15, 2020, Gov. Phil Scott issued an executive order to extend the Covid-19 state of emergency until January 15, 2021.

Vermont

November 17, 2020 – Safety Precautions

On November 11, 2020, Gov. Phil Scott issued an executive order requiring all out-ofstate travelers to self-quarantine for 14 days. Visitors can end their quarantine after seven days if they do not have symptoms and can produce a negative COVID-19 test.

Vermont

October 27, 2020 – Business Operations

On October 20, 2020, Gov. Phil Scott announced an expansion of the State's Economic Recovery Grants, with an additional \$76 million in funds from the \$1.25 billion the State received from the Federal CARES Act. <u>Click here for more information</u>.

Vermont

October 20, 2020 – Safety Precautions On October 15, 2020, Gov. Phil Scott extended the state of emergency until November 15, 2020.

Vermont

September 29, 2020 – Schools

On September 22, 2020, Education Secretary Dan French announced that schools would move to step 3 of its reopening plan, bringing use of gyms and common areas for small groups of students.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Vermont

August 18, 2020 - Business Operations

On August 12, 2020, the Agency of Commerce and Community Development updated their guidance to businesses to support the rule that businesses, non-profit and government entities may decline service to individuals who are not wearing a mask. This includes refusing service to those who are exempt from the mask mandate. However, in such circumstances, the business shall provide an alternate way for those unable to wear a mask to access the business, such as offering curbside pick-up, delivery, or other innovative solution(s).

Vermont

August 18, 2020 – Safety Precautions On August 14, 2020, Gov. Phil Scott announced that the "state of emergency" would be extended until September 15, 2020.

Vermont

August 4, 2020 – Schools

On July 28, 2020, Gov. Phil Scott announced that the reopening of schools would take place on September 8, 2020. Individual school districts will decide if students will operate online or physically in the school.

Vermont

July 28, 2020 – Safety Precautions

Effective August 1, 2020, Gov. Phil Scott, announced a statewide face-covering requirement. All individuals over the age of 2 must wear a mask when in public and physical distancing is not possible.

Vermont

July 14, 2020 – Safety Precautions

Effective July 10, 2020, outdoor venues can exceed the 150 individual maximum capacity if there is an additional area spaced 25 feet apart with barricade.

Vermont

June 30, 2020 – Safety Precautions

Effective July 1, 2020, the state's travel restrictions are eased to allow individuals from low risk counties in the following states Delaware, Maryland, New Jersey, Pennsylvania, Virginia, Washington D.C. and West Virginia to travel to Vermont.

866-691-7757



Vermont

June 30, 2020 – Business Operations

Effective June 26, 2020, restaurants, bars and places of worship are permitted to operate at 50 percent capacity, or one person per 100 square feet, with a maximum of 75 people indoor and 150 outdoors.

Vermont

June 23, 2020 – Business Operations

Effective immediately, long-term care facilities can allow patient visits limited to two visitors per day. Events, arts, culture, entertainment venues and restaurants can operate at 50 percent capacity beginning June 26, 2020.

Vermont

June 16, 2020 – Safety Precautions

The State of Emergency has been extended to July 15, 2020. Effective immediately, visitors from other states will need to complete either a 14-day quarantine or a 7-day quarantine followed by a negative COVID-19 test result.

Vermont

June 9, 2020 – Business Operations

Effective June 8, 2020, restaurants are permitted to reopen to indoor dining at 25 percent capacity or 10 total customers and staff combined. Quarantine requirements are removed for out-of-state travelers from counties across New England that similar COVID-19 caseloads to Vermont.

Vermont

June 2, 2020 – Safety Precautions

Effective immediately, social gatherings now may have up to 25 participants. Fitness centers/gyms, nail salons, galleries, museums, theaters and tattoo parlors, will be allowed to reopen at 25 percent capacity.

Vermont

May 19, 2020 – Business Operations

Effective May 22, 2020, hotels, bed & breakfasts and campgrounds are permitted to reopen and take reservations. Non-essential retail businesses will be permitted to reopen May 18, 2020 but must limit occupancy to 25 percent of their legal limit. Additional requirements are expected to be announced shortly.

866-691-7757



April 13, 2021 – Sick Leave

Effective July 1, 2021, Gov. Ralph Northam approves legislation requiring paid sick leave for home health workers. To be eligible, the home health worker is required to work an average of at least 20 hours per week or 90 hours per month. <u>VA H.B. 2137</u>

Virginia

March 30, 2021 - Safety Precautions

On March 23, 2021, Gov. Ralph Northam announced that effective April 1, 2021, indoor social gatherings may increase to fifty individuals and outdoor gatherings will now allow for 100 individuals.

Virginia

March 30, 2021 – Business Operations

Effective March 26, 2021, the <u>Permanent Standard for Infectious Disease Prevention of</u> the <u>SARS-CoV-2 Virus that causes COVID-19</u> requires employers with or job tasks classified as "very high" or "high" exposure risk or workplace hazards to provide training to all employees working at the work site. In addition, employers with employees in the "very high" or "high" classification, or with 11 or more "medium" classified employees, are required to implement a written <u>Infectious Disease</u> <u>Preparedness and Response Plan</u>.

Virginia

March 23, 2021 – Legislative Items

On March 19, 2021, Gov. Ralph Northam approved the following employer related legislation:

<u>HB 1879</u> - Delivery and take-out of alcoholic beverages is permitted until July 1, 2022. <u>SB 1205</u> - Provides programs to manage career fatigue and increase the well-being of health care providers and medical students.

<u>HB 2006</u> - Eligibility for the Child Care Subsidy Program designed to provide families in Virginia with access to early childcare education.

Virginia

March 2, 2021 – Business Operations

On February 23, 2021, Gov. Ralph Northam announced that the gathering limit on outdoor entertainment venues will increase to 30% or 1000 individuals. The outdoor gathering limit is increasing from 10 to 25 people.



February 2, 2021 – Safety Precautions

Effective March 26, 2021 the Permanent Standard for Infectious Disease Prevention of the Sars-CoV-2 Virus that causes COVID -19 requires employers with workplace hazards or job tasks classified as "very high" or "high" exposure risk to provide training to all employees working at the work site. The Training must include:

- The signs and symptoms of COVID-19
- The characteristics and methods of transmission of COVID-19
- Risk factors for severe COVID-19 illness (i.e. underlying health conditions & advancing age)
- Safe and healthy work practices
- Personal protective equipment (PPE)
- The employer's Infectious Disease Preparedness and Response Plan, where applicable
- The anti-discrimination provisions of this Standard

Virginia

December 22, 2020 – Accomack County

On December 16, 2020, the Board of Supervisors extended its State of Emergency due to the COVID-19 pandemic.

Virginia

December 15, 2020 – Safety Precautions

Effective December 14, 2020, Gov. Ralph Northam announced a statewide curfew from 12:00 a.m. – 5 a.m. In addition, individuals are required to wear a face mask when outdoors and social distancing isn't possible and all indoor areas shared with others, except for households. Gatherings are limited to 10 individuals.

Virginia

December 15, 2020 – Amherst County

On December 9, 2020 Board of Supervisors announced the availability of the Back in Business Grant. <u>Click here for additional rant can be found here</u>.

Virginia

November 17, 2020 – Safety Precautions

On November 13, 2020, Gov. Ralph Northham reduced the capacity of individuals permitted for an indoor gathering to 25. Restaurants are prohibited from providing alcohol after 10:00 p.m. and must close at 12:00 a.m.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 29, 2020 – City of Charlottesville

On September 21, 2020 the City Council voted to extend its existing Covid-19 ordinance. Indoor occupancy at food establishments, micro-producers, and small breweries must not be more than 50 percent of the lowest occupancy load on the certificate of occupancy, issued by the City of Charlottesville. If the building or structure does not have an occupancy load established on a certificate of occupancy issued by the City of Charlottesville, indoor occupancy must not be more than 50 individuals.

Virginia

September 29, 2020 – Albemarle County

On September 22. 2020, the County Board of Supervisors, approved the County Safe Spaces & Places Grant Program, designed for businesses that have temporarily expanded or will temporarily expand outdoors to serve customers due to COVID-19, is available in amounts of \$5,000 to \$25,000. <u>Click here to for more information</u>.

Virginia

September 22, 2020 – Arlington County On September 15, 2020 the County Board repeals the ordinance prohibiting sidewalk gatherings.

Virginia

September 15, 2020 – Hampton Roads

On September 10, 2020, Gov. Ralph Northam announced that localities in Hampton Roads will join the rest of the Commonwealth in Phase Three of the "Forward Virginia" recovery plan.

Virginia

September 15, 2020 – Arlington Effective October 1, 2020, those not complying with the face covering ordinance can be fined \$100.

Virginia

September 1, 2020 – Arlington County

On August 26, 2020, County Manager Mark Schwartz announced the county will enforce a new ordinance that prohibits groups of more than three people in areas of Wilson Boulevard, Clarendon Boulevard and Crystal City. Police officers have the ability to fine individuals up to \$100 for non-compliance.

SUPPORT@HRWORKPLACESERVICES.COM866-691-7757HRWORKPLACESERVICES.COM



September 1, 2020 – Virginia Beach

On August 18, 2020, the City Council passed an ordinance to provide a one-time grant to first responders that includes human services and city employees within the health department.

Virginia

August 18, 2020 – Albemarle County

On August 14, 2020, the County announced that businesses have the ability to create or expand existing outdoor seating to better serve customers. <u>Click here to view or</u> <u>download the application for Temporary Outdoor Seating</u>.

Virginia

August 4, 2020 – Virginia Beach

Effective July 31, 2020, Gov. Ralph Northam's executive order limits gatherings to 50 people and limits indoor dining capacity to 50 percent. In addition, the establishments are prohibited from serving alcohol after 10:00 PM.

Virginia

August 4, 2020 – Norfolk

Effective July 31, 2020, Gov. Ralph Northam's executive order limits gatherings to 50 people and limits indoor dining capacity to 50 percent. In addition, the establishments are prohibited from serving alcohol after 10:00 PM.

Virginia

August 4, 2020 – Charlottesville

Effective August 1, 2020, the maximum number of individuals allowed at a gathering is 50.

Virginia

August 4, 2020 – Albemarle County

On July 27, 2020, the board of supervisors passed regulations limiting occupancy for food establishments, wineries, breweries, and distilleries to 50 percent occupancy or 50 individuals.

866-691-7757



August 4, 2020 – Arlington

On July 31, 2020, the County Board adopted an emergency ordinance Friday, mandating that pedestrians maintain a distance of least 6 feet apart from others and do not congregate in groups of three or more individuals (otherwise risk a fine of \$100).

Virginia

July 21, 2020 – Safety Precautions

On July 16, 2020, the safety and health codes board required businesses to implement safety measures to protect employees from the spread of Covid-19. Employers must notify workers of possible exposure to infected co-workers within 24 hours, prohibit suspected Covid-19 infected employees from working onsite and maintain various sanitation rules.

Virginia

June 30, 2020 – Safety Precautions

Effective July 1, 2020, Gov. Ralph Northam announced the Commonwealth will enter Phase 3 of its reopening plan. Bars, retailers and restaurants will not have any capacity restrictions. The limit on gatherings will increase to 250 individuals.

Virginia

June 30, 2020 – Safety Precautions

On June 25, 2020, the Health and Safety Board of Virginia approved the creation of workplace Covid-19 safety rules. The rules will be finalized shortly, making Virginia the first state to create its own Coronavirus guidelines.

Virginia

June 16, 2020 – Safety Precautions

Effective immediately, all of the State has entered Phase 2 of the reopening plan. Restaurants can operate at 50 percent capacity and the limit on social gatherings has been increased to 50 people.

866-691-7757



June 9, 2020 – Business Operations

Effective immediately, as much of the State enters Phase 2, restaurants and breweries will be permitted to offer indoor seating at 50 percent capacity to parties of up to 50 people. Retail businesses can reopen at 50 percent capacity. Gyms are permitted to reopen at 30 percent capacity. The counties of Richmond and Northern Virginia remain in Phase 1.

Virginia

June 2, 2020 – Safety Precautions

Effective immediately, Northern Virginia, Richmond, and Accomack County will enter Phase 1 of the reopening plan. Facemasks must be worn at locations in which individuals (in groups of 10 or more), cannot remain more than six feet apart.

Washington

April 20, 2021 – Cowlitz County On April 12, 2021, Gov. Jay Inslee announced that the County was returning to Phase 2 of the State's reopening plan.

Washington

April 20, 2021 – Pierce County On April 12, 2021, Gov. Jay Inslee announced that the County was returning to Phase 2 of the State's reopening plan.

Washington

April 20, 2021 – Pierce County

On April 12, 2021, the County Council voted to enact an emergency ordinance designed to provide grants of up to \$10,000 to small businesses affected by Covid-19. <u>Information on the program can be found by clicking here</u>.

Washington

April 20, 2021 – Whitman County

On April 12, 2021, Gov. Jay Inslee announced that the County was returning to Phase 2 of the State's reopening plan.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



April 6, 2021 – Whitman County On April 2, 2021, the County Department of Public Health issued an emergency order requiring a mask mandate and social distancing.

Washington

March 16, 2021 – Safety Precautions On March 11, 2021, Gov. Jay Inslee announced that all counties were moved to Phase 3 of the State's reopening plan.

Washington

March 16, 2021 – Schools On March 12, 2021, Gov. Jay Inslee announced on his <u>Twitter page</u> that he will be issuing an emergency proclamation requiring elementary schools to provide students at least two partial days of in-person instruction by April 5, 2021

Washington

March 16, 2021 – King County On March 9, 2021, the County Council voted to have grocery store employees receive an additional \$4.00 in hazard pay.

Washington

March 2, 2021 – Licensing Fees On February 28, Gov. Jay Inslee approved a bill waiving the annual liquor license for restaurants, wineries, breweries and distilleries.

Washington

February 16, 2021 – Safety Precautions

On February 11, 2021, Gov. Jay Inslee announced that the following regions: East, North, North Central, Northwest and Southwest would transition to Phase 2 of the Healthy Washington Recovery Plan. Only the South-Central region (Benton, Franklin, Columbia, Kittitas, Walla Walla and Yakima counties) remain in Phase 1.

Washington

February 2, 2021 – Safety Precautions

In February 1, 2021, Gov. Jay Inslee announced a change to the state's criteria for regions to move between phases. Moving forward, a region is required to meet two of the four public health metrics to move into Phase 2.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



February 2, 2021 – Panhandle Counties On January 28, 2021, the Panhandle Board of Health extended its mask mandate until April 22, 2021. The Panhandle includes the following counties; Kootenai, Shoshone, Boundary, Bonner and Benewah.

Washington

February 2, 2021 – City of Seattle On January 28, 2021, Gov. Jay Inslee announced that restaurants can reopen for indoor dining at 25% until February 15, 2021.

Washington

February 2, 2021 – City of Seattle On January 25, 2021, the City Council voted to enact legislation providing \$4.00 per hour in hazard pay to grocery store workers. Employers with 500 or more worldwide workers are eligible.

Washington

January 26, 2021 – Skagit County On January 15, 2021, the County Board of Health announced that individuals not wearing a face mask would receive a fine.

Washington

January 12, 2021 – Safety Precautions

Effective January 11, 2021, Gov. Jay Inslee put in place the "Healthy Washington" plan. The plan divides the State into eight regions, replacing the county-level reopening plan. Each region begins in Phase 1, which limits capacity at gyms and prohibits indoor dining and at-home indoor gatherings with people outside the household. Phase 2 allows restaurants to reopen at 50%.

Washington

January 5, 2021 – Safety Precautions On December 30, 2020, Gov. Jay Inslee announced that the State's Covid-19 restrictions were extended until January 11, 2021.

866-691-7757



December 15, 2020 – Safety Precautions

On December 8, 2020, Gov. Jay Inslee announced the extension of the State's Covid-19 restrictions. Indoor gatherings are only permitted with individuals outside the household if they have quarantined for a week and received a negative COVID-19 test. Outdoor gatherings are limited to five people.

Washington

November 24, 2020 – Safety Precautions

Effective November 16, 2020, social gatherings with members of a different households is prohibited unless those individuals quarantine for 14 days or quarantine for seven days and receive a negative COVID-19 test.

Washington

November 17, 2020 – Business Operations

On November 16, 2020, Gov. Jay Inslee announced that indoor dining at restaurants and bars is prohibited and the maximum table capacity for outdoor dining is five people. Retail establishments are limited to 25 percent capacity. Professional services can operate at no more than 25 percent. Movie theatres, bowling centers, museums, zoos, and aquariums must close. Business meetings are prohibited.

Washington

October 20, 2020 – Benton County On October 13, 2020, Gov. Jay Inslee announced that the county would advance to phase 2 of the state's reopening plan.

Washington

October 20, 2020 – Chelan County On October 13, 2020, Gov. Jay Inslee announced that the county would advance to phase 2 of the state's reopening plan.

Washington

October 20, 2020 – Douglas County On October 13, 2020, Gov. Jay Inslee announced that the county would advance to phase 2 of the state's reopening plan.

866-691-7757



October 20, 2020 – Franklin County On October 13, 2020, Gov. Jay Inslee announced that the county would advance to phase 2 of the state's reopening plan.

Washington

October 20, 2020 – Yakima County On October 13, 2020, Gov. Jay Inslee announced that the county would advance to phase 2 of the state's reopening plan.

Washington

October 13, 2020 – Business Operations

On October 6, 2020, Gov. Jay Inslee announced that restaurants in Phase 2 counties can sit up to six individuals at a table, while restaurants in Phase 3 counties may have up to eight.

Washington

September 29, 2020 – Safety Precautions

On September 21, 2020, Gov. Jay Inslee announced that agritourism activities are permitted to operate in modified Phase 1 counties, under Phase 2 guidance. <u>Guidance for Phases 2 (and 3) may be found by clicking here</u>.

Washington

September 22, 2020 – Business Operations

The State has released Phase 2 and Phase 3 Covid-19 requirements for wedding ceremonies, receptions and funerals – <u>all of which can be viewed here</u>.

Washington

September 15, 2020 – Business Operations

On September 11, 2020, Gov. Jay Inslee announced that gyms, yoga studios, and indoor sports facilities can open for personal fitness and training, group classes and low/medium contact sports. 200 square feet per person must be maintained and only 5 students are permitted per instructor as long as the room has 600 square feet.

866-691-7757



August 25, 2020 – Paid Leave

On August 18, 2020, the COVID-19 Food Production Workers Paid Leave Program takes effect ensuring that food production companies provide its employees with paid leave for certain qualifying events.

Washington

August 11, 2020 – Business Operations

On August 6, 2020, Gov. Jay Inslee announced that long-term care facilities could submit an application to the state to begin the reopening process on August 12, 2020. Effective August 10, 2020, indoor training and fitness facilities in counties in Phase 2 or 3 of the state's Safe Start reopening plan require distancing for indoor facilities from six feet to 300 square feet per person. The facilities are required to limit their maximum occupancy to 25 percent of their typical occupancy limit.

Washington

August 11, 2020 – Safety Precautions On August 3, 2020, Gov. Jay Inslee announced guidance for indoor fitness facilities. The guidance can be found here.

https://www.governor.wa.gov/news-media/inslee-announces-updates-indoor-fitnessguidance

Washington

August 4, 2020 – Safety Precautions

On July 28, 2020, Gov. Jay Inslee, announced that counties in the State are not permitted to advance to the next reopening stage.

Washington

July 28, 2020 – Safety Precautions

Effective July 30, 2020, weddings and funerals will be limited to 20 percent capacity with a maximum of 30 attendees with receptions being prohibited. Restaurants may remain open but must limit table size to 5 customers and now require parties to be members of the same household. Gyms/Fitness centers will remain open but be required to maintain 25 percent capacity. Indoor family entertainment and recreation centers will be closed.

866-691-7757



July 21, 2020 – Safety Precautions

Effective July 20, 2020, Gov. Jay Inslee announced that counties in Phase 3 of the State's reopening plan are required to limit gatherings to 10 individuals.

Washington

July 21, 2020 – Safety Precautions

On July 14, 2020, Gov. Jay Inslee announced that the State would not advance in their reopening plan. He stated that he would reevaluate on July 28, 2020.

Washington

June 30, 2020 – Safety Requirement

Effective June 26, 2020, all individuals are required to wear a face covering in both indoor and outdoor public spaces (unless a social distance of six feet is maintained). Individuals do not have to wear a covering outdoors when maintaining a distance of 6 feet from others.

Washington

June 16, 2020 – Safety Precautions

Effective immediately, Asotin County will move to Phase 3 while Chelan and Douglas Counties enter a modified Phase 1 after being approved by Secretary of State John Wiesman.

Washington

June 2, 2020 – Business Operations

Effective immediately, the counties of Cowlitz, Grant, Island, Jefferson, Mason, Pacific and San Juan are permitted to move to Phase 2 of the State's reopening plan.

Washington

May 26, 2020 - Safety Precautions

Effective immediately, family medical and dental practices may reopen if they maintain enough personal protective equipment for staff, enforce social distancing, and check patients for COVID-19 symptoms. Accountants, architects, engineers, financial advisors, information technologists, insurance agents, lawyers, tax preparers, and other professional service occupations are required to post notices at their entrance that encourage customers to use cloth face coverings when in the store with the staff. In addition, professional services must adopt a written procedure that is at least as strict as the Phase II requirements.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



May 19, 2020 – Seattle

Effective immediately, Seattle's Paid Sick and Safe Time (PSST) has been amended to permit employees to utilize their PSST if a family member or place of care has been closed. In addition, employees working at companies with 250 workers or more are allowed to use PSST if their workplace is closed for any health or safety reason.

Washington D.C.

February 9, 2021 – Safety Precautions

On February 2, 2021, the D.C. Council approved the Protecting Businesses and Workers from COVID-19 Congressional Review Emergency Declaration Resolution of 2021. The legislation extends mandates to ensure that social distancing protocols are adhered to by employers.

Washington D.C.

January 26, 2021 – Worker Protection

Effective February 1, 2021, the Displaced Workers Right to Reinstatement and Retention Amendment Act of 2020 requires retail and hospitality employers with fifty or more employees to reinstate workers displaced during the COVID-19 emergency before offering positions to other applicants.

Washington D.C.

December 22, 2020 – Business Operations Effective December 23, 2020, Mayor Muriel Bower's prohibits restaurants from indoor dining.

Washington D.C.

November 10, 2020 – Safety Precautions On November 4, 2020, Mayor Muriel Bowser announced that visitors to the City must take a COVID-19 test within 72 hours of arrival.

Washington D.C.

October 27, 2020 – District Poster The district released the "Time off to Vote Poster" which can be found by clicking here.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



Washington D.C.

October 20, 2020 – Safety Precautions On October 19, 2020, the District's Health Department added Arizona, Colorado, Connecticut, Massachusetts, Michigan, Ohio, Pennsylvania and Rhode Island to its selfquarantine list.

Washington D.C.

August 25, 2020 – Safety Precautions

On August 13, 2020, the District authorized the Protecting Businesses and Workers from COVID-19 Emergency Amendment Act of 2020. The Law states that employers cannot retaliate against an employee because the employee: has tested positive or is quarantining because of COVID-19, is caring for someone who has symptoms or is quarantining because of COVID-19.

Washington D.C.

July 28, 2020 – Safety Precautions

On July 22, 2020, Mayor Muriel Bowser announced that residents over three years of age are required to wear a mask when leaving their home. Employers are required to provide masks for their workers.

Washington D.C.

June 16, 2020 – Safety Precautions

Effective immediately, the District has moved to Stage 1 of its reopening plan. Gatherings of more than 10 people are prohibited, while individuals must wear masks or face coverings and maintain a social distance of at least 6 feet.

Washington D.C.

June 2, 2020 – Business Operations

Effective immediately, the District enters Phase 1, allowing for gatherings up to 10 individuals, provided there is social distancing and face coverings. The following businesses may reopen; retail establishments (delivery only), salons/barbershops (appointment only), restaurants and mixed-use facilities that serve food (outdoor dining only).

West Virginia

March 30, 2021 – Business Operations On March 24, 2021, Gov. Jim Justice <u>announced</u> that effective March 25, 2021 live musical performances are able to resume.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



March 30, 2021 – Schools On March 24, 2021, Gov. Jim Justice announced <u>Executive Order 10-21</u>, clarifying that the DHHR's color-coded County Alert System map will no longer be used to determine high school schedules in West Virginia.

West Virginia

March 9, 2021 – Business Operations

On March 5, 2021, Gov. Jim Justice <u>announced</u> that restaurants, fitness centers/gyms, bars and museums are permitted to open at 100% capacity. Individuals are still required to wear a facial mask.

West Virginia

February 2, 2021 – Boone County On January 28, 2021, the County Health Department issued a mask mandate going into effect February 1, 2021.

West Virginia

January 5, 2021 – Schools

On December 30, 2020, Gov. Jim Justice announced that elementary and middle schools would reopen to in-person classes effective January 19, 2021.

West Virginia

November 24, 2020 – Safety Precautions On November 13, 2020, Gov. Jim Justice issued an executive order requiring all individuals to wear a mask in indoor public spaces unless eating or drinking.

West Virginia

October 13, 2020 – Safety Precautions

On October 5, 2020, Gov. Jim Justice issued an executive order permitting outdoor live music performances and certain indoor music performances to resume as long as safety protocols are maintained.

West Virginia

October 13, 2020 – City of Morgantown On October 9, 2020, Gov. Jim Justice announced that bars may reopen effective October 13, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



September 8, 2020 – Monongalia County On September 2, 2020, Gov. Jim Justice once again closed all bars in the County.

West Virginia

September 8, 2020 – Morgantown On September 1, 2020, the City Council approved an ordinance limiting gatherings to 25 individuals. Penalties for violating the ordinance range from \$25 to \$500.

West Virginia

September 1, 2020 – Business Operations On August 24, 2020. Gov. Jim Justice announced that nursing home visits would be permitted in all counties with the exceptions of Monroe and Logan.

West Virginia

August 25, 2020 – Monongalia County Effective August 31, 2020, bars in the County are permitted to reopen based on an announcement by Gov. Jim Justice.

West Virginia

August 18, 2020 – Safety precautions On August 12, 2020, Gov. Jim Justice announced that nursing home visits are prohibited unless it is an emergency or life/death situation.

West Virginia

August 18, 2020 – Schools

On August 14, 2020, Gov. Jim Justice announced a new metric and color code system that will determine how in-person instruction, athletics, and other extracurricular activities are conducted at West Virginia's pre-kindergarten through 12th grade schools, to ensure the safety of students, teachers, service personnel, and the community as a whole. Schools in green and yellow counties will be able to reopen for in-person instruction on the statewide school opening date (currently Sept. 8, but a finalized date may not be available until Sept. 1). Schools in the red and orange phase counties will be required to conduct classes online for the time being.



August 11, 2020 – Schools

On August 5, 2020, Gov. Jim Justice announced that the target date for school re-entry currently remains at Tuesday, Sept. 8, 2020. Local data including community spread and infection rates will continue to be monitored to ensure students and staff are able to return to school safely.

West Virginia

July 28, 2020 – Monongalia County On July 23, 2020, Gov. Jim Justice announced the extension of bar closures in the county for an additional 10 days.

West Virginia

July 28, 2020 – Schools Effective July 24, 2020, public and private colleges/universities may reopen per Gov. Jim Justice order. Schools are permitted to choose their reopening dates.

West Virginia

July 21, 2020 – Morgantown On July 14, 2020 the City Council voted that all individuals age 9 and over must wear a face covering or mask. Violators are subject to fines for not adhering to the ordinance.

West Virginia

July 14, 2020 – Safety Precautions Effective July 14, 2020, gatherings of individuals have been limited to 25 down from 100.

West Virginia

July 14, 2020 – Monongalia County Gov. Jim Justice announced that that bars in the County would be closed for 10 days.

West Virginia

July 7, 2020 – Safety Requirements Gov. Jim Justice announced an executive order that establishes a statewide indoor facecovering requirement.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



June 16, 2020 – Safety Precautions Effective June 17, 2020, nursing homes that have not had a positive Covid-19 case in 14 days may allow family visits.

West Virginia

June 9, 2020 – Safety Precautions

Effective immediately, the State enters "week 6" of its reopening plan. Movie theaters and casinos are permitted to reopen at 50 percent capacity. Public gatherings will increase from 25 to 100 people. On June 10, 2020 out-of-state visitors may utilize private campgrounds and state park campgrounds, including cabins and lodges.

West Virginia

June 2, 2020 – Business Operations Effective immediately, zoos, museums and indoor and outdoor bars can reopen (50 percent capacity).

West Virginia

May 26, 2020 – Business Operations

Effective immediately, indoor shopping malls, restaurants, large retail stores, outdoor recreation rental businesses and tanning establishments may reopen. In addition, only State residents will be able to visit the State's parks.

West Virginia

May 19, 2020 – Safety Precautions

Effective immediately, fitness centers, gymnasiums and recreation centers can reopen at 40 percent of maximum operating capacity and must keep equipment separated to allow for at least six feet of space between users.

Wisconsin

April 20, 2021 – Business Operations

On April 14, 2021, the Supreme Court of Wisconsin announced that Gov. Tony Evers does not have the ability to issue capacity guidelines for businesses without legislative approval.

866-691-7757



April 6, 2021 – Safety Precautions On March 31, 2021, the Wisconsin Supreme Court overturned Gov. Tony Ever's mask mandate and COVID-19 emergency order. Local governments have the ability to institute their own legislation.

Wisconsin

April 6, 2021 – Waukesha County On March 31, 2021, County Executive Paul Farrow announced that the County would not be instituting a facial mask mandate.

Wisconsin

April 6, 2021 – Outagamie County On March 31, 2021, County Executive Tom Nelson announced that the County is instituting a mask mandate for all individuals over the age of five. The cities of Appleton and the Oneida Nation will institute their own ordinances.

Wisconsin

April 6, 2021 – City & County of Eau Claire

On March 31, 2021, the City and County released a press release requiring any person who is age 5 or older, and who is located indoors or in an enclosed space, other than a private residence, to wear a face covering. The ordinance is in place through June 30, 2021.

Wisconsin

April 6, 2021 – Portage County On April 1, 2021, County Executive Chris Holman announced that the County will issue a local emergency order requiring face coverings.

Wisconsin

April 6, 2021 – City of Green Bay On April 1, 2021, the City Council approved a face mask mandate through May 5, 2021.

Wisconsin

April 6, 2021 – Portage County On April 1, 2021, County Executive Chris Holman announced a local emergency order mandating masks throughout the County.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



April 6, 2021 – Pierce County On April 1, 2021, Public Health Director AZ Snyder announced that the County's mask mandate would remain in place for all individuals over the age of five.

Wisconsin

April 6, 2021 – City of Oshkosh On March 31, 2021, the Common Council voted to enact a mask mandate through April 30, 2021.

Wisconsin

March 30, 2021 – Vaccine Administration On March 22, 2021, Gov. Tony Evers approved legislation permitting dentists the ability to administer the COVID-19 vaccine after they have completed an eight-hour training course.

Wisconsin

March 30, 2021 – Dane County

On March 24, 2021, Colin Murray, executive director of <u>Dane Buy Local</u> announced that the County was making available \$15 million in grant funding for small businesses. Applications are expected to be available in mid-April.

Wisconsin

March 23, 2021 – City of Kenosha On March 15, 2021, the City Council approved an extension of its mask mandate until May 27, 2021.

Wisconsin

March 23, 2021 – Washington County On March 19, 2021, County Executive Josh Schoemann announced the County would not enforce statewide rules relating to COVID-19 restrictions.

Wisconsin

March 23, 2021 – City of Racine Effective March 22, 2021, the Safer Racine Ordinance allows restaurants, gyms and religious spaces to operate at 75 percent capacity.

SUPPORT@HRWORKPLACESERVICES.COM

866-691-7757



March 16, 2021 – City of Oshkosh

On March 11, 2021, the City Council approved an ordinance requiring facial masks be worn should another government entity (federal, state, county) enact legislation to end a mask requirement. The ordinance is in place through April 30, 2021.

Wisconsin

March 2, 2021 – Employer Liability

On February 25, 2021, Gov. Tony Evers signed legislation providing civil liability protection for employers due to an act or failure to act resulting in or relating to an individual's exposure to COVID-19 in the course of or through the performance or provision of the entity's functions or services. The immunity is retroactive back to March 1, 2020 as long an action has not been filed.

Wisconsin

March 2, 2021 – Winnebago County On February 23, 2021, the Board of Supervisors voted to postpone its mask mandate.

Wisconsin

February 23, 2021 – Winnebago County

On February 16, 2021, the County Health Department announced that a facial coverage order would go into place if the state mask mandate was overturned.

Wisconsin

February 9, 2021 – Eau Claire County On February 2, 2021, the County Board approved a local mask mandate to be put in place if the state mask mandate expires.

Wisconsin

February 9, 2021 – City of Green Bay

On February 2, 2021, the City Council extended their mask requirement through March 31, 2021.

866-691-7757



February 9, 2021 – Dane County

On February 8, 2021, Public Health Madison and the County announced that 50 individuals at an indoor gathering and 150 at an outdoor gathering was permissible, if food and drink was not available. If food and drink are offered, limits shift to 25 people inside and 100 people outside.

Wisconsin

February 9, 2021 – La Crosse County On January 29, 2021, Health Director Jen Rombalski issued an advisory requiring individual over the age of five to wear a mask inside public areas.

Wisconsin

January 26, 2021 – Safety Precautions

On January 19, 2021, Gov. Tony Evers announced that he was extending the State's public health emergency and the statewide mask requirement until March 20, 2021.

Wisconsin

January 26, 2021 – City of Wausau On January 18, 2021, the Public Health and Safety Committee voted to extend the City's mask mandate until March 31, 2021.

Wisconsin

January 19, 2021 – Safety Precaution On January 15, 2021, Gov. Tony Evers announced an extension of the State's mask mandate for an additional 60 days.

Wisconsin

January 19, 2021 – City of Milwaukee

On January 15, 2021, the City's health order limiting capacity at restaurants and bars expired allowing those with previously approved full-capacity safety plans to resume operations at full capacity.

Wisconsin

January 19, 2021 – City of Milwaukee

On January 15, 2021, the Milwaukee Health Department (MHD) announced that the City was returning to Phase 4.2 of the public health and safety order "Moving Milwaukee Forward."

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



January 12, 2021 – Dane County On January 5, 2021, County Executive Joe Parisi announced a partnership with Dane Buy Local to provide grants of up to \$50,000 for local businesses affected by Covid-19. <u>Click</u> <u>here for grant applications.</u>

Wisconsin

December 8, 2020 - Grants

On December 3, 2020, Gov. Tony Evers announced the availability of grants for restaurants and specific small businesses through the We're All in for Restaurants program. Businesses will not have to apply for the grants, but will be identified and contacted directly by the Department of Revenue (DOR) based on the businesses' state tax records.

Wisconsin

December 8, 2020 - City of Racine

On December 2, 2020, the City Council voted to extend the City's mask mandate through June 20, 2021. In addition, the city's emergency declaration will be extended as well.

Wisconsin

November 24, 2020 – Safety Precautions

On November 20, 2020, Gov. Tony Evers issued an order requiring individuals over the age of five to wear a face mask when indoors and in an enclosed space.

Wisconsin

November 24, 2020 - City of Kenosha

On November 14, 2020, the City Council voted to require face masks in the city. Individuals may be fined from \$25 to \$100 for violations. Businesses can receive a fine up to \$250 for not adhering to the mandate.

Wisconsin

November 24, 2020 – Winnebago County

On November 17, 2020, the County Board approved an ordinance allowing its Health Officer to have the ability to enforce orders. Those not adhering to the order may be fined from \$100 to \$500 as well as license suspension.

866-691-7757



November 17, 2020 – City of Wausau On November 10, 2020, the City Council voted to proceed with a mask mandate when the statewide order expires on November 21, 2020.

Wisconsin

November 3, 2020 – City of Racine

On October 28, 2020, Public Health Administrator Dottie-Kay Bowersox announced the enforcement of the "Safer Racine Rules and Mask Requirement." City staff will be out in the community stopping by locations to monitor compliance. Violations include a forfeiture of up to \$250. And individuals violating the mask requirement may receive a \$25 fine, followed by a \$50 fine for a second offense, then \$100 for a third offense. A business can be fined from \$50 up to \$500.

Wisconsin

October 27, 2020 - State Poster

Effective November 2, 2020, employers covered by Wisconsin's Unemployment Insurance (UI) law are required to display the poster in each workplace (in suitable location where all employees will readily see them). I<u>t can be viewed/downloaded by</u> <u>clicking here</u>.

Wisconsin

October 20, 2020 - Business Operations

On October 14, 2020, Sawyer County Circuit Judge John Yackel blocked Gov. Tony Evers order to limit the number of individuals allowed in bars, restaurants and other indoor places.

Wisconsin

October 13, 2020 – Safety Precautions On October 6, 2020, Gov. Tony Evers issued an executive order limiting public gatherings to 25 percent of the total occupancy limits of a room or building.

Wisconsin

September 29, 2020 – Safety precautions On September 22, 2020, Gov. Tony Evers extended the State's enforced mask requirement until November 21, 2020. <u>Click here for details</u>.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



August 25, 2020 – Schools

On August 18, 2020, the state Department of Health Services released a decision tool for individuals and families to utilize when contemplating whether to participate in an outside the home activities. <u>Click here to view/download the tool.</u>

Wisconsin

August 25, 2020 – Douglas County Individuals that interfere with a public health investigation are subject to a fine of \$100 to \$500 for each violation.

Wisconsin

August 4, 2020 – Safety Precautions Effective August 1, 2020, via order from Gov. Tony Evers, individuals 5 years-of-age and older are required to wear face coverings in public. Individuals not wearing a face covering are subject to fines up to \$200.

Wisconsin

August 4, 2020 – Milwaukee

On July 31, 2020, the Milwaukee Health Department announced that restaurants and bars may operate at 100 percent capacity after they obtain approval from the department for their safety plan and complete the risk assessment tool. Documents need to be filed by September 15, 2020. <u>Click here to view/download the risk</u> assessment tool.

Wisconsin

July 28, 2020 – Door County Effective July 24, 2020, face coverings are required for all individuals over the age of 2 when in the public.

Wisconsin

July 28, 2020 – Green Bay

Effective July 27, 2020, individuals are required to wear a face covering in public. A business can require customers to wear masks while inside. Police could be called for people who refuse and become disruptive. They would be subject to a fine for trespassing.

866-691-7757



July 28, 2020 – Racine

On July 21, 2020, the Racine Common Council approved an ordinance that requires individuals to wear a face covering when in an indoor public space, outdoor public space and six feet within another person who isn't a member of the person's family or household, or riding public transportation.

Wisconsin

July 21, 2020 – Ashland County Effective July 17, 2020 the County issued an emergency advisory requiring a face covering while in a local building.

Wisconsin

July 21, 2020 – Bayfield County Effective July 17, 2020 the County issued an emergency advisory requiring a face covering while in a local building.

Wisconsin

July 14, 2020 – Dane County Effective July 13, 2020, face coverings must be worn, indoors, with the following exceptions: if the individual is at home or 5 years-of-age or younger.

Wisconsin

July 14, 2020 – Milwaukee

On July 13, 2020, The Common Council voted to make face coverings mandatory in the City. Mayor Tom Barrett has stated that he will sign the legislation later this week.

Wisconsin

July 7, 2020 – Dane County Effective July 2, 2020, County health officials announced the closing of indoor service in bars and limiting restaurants to 25 percent capacity.

Wisconsin

July 7, 2020 – Milwaukee

Effective July 1, 2020, the City begins Phase 4 of its reopening plan. Effective July 1, 2020, gyms, restaurants and bars will be able to open at 50 percent capacity. Retail stores will be able to open at 75 percent.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



June 9, 2020 – Business Operations Effective June 10, 2020, campgrounds located in state parks are allowed to reopen.

Wyoming

April 20, 2021 – Teton County On April 14, 2021, District Health Officer Travis Riddell, MD extended the County's health order through May 17, 2021.

Wyoming

March 16, 2021 – Safety Precautions On March 8, 2021, Gov. Mark Gordon announced that the State's mask requirement will end on March 16, 2021.

Wyoming

March 16, 2021 – Teton County

On March 12, 2021, County health officer Dr. Travis Riddell requested a local health order to permit the County to keep its mask mandate in place until April 16, 2021 for individuals over the age of twelve.

Wyoming

March 9, 2021 – Safety Precautions

On March 8, 2021, Gov. Mark Gordon announced that effective March 16, 2021, bars, restaurants, theaters and fitness centers/gyms can resume normal operations. In addition, the state expects to remove its mask mandate.

Wyoming

March 2, 2021 – Business Operations

On February 25, 2021, Gov. Mark Gordon announced that hair and nail salons, barber shops, tattoo and massage parlors and other cosmetology businesses are not required to monitor their customers for symptoms, maintain a record of customers for contact tracing purposes or restrict the number of customers allowed in the facility at one time. Restaurants can reopen buffet and self-service stations. Individuals are permitted to gather in groups of fifty without social distancing.

866-691-7757



Wyoming

March 2, 2021 – Washakie County On February 23, 2021, the State adhered to requests made by Public Health Officer Dr. Amber Moss to terminate the County's mask mandate.

Wyoming

February 16, 2021 – Business Operations

On February 11, 2021, Gov. Mark Gordon announced that effective February 15, 2021, groups of eight will be allowed to sit together in restaurants and theaters. Gatherings without social distance increases to 25 individuals.

Wyoming

January 26, 2021 – Business Operations

On January 21, 2021, Gov. Mark Gordon announced that indoor gatherings had a maximum capacity of 25% or 250 people. Outdoor gatherings have a maximum of 500 individuals.

Wyoming

January 5, 2021 – Business Operations

Effective January 9, 2021, restaurants and bars may serve alcohol after 10:00 p.m. In addition, fitness centers/gyms can have classes of up to 25 individuals.

Wyoming

December 15, 2020 – Safety Precautions

On December 7, 2020, Gov. Mark Gordon issued a mask mandate for all individuals in the State. Restaurants and bars are required to close at 10:00 p.m. Gatherings are limited to 10 people.

Wyoming

December 8, 2020 – Albany County

On December 1, 2020, County Public Health Officer Dr. Jean Allais extended the County mask mandate until January 4, 2020. All individuals over the age of 12 are required to wear a face mask.

Wyoming

December 8, 2020 – Sweetwater County On December 4, 2020, State Health Officer Alexia Harris approved the extension of the County's mask mandate through January 8, 2021.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Wyoming

December 8, 2020 – Natrona County On December 4, 2020, Health Officer Mark Dowell extended the County's mask mandate through January 8, 2020.

Wyoming

December 1, 2020 – Teton County

On November 30, 2020, District Health Officer, Travis Riddell announced that the County amended its facial mask ordinance. Moving forward individuals are required to wear a mask when in a business and unable to maintain social distancing protocols.

Wyoming

November 24, 2020 – Safety Precautions

On November 19, 2020, Gov. Mark Gordon announced that indoors gatherings are limited to 25 people. If social distancing is possible the maximum capacity is 50% up to 250 people.

Wyoming

November 24, 2020 – Washakie County Effective November 22, 2020, County Health Officer Dr. Ed Zimmerman mask mandate takes effect. Face masks are required to be worn into all retail and commercial businesses.

Wyoming

November 24, 2020 – Sweetwater County

On November 18, 2020, County Public Health Officer Dr. Jean Stachon requires individuals to wear a face mask in public thorough December 3, 2020. Business must post notices stating that face coverings are required.

Wyoming

November 10, 2020 – Albany County

Effective November 6, 2020, per County Health order, individuals are required to wear a face covering when in public until November 30, 2020.

Wyoming

November 3, 2020 – Laramie County Effective November 2, 2020, a facial mask requirement will be in effect until November 30, 2020.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757



Wyoming

October 6, 2020 – Teton County On September 29, 2020, the County Public Health Department extended its facial mask ordinance until October 31, 2020.

Wyoming

August 18, 2020 – Safety Precautions

Effective August 16, 2020, outdoor gatherings may host a maximum of 1000 people with a venue capacity of 50 percent. Indoor gatherings remain at 50 people without restrictions and 250 if social distancing and sanitization measures are diligently incorporated.

Wyoming

August 4, 2020 – Safety Precautions On July 29, 2020, Gov. Mark Gordon announced that indoor gatherings will continue to be limited to 50 people and outdoor gatherings, 250.

Wyoming

August 4, 2020 – Teton County The County's face-covering requirement has been extended to August 14, 2020.

Wyoming

June 23, 2020 – Business Operations

Effective immediately, long-term care facilities may allow visitors if they are limited to two guests and visits are held outside.

Wyoming

June 23, 2020 – Safety Precautions

Effective immediately, 50 individuals can gather in a confined space with no restrictions, and 250 individuals are permitted to attend indoor events with social distancing in place.

Wyoming

June 16, 2020 – Safety Precautions

Effective immediately, indoor gatherings in a confined space may have up to 50 individuals in attendance. Indoor gatherings with social distancing may have 350 individuals.

The information contained in this Legislative Update is intended for educational purposes and to provide a general understanding of regulatory events, legislative changes and the law – not to provide specific legal advice.

<u>SUPPORT@HRWORKPLACESERVICES.COM</u>

866-691-7757