

## Legislative Updates

Updated August 11, 2020

### Alabama

*Updated August 11, 2020 – Schools*

On August 3, 2020, the Department of Public Health released a school reopening toolkit containing guidelines and recommendations.

The toolkit can be found here:

<https://adph.org/COVID19SCHOOL/COVID19SchoolToolkitRevised7.29.2020.pdf>

### Alabama

*Updated August 4, 2020 – Safety Precautions*

On July 28, 2020, Gov. Kay Ivey announced that the State's "Safer at Home" order would be extended to August 31, 2020. The original order has been amended to include a face-covering requirement for schools.

### Alabama

*July 21, 2020 – Safety Precautions*

Effective July 16, 2020, individuals are required to wear a facemask in public. Violating the order can bring a \$500 fine or jail time. The State has produced notification signs for businesses and [can be found by clicking here](#).

### Alabama

*July 7, 2020 – Mobile*

On June 1, 2020, the City passed an ordinance requiring individuals over the age of 10 to wear a face covering through the month of July.

### Alabama

*July 7, 2020 – Jefferson County*

Effective June 29, 2020, all individuals are required to wear a mask when in a public space.

### Alabama

*July 7, 2020 – Tuscaloosa*

Effective July 6, 2020, individuals are required to wear a mask when in public. The law is punishable by a \$25 fine and is expected to last at least 30 days.

### Alabama

*July 7, 2020 – Madison County*

Effective July 7, 2020, County Health Officer Dr. Karen Landers announced that residents are required to wear face coverings in public.

## Alabama

*June 2, 2020 – Business Operations*

Effective immediately, bowling alleys, arcades, concert venues, theaters, auditoriums, performing centers, tourist attractions (including museums and planetariums), racetracks, commercial or public playgrounds, adult entertainment venues, casinos, and bingo halls may reopen at 50 percent capacity.

## Alabama

*May 19, 2020 – Covid-19 Lawsuits*

Effective immediately, the Alabama Emergency Management Act of 1955 is amended to provide liability protections for businesses and healthcare providers. A claimant will be required to show clear and convincing evidence that a death, injury or damage was caused by the business, healthcare provider or covered entity's wanton, reckless, willful or intentional misconduct. Where liability is established (and there is not a serious physical injury), the covered entity's liability shall be limited to actual economic compensatory damages.

## Alaska

*Updated July 28, 2020 – Anchorage*

Effective July 24, 2020, Mayor Ethan Berowitz ordered that the following are required to limit gathering size: Restaurants (indoor capacity of 50 percent), bars/nightclubs (25 percent of indoor and outdoor capacity), Gyms (50 percent capacity) and Theaters (50 percent capacity). These establishments are required to maintain a log of all adult customers or clients that includes: first and last name, phone number, and email address in case it is needed for State or local contact tracing efforts.

## Alaska

*Updated July 28, 2020 – Juneau*

Effective July 20, 2020, the Juneau Assembly enacted an ordinance requiring face coverings for individuals when in public. Violators are subject to a fine of \$25.

## Alaska

*June 16, 2020 – Safety Precautions*

Effective immediately, out-of-state visitors can avoid the State's 14-day quarantine requirement if they can provide screeners in the airport with a recent negative COVID-19 test result.

## Alaska

*May 26, 2020 – Business Operations*

Effective immediately, the State will move to Phase 3, removing coronavirus restrictions on businesses.

## **Alaska**

*May 19, 2020 – Safety Precautions*

Effective immediately, workers in industries that support critical infrastructure are not required to adhere to the State's mandate that all out-of-state visitors and returning residents self-quarantine for 14 days. Employees working for companies located outside of Alaska, who support critical infrastructure, are required to submit a plan to minimize coronavirus to health authorities.

## **Arizona**

*Updated July 28, 2020 – Business Operations*

On July 23, 2020, Gov. Doug Ducey announced the continued closure of bars, gyms, theaters and water parks.

## **Arizona**

*July 21, 2020 – Scottsdale*

Effective immediately, Mayor Jim Lane has extended the City's face covering ordinance until August 20, 2020.

## **Arizona**

*July 14, 2020 – Business Operations*

Effective July 11, 2020, restaurants are limited to a maximum capacity of 50 percent for indoor dining.

## **Arizona**

*June 30 – Safety Precautions*

Effective June 29, 2020, Gov. Doug Ducey announces closure of bars, gyms and theaters.

## **Arizona**

*June 23, 2020 – Safety Precautions*

Effective immediately, Governor Doug Ducey's executive order permits the Arizona Department of Health Services (ADHS) to implement a Statewide system for case investigation and contact tracing. In addition, the order allows a county, city or town to stipulate the wearing of face coverings in public.

## **Arizona**

*June 23, 2020 – Maricopa County*

Effective June 20, 2020, individuals 6 years of age and older are required to wear face coverings in a place of public accommodation.

## Arizona

*May 19, 2020 – Safety Precautions*

Effective immediately, fitness centers and pools may reopen if they adhere to health official's recommendations.

## Arkansas

*July 21, 2020 – Safety Precautions*

On July 16, 2020, Gov. ASA Hutchinson issued an order requiring individuals to wear a face covering in public.

## Arkansas

*July 14, 2020 – Schools*

Gov. Asa Hutchinson announced that schools would reopen August 24, 2020 instead of August 13, 2020.

## Arkansas

*June 23, 2020 – Workers' Comp*

Effective immediately, Gov. Asa Hutchinson's executive order creates an exception to workers' compensation law that typically does not cover ordinary diseases of life. An employee that can show that they contracted Covid-19 at work may be entitled to coverage.

## Arkansas

*June 23, 2020 – Workplace immunity*

Effective immediately, Gov. Asa Hutchinson's executive order provides protection for liability for healthcare workers and providers operating as emergency workers with Covid-19-related duties.

## Arkansas

*June 23, 2020 – Safety Precautions*

Effective June 14, 2020, the 14-day quarantine for out-of-state travelers expired.

## Arkansas

*June 23, 2020 – Business Operations*

Effective July 1, 2020, long-term care facilities may accept visitors while having to continue to meet all other State guidelines.

## Arkansas

*June 16, 2020 – Safety Precautions*

Effective immediately, the State will enter Phase Two of its reopening plan. The individual capacity for restaurants, retail and malls is increased from 30 percent up to 60 percent. Gyms/fitness centers and personal care services remain at 30 percent.

## Arkansas

*June 2, 2020 – Business Operations*

Effective immediately, bars may operate at 33 percent of seating capacity with social distancing guidelines for table and bar service. Patrons are required wear masks until food or drink is served.

## California

*Updated August 11, 2020 – Schools*

On August 7, 2020, Gov. Gavin Newsome announced guidance on the opening of colleges and universities. Indoor lectures and dining for schools that reside in counties that have spent three consecutive days on the monitoring list is not allowed. Students and staff must wear a mask while in all indoor public spaces. Instructors teaching indoors may wear a face shield if they are able to maintain a six-foot distance.

## California

*Updated August 11, 2020 – Long Beach*

On August 4, 2020, the City Council extended the eviction moratorium for commercial and residential tenants until September 30, 2020.

## California

*Updated August 11, 2020 – San Mateo County*

On August 4, 2020, the County Supervisors approved an ordinance for fines to be assessed for not wearing a mask in public. The fines will range from \$100 through \$500.

## California

*Updated August 11, 2020 – San Diego*

On August 4, 2020, the City Council approved an ordinance allowing barbershops/ hair salons, gyms/fitness centers and faith-based groups to reopen if they conduct business outside.

## California

*Updated August 11, 2020 – Chula Vista*

On August 4, 2020, the City Council approved an ordinance allowing barbershops, nail salons, gyms, bars, breweries, wineries, massage and tattoo parlors to operate outside.

## California

*Updated August 11, 2020 – Santa Cruz County*

On August 4, 2020, the Board of Supervisors voted to institute fines for individuals not wearing a face covering. The first violation is a \$100 fine. The second is \$200 and the third moves to \$500.

## California

*Updated August 4, 2020 – San Francisco*

On July 17, 2020, Mayor London Breed signed the Healthy Buildings Ordinance creating requirements for cleaning and employee training. Large non-city-owned commercial office buildings and tourist hotels are required to provide: Personal Protective Equipment (PPE) and testing for COVID-19 (at no cost to employees).

## California

*Updated August 4, 2020 – Hermosa Beach*

On July 28, 2020, the City Council voted to enforce face-covering mandates with a fine of \$100 for a first offense, \$200 for the second offense and \$350 for each additional offense.

## California

*Updated August 4, 2020 – Contra Costa County*

On July 28, 2020, the Board of Supervisors implemented fines for businesses up to \$1000 for violating face covering laws or not adhering to social distancing. In addition, individuals not abiding by the face covering law face tickets of \$100 for their first violation, \$200 for their second, and \$500 for any after that. Enforcement officers also have the discretion to issue a “notice of violation.”

## California

*Updated August 4, 2020 – Workplace Safety*

Effective September 1, 2020, a gun violence restraining order may be filed against an employee that poses a significant danger by having a gun. An employer, co-worker or school employee may file a court petition.

## California

*Updated August 4, 2020 – Alameda County*

On July 28, 2020, County Supervisors extended the moratorium on evictions until September 30, 2020.

## California

*Updated August 4, 2020 – Safety Precautions*

The State has released its “Covid-19 Employer Playbook for a Safe Reopening” and [can be found here](#).

## California

*Updated July 28, 2020 – Business Operations*

On July, 20, 2020, Gov. Gavin Newsom announced that hair salons, barbershops, nail salons, massage parlors and other beauty services in counties on the State's watch list are now allowed to operate outdoors.

## California

*Updated July 28, 2020 – Costa Mesa*

On July 21, 2020, Mayor Katrina Foley announced that the city would fine individuals for not complying with the statewide face covering order. Fines of \$100 for the first violation, \$200 for the second and \$500 to \$1000 for subsequent violations.

## California

*Updated July 28, 2020 – Glendale*

On July 21, 2020 the City Council put in place a series of fines for individuals not utilizing a mask. The first offense will result in a \$400 fine, the second a \$1,000 fine and \$2,000 for a third offense. The fines are the same for businesses.

## California

*Updated July 28, 2020 – Santa Barbara County*

Effective July 23, 2020, the County adopted the State of California's face covering requirements. Masks are to be worn by County residents whenever they are around others in public places, such as inside businesses, when conducting business through a car window or when waiting in line. Drivers must also wear a face-covering while driving or operating a vehicle.

## California

*July 21, 2020 – Mendocino County*

Effective immediately, individuals can be fined \$100 for not adhering to a facemask requirement. In addition, a business can deny entry to any individual not wearing a mask, even if they have a medical condition.

## California

*July 21, 2020 – Manhattan Beach*

Effective immediately, any individual not wearing a mask and qualifying for an exemption is subject to a \$100-\$300, depending upon the number of violations.

## California

*July 21, 2020 – San Mateo County*

Effective July 16, 2020, a long-term care home may receive visitors after receiving permission. Friends and family may visit as long as they are socially-distanced and masked while outdoors.

## California

*July 21, 2020 – Schools*

On July 17, 2020, Gov. Gavin Newsom announced that students would begin the school year working online if they reside in a county that is on the State's coronavirus watch list.

## California

*July 14, 2020 – Contra Costa County*

Face coverings should be worn in businesses and in areas where people wait in line to enter businesses, and that everyone should wear a mask or face covering whenever they are within six feet of another person who is not a member of their household.

## California

*July 14, 2020 – Sacramento*

Effective immediately, the Sacramento Worker Protection, Health and Safety Act requires that most employers with 500 or more employees, must provide supplemental paid sick leave (SPSL) to employees. An employee working 40 or more hours per week is eligible for 80 hours of SPSL. Part time employees can receive an amount of SPSL hours equal to the number of hours they work on average over a two-week period. In addition, the Law mandates that employers implement various safety practice and protocols.

## California

*July 14, 2020 – San Mateo County*

Effective immediately, most employers with 500 or more employees are required to provide full-time employees, normally scheduled to work 40 or more hours per week, 80 supplemental paid sick leave (SPSL) hours. Part time employees receive an amount no greater than the average number of hours they work in a two-week period.

## California

*July 14, 2020 – Santa Clara County*

Effective July 13, 2020, employers are required to develop and submit an updated Social Distancing Protocol and post a “Covid-19 Prepared Sign and Social Distancing Protocol Visitor Information Sheet” by the entrance of their workplace.

## California

*July 14, 2020 – Los Angeles*

Los Angeles Unified School District announced that all classes this fall would be conducted remotely.

## California

*July 14, 2020 – San Diego*

San Diego Unified School District announced that all classes this fall would be conducted remotely.

## California

*July 14, 2020 – Business Operation*

On July 13, 2020, Gov. Gavin Newsome announced the closure of restaurants, bars, museums, zoos, family entertainment centers and movie theaters.



## California

*July 7, 2020 – Business Operations*

Effective immediately, Governor Newsom's ban on reusable bags expired. Customers are permitted to bring their own bags or be required to pay a \$.10 fee to the retailer.

## California

*July 7, 2020 – Safety Precautions*

The California Department of Public Health issued guidance for a company that responds to a Covid-19 Outbreak. [Click here to view.](#)

## California

*July 7, 2020 – Safety Procedures*

Effective July 1, 2020, Gov. Gavin Newsom announced that 19 counties must close indoor sectors for restaurants, wineries, movie theaters, family entertainment, zoos, museums and card-rooms. These counties include: Contra Costa - Fresno - Glenn - Imperial - Kern - Kings – Los Angeles - Merced - Orange - Riverside - Sacramento - San Bernardino - San Joaquin - Santa Barbara - Santa Clara - Solano - Stanislaus - Tulare – Ventura

## California

*July 7, 2020 – San Francisco*

Effective June 23, 2020, employers with 100 or more workers must adhere to the Temporary Right to Re-employment ordinance, following a layoff due to Covid-19. The ordinance issues a right to re-employment for certain employees laid off due to the COVID-19 pandemic if their employer seeks to fill the same position previously held by the laid-off worker, or a substantially similar position.

## California

*June 30, 2020 – Disneyland*

Originally scheduled to reopen on July 17, 2020, the Park's reopening will be delayed until government approval is received.

## California

*June 30, 2020 – Business Operations*

Effective immediately, Gov. Gavin Newsome closes bars, breweries and pubs in the following counties: Fresno, Imperial, Kern, Kings, Los Angeles, San Joaquin and Tulare.

## California

*June 23, 2020 – Safety Precautions*

Effective immediately, the California Department of Public Health announced that all individuals are required to use a face covering. An employee is required to wear a face covering in the workplace unless they are in a workspace that is not open to or visited by individuals and they are maintaining proper physical distancing (at least 6 feet). [Click here to view State-specific guidance.](#)

## California

*June 23, 2020 – Los Angeles County*

The County has published a “Road to Recovery” related to Covid-19. [Click here to view this resource.](#)

## California

*June 16, 2020 – Orange County*

Effective immediately, individuals are no longer required to wear face coverings.

## California

*June 16, 2020 – Los Angeles County*

Effective immediately, the following businesses are permitted to reopen: film production, television production, hotels, zoos, museums, campgrounds, day camps and professional sports (no audience).

## California

*June 9, 2020 – San Francisco*

The City of San Francisco has issued its own phased plan for the reopening of city businesses. The plan can be found by following the link below:  
<https://sf.gov/information/reopening-san-francisco>

## California

*June 2, 2020 – Business Operations*

Effective immediately, for the first 21 days of reopening, places of worship are required to have a maximum of 100 people or 25 percent of the building capacity. After 21 days, State and local departments of public health will assess the impact of attendance limits and provide further direction.

## California

*June 2, 2020 – Long Beach*

Effective immediately, employers with 500 or more employees are required to provide paid supplemental sick leave to employees affected by Covid-19.

## California

*June 2, 2020 – Safety Precautions*

Effective immediately, employees and customers at reopening hair salons/barbershops are required to wear face coverings that cover the mouth and nose. Services that would require the removal of such face coverings are prohibited.

## California

*June 2, 2020 – San Diego County*

Effective immediately:

- Any individual over the age of two must wear a face covering whenever they are in a business or within six feet of another person who is not a member of their family or household. All essential businesses that allow members of the public to enter a facility must prepare and post a "Social Distancing and Sanitation Protocol" policy.
- The Social Distancing and Sanitation Protocol policy must be posted at or near the entrance of the relevant facility, and shall be easily viewable by the public and employees. A copy of the Social Distancing and Sanitation Protocol must also be provided to each employee performing work at the facility.
- All reopened businesses, with the exception of restaurants providing dine-in services, must prepare and post a "Safe Reopening Plan."
- Restaurants providing dine-in services must prepare and post a "COVID-19 Restaurant Operating Protocol."
- Employees working at essential and reopened business are required to wear face coverings and be subject to temperature screening.
- All documents mentioned above, can be found at [www.sandiegocounty.gov](http://www.sandiegocounty.gov)

## California

*May 26, 2020 – Safety Precautions*

The State has released a Covid-19 checklist and guidance, for 20 industries, to assist employers as employees return to work.

<https://covid19.ca.gov/industry-guidance/>

## California

*May 19, 2020 – Oakland*

Effective immediately, the City of Oakland has authorized supplemental paid sick leave for employees, working for private employers, affected by Covid-19. The new requirements are set to expire December 31, 2020.

## California

*May 19, 2020 – Workers Compensation*

Effective immediately, Covid-19-related illnesses will be considered to have arisen out of, and in-the-course-of, employment for the purposes of awarding workers' compensation benefits if the following criteria are met:

- The employee tested positive for, or was diagnosed with, COVID- 19 within 14 days after a day that the employee performed labor or services at the employee's place of employment, at the employer's direction, and taking place after March 19, 2020.
- The employee's place of business is not his/her home or residence.

The diagnosis was provided by a physician or surgeon with a California Medical Board license.

## Colorado

*Updated August 11, 2020 – Sick Leave*

Effective January 1, 2022, employers with 16 or less employees can begin to accrue at least one hour of paid sick and safe time for every 30 hours worked, up to 48 hours each year.

## Colorado

*Updated August 4, 2020 – Jefferson County*

Effective July 24, 2020, individuals 10 years-of-age or older are required to wear a face covering while in indoor and outdoor settings.

## Colorado

*Updated August 4, 2020 – Aspen*

Effective July 31, 2020, the Aspen City Council ordinance provides that individuals wear a face covering when in a designated mask zone. Face coverings are required in all indoor and outdoor public spaces within the zone.

## Colorado

*Updated July 28, 2020 – Denver*

On July 21, 2020, the City announced that businesses would be ticketed if an employee does not wear a face covering or if 10 percent of customers are not wearing face coverings. In addition, businesses are required to post signs at public entrances to the facilities and restrict access for people who are not complying with the face-covering requirement.

## Colorado

*Updated July 28, 2020 – Schools*

The Department of education announced that decisions in regard to start dates and remote learning would be left to local districts.

## Colorado

*Updated July 28, 2020 – Business Operations*

On July 21, 2020, Gov. Jared Polis announced that the last drinks at bars and restaurants must be ordered by 10:00 PM.

## Colorado

*Updated July 28, 2020 – State Poster*

The State of Colorado has released the combined Paid Leave, Whistleblowing, & Personal Protective Equipment poster and [is available here](#).

## Colorado

*July 21, 2020 – Paid Sick Leave*

Effective January 1, 2021, employers with 16 or more employees must begin accruing at least one hour of paid sick leave for every 30 hours worked, up to 48 hours total.

## Colorado

*July 21, 2020 – Safety Precautions*

On July 16, 2020, Gov. Jared Polis issued an executive order mandating that all individuals, statewide and over the age of 10, wear face coverings.

## Colorado

*July 21, 2020 – Whistleblower Protection*

Effective July 11, 2020, employers are prohibited from discriminating, taking adverse action or retaliating against any employee for raising a concern about health or safety violations, making health emergency related reports regarding health/safety, or wearing personal protective equipment recommended by a federal, State or local public health agency.

## Colorado

*July 14, 2020 – Englewood*

Effective July 9, 2020, individuals are required to wear a face covering when inside a business, government office and public transportation.

## Colorado

*July 14, 2020 – Adams, Arapahoe & Douglas Counties*

The Tri-County Health Department mandated facemasks in public places and business when social distancing cannot be maintained in the three counties. Municipalities have the ability to opt out of the requirement.

## Colorado

*July 7, 2020 – Business Operations*

Effective June 30, 2020, Gov. Jared Polis announced that bars and nightclubs would be required to close again. Establishments serving food are permitted to remain open with social distancing requirements in place.

## Colorado

*July 7, 2020 – Boulder County*

The County extends its face covering requirements indefinitely. All individuals over the age of 12 year must wear a face covering whenever in public.

## Colorado

*June 23, 2020 – Paid Sick Leave*

Effective January 1, 2021, the Healthy Families and Workplaces Act gives employees in Colorado basic paid sick leave as well as additional paid sick leave during a public health emergency. Through the Act, an employee can accumulate up to 48 hours of basic paid leave per year. In a public health emergency companies are required to provide to employees a one-time allotment of two weeks additional paid sick leave.

## Colorado

*June 9, 2020 – Safety Precautions*

Effective immediately, Gov. Jared Polis' order allows vulnerable Colorado residents to leave their homes for outside recreation, as long as they wear face coverings and practice social distancing. In addition, short-term rentals, playgrounds and swimming pools are permitted to reopen. Childcare facilities may remain open at full capacity, while personal care services may begin operating at 50 percent capacity.

## Colorado

*June 2, 2020 – Business Operations*

Effective immediately, dining rooms are permitted to reopen at 50 percent capacity with a table limit of eight people and tables spaced at least six feet apart.

## Colorado

*May 19, 2020 – Safety Precautions*

Effective immediately, the "Safer at Home Order" has been modified. Moving forward, an employer will have the option to have employees conduct a self-assessment at home for symptoms and temperature prior to coming to work where worksite checks are "not practicable." An employer with more than 50 lives may develop and implement a policy that requires employees to self-screen at home each work day and to report the results to the employer prior to entering their place of work.

## Connecticut

*Updated August 11, 2020 – Safety Precautions*

On August 4, 2020, Gov. Ned Lamont announced that Rhode Island was added to the state's mandatory quarantine list.

## Connecticut

*Updated August 4, 2020 – Schools*

On July 30, 2020, Gov. Ned Lamont announced that school districts would have the ability to determine if they will conduct classes online or in-person. State approval will not be required.

## Connecticut

*Updated August 4, 2020 – Travel Restrictions*

Gov. Ned Lamont announced that Illinois, Kentucky, Minnesota, Washington D.C. and Puerto Rico were added to the State's mandatory quarantine list.

## Connecticut

*Updated July 28, 2020 – Safety Precautions*

On July 21, 2020, Gov. Ned Lamont announced that visitors from 10 additional states have been added to the joint travel advisory and are required to quarantine for 14 days upon arrival in Connecticut.

## Connecticut

*July 21, 2020 – Safety Precautions*

Gov. Ned Lamont announced that visitors from New Mexico, Ohio, Wisconsin and Minnesota are required to self-quarantine for 14 days upon arrival. Twenty-two states are now on the self-quarantine list.

## Connecticut

*July 14, 2020 – Safety Precautions*

Gov. Ned Lamont announced that the State would not be moving to Phase 3. It will remain in Phase 2 without an expiration date.

## Connecticut

*June 23, 2020 – Safety Precautions*

Prior to reopening, a business is required to complete a self-certification through the Department of Economic and Community Development (DECD) website. Once "certified" the business will receive a Reopen CT badge that can be displayed onsite and online.

## Connecticut

*June 16, 2020 – Business Operations*

Effective June 17, 2020, under Phase 2 the following businesses may reopen: amusement parks, fitness centers/gyms, hotels, indoor dining, museums, libraries, personal services, sports facilities, social clubs and zoos. Nonprofits planning to reopen will need to self-certify that they are compliant with the reopening rules for their sector unless they certified during Phase 1.

Organizations can certify through the DECD website:

[https://service.ct.gov/recovery/s/?language=en\\_US](https://service.ct.gov/recovery/s/?language=en_US)

## Connecticut

*June 9, 2020 – Business Operations*

Effective June 17, 2020, the State is expected to enter Phase 2 of its reopening plan.

## Connecticut

*June 2, 2020 – Business Operations*

Effective June 20, 2020, Phase two will take affect allowing hotels, gyms, personal services, outdoor entertainment venues, amusement parks, indoor entertainment, museums, and dine-in service at restaurants to reopen.

## Connecticut

*May 19, 2020 – Safety Precautions*

Effective May 20, 2020, the following industry sectors will be allowed to reopen: hair salons, barbershops, museums, zoos, offices, restaurants, retail establishments and malls. Safety guidelines for each sector can be found here: <https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Sector-Rules-for-May-20-Reopen>

## Delaware

*July 7, 2020 – Safety Precautions*

Effective Friday, July 3, 2020, bars in beach towns must close due to the Coronavirus.

## Delaware

*June 30, 2020 – Safety Precautions*

Gov. John Carney announced that the State would delay entering Phase 3.

## Delaware

*June 23, 2020 – Business Operations*

Effective immediately, the State has moved into Phase 2 of its reopening plan. Businesses previously allowed to re-open at 30 percent of fire occupancy requirements are now allowed to expand to 60 percent of the fire occupancy limits.



## Delaware

*June 16, 2020 – Safety Precautions*

Effective immediately, the State enters Phase 2 of its reopening plan. Restaurants, retail stores, and malls can increase their customer capacity from 30 percent up to 60 percent. Gym/fitness centers and personal care facilities remain open at 30 percent capacity.

## Delaware

*June 9, 2020 – Business Operations*

Effective June 15, 2020, the State is expected to enter Phase 2 of its reopening plan. In Phase 2, restaurants, retail stores, and malls can increase capacity from 30 to 60 percent.

## Delaware

*June 2, 2020 – Business Operations*

Effective June 1, 2020, the following state's "Stay at Home" order expires, removing the ban on short-term rentals and the mandatory 14-quarantine of out of state visitors. In addition, restaurants and retailers may serve customers up to 30 percent capacity.

## Delaware

*May 19, 2020 – Safety Precautions*

Effective June 1, 2020, employees of businesses opening in phase 1 will be required to wear facemasks. Restaurants and retailers will be limited to 30 percent of maximum capacity.

## Florida

*Updated August 11, 2020 – Ocala*

On August 4, 2020, the City Council voted to require face coverings by all individuals over the age of seven when at an indoor location. Individuals not complying with the ordinance will receive a verbal warning for their first violation, a written warning for their second and a \$25 fine for subsequent violations.

## Florida

*Updated August 11, 2020 – Safety Precautions*

On August 5, 2020, Gov. Ron DeSantis announced that Connecticut, New Jersey and New York were removed from the state's quarantine list.

## Florida

*Updated August 4, 2020 – Manatee County*

On July 27, 2020, the County Commission approved a resolution requiring individuals over the age of 6 to wear facemasks in private businesses.

## Florida

*Updated August 4, 2020 – Evictions*

On July 31, 2020, Gov. Ron DeSantis extended the moratorium on rental evictions and mortgage foreclosure until September 1, 2020.

## Florida

*Updated July 28, 2020 – Miami*

The City released new penalties for individuals not wearing a face covering in public. First Offense: \$50 fine. Second Offense: \$100 fine. Third Offense: \$500 fine. Additional Offenses: Arrest/Notice to Appear

## Florida

*Updated July 28, 2020 – Jacksonville*

On July 20, 2020, Mayor Lenny Curry announced that face coverings are required for those 6 years or older when in an indoor public space.

## Florida

*Updated July 28, 2020 – Osceola County*

Effective July 24, 2020, individuals 2 years of age or older, not utilizing a face covering, are subject to penalties of \$25-\$50.

## Florida

*July 21, 2020 – Panama City Beach*

Effective July 20, 2020, indoor amusements, restaurants, retail businesses, and bars must operate at 50 percent of their indoor capacity. Employees of the affected businesses are required to wear masks.

## Florida

*July 21, 2020 – Daytona Beach*

Effective July 16, 2020, any individual not wearing a mask and not qualifying for an exemption is subject to a fine of \$50-\$150 depending on the number of violations.

## Florida

*July 14, 2020 – Schools*

The Florida Department of Education announced that schools must physically open for 5 days per week starting August 2020.

## Florida

*July 14, 2020 – Martin County*

Face coverings are required throughout Martin County. A civil fine of \$50-\$250 may be assessed for non-compliance.

## Florida

*July 14, 2020 – St. Lucia County*

Effective immediately, face coverings are required for individuals who are employed and work in restaurants, grocery stores, food service, salons, gyms and other retail establishments, as well as businesses open to the public where social distancing cannot be maintained.

## Florida

*July 14, 2020 – Disney World*

Effective July 15, 2020, visitors will be able to access the parks but are required to wear masks and observe social distancing protocols.

## Florida

*July 7, 2020 – Sarasota*

Effective July 1, 2020, the Sarasota City Commission created an ordinance requiring individuals to wear masks when they are in public.

## Florida

*July 7, 2020 – Indian River County*

Effective immediately, workers serving the public in restaurants and stores are required to wear facial coverings.

## Florida

*July 7, 2020 – Palm Beach, Orange, Seminole, County*

Effective immediately, individuals are required to wear face coverings in public when a social distance cannot be maintained.

## Florida

*July 7, 2020 – Leon County*

Effective immediately, residents and visitors to Leon County are required to wear masks when in public indoor spaces under an emergency declaration. Businesses are required to post signs about the mask requirement.

## Florida

*July 7, 2020 – Jacksonville*

Effective July 29, 2020, individuals over the age of six are required to wear face coverings in public or in any area in which social distancing cannot be maintained.

## Florida

*July 7, 2020 – Lakeland*

The City of Lakeland announced that individuals could be fined for not wearing a face covering.

## Florida

*July 7, 2020 – Miami-Dade County*

Mayor Carlos Gimenez announced that the following businesses be shut down: restaurants (closed dining rooms), gyms, casinos, movie theaters and strip clubs. Masks are required in all public places.

## Florida

*June 30, 2020 – Safety Precautions*

On June 25, 2020, Gov. Ron DeSantis confirmed that the State would not be moving forward in its reopening process. In addition, the Department of Business and Professional Regulation suspended the drinking of alcohol at bars.

## Florida

*June 30, 2020 – Hillsborough, Pasco and Pinellas Counties*

Effective immediately, these counties require face coverings in most indoor settings where social distancing (six feet) cannot be maintained. The ordinances suggest that companies create a health and safety plan requiring face coverings and abide by Centers for Disease Control and Prevention (CDC) guidelines.

## Florida

*June 16, 2020 – Safety Precautions*

Effective immediately, visitors from Louisiana do not have to abide by a 14-day self-quarantine. The quarantine stays in effect for visitors from Connecticut, New Jersey and New York.

## Florida

*June 9, 2020 – Business Operations*

Effective immediately, with the exception of Broward, Miami-Dade and Palm Beach counties, the following businesses are permitted to reopen at 50 percent capacity: movie theaters, bowling alleys and bars with service only for seated customers, full capacity outdoors and 50 percent indoors. Louisiana has been taken off the list of states in which visitors to Florida must self-isolate.

## Florida

*May 19, 2020 – Safety Precautions*

Effective immediately, restaurants may operate at 50 percent capacity up from 25 percent. Fitness Centers will be allowed to reopen with social distancing guidelines while museums and libraries at 50 percent of capacity. In addition, theme parks may begin submitting their reopening plans for approval.

## Georgia

*Updated August 11, 2020 – Workplace Liability*

On August 5, 2020, Georgia Gov. Brian Kemp signed the Covid-19 Pandemic Business Safety Act. The Act provides immunity to businesses, healthcare facilities and employees from Covid-19 litigation unless the claimant proves that the actions of the defendant showed “gross negligence, willful and wanton misconduct, reckless infliction of harm, or intentional infliction of harm.”

## Georgia

*Updated August 11, 2020 – Smyrna*

Effective September 15, 2020, discrimination is banned based on actual or perceived race, color, religion, national origin, sex, sexual orientation, gender, gender identity, homeless status, disability, marital status or veteran/military status. The ordinance also prohibits discrimination against people ages 40 and over.

## Georgia

*Updated August 11, 2020 – Atlanta*

Atlanta Public Schools has pushed the start of the class year to August 24, 2020.

## Georgia

*Updated August 11, 2020 – Augusta*

On July 5, 2020, Mayor Hardie Davis announced that they will no longer issue warnings to businesses in regard to safety precautions. Businesses will be cited for infractions. A business receiving two or more citations may be shut down.

## Georgia

*Updated August 4, 2020 – Athens*

Effective July 31, 2020, restaurants and bars must stop selling alcohol after 9:00 p.m. The City will credit/refund half of the establishments pro-rated monthly license fee to every license holder for each month that this remains in effect.

## Georgia

*Updated August 4, 2020 – Savannah*

On July 28, 2020, Mayor Van Johnson deputized 25 Savannah workers with the ability to write citations for violating the City’s face-mask order.

## Georgia

*Updated August 4, 2020 – Chatham County*

Effective August 1, 2020, all individuals must wear a face mask when in a public space, commercial business and in gatherings of 10 or more people.

## Georgia

*Updated July 28, 2020 – Bibb County*

On July 21, 2020, the County Board of Commissioners requires individuals over the age of 10 to wear a face covering when outside of their vehicle or home. Individuals can be fined for not wearing a mask.

## Georgia

*July 21, 2020 – DeKalb*

On July 14, 2020, the County Board of Commissioners enacted a face-covering requirement for unincorporated sections of the County. The ordinance includes a warning for initial violations and a \$250 fine for additional violations.

## Georgia

*July 21, 2020 – Safety Precautions*

On July 15, 2020, Gov. Brian Kemp issued an executive order prohibiting local governments from creating face-covering ordinances.

## Georgia

*July 14, 2020 – Atlanta*

On July 8, 2020, Mayor Keisha Lance Bottoms announced that masks are required to be worn by individuals when in a public space.

## Georgia

*July 7, 2020 – Safety Precautions*

On June 29, 2020, Gov. Brian Kemp extended the State's social distancing rules for an additional two weeks. In addition, the public health emergency has been extended to August 11, 2020.

## Georgia

*July 7, 2020 – Savannah*

Effective July 1, 2020, Mayor Van Johnson mandated that individuals wear masks when in public.

## Georgia

*June 2, 2020 – Business Operations*

Effective immediately, bars, nightclubs, overnight summer camps, professional sports, and amateur sports are permitted to open (25 people maximum).

## Hawaii

*Updated August 11, 2020 – Safety Precautions*

Effective August 11, 2020, Individuals traveling to the counties of Kaua'i, Hawai'i, Maui, and Kalawao must self-quarantine for 14 days upon arrival.

## Hawaii

*Updated August 4, 2020 – Oahu*

On July 31, 2020, Mayor Kirk Caldwell announced that bars are to closed for the next three weeks. Restaurants may not sell or serve alcohol to customers after 10 p.m.

## Hawaii

*July 21, 2020 – Safety Precautions*

Gov. David Ige announced a quarantine extension for out-of-state travelers. Visitors are required to quarantine when arriving in the State through September 1, 2020.

## Hawaii

*June 30, 2020 – Safety Precautions*

Effective August 1, 2020, out-of-state travelers are not required to self-quarantine for 14 days if they provide proof of a recent negative coronavirus test.

## Hawaii

*June 23, 2020 – Safety Precautions*

Effective immediately, passengers on flights between the islands are now required to complete a travel and health form before they board a plane for an inter-island flight. The 14-day quarantine requirement on out-of-state travelers remains in effect.

## Hawaii

*June 23, 2020 – Oahu County*

Effective June 19, 2020, arcades, bars, bowling alleys, fitness facilities and outdoor team sports are permitted to reopen.

## Hawaii

*June 16, 2020 – Safety Precautions*

Effective immediately, the State's mandatory 14-day quarantine for those traveling to Hawaii from international or out-of-state locations has been extended through July 31, 2020. The National Guard will check passengers' temperatures arriving through Daniel K. Inouye International Airport.

## Hawaii

*June 9, 2020 – Honolulu County*

Effective June 19, 2020, bars, bowling alleys and movie theaters will reopen.

## Hawaii

*June 9, 2020 – Safety Precautions*

Effective June 16, 2020, the 14-day self-quarantine requirement for inter-island travelers is scheduled to be eliminated. Restrictions on out-of-state travel will remain in effect. Commercial and recreational boats can now carry up to 10 people.

## Hawaii

*June 2, 2020 – Kauai, Oahu & Maui Counties*

Effective immediately, medium-risk businesses and activities can restart under state guidelines. Kauai provided for the immediate reopening of pools, religious services, outdoor tours, salons, barbershops, cleaning and construction, and one-on-one personal services (such as fitness classes, tutoring, and music lessons).

## Idaho

*Updated August 11, 2020 – Safety Precautions*

On August 6, 2020, Gov. Brad Little announced that the state would remain in Phase 4 of its reopening plan.

## Idaho

*Updated August 11, 2020 – Teton County*

On August 10, 2020, the Board of Commissioners approved an ordinance requiring face coverings.

## Idaho

*Updated July 28, 2020 – Bonneville County*

On July 21, 2020, all individuals are required to wear a face covering when in a public place when other non-household members are present and physical distancing of 6 feet cannot be maintained.

## Idaho

*Updated July 28, 2020 – Kootenai County*

On July 23, 2020, the Health District's Board of Health mandated that every person over the age of 2, is required to wear a face covering that completely covers the person's nose and mouth when in a public place and physical distancing of 6 feet cannot be maintained.

## Idaho

*Updated July 28, 2020 – Safety Precautions*

On July 23, 2020, Governor Brad Little announced that the State would remain in Phase 4 of its reopening plan.



## Idaho

*July 7, 2020 – Boise*

Effective immediately, Mayor Lauren McLean announced that individuals in the City of Boise would be required to wear a face covering in public.

## Idaho

*June 30, 2020 – Safety Precautions*

Effective June 25, 2020, Gov. Brad Little will keep the State in Phase 4 due to the failure to meet certain metrics.

## Idaho

*June 30, 2020 – Business Operations*

Effective July 13, 2020, the State institutes a one-time, return-to-work bonus for employees who return to work as the state lifts its COVID-19–related restrictions. An Idaho employer can apply for the bonuses for their eligible employees on a first come first served basis until funds are depleted. Awards will be \$1,500 for full-time work, minimum of 30 hours per week, and \$750 for part-time work, minimum of 20 hours per week, over the four weeks following return to work. [Click here for additional information.](#)

## Idaho

*June 23, 2020 – Ada County*

Effective June 24, 2020, the County will return to Phase 3, closing bars and large venues.

## Idaho

*June 16, 2020 – Business Operations*

Effective immediately, the State moves into Phase 4 of its reopening plan. All businesses may reopen with gatherings capped at 50 individuals.

## Idaho

*June 2, 2020 – Business Operations*

Effective immediately, the State will enter Phase 3 of its reopening plan. Non-essential travel and gatherings of up to 50 people is now permissible.

## Illinois

*Updated August 11, 2020 – Chicago*

On August 5, 2020, the Chicago Public Schools announced that the school year would start with online-only classes.

## Illinois

*Updated July 28, 2020 – Chicago*

On July 27, 2020, Mayor Lori Lightfoot announced that visitors and people returning from Wisconsin would be required to self-quarantine for 14 days upon entering the State.

## Illinois

*July 21, 2020 – Chicago*

Visitors from Iowa and Oklahoma are now required to self-quarantine, upon arrival, in the City.

## Illinois

*July 14, 2020 – Chicago*

Effective July 6, 2020, with the exception of those designated as an essential worker (returning), visitors from Alabama, Arkansas, Arizona, California, Florida, Georgia, Idaho, Louisiana, Mississippi, North Carolina, Nevada, South Carolina, Tennessee, Texas, and Utah are required to self-quarantine

## Illinois

*June 30, 2020 – Safety Precautions*

Effective June 26, 2020, all regions in the State enter Phase 4. Phase 4 allows for the safe reopening or expansion of several key business segments - such as health and fitness, movies and theater, museums and zoos, as well as indoor dining at restaurants. Phase 4 also allows for expanded gathering sizes, increasing the limit from 10 in Phase 3 to 50 people or fewer. [Click here to view the restore Illinois plan.](#)

## Illinois

*June 23, 2020 – Chicago*

Effective July 1, 2020, the Fair Workweek Ordinance provides that covered employers are required to give covered employees ten days' notice of their work schedule.

## Illinois

*June 23, 2020 – Safety Precautions*

The Department of Commerce and Economic Opportunity (DCEO) and the Illinois Department of Public Health (IDPH) have released an industry specific Phase 3 reopening guide. [Click here to view the State's guidelines.](#)

## Illinois

*June 16, 2020 – Workers' Compensation*

Effective immediately, HB 2455 provides that first responders, front-line workers and employees of essential businesses (executive order 2020-10), that are exposed to or contract COVID-19, receive a rebuttable presumption of workers' compensation coverage.

## Illinois

*June 2, 2020 – Chicago*

The city has released Phase 3 guidelines, which can be found here:

<https://www.chicago.gov/city/en/sites/covid-19/home/reopening-business-portal.html>

## Illinois

*June 2, 2020 – Safety Precautions*

Effective immediately, a toolkit has been released for the opening of Phase 3 businesses and can be found here:

<https://dceocovid19resources.com/assets/Restore-Illinois/businessstoolkits/all.pdf>

## Illinois

*June 2, 2020 – Business Operations*

Effective immediately, non-essential retailers and manufacturers are permitted to begin reopening. Restaurants will be opening with outdoor dining, gatherings of up to 10 people will be permitted.

## Illinois

*May 19, 2020 – Business Operations*

Effective immediately, a Class A misdemeanor charge can be filed against a business owner for violating the State's "Stay at Home" order.

## Indiana

*Updated August 11, 2020 – Schools*

On August 3, 2020, Gov. Eric Holcomb modified the state's mask requirement for students, allowing them the ability to remove masks while in a classroom as long as they can maintain a social distance of three to six feet. Teachers must wear a mask unless they can keep a six-foot distance from students.

## Indiana

*Updated August 4, 2020 – Indianapolis*

Effective July 24, 2020, the maximum capacity for restaurants is 50% while maintaining social distancing protocols. In addition, the establishment may not operate between 12:00 AM and 5:00 AM, bar seating in restaurants must be closed and live entertainment is prohibited. Bars and nightclubs must cease operations. Gyms, dance studios, fitness centers, and yoga studios may operate at 25% capacity. Retail stores and malls may operate at 75% capacity. Museums, parks and zoos may operate at 25% capacity.

## Indiana

*Updated August 4, 2020 – Safety Precautions*

On July 20, 2020, Gov. Eric Holcomb announced that the State would remain in Phase 4.5 of its reopening plan, limiting patrons at restaurants, bars and public events until August 27, 2020.

## Indiana

*Updated August 4, 2020 – Evictions*

On July 20, 2020, Gov. Eric Holcomb extended the State's moratorium on evictions from rental homes and mortgages until August 14, 2020.

## Indiana

*Updated July 28, 2020 – Safety precautions*

Effective July 27, 2020, all individuals over the age of 8 are required to wear a face mask when in indoor public spaces, commercial entities, and transportation services or in outside public spaces where social distancing is not possible.

## Indiana

*Updated July 28, 2020 – Floyd County*

Effective July 24, 2020, County Health Officer Dr. Thomas Harris announced that all individuals over the age of 3 are required to wear a face covering when outdoors and social distancing is not possible and/or when inside a public space.

## Indiana

*July 21, 2020 – Safety Precautions*

On July 15, 2020, Gov. Eric Holcomb announced that the State would remain in Stage 4.5 of its reopening process. In the current stage, restaurants may remain open at 75 percent capacity, bars at 50 percent capacity, as well as various other entertainment venues.

## Indiana

*July 7, 2020 – LaGrange County*

Effective immediately, individuals are required to wear a mask when in indoor public spaces, restaurants, grocery stores, and outdoor areas when social distancing cannot be maintained.

## Indiana

*July 7, 2020 – Marion County*

The County will remain in Stage 4 of the State's reopening plan until July 9, 2020. Individuals are required to wear face coverings and are subject to fines for non-compliance.

## Indiana

*July 7, 2020 – Elkhart County*

Effective immediately, masks are required when 6-foot social distancing can't be maintained indoors or in outdoor public areas.

## Indiana

*July 7, 2020 – St. Joseph County*

Effective immediately, the County's mask order is extended until September 7, 2020.

## Indiana

*July 7, 2020 – Safety Precautions*

Effective immediately, Gov. Eric Holcomb has postponed Stage 5 of the State's reopening plan. However, the following businesses may reopen at 100% capacity: beaches, campgrounds, outdoor festivals, offices, playgrounds, retail and visitation to nursing homes and hospitals.

[Click here for detailed resources and guidance.](#)

## Indiana

*June 16, 2020 – Business Operations*

Effective immediately, the State begins Phase 4 of its reopening plan. Gatherings of individuals are capped at 250 individuals. The following businesses are permitted to reopen: retail stores, malls, and offices (full capacity), bars and clubs (50 percent capacity) and restaurants (75 percent), casino and charity gaming.

## Indiana

*June 2, 2020 – Indianapolis*

Effective immediately, the City begins a modified Phase 3 opening. Social gatherings of up to 50 people are permitted. Indoor dining may resume (50 percent capacity), malls can expand (75 percent capacity), personal services (appointment only) and gyms/fitness centers may reopen (50 percent capacity).

## Indiana

*June 2, 2020 – Business Operations*

Effective immediately, as the State enters Phase 3, social gatherings of up to 100 people are permitted if following CDC guidelines. The following industries are permitted to reopen; adult care, athletic activities, charitable and religious, child care, cultural and entertainment, day camp, education, financial, government, gyms and fitness centers, healthcare providers and operations, hotels and motels, insurance, laundry centers, manufacturing, personal services, public amusement, professional services, restaurants, retail, shipping, social services, trades and transportation.

## Indiana

*June 2, 2020 – Cass, Lake & Marion Counties*

Effective immediately, the counties will move to stage 3 in the State's reopening plan.

## Indiana

*May 26, 2020 – Safety Precautions*

Effective immediately, the following businesses are permitted to increase their customer capacity (in all counties but Cass, Lake and Marion): retail stores (to 75 percent), mall common areas (to 50 percent), movie theaters (to 50 percent), as well as gyms, fitness centers, playgrounds and other outdoor recreation facilities, community pools, campgrounds, and movie theaters.

## Iowa

*Updated August 11, 2020 – Johnson County*

On August 4, 2020, the Board of Health mandated the use of a face covering for individuals over the age of two in public spaces.

## Iowa

*Updated August 11, 2020 – Dubuque*

Effective August 10, 2020, the Police Department will start enforcing the city's face covering mandate. Violations will be processed with a \$10 fine that would increase to \$15 after 30 days unpaid.

## Iowa

*Updated July 28, 2020 – Safety Precautions*

Effective immediately, Gov. Kim Reynolds extended the state's public health emergency until August 23, 2020.

## Iowa

*Updated July 28, 2020 – Iowa City*

On July 21, 2020, Mayor Bruce Teague announced that individuals are required to wear a face covering in public spaces when unable to keep a social distance of 6 feet.

## Iowa

*July 21, 2020 – Schools*

On July 17, 2020, Gov. Kim Reynolds announced that students would spend half of their education time in in-person instruction.

## Iowa

### *June 16, 2020 – Safety Precautions*

Effective immediately, the State removes the 50 percent capacity restriction placed on business with social distancing protocols in place.

## Iowa

### *June 2, 2020 – Business Operations*

Effective immediately, summer school activities, including baseball and softball, outdoor performance venues, casinos, bowling alleys, amusement parks, skating rinks, skate parks, outdoor playgrounds and bars/alcohol related establishments (50 percent capacity) are permitted to resume operations.

## Iowa

### *May 26, 2020 – Safety Precautions*

Effective immediately, movie theaters (at 50 percent capacity), museums, aquariums, zoos, swimming pools wedding reception venues are permitted to reopen with appropriate public health measures in place. Effective May 28, 2020, bars and other alcohol-related establishments that have been limited to carryout and delivery will be permitted to reopen for indoor and/or outdoor seating. These establishments will follow the same public health measures that restaurants have been implementing for the past several weeks.

## Iowa

### *May 19, 2020 – Safety Precautions*

Effective immediately, salons and barbershops (by appointment only, at no more than 50 percent of maximum legal capacity), tattoo parlors, tanning facilities, racetracks (without spectators), as well as social and fraternal clubs are permitted to reopen (50 percent of maximum capacity - party size limited to 6 people). Appropriate public health measures must be in place.

## Kansas

### *Updated August 4, 2020 – Travel Restrictions*

On July 28, 2020, the Kansas Department of Health & Environment announced that the State of Arizona was removed from their quarantine list.

## Kansas

### *July 21, 2020 – Schools*

On July 13, 2020, Gov. Laura Kelly issued an executive order delaying the start of the school year (K-12) until September 9, 2020. The board of education will need to approve Kelly's decision to delay the start of school.

## **Kansas**

*July 21, 2020 – Harvey County*

Effective July 14, 2020, individuals are required to cover their mouth and nose with a mask or other face covering inside any indoor or outdoor public space where 6 feet of distance cannot be maintained at all times is not possible.

## **Kansas**

*July 21, 2020 – Platte County*

Effective July 16, 2020, masks are required in all indoor and outdoor locations when a social distance cannot be maintained. A business reserves the right to refuse service to anyone not wearing a face covering.

## **Kansas**

*July 21, 2020 – Sedgwick County*

Effective June 10, 2020, an Emergency Public Health Order was signed requiring face coverings for individuals and moving the county to Phase 3 of its opening guide.

## **Kansas**

*July 14, 2020 – Morris County*

Effective July 10, 2020, individuals are required to wear a face covering when in any indoor place, in line to enter a public space or outdoors when social distancing cannot be maintained.

## **Kansas**

*July 7, 2020 – Safety Precautions*

Gov. Laura Kelly announced an executive order requiring individuals to wear a face covering, which began July 3, 2020.

## **Kansas**

*June 30, 2020 – Kansas City*

Effective immediately, individuals are required to wear a face covering in public.

## **Kansas**

*June 30, 2020 – Wyandotte*

Effective immediately, individuals are required to wear a face covering in public.

## **Kansas**

*June 23, 2020 – Safety Precautions*

Effective June 17, 2020, travelers from Alabama, Arizona, and Arkansas are required to quarantine for 14 days after arriving in Kansas.



## Kansas

*June 2, 2020 – Safety Precautions*

Effective immediately, county-level governments will administer and regulate their own reopening plans. Counties remaining under restrictions will need to issue an emergency order to that effect.

## Kansas

*May 26, 2020 – Business Operations*

Effective immediately, recreational organized sports facilities, community centers, indoor leisure spaces (i.e., arcades, theaters, museums, and bowling alleys), state-owned casinos (state health department approval needed) and in-person group exercise classes may reopen.

## Kansas

*May 19, 2020 – Safety Precautions*

Effective immediately, personal service businesses by appointment only (e.g., nail salons, barber shops, and tattoo parlors) and gyms and fitness centers are permitted to reopen with gatherings of no more than 10 people.

## Kentucky

*Updated August 11, 2020 – Safety Precautions*

On August 10, 2020, Gov. Andy Beshear extended the state's face covering requirement for an additional 30 days.

The order can be found here.

[https://governor.ky.gov/attachments/20200709\\_Executive-Order\\_State-of-Emergency.pdf](https://governor.ky.gov/attachments/20200709_Executive-Order_State-of-Emergency.pdf)

## Kentucky

*Updated August 11, 2020 – Louisville*

The Metro Government approved an emergency ordinance to allow restaurants to setup or expand outdoor seating for patrons. To be eligible a restaurant must apply for an encroachment permit.

The application can be found here.

<https://louisvilleky.gov/government/get-permit>

## Kentucky

*Updated August 4, 2020 – Business Operations*

Effective July 28, 2020, restaurants are permitted to remain open with a maximum 25 percent capacity limit. Bars are required to close per Gov. Andy Beshear's announcement.

## **Kentucky**

*Updated July 28, 2020 – Safety Precautions*

On July 20, 2020, Gov. Andy Beshear announced that visitors from Alabama, Arizona, Florida, Georgia, Idaho, Nevada, Mississippi, South Carolina and Texas are required to self-quarantine for 14 days when arriving in the State.

## **Kentucky**

*Updated July 28, 2020 – Safety Precautions*

On July 20, 2020, Gov. Andy Beshear announced the number of individuals allowed at a social gathering be reduced from 50 to 10.

## **Kentucky**

*July 14, 2020 – Safety Precautions*

Gov. Andy Beshear issued an executive order requiring individuals to utilize a face covering when in public. In addition, the coverings are to be worn in indoor places.

## **Kentucky**

*June 30, 2020 – Kentucky Derby*

Gov. Andy Beshear announced that the Kentucky Derby would not be cancelled this year. The event will go on with spectators utilizing safety measures.

## **Kentucky**

*June 30, 2020 – Business Operations*

Effective June 29, 2020, bars, public swimming centers and events are permitted to reopen with a maximum capacity of 50 percent of allowable occupancy.

## **Kentucky**

*June 9, 2020 – Business Operations*

Effective immediately, the following businesses are permitted to reopen: museums, aquariums, libraries, distilleries and in-home childcare.

## **Kentucky**

*June 2, 2020 – Business Operations*

Effective immediately, aquatic centers, bowling alleys, fitness centers/gyms, state park lodges, and movie theaters are allowed to restart operations at 33 percent capacity.

## **Kentucky**

*May 26, 2020 – Business Operations*

Effective immediately, restaurants are permitted to reopen indoor service at 33 percent capacity and continue to serve guests outdoors. Groups of ten individuals are allowed to gather in a social setting.

## Kentucky

*May 19, 2020 – Safety Precautions*

Effective immediately, healthcare facilities may restart operations with non-emergency inpatient medical procedures at 50 percent of pre-pandemic volume. Government offices will be permitted to reopen. Retail establishments, funeral homes and memorial services will be permitted to reopen at 33 percent of capacity on May 20, 2020.

## Louisiana

*Updated August 11, 2020 – Safety Precautions*

On August 4, 2020, Gov. John Bel Edwards announced that he would extend his Phase Two order, including the statewide mask mandate including the closure of bars to on-site consumption and crowd size limits of no more than 50 people for at least another 21 days.

## Louisiana

*Updated July 28, 2020 – Safety Precautions*

On July 21, 2020, Gov. John Bel Edwards on Tuesday announced that he will extend Louisiana's current Phase Two order, which also includes a statewide mask mandate, limits indoor social gatherings to 50 people and prohibits on-premise consumption of alcohol at bars for another two weeks.

## Louisiana

*July 21, 2020 – Schools*

The Louisiana State Board of Elementary and Secondary Education approved reopening guidelines that would require students and staff, grades 3-12, to wear face coverings.

## Louisiana

*July 14, 2020 – Safety Precautions*

Effective July 13, 2020, Gov. John Bel Edwards issued an executive proclamation requiring individuals to wear a facemask when visiting an indoor or outdoor public space. A parish can opt out if they have fewer than 100 cases per 100,000 people for the past two weeks. Gatherings are limited to 50 individuals or fewer.

## Louisiana

*June 30, 2020 – Safety Precautions*

Effective immediately, Gov. John Bel Edwards announced the State would remain in Phase 2 due to a rise in Covid-19 cases.

## Louisiana

*June 23, 2020 – Workplace Immunity*

Retroactive to March 11, 2020, HB 826 provides for the limitation of liability due to the Covid-19 public health emergency. An employee that acquires COVID-19 in the workplace has no tort remedy against the employer unless the virus was contracted through an intentional act (the business failed to properly comply with the applicable COVID-19 procedures established by the federal, state or local agency that governs the business).

## Louisiana

*June 9, 2020 – Business Operations*

Effective immediately, as the State moves into Phase 2, the following business will be permitted to open at 50 percent capacity: aquariums, bars and breweries (food permits), barbershops, bowling alleys, esthetician services, event centers, fitness centers, gyms, movie theaters, museums, outdoor playgrounds, racetracks (no spectators), restaurants, shopping malls and zoos.

## Louisiana

*June 2, 2020 – Business Operations*

Effective June 5, 2020, the State is expected to enter Phase 2. Restaurants, malls, gyms/fitness centers, barbershops and nail salons, movie theaters, racetracks (without spectators), museums, zoos, aquariums, bars/breweries (food permits), massage establishments, spas, tattoo parlors, esthetician services, pool halls, bowling alleys, skating rinks, event centers, wedding venues, and outdoor playgrounds are permitted to open at a maximum 50 percent capacity.

## Maine

*July 14, 2020 – Safety Precautions*

Gov. Janet Mills, expanded the enforcement provisions for the state's existing face-covering requirement in the following areas: Waldo, Knox, Lincoln, Sagadahoc, Cumberland, York counties and in the cities of Bangor, Brewer, Lewiston, Auburn, and Augusta. The following businesses must ensure face coverings are worn, retail (greater than 50,000 square feet of shopping space), restaurants, outdoor bars and tasting rooms and lodging establishments.

## Maine

*July 7, 2020 – Safety Precautions*

Travelers from Connecticut, New Jersey and New York are no longer required to maintain a 14-day quarantine or test policy.

## **Maine**

*June 30, 2020 – Safety Precautions*

Effective immediately, Gov. Janet Mills announced that indoor service at bars would be postponed due to the higher risk of Covid-19. Out-of-state visitors must complete a 14-day quarantine upon arrival in Maine unless they receive a negative Covid-19 test 72 hours prior to entering the State.

## **Maine**

*June 30, 2020 – Business Operations*

Effective July 1, 2020, the following businesses may reopen with a 50-person capacity: personal services, indoor amusement facilities, movie theaters and casinos. Outdoor amusement centers are permitted to reopen with a 25-person capacity.

## **Maine**

*June 23, 2020 – Androscoggin, Cumberland, and York Counties*

Effective immediately, restaurants may provide dine-in service.

## **Maine**

*June 16, 2020 – Safety Precautions*

Effective immediately, visitors from other states that have proof of a recent negative COVID-19 test will not have to comply with Maine's 14-day self-quarantine requirement.

## **Maine**

*June 16, 2020 – Safety Precautions*

Effective immediately, visitors from New Hampshire and Vermont will no longer have to abide to a 14-day self-quarantine. Visitors from other states are required to quarantine for 14 days unless they have recently taken a COVID-19 test and tested negative.

## **Maine**

*June 9, 2020 – Business Operations*

Effective June 12, 2020, tasting rooms, bars (outside service); gym/fitness centers, nail salons; and tattoo and piercing parlors may reopen but not in Androscoggin, Cumberland or York Counties.

## **Maine**

*June 2, 2020 – Safety Precautions*

Effective immediately, social gatherings must have a maximum limit of 50 people.

## **Maine**

*June 2, 2020 – Androscoggin, Cumberland & York Counties*

Effective June 1, 2020, restaurants are limited to outdoor seating only.

## Maine

*May 26, 2020 – Business Operations*

Effective immediately, campgrounds are permitted to reopen.

## Maryland

*Updated August 11, 2020 – Montgomery County*

In August 4, 2020, county executive Marc Elrich announced that restaurants would no longer sell alcohol after 10:00 PM. In addition, individuals over the age of two are required to wear a mask. Businesses providing tanning, tattooing, waxing, threading, electrolysis, cryotherapy, and facial and massages can reopen by appointment only. Fitness centers/gyms can reopen with a limit of one person per 200 square feet of indoor space.

## Maryland

*Updated August 4, 2020 – Safety Precautions*

Effective July 31, 2020, Gov. Larry Hogan expands the State's mask requirements to include inside public buildings as well as outdoor events when social distancing is not available for all individuals over the age of 5.

## Maryland

*Updated July 28, 2020 – Employee Relations*

Effective October 1, 2020, employers may not take an adverse action against an employee for: discussing or disclosing the wages of the employee or another employee, or discussing another employee's wages even if those wages have been disclosed voluntarily.

## Maryland

*Updated July 28, 2020 – Baltimore*

On July 22, 2020, Mayor Bernard Young announced that bars and restaurants would no longer be allowed to provide indoor dining. In addition, individuals over the age of 2 are required to wear a mask when social distancing is not possible.

## Maryland

*Updated July 28, 2020 – Baltimore County*

Effective July 23, 2020, residents ages 2 and up are required to wear face coverings in any indoor business, service, organization, or establishment that serves the general public.

## Maryland

*Updated July 28, 2020 – Anne Arundel County*

Effective July 24, 2020, County Executive Steuart Pittman announced that restaurants and bars that sell food must be closed by 10:00 p.m. every day. In addition, indoor social gatherings are limited to 25; outdoor gatherings are limited to 50.

## **Maryland**

*July 7, 2020 – Hiring Procedures*

Effective October 1, 2020, employers are prohibited from utilizing facial recognition in the hiring process.

## **Maryland**

*June 23, 2020 – Business Operations*

Effective immediately, subject to local approval, the following industries are allowed to reopen at 50 percent maximum capacity: gyms/fitness centers, martial arts studios, and dance studios. Nursing home facilities are permitted limited outdoor visits, if the facilities are not experiencing an ongoing COVID-19 outbreak and have not had a case of COVID-19 within the last 14 days.

## **Maryland**

*June 16, 2020 – Baltimore*

Effective immediately, retail locations are permitted to reopen at 50 percent capacity.

## **Maryland**

*June 16, 2020 – Business Operations*

Effective immediately, indoor dining (50 percent capacity) and outdoor amusements, such as go-karts and mini-golf are permitted to reopen once local approval has been granted. Gyms/fitness centers may reopen at 50 percent capacity on June 22, 2020.

## **Maryland**

*June 9, 2020 – Business Operations*

Effective immediately, the State will enter Stage 2 of its reopening plan. The following businesses may reopen at 50 percent capacity and by appointment only; personal service businesses including nail salons, massage parlors, tanning salons, and tattoo parlors.

## **Maryland**

*June 9, 2020 – Baltimore*

Effective immediately, the City of Baltimore begins a modified Phase 1 reopening. The following business may reopen: hair salons and barbershops (appointment only, 5 customer maximum per 1000 feet), retail establishments (curbside pickup), childcare centers and day camp (10 people).

## **Maryland**

*June 2, 2020 – Business Operations*

Effective October 1, 2020, employers in business for a year or more, with 50 or more employees, operating in commercial industrial or business enterprises, must provide 60 days' advance written notice to affected employees before implementing a reduction in operations.

## Maryland

*June 2, 2020 – Business Operations*

Effective immediately, outdoor dining at restaurants and social clubs (outdoor dining only), outdoor youth sports and outdoor activities at youth day camps and drive-in movie theaters are permitted to reopen.

## Maryland

*May 19, 2020 – Safety Precautions*

Effective immediately, the following industry sectors will be allowed to reopen: retail stores, manufacturing, personal services, churches and houses of worship. Safety guidelines for each sector can be found here:

<https://governor.maryland.gov/2020/05/13/stage-one-governor-hogan-announces-gradual-reopenings-with-flexible-community-based-approach/>

## Maryland

*May 19, 2020 – Employee Layoff*

Effective October 1, 2020, an employer with a full operational closure, partial closure (impacting 15 employees or more) or relocation, must provide 60 days' advance notice to employees and others. Additionally, the employer is required to provide continuation of health, pension, severance and/or other benefits to affected employees. Maryland's Secretary of Labor will provide terms at a later date.

## Massachusetts

*Updated August 11, 2020 – Safety Precautions*

On August 7, 2020, Gov. Charlie Baker reduced the gathering size of individuals from 100 to 50. In addition, local and state police have been authorized to issue fines if the restrictions are not met.

## Massachusetts

*Updated August 11, 2020 – Schools*

All schools are required to submit their opening plans by August 14, 2020 to the Department of Elementary and Secondary Education.

## Massachusetts

*Updated August 11, 2020 – Everett*

Effective August 10, 2020, the city's facial covering requirement is now mandatory. Individuals over the age of 2 must wear the covering in parks, businesses, outdoor spaces, and public spaces. Violators may be fined up to \$300.



## Massachusetts

*Updated August 4, 2020 – Safety Precautions*

Effective August 1, 2020, Gov. Charlie Baker's executive order stipulates that visitors to the Commonwealth can be subject to a daily fine of \$500 for not adhering to the 14-day quarantine requirement.

## Massachusetts

*Updated August 4, 2020 – State Holiday*

On July 24, 2020, Gov. Charlie Baker signed a measure making June 19<sup>th</sup> (Juneteenth) an official State holiday.

## Massachusetts

*Updated August 4, 2020 – Somerville*

On July 31, 2020, the City announced that they would not be moving to "Phase 3, Step 1" of the Commonwealth's reopening plan.

## Massachusetts

*Updated July 28, 2020 – Safety Precautions*

Effective August 1, 2020, visitors and residents returning to the state, are required to fill out and submit an online Massachusetts travel form and quarantine for 14 days. Travel from any of the following states waives the requirements: Connecticut, Hawaii, Maine, New Hampshire, New Jersey, New York, and Rhode Island.

## Massachusetts

*July 14, 2020 – Boston*

Effective July 13, 2020, the City of Boston enters Phase 3 of the Commonwealth's re-opening plan.

## Massachusetts

*July 14, 2020 – Business Operations*

Effective Monday, July 6, 2020 the Commonwealth enters Phase 3 of its reopening plan. Phase 3 allows the following businesses to reopen: gyms, fitness centers, movie theaters and museums.

## Massachusetts

*July 7, 2020 – Safety Precautions*

Visitors from Connecticut, Maine, New Jersey, New Hampshire, New York, Rhode Island and Vermont are no longer required to self-quarantine for 14 days.

## Massachusetts

*July 7, 2020 – Telehealth*

The Massachusetts Board of Registration in Medicine (BORIM) approved its permanent telehealth policy. The policy states that a face-to-face meeting is not a prerequisite for a visit and that the standard of care applicable to the physician is the same whether the patient is seen in-person or via telemedicine.

## Massachusetts

*June 23, 2020 – Safety Precautions*

Effective June 22, 2020, Massachusetts Gov. Charlie Baker moved the State to Phase 2, Part 2 of the four-phase reopening plan. Updated opening guidelines include: offices (50 percent capacity), restaurants (indoor table service), retail (dressing room by appointment only) and personal services. For details, [click here for Sector Guidelines](#) and to view additional [Safety Standards, click here](#).

## Massachusetts

*June 16, 2020 – Business Operations*

Effective immediately, bars that do not serve food have been moved to Phase 4 in the State's reopening plan.

## Massachusetts

*June 16, 2020 – Boston*

Effective immediately, the City has approved over 200 requests by restaurants to temporarily expand their outdoor dining service into public spaces.

## Massachusetts

*June 9, 2020 – Business Operations*

Effective immediately, the State moves to Phase 2 of its reopening plan. The following businesses are approved to reopen: retail, outdoor dining, hotels, personal services, funeral homes, outdoor recreation facilities and warehouses.

## Massachusetts

*June 2, 2020 – Business Operations*

Effective immediately, non-essential retail businesses are no longer limited in the number of employees allowed on site for online/telephone fulfillment. Employees are still required to maintain a social distance of six feet.

## Massachusetts

### *June 2, 2020 – Unemployment Taxes*

Effective immediately, Senate Bill 2618 extends the total number of eligible weeks of unemployment from 26 to 30 for any week in which unemployment claims exceed 100,000. In addition, any benefits paid to a worker will “not be charged to the account of any employer nor included in the calculation of an employer’s experience rate.”

## Massachusetts

### *May 26, 2020 – Reopening*

Effective May 25, 2020, offices may reopen with a max capacity of occupants of 25 percent. The offices must be located outside the City of Boston. Offices located in Boston will be permitted to reopen on June 1, 2020. Hair salons, barbershops, and pet grooming may re-open, but must conduct business via appointment only. Car washes (exterior only), recreation and outdoor services (such as beaches, parks, some athletic field and courts, and other outdoor activities), certain additional healthcare providers and other retail establishments who must utilize remote fulfillment and curbside pickup, may also re-open.

## Massachusetts

### *May 19, 2020 – Business Operations*

Effective immediately, manufacturing facilities, construction, places of worship, hospitals and community health centers (high-priority preventative, pediatric, and treatment care for high-risk patients) may reopen under Phase 1.

## Michigan

### *Updated August 11, 2020 – Business Operation*

Effective August 5, 2020, casinos are allowed to open but their occupancy will be limited to 15% capacity. Casinos must conduct a daily entry screening protocol for customers and employees that includes temperature screening. Patrons are required to wear a face covering, except while eating or drinking or for identification purposes.

## Michigan

### *Updated August 11, 2020 – Safety Precautions*

On August 6, 2020, Gov. Gretchen Whitmer’s executive order makes it mandatory for employees and children over the age of two to wear facemasks at Michigan camps and childcare centers.

## Michigan

### *Updated August 11, 2020 – Safety Precautions*

On August 5, 2020, Gov. Gretchen Whitmer announced that the state would remain in a “state of emergency” until September 4, 2020.

## Michigan

*Updated August 4, 2020 – Safety Precautions*

Effective July 31, 2020, Gov. Gretchen Whitmer issued an executive order for Regions 6 and 8 that limit indoor gatherings to 10 individuals. The capacity for an outdoor gathering is 250 individuals. Bars operating indoors with at least 70 percent of sales being alcohol must close.

## Michigan

*July 21, 2020 – Safety Precautions*

On July 17, 2020, Gov. Gretchen Whitmer announced that public safety officers wear face coverings unless doing so would interfere with their responsibilities.

## Michigan

*July 21, 2020 – Business Operations*

Grocery stores and pharmacies are required to set aside two hours per week in order for vulnerable customers to shop. Businesses may not assume that an unmasked customer cannot medically tolerate a face covering, though they can accept a customer's verbal representation to that effect.

## Michigan

*July 14, 2020 – Safety Precautions*

Effective July 13, 2020, Gov. Gretchen Whitmer issued an executive order requiring individuals to wear a mask in indoor settings and requires businesses to refuse entry or service to individuals not wearing face coverings. Violation of the executive order is a misdemeanor punishable by a \$500 fine.

## Michigan

*July 7, 2020 – Safety Precautions*

On July 1, 2020, Gov. Gretchen Whitmer issued an executive order closing indoor services at bars. This order affects bars in the south and central parts of Michigan.

## Michigan

*June 30, 2020 – Safety Precautions*

Effective immediately, Gov. Gretchen Whitmer announced that the State's regions would not progress to the next reopening plan phase. However, professional sports teams are allowed to resume operations.

## Michigan

*June 16, 2020 – Safety Precautions*

Overnight residential, travel, and troop camps were allowed to reopen on June 15. Northern Michigan has entered Phase 5 of the State's reopening plan. Gyms/fitness centers, movie theaters and pools are allowed to open with no restrictions.

## Michigan

*June 9, 2020 – Business Operations*

Effective immediately, Gov. Gretchen Whitmer’s executive order moves the State into Phase 4 of its reopening plan. Retail stores are permitted to reopen - occupancy is limited to 25 percent for stores with 50,000 floor space or less, and 4 customers per 1000 feet at larger stores. In addition, outdoor public swimming pools (50 percent capacity), day camps, libraries and museums will reopen.

## Michigan

*June 2, 2020 – Business Operations*

Effective immediately, the state’s “stay at home” order has been extended to June 12, 2020. Individuals are required to wear face coverings when entering any enclosed public space. Indoor social gatherings are limited to 10 people or less. Outdoor social gatherings are limited to no more than 100 people.

## Michigan

*May 26, 2020 – Business Operations*

Effective immediately, retail establishments, offices, restaurants and bars in the following counties will be allowed to reopen: Alger, Alpena, Antrim, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Crawford, Delta, Dickinson, Emmet, Gogebic, Grand Traverse, Houghton, Iron, Kalkaska, Keweenaw, Leelanau, Luce, Mackinac, Manistee, Marquette, Menominee, Missaukee, Montmorency, Ontonagon, Otsego, Presque Isle, Roscommon, Schoolcraft, and Wexford. Restaurants and bars are subject to a 50 percent capacity limit.

## Minnesota

*Updated August 4, 2020 – Workers’ Compensation*

Effective August 31, 2020, the existing workers’ compensation law requires a self-insured employer to report to the State Workers’ Compensation Commissioner any injury that has not previously been required to be reported, no later than 14 days after: a dispute has been filed, a rehab plan is filed or permanent disability is determined.

## Minnesota

*Updated August 4, 2020 – Schools*

On July 30, 2020, Gov. Tim Walz released the “Safe Learning Plan” requiring a county to have less than 9 Covid-19 cases per 10,000 residents over a 14-day period in order to reopen schools.

## Minnesota

*Updated July 28, 2020 – Safety Precautions*

On July 22, 2020, Gov. Tim Walz announced facemask requirements for all individuals when in a public building or in an indoor location that is accessible by the public.

## Minnesota

*July 14, 2020 – Edina, Rochester & Mankato*

All three cities require face coverings in public.

## Minnesota

*June 16, 2020 – Business Operations*

Effective immediately, the State enters Phase 3 of its reopening plan. Restaurants are permitted to allow a maximum of 50 percent capacity indoors, up to 250 people. Personal Care Services/salons can increase capacity to 50 percent. Gyms are permitted to reopen at 25 percent capacity. Effective June 29, 2020, all critical sector businesses are required to develop and implement a Covid-19 plan.

## Minnesota

*June 2, 2020 – Business Operations*

Effective immediately, the following businesses are permitted to reopen; restaurants and bars (outdoor seating, 50 person maximum), salons and barbershops (25 percent capacity).

## Minnesota

*May 26, 2020 – Safety Precautions*

Effective June 1, 2020, restaurants and bars, personal services businesses (i.e. salons, tattoo parlors, and barbershops) will be permitted to reopen - while adhering to Governor Tim Walz's Executive Order 20-56.

[https://mn.gov/governor/assets/EO%2020-56%20Final\\_tcm1055-431921.pdf](https://mn.gov/governor/assets/EO%2020-56%20Final_tcm1055-431921.pdf)

## Mississippi

*Updated August 11, 2020 – Safety Precautions*

On August 4, 2020 Gov. Tate Reeves announced that face coverings are required for all individuals over the age of five in public and retail spaces.

## Mississippi

*Updated August 11, 2020 – Employer Liability*

Effective immediately, the Back-to-Business Liability Assurance and Health Care Emergency Response Liability Protection Act provides liability protection from civil suits for injuries or death caused by actual or alleged COVID-19 exposure during or through the provision of services.

## Mississippi

*Updated August 4, 2020 – Safety Precautions*

On July 24, 2020, Governor Tate Reeves announced that the State's Safe Return order was amended, limiting social gatherings to a maximum of 10 individuals indoors and a maximum of 20 out doors. Bars can only sell alcohol to seated customers, and no alcohol can be sold at restaurants or bars from 11:00 PM until 7:00 AM.

## Mississippi

*Updated August 4, 2020 – Unemployment Benefits*

On July 24, 2020, Gov. Tate Reeves has extended suspension of work search requirements until August 8, 2020.

## Mississippi

*July 21, 2020 – Employer Liability*

Gov. Tate Reeves signed the Mississippi Back-to-Business Liability Assurance Act providing immunity from civil liabilities for any injuries or death resulting from actual or alleged exposure to COVID-19 for employers that have acted in good faith.

## Mississippi

*July 21, 2020 – Safety Precautions*

Gov. Tate Reeves issued an executive order requiring masks for employees and customers of businesses in 23 counties, including; Claiborne, Desoto, Grenada, Harrison, Hinds, Jackson, Jefferson, Madison, Quitman, Rankin, Sunflower, Washington, Wayne, Bolivar, Covington, Forrest, Humphreys, Panola, Sharkey, Simpson, Tallahatchie, Tate and Walthall Counties.

## Mississippi

*July 14, 2020 – Safety Precautions*

Gov. Tate Reeves extends the existing Safe Return Order to July 20, 2020.

## Mississippi

*June 2, 2020 – Business Operations*

Effective immediately, the State's "Safer at Home" policy is replaced by a "Safe Return" order. Indoor gatherings of up to 20 people and outdoor gatherings of up to 50 people are permitted. If social distancing is possible, indoor gatherings of up to 50 and outdoor gatherings of up to 100 will be allowed.

## Mississippi

*May 26, 2020 – Business Operations*

Effective immediately, casinos may reopen but must comply with CDC guidelines and Mississippi Gaming Commission regulations.

## Missouri

*Updated August 11, 2020 – Medicaid Expansion*

On August 4, 2020, voters in Missouri approved an amendment to expand Medicaid effective July 1, 2020. Individuals and families with incomes up to 138% of the federal poverty level are now eligible.

## Missouri

*Updated August 4, 2020 – Branson*

Effective July 31, 2020, a face-covering mandate was approved by the Board of Aldermen. Masks are to be worn by individuals over the age of 14 while indoors or public outdoor spaces.

## Missouri

*Updated July 28, 2020 – Maryville*

Effective July 21, 2020, a face covering is required when in a business or facility that is open to the public when social distancing is not possible in groups of 10 or more persons who are not members of the same family or household.

## Missouri

*July 21, 2020 – Cape Girardeau County*

Effective immediately, individuals over the age of 9 are required to wear a face covering in public spaces and gatherings.

## Missouri

*July 21, 2020 – Springfield*

Effective July 16, 2020, individuals in the City are required to wear a face covering unless they are over the age of 11 with a pertinent medical condition.

## Missouri

*July 14, 2020 – Kansas City*

On July 10, 2020, Mayor Quinton Lucas announced extension of the City's facial covering requirement to wear a facial covering through August 15, 2020.

## Missouri

*July 7, 2020 – St. Louis County & City*

Effective June 3, 2020, individuals over the age of 9 are required to wear a facemask when inside businesses or in public when social distancing is not possible.

## Missouri

*June 30, 2020 – Jackson County*

Effective July 1, 2020, individuals are required to wear a face covering in public.

## Missouri

*June 16, 2020 – Safety Precautions*

Effective June 16, 2020, the state has entered Phase 2 of its reopening plan, removing restrictions and health orders.



## Montana

*July 21, 2020 – Safety Precautions*

On July 15, 2020, Gov. Steve Bullock ordered the use of face coverings in counties with at least 4 active Covid-19 cases. The coverings are also required in outdoor places when social distancing cannot occur.

## Montana

*July 14, 2020 – Missoula*

All individuals over the age of 12 are required to wear a face covering when inside in a public setting. Fines for businesses that do not adhere to the rule may be subject of fines from \$10 - \$200.

## Montana

*June 30, 2020 – Business Operations*

On June 25, 2020, Governor Steve Bullock announced an updated directive that permits safe visitation in nursing homes and assisted living facilities, provided that they are able to follow infection control protocols per guidance issued by the Centers for Medicare and Medicaid Services (CMS) and the Centers for Disease Control and Prevention (CDC).

## Montana

*June 2, 2020 – Business Operations*

Effective immediately, restaurants, bars, breweries, distilleries, casinos, gyms, and pools are permitted to operate at 75 percent capacity. Visitors to the State no longer have to complete a 14-day self-quarantine.

## Montana

*May 19, 2020 – Safety Precautions*

Effective immediately, fitness facilities may reopen at 50 percent of max. capacity, with strict guidelines including:

- the requirement of staff to continually sanitize frequently touched areas and equipment during hours of operation.
- worker training on symptoms & hand washing techniques.
- relevant signage posted, instructing members with symptoms to stay home.
- hand sanitizer must be available.
- employees and guests should wear masks when possible.

Additionally, museums and theaters may reopen at 50 percent capacity and maintain six feet between non-family members or the immediate party. Signage must be posted instructing those with COVID-19-related symptoms to stay home. Facilities must increase cleaning and sanitizing of frequently touched surfaces and control customer flow to maximize distancing. Hand sanitizer or hand washing stations must be readily available and each venue should create and implement a written COVID-19 response plan. Cleaning and sanitizing must be completed every two hours.

## Nebraska

*Updated July 28, 2020 – Loup Basin*

The nine counties making up Loup Basin moved to Phase 4 of the State's reopening plan on July 24, 2020. Outdoor venues are permitted to operate at 100 percent of capacity and indoor venues may operate at 75 percent of capacity. An event with 500 or more people are required to submit plans to the local health department.

## Nebraska

*July 14, 2020 – Dakota, Hall, Hamilton & Merrick Counties*

The counties are permitted to move to Phase 3 of the State's reopening plan.

## Nebraska

*June 23, 2020 – Business Operations*

Effective June 22, 2020, the majority of the State (89 out of 93 counties) moves to Phase 3 of the State's reopening plan. The following businesses are permitted to open: restaurants and bars (100 percent capacity with social distancing protocols), gyms, fitness facilities and personal care services (75 percent capacity). Childcare facilities are permitted to reopen with the following limitations: infants to 3 years old (15 children per room), 3-year-olds (20 children per room), 4-5-year-olds (24 children per room) and school-age children (30 children per room).

## Nebraska

*June 23, 2020 – Dakota, Hall, Hamilton, and Merrick Counties*

Effective June 22, 2020, the Counties will begin Phase 2.

## Nebraska

*June 2, 2020 – Business Operations*

Effective immediately, 89 counties will enter Phase 2 of the state's reopening plan. Bars and strip clubs are permitted to reopen (50 percent capacity), host parties (six person maximum), gatherings of up to 25 or 25 percent capacity (excluding staff) for indoor or outdoor attractions, such as arenas, fairgrounds, libraries, or any other confined indoor or outdoor space are allowed in Phase 2.

## Nebraska

*May 19, 2020 – Business Operations*

Effective immediately, long-term care facilities must develop a formal plan regarding how to mitigate the spread of coronavirus among vulnerable residents.

## Nevada

*Updated August 11, 2020 – Clark County*

On August 5, 2020, the County Commission approved an ordinance that prevents a landlord from discriminating based on income as a result of Covid-19.

## Nevada

*Updated August 11, 2020 – Clark County*

Effective August 4, 2020, the maximum allowable fee that can be charged by third party apps for the delivery of food is 15%.

## Nevada

*Updated August 4, 2020 – Schools*

On July 28, 2020, Gov. Steve Sisolak announced that staff and students (K-12) are required to wear a face covering at all times and maintain social distancing protocols. The measure calls for: three feet for preschools through middle schools, and six feet for high schools.

## Nevada

*Updated August 4, 2020 – Business Operations*

On July 27, 2020, Gov. Steve Sisolak announced that bars in the following counties would be permitted to reopen: Humboldt, Lander and Lyon.

## **Nevada**

*Updated August 4, 2020 – Safety Precautions*

On July 31, 2020, Gov. Steve Sisolak extended the emergency order to keep businesses at a maximum 50 percent capacity and indoor gatherings to 50 individuals.

## **Nevada**

*Updated July 28, 2020 – Schools*

On July 21, 2020, the Clark County School Board voted to conduct classes online at the start of the school year and review data from health officials every 30 days

## **Nevada**

*July 14, 2020 – Business Operations*

On July 10, 2020, Gov. Steve Sisolak announced the bars in certain counties must close (resort bars included). In addition, restaurants are required to close their bar areas and limit their dining capacity to 50 percent. Restricted gaming establishments will be closed as well. The following counties are affected: Clark, Elko, Humboldt, Lander, Lyon, Nye and Washoe.

## **Nevada**

*July 7, 2020 – Safety Precautions*

Gov. Steve Sisolak announced that Nevada would remain in Phase 2 of the Nevada's Roadmap to Recovery plan until the end of July.

## **Nevada**

*June 30, 2020 – Safety Precautions*

Effective immediately, Gov. Steve Sislak signs an executive order requiring facial masks be worn in public spaces, including casinos.

## **Nevada**

*June 2, 2020 – Business Operations*

Effective immediately, under Phase two of its reopening plan, fitness centers/gyms (50 percent capacity and social distancing). Bars not serving food (50 percent capacity, table service only). Barbershops and salons may reopen (sanitation, social distancing guidelines). Places of worship will be allowed to reopen (50 participant maximum, social distancing guidelines).

## **New Hampshire**

*Updated August 11, 2020 – Keene*

On August 6, 2020, the City Council approved an ordinance requiring a face covering be utilized in all indoor public spaces as well as outdoor spaces where business is conducted and social distancing is not possible.

## **New Hampshire**

*July 21, 2020 – Schools*

On June 14, 2020, Gov. Chris Sununu announced that all districts must offer “hybrid” options that include teaching in class or remote learning. Students are required to wear masks and maintain their desks three feet apart.

## **New Hampshire**

*June 30, 2020 – Business Operations*

Effective June 29, 2020, the following businesses are permitted to reopen: movie theaters and performing arts (50 percent capacity), amusement parks (25 percent capacity) and hotels (full capacity).

## **New Hampshire**

*June 23, 2020 – Safety Precautions*

Effective June 15, 2020, the State’s stay-at-home order expired.

## **New Hampshire**

*June 23, 2020 – Business Operations*

Effective June 29, 2020, adult day services, amusement parks and performing arts venues are permitted to reopen.

## **New Hampshire**

*June 16, 2020 – Business Operations*

Effective immediately, the State’s “stay at home” order expires, as does the State’s maximum gathering restriction. The following businesses are permitted to reopen: amateur sports, art galleries, bowling, arcades, laser tag and billiard halls, charitable gaming, gyms and fitness centers (50 percent capacity), libraries, motorcycle rides, museums, outdoor attractions, outdoor race tracks, public, campground and commercial pools, road races and tourist trains.

## **New Hampshire**

*June 9, 2020 – Business Operations*

Effective immediately, the following businesses and activities were permitted to resume per the State’s Stay-at-Home 2.0 order: personal services, fitness centers/gyms at 50 percent maximum capacity. Lodging establishments are permitted to accept customers. On June 15, 2020, indoor dining is scheduled to resume in all counties at either 50 or 100 percent capacity.

## **New Hampshire**

*June 2, 2020 – Safety Precautions*

The state’s “stay-at-home” order is extended to June 15, 2020.

## **New Hampshire**

*May 26, 2020 – Safety Precautions*

Effective immediately, fishing charters, horse riding and boarding, mini-golf, driving and shooting ranges, plus bike, canoe, and kayak rentals may reopen with a maximum group of 10 customers.

## **New Hampshire**

*May 19, 2020 – Safety Precautions*

Effective immediately, customers of restaurants are permitted to dine outside with social distancing and responsible hygiene procedures in place.

## **New Jersey**

*Updated August 11, 2020 – Safety Precautions*

On August 4, 2020, Gov. Phil Murphy announced that Rhode Island was added to the state's mandatory quarantine list.

## **New Jersey**

*Updated August 4, 2020 – Health Insurance Tax*

On July 31, 2020, Gov. Phil Murphy signed a 2<sup>1/2</sup> percent tax on health insurance companies based on the amount of money collected in premiums. The funds will support the Health Insurance Affordability Fund.

## **New Jersey**

*Updated August 4, 2020 – Travel Restrictions*

Gov. Phil Murphy announced that Illinois, Kentucky, Minnesota, D.C., and Puerto Rico were added to the State's mandatory quarantine list.

## **New Jersey**

*Updated August 4, 2020 – Safety Precautions*

On August 3, 2020, Gov. Phil Murphy announced that guests for indoor gatherings would be limited to 25 percent of a room's capacity or 25 people. The limitation does not apply to funerals, weddings or memorials.

## **New Jersey**

*Updated August 4, 2020 – Schools*

On August 3, 2020, Gov. Phil Murphy announced that face coverings are required for all students, at all times, while inside a school building regardless of social distancing unless the student has a health issue.

## **New Jersey**

*Updated July 28, 2020 – Safety Precautions*

On July 21, 2020, Gov. Phil Murphy announced that visitors from 10 additional states have been added to the joint travel advisory and are required to quarantine for 14 days upon arrival. [The current list may be viewed here.](#)

## **New Jersey**

*July 21, 2020 – Safety Precautions*

Gov. Phil Murphy announced that visitors from New Mexico, Ohio, Wisconsin and Minnesota are required to self-quarantine for 14 days upon arrival. Twenty-two states are now on the self-quarantine list.

## **New Jersey**

*July 14, 2020 – Business Operations*

Gov. Phil Murphy permits outdoor gathering limits to 500 people. Youth day camps and summer programs may reopen and NJ TRANSIT rail and light rail can run on a regular schedule.

## **New Jersey**

*July 14, 2020 – Safety Precautions*

On July 8, 2020, Gov. Phil Murphy announced that facial coverings are required when an individual is outside and social distancing is not possible. Exceptions include: children under 2 years old, people eating or drinking at outdoor bars or restaurants, and those whose health or safety would be compromised by wearing masks.

## **New Jersey**

*July 7, 2020 – Unemployment Benefits*

The New Jersey Department of Labor announced that unemployed workers are eligible for an additional 20 weeks of unemployment benefits. The State extension begins once a claimant exhausts up to 26 weeks of state unemployment plus their 13 weeks of federal Pandemic Emergency Compensation.

## **New Jersey**

*July 7, 2020 – Safety Precautions*

Effective immediately, visitors coming from 16 states are required to quarantine for two weeks. The States include Alabama, Arkansas, Arizona, California, Florida, Georgia, Iowa, Idaho, Louisiana, Mississippi, North Carolina, Nevada, South Carolina, Tennessee, Texas and Utah.

## **New Jersey**

*July 7, 2020 – Atlantic City*

Effective immediately, casinos are permitted to reopen at 25% of maximum capacity. Guests are required to wear masks and are asked to maintain a social distance. Table games will require one empty seat between guests.

## **New Jersey**

*June 30, 2020 – Business Operations*

Effective July 2, 2020, playgrounds, waterparks and amusement parks may reopen.

## **New Jersey**

*June 23, 2020 – Business Operations*

Effective July 1, 2020, an executive order signed by Gov. Phil Murphy allows in-person clinical, lab, and hands-on programming at higher education institutions to resume and trade/technical schools to reopen. Indoor portions of retail shopping malls are permitted to reopen on June 29 at 50 percent capacity. Indoor dining and casinos are expected to reopen on July 2, 2020 at 25 percent capacity.

## **New Jersey**

*June 23, 2020 – State Form*

The State of New Jersey has released the Notice on Misclassification of Independent Contractors. Employers are required to post a form ([made available by clicking here](#)).

## **New Jersey**

*June 16, 2020 – Safety Precautions*

Effective immediately, Governor Phil Murphy eliminates the stay-at-home order as the State moves to Stage 2 of its reopening plan. In addition, the maximum capacity on outdoor gatherings was raised from 25 to 100 people. The limit on indoor gatherings is raised to 25 percent occupancy or up to 50 individuals, whichever is less. Outdoor recreation and entertainment businesses are permitted to reopen immediately, with the exception of amusement parks, water parks, and arcades.

## **New Jersey**

*June 16, 2020 – Temporary Disability Benefits*

Effective June 17, 2020, the payment of Temporary Disability Benefits (TDB) on a part-time basis is permissible. Workers permitted to return to work on a reduced basis while recovering from a disability will be paid a reduced amount of TDB.

## **New Jersey**

*June 9, 2020 – Business Operations*

Effective June 15, 2020, outdoor dining facilities are permitted to open but must limit tables to 8 customers with each table being 6 feet apart.

## **New Jersey**

*June 2, 2020 – Business Operations*

Effective immediately, elective medical procedures and professional sports activities are able to resume.



## **New Jersey**

*May 26, 2020 – Business Operations*

Effective immediately, the following business may reopen: outdoor recreation, including archery ranges and batting cages, community gardens, all-terrain vehicle & dirt bike rentals and golf courses.

## **New Jersey**

*May 26, 2020 – Business Operations*

Effective immediately, in-person sales at auto, motorcycle and boat dealerships may resume by appointment only, with social distancing in place.

## **New Jersey**

*May 19, 2020 – Safety Precautions*

Effective immediately, non-essential construction and non-essential retail businesses (curbside pick-up only) may resume operations. Construction reopening guidelines include:

- no visitors at the worksite.
- continued social distancing measures.
- stagger work start, stop and lunch times (where practicable).
- workers wear company provided facemasks.
- accessible washing stations and/or hand sanitizers.

## **New Mexico**

*Updated August 11, 2020 – Safety Precautions*

On August 6, 2020, Gov. Michelle Lujan Grisham announced that residents who leave the state to seek medical care or who leave the state for less than 24 hours as part of their parenting responsibilities are exempt from quarantine rules.

## **New Mexico**

*Updated August 11, 2020 – Covid-19 Reporting*

On August 7, 2020, the New Mexico Environment Department required employers to disclose information on workers testing positive for the virus within four hours of being notified of the test results.

## **New Mexico**

*Updated August 4, 2020 – Safety Precautions*

On July 30, 2020, Secretary of State Kathlyenn Kunkel announced the extension of the State's "Stay at Home" order through August 28, 2020.

## **New Mexico**

*Updated July 28, 2020 – Schools*

On July 23, 2020, Gov. Michelle Lujan Grisham announced that schools would not be able to reopen for in-person classes until September 7, 2020.

## **New Mexico**

*July 14, 2020 – Safety Precautions*

Gov. Michelle Lujan Grisham announced that indoor dining is no longer being permitted at restaurants and bars. In addition, the mask requirement now includes anyone exercising in a public space.

## **New Mexico**

*July 7, 2020 – Safety Precautions*

Gov. Michelle Lujan Grisham announced that out-of-state visitors are required to maintain a 14-day quarantine. The fine for non-compliance with the face-coverings requirement is \$100 and the State's stay-at-home order is extended to July 15, 2020.

## **New Mexico**

*June 30, 2020 – Safety Precautions*

On June 25, 2020, Gov. Michelle Lujan Grisham announced that the State will delay moving to Phase 3 of their reopening plan.

## **New Mexico**

*June 16, 2020 – Business Operations*

Effective immediately, indoor service at restaurants may resume (50 percent capacity). Groups are limited to six.

## **New Mexico**

*June 2, 2020 – Safety Precautions*

The state's "stay-at-home" order is extended to June 30, 2020.

## **New Mexico**

*May 19, 2020 – Safety Precautions*

Effective May 16, 2020, (excluding the State's northwest portion) retailers, offices, and call centers are permitted to reopen at 25 percent capacity. Big box stores and larger retailers may open at 20 percent capacity, while places of worship can reopen at 10 percent capacity. Further, under executive order, individuals are required to wear facemasks in public spaces.

## **New York**

*Updated August 11, 2020 – Trusted Traveler Program*

New York residents once again may register or re-register for the Trusted Traveler Programs, including Global Entry, SENTI, NEXUS, and FAST (Free and Secure Trade).

## **New York**

*Updated August 11, 2020 – Safety Precautions*

On August 4, 2020, Gov. Andrew Cuomo announced that Rhode Island was added to the list of states in which visitors must quarantine for 14 days.

## **New York**

*Updated August 11, 2020 – New York City*

On August 5, 2020, Mayor Bill de Blasio announced that the city would be setting up checkpoints at major bridge and tunnel crossings to educate travelers on the state quarantine policy.

## **New York**

*Updated August 11, 2020 – Schools*

On August 7, 2020, Gov. Andrew Cuomo announced that schools would be able to open for face-to-face instruction though parents will have the option of keeping their children home.

## **New York**

*Updated August 4, 2020 – Travel Restrictions*

Gov. Andrew Cuomo announced that Illinois, Kentucky, Minnesota, Puerto Rico and D.C. have been added to the State's 14-day quarantine list.

## **New York**

*Updated July 28, 2020 – Safety Precautions*

On July 21, 2020, Gov. Andrew Cuomo announced that visitors from 10 additional States have been added to the joint travel advisory and are required to quarantine for 14 days upon arrival.

[The current list may be viewed here.](#)

## **New York**

*July 21, 2020 – Safety Precautions*

Gov. Andrew Cuomo announced that visitors from New Mexico, Ohio, Wisconsin and Minnesota are required to self-quarantine for 14 days upon arrival.

Twenty-two states are now on the self-quarantine list.

## **New York**

*July 21, 2020 – Business Operations*

Gov. Andrew Cuomo announced the Three Strikes and You're Closed initiative mandating the closure of any restaurant and bar that violates mask and social distancing requirements three times.

## **New York**

*July 21, 2020 – New York City*

The City moves to Phase 4 of the State's reopening plan, allowing malls and museums to open and outdoor sports to resume without spectators.

## **New York**

*July 14, 2020 – Safety Precautions*

Gov. Andrew Cuomo updated the list of states in which a visitor to New York must maintain a 14-day self-quarantine. The states are: Alabama, Arkansas, Arizona, California, Delaware, Florida, Georgia, Iowa, Idaho, Kansas, Louisiana, Mississippi, North Carolina, Nevada, Oklahoma, South Carolina, Tennessee, Texas and Utah.

## **New York**

*July 14, 2020 – Long Island*

Effective July 8, 2020, Long Island enters Phase 4 of the State's reopening plan.

## **New York**

*July 14, 2020 – Mid-Hudson Region*

Effective July 7, 2020, the region enters Phase 4 of the State's reopening plan.

## **New York**

*July 14, 2020 – New York City*

Effective July 6, 2020, the City moved into a modified Phase 3.

## **New York**

*July 14, 2020 – New York City*

On July 8, 2020, Mayor Bill de Blasio announced that schools would adopt a hybrid model, this fall, that will limit attendance to one to three times per week.

## **New York**

*July 7, 2020 – New York City*

On July 1, 2020, Mayor Bill de Blasio announced that restaurants would not open for indoor dining as planned due to Covid-19.

## **New York**

*July 7, 2020 – Safety Precautions*

On June 30, 2020, visitors from the following states must abide by a 14-day quarantine period: California, Georgia, Idaho, Iowa, Louisiana, Mississippi, Nevada and Tennessee.

## **New York**

*July 7, 2020 – Capital Region*

Effective July 1, 2020, the Region is permitted to enter Phase 4 of the State's reopening plan.

## **New York**

*June 30, 2020 – Safety Precautions*

On June 29, 2020, Gov. Andrew Cuomo stated, "Any malls that will open in New York, we will make it mandatory that they have air filtration systems that can filter out the Covid virus." Implementation details will be forth coming.

## **New York**

*June 30, 2020 – Mid-Hudson Valley Region*

Effective June 24, 2020, the region moved into Phase 3 of the State's reopening plan. Restaurants can resume indoor dining (50 percent capacity) and indoor gatherings can increase to 25 individuals.

## **New York**

*June 30, 2020 – Safety Precautions*

Effective June 26, 2020, the following regions enter Phase 4 of the State's reopening plan: Central New York, Finger Lakes, Mohawk Valley, North Country and Southern Tier. The Western Region will move to Phase 4 on June 30, 2020. Movie theaters, malls, and gyms/fitness centers are not permitted to open as part of Phase 4. [Click here for additional information on New York Forward.](#)

## **New York**

*June 23, 2020 – New York City*

Effective June 22, 2020, the City enters Phase 2, allowing for in-store retail to open with a maximum capacity of 50 percent.

## **New York**

*June 23, 2020 – New York City*

Effective June 18, 2020, Mayor Bill de Blasio issued an executive order expanding outdoor seating for restaurants, bars and other establishments permitting customers to be served certain sidewalks, curbside and streets. [Click here to view the executive order.](#)

## New York

*June 23, 2020 – Capital Region*

Effective immediately, the Region enters Phase 3 of the State's reopening plan, allowing dine-in restaurants and personal care service to resume operations at 50 percent capacity. Office-based workplaces are permitted to reopen at 50 percent capacity.

## New York

*June 16, 2020 – Safety Precautions*

Effective immediately, the mid-Hudson region and Long Island have moved to Phase 2 and North County, Mohawk Valley, Western New York, Southern Tier, Finger Lakes and central New York have moved into Phase 3. The Capital region is expected to move into Phase 3 on June 17, 2020. New York's reopening plan can be found here:

<https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/NYForwardReopeningGuide.pdf>

## New York

*June 9, 2020 – Business Operations*

Effective immediately, Albany and the Western Region enter Phase 2 of the State's reopening plan. The following businesses may reopen at 50 percent capacity: hair salons/barbershops, repair and cleaning, commercial building management, vehicle sales, offices and in-store retail. Long Island enters Phase 2 on June 10, 2020, while New York City is expected to move to Phase 1 on June 8, 2020.

## New York

*June 9, 2020 – Safety Precautions*

Effective immediately, dental practices are permitted to reopen while adhering to guidelines from the New York State Department of Health (DOH). The guidance can be found by following the link.

<https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/DentistryMasterGuidance.pdf>

## New York

*June 2, 2020 – Business Operations*

Effective immediately, the state's "stay-at-home" order has been extended to June 13, 2020 for regions that did not meet the reopening criteria. In addition, Long Island and the Mid-Hudson region will be permitted to start Phase 1.

## New York

*May 26, 2020 – Safety Precautions*

Effective immediately, the Capital Region will begin Phase One of the State's reopening plan. The plan allows the following businesses to reopen: construction, manufacturing, wholesale supply chains, agriculture, forestry, fishing and retail stores (curbside pickup only).

## **New York**

*May 19, 2020 – Business Operations*

Effective immediately, the Central New York, North Country, Finger Lakes, Southern Tier, Western New York and Mohawk Valley regions meet the criteria for Phase 1 of the State's reopening plan. Under Phase 1, the following industries may resume operations; construction, manufacturing & wholesale supply chains, agriculture, forestry and fishing. Retail may reopen with curbside services only.

## **North Carolina**

*Updated August 11, 2020 – Safety Precautions*

On August 5, 2020, Gov. Roy Cooper announced that the state would stay in Phase 2 of its reopening plan for an additional five weeks.

## **North Carolina**

*Updated August 4, 2020 – Business Operations*

Effective July 31, 2020, Gov. Roy Cooper executive order prohibits restaurants, wineries, breweries, and distilleries from serving alcohol between 11 p.m. and 7 a.m.

## **North Carolina**

*July 21, 2020 – Safety Precautions*

On July 14, 2020, Gov. Roy Cooper announced that the State would continue in Phase 2 until August 7, 2020.

## **North Carolina**

*June 30, 2020 – Safety Precautions*

Originally scheduled to move to Phase 3 in on June 26, 2020 the State will now remain in Phase 2 until July 17, 2020. Gov. Roy Cooper also announced a statewide mask requirement.

## **North Carolina**

*June 23, 2020 – Raleigh*

Effective June 19, 2020, individuals are required to wear facemasks or coverings when in contact with other people in a public or private space.

## North Carolina

*June 2, 2020 – Safety Precautions*

Effective immediately, open businesses must adhere to the following:

- The emergency maximum occupancy must be posted in a noticeable place.
- A sign that reminds those entering or working about social distancing and requests that those with a fever or cough do not enter.
- Screening workers prior to entering the workplace is required.
- Cleaning and disinfecting of high-touch areas is required.

## North Carolina

*May 26, 2020 – Safety Precautions*

Effective May 26, 2020, retail establishments, in-restaurant dining, personal services (salons and barbershops), indoor and outdoor pools, may resume operations at 50 percent capacity. Social gatherings are limited to 25 individuals outdoors and 10 individuals, indoors.

## North Carolina

*May 26, 2020 – Safety Precautions*

Effective immediately, the State’s “stay-at-home order” has been replaced with a “safer-at-home order” through June 26, 2020. The Order increases gatherings to 10 people indoors and 25 people outdoors.

## North Dakota

*June 2, 2020 – Safety Precautions*

Effective immediately, the state moves from “moderate risk” to “low risk.” Restaurants and bars have a 75 percent maximum occupancy, gaming can resume with social distancing measures. Gatherings are limited to 75 percent occupancy for facilities, with a maximum of 500 people allowed.

## Ohio

*Updated August 11, 2020 – Schools*

On August 4, 2020, Gov. Mike DeWine announced that all students in K-12 would wear a face covering when in public school. Exemptions are in place for children who have developmental issues or who cannot remove their masks without assistance.

## Ohio

*Updated August 4, 2020 – Youngstown*

On July 29, 2020, the City Council passed a face-covering requirement for all individuals over the age of six years of age.



## Ohio

*Updated August 4, 2020 – Business Operations*

On July 31, 2020, Gov. Mike DeWine issued an executive order that establishments stop selling alcohol at 10:00 p.m. and that customers consume the drinks by 11:00 p.m.

## Ohio

*Updated July 28, 2020 – Safety Precautions*

Effective July 23, 2020, Gov. Mike DeWine's statewide mask mandate takes affect for any individual 10 years of age or older when in a public place where social distancing is not possible.

## Ohio

*July 21, 2020 – Akron*

On July 13, 2020, the City Council passed an ordinance to mandate masks for individuals in public areas of a business and in outdoor spaces when a six-foot distance cannot be maintained.

## Ohio

*July 21, 2020 – Athens*

On July 13, 2020 the City Council passed an ordinance to mandate masks for individuals. Fines up to \$100 may be assessed for non-compliance.

## Ohio

*July 21, 2020 – Lucas County*

The County was moved to level "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

## Ohio

*July 21, 2020 – Richland County*

On July 16, 2020 the County was designated "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

## Ohio

*July 21, 2020 – Delaware County*

On July 16, 2020 the County was designated "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

## Ohio

*July 21, 2020 – Licking County*

On July 16, 2020 the County was designated "red" in the Ohio Public Health Advisory System, requiring that individuals wear a mask in public when social distancing is not possible.

## Ohio

*July 21, 2020 – Youngstown*

On July 20, 2020, Mayor Tito Brown's executive order requires face coverings for all individuals over the age of 6 to be worn in public.

## Ohio

*July 21, 2020 – Injury Claims*

Effective September 15, 2020, employees have one year to file claims in regard to injury, death or occupational disease as a result of an employer's failure to comply with a specific safety rule for the protection of the lives, health, and safety of employees.

## Ohio

*July 14, 2020 – Safety Precautions*

On July 8, 2020, Gov. Mike DeWine ordered that face coverings be worn in public in all counties that are designated as a Red Alert Level 3 Public Health Emergency or a Purple Alert Level 4 Public Health Emergency.

## Ohio

*July 7, 2020 – Dayton*

Effective Friday, July 3, 2020, individuals within the city limits are required to wear a mask or face covering anytime they are in a public space or where physical distancing cannot be maintained.

## Ohio

*July 7, 2020 – Columbus*

Effective July 3, 2020, individuals are required to wear a face covering in indoor areas accessible to the public. Individuals in Hillard are also required to wear face coverings.

## Ohio

*July 7, 2020 – Cleveland*

Effective July 3, 2020, Cleveland Mayor Frank Jackson orders individuals to wear a face covering in public.

## Ohio

*June 23, 2020 – Business Operations*

Effective July 19, 2020, the following businesses are allowed to reopen: casinos, racinos, amusement parks, water parks and outdoor theaters.

## Ohio

*June 16, 2020 – Business Operations*

Effective June 19, 2020, casinos, amusement parks, and water parks may reopen. Aquariums, art galleries, country clubs, ice skating rinks, indoor family entertainment centers, indoor sports facilities, movie theaters, museums, playgrounds, public recreation centers, roller skating rinks, social clubs, and zoos were permitted to open on June 10, 2020.

## Ohio

*June 9, 2020 – Business Operations*

Effective June 10, 2020, movie theaters, museums, playgrounds, public recreation centers, zoos are scheduled to be reopen while maintaining social distancing, personal equipment and maximum capacities. Casinos, amusement parks and water parks are permitted to reopen June 19, 2020.

## Ohio

*May 26, 2020 – Safety Precautions*

Effective immediately, Stay Safe Ohio has been replaced by the Ohioans Protecting Ohioans Urgent Health Advisory that encourages, but does not require, individuals to stay at home.

## Ohio

*May 19, 2020 – Business Operations*

Effective May 21, 2020, the following sectors will be permitted to reopen. May 21, 2020 - horse racing with no spectators. May 22, 2020 - gyms and fitness centers. May 26, 2020, public and private swimming pools, non-contact sports and leagues, Ohio Bureau of Motor Vehicle deputy registrar offices (for new or renewed driver's licenses). May 31, 2020 - daycare and summer day camps.

## Oklahoma

*Updated August 11, 2020 – Edmond*

On August 3, 2020, the City Council updated its mask mandate ordinance so that it will expire on October 12, 2020.

## Oklahoma

*Updated August 4, 2020 – Edmond*

Effective August 26, 2020, individuals over the age of 11 are required to wear face coverings while inside any indoor place open to the public.

## Oklahoma

*July 21, 2020 – Tulsa*

Effective July 16, 2020, individuals over the age of 18 are required to wear a mask in public or in an education building unless social distancing can be maintained.

## Oklahoma

*July 21, 2020 – Oklahoma City*

On July 17, 2020, the City Council passed an ordinance requiring individuals to wear a face covering when entering and while inside any indoor place open to the public. Individuals not following the ordinance may receive a fine up to \$100.

## Oklahoma

*July 14, 2020 – Stillwater*

Effective July 11, 2020, face coverings are required in public places. Businesses are required to post signs in regard to the requirement with a potential fine of \$500 for non-compliance.

## Oklahoma

*June 23, 2020 – Safety Precautions*

Effective immediately, the quarantine requirement in place for out-of-state travelers has expired.

## Oklahoma

*June 16, 2020 – Business Operations*

Effective immediately, long-term care facilities and nursing homes may reopen in a phased approach.

## Oklahoma

*June 2, 2020 – Business Operations*

Effective immediately, the State has entered Phase 3 of its reopening plan. Businesses are permitted to have unrestricted staffing at worksites with social distancing and sanitation measures. Businesses that had been required to operate by appointment can accept walk-in clients. Church and school summer camps may open.

## Oklahoma

*June 2, 2020 – Covid-19 Lawsuits*

Effective immediately, Senate Bill 1946 Provides protection to employers from certain claims of civil liability related to alleged exposure or potential exposure to the COVID-19 virus. Employers must establish they followed recognized COVID-19 standards at the time of the alleged exposure and that they followed written guidelines issued by the Centers for Disease Control and Prevention, the Occupational Safety and Health Administration, the Department of Labor, Oklahoma's Department of Health, Oklahoma's Department of Commerce, or any other State agency, board or commission.

## Oklahoma

*May 19, 2020 – Business Operations*

Effective immediately, sports activities, funerals and weddings, may resume with social distancing protocols in place. Bars may resume operations with diminished standing room capacity under Phase 2 of the State’s reopening plan.

## Oregon

*Updated August 11, 2020 – Lake County*

Effective immediately, the county has been removed from the state’s watch list.

## Oregon

*Updated August 11, 2020 – Safety Precautions*

On August 7, 2020, Gov. Kate Brown announced that in the next few weeks she would be issuing an executive order requiring masks be worn in offices.

## Oregon

*Updated August 4, 2020 – Safety Precautions*

On July 29, 2020, Gov. Kate Brown announced that the counties of Lincoln and Union were being moved from the “county watch list.” While the counties of Hood River, Marion and Multnomah have been added. The list increases monitoring, communication and deploys additional technical assistance and resources.

## Oregon

*Updated August 4, 2020 – Umatilla County*

Effective August 1, 2020, the County will move back to the “stay at home” stage. The County had previously been in Phase 2.

## Oregon

*Updated August 4, 2020 – Morrow County*

Effective August 1, 2020, the County will move back to Phase 1. The County had been in Stage 2 previously.

## Oregon

*Updated July 28, 2020 – Safety Precautions*

Effective July 24, 2020, face coverings are required for those 5 years of age or older. Face coverings are required when exercising indoors, and outdoors when social distancing is not possible. Restaurants and bars must close at 10 p.m. and venue capacity is reduced to 100 individuals.

## Oregon

*Updated July 28, 2020 – Safety Precautions*

Effective July 24, 2020, face coverings are required for those 5 years of age or older. Face coverings are required when exercising indoors, and outdoors when social distancing is not possible. Restaurants and bars must close at 10 p.m. and venue capacity is reduced to 100 individuals.

## Oregon

*July 21, 2020 – Safety Precautions*

Effective July 15, 2020, face masks are required in outdoor public places when social distancing standards cannot be met.

## Oregon

*July 21, 2020 – CARES Act*

On July 14, 2020, the Legislature of Oregon directed \$200 Million of CARES Act dollars to be directed into the following funds: Covid-19 Leave, Unemployment Emergency Relief, Black Relief and Resiliency, Support for the Arts and Small Business Relief.

## Oregon

*July 14, 2020 – Safety Precautions*

On July 13, 2020, Gov. Kate Brown announced that face coverings are required in outdoor spaces where physical distance cannot be kept. In addition, indoor gatherings will have a maximum of 10 individuals.

## Oregon

*June 30, 2020 – Safety Precautions*

Effective July 1, 2020, individuals are required to wear a face covering in public.

## Oregon

*June 23, 2020 – Safety Precautions*

Effective immediately, the Oregon Health Authority (OHA) provided guidance that face coverings are not required when drinking or eating in a non-public location where social distancing can be maintained. Employers must provide masks, face coverings, or face shields for employee use. In addition, an organization is required to post signs and develop a policy if they require visitors or customers to wear a face covering.

## Oregon

*June 23, 2020 – Safety Precautions*

On June 19, 2020, Marion, Polk, and Hood River Counties moved into Phase 2 of the State's reopening plan, while Multnomah County will enter Phase 1.

## Oregon

*June 23, 2020 – Safety Precautions*

Effective immediately, Gov. Kate Brown announced that a face covering must be worn in public at indoor activities in the following counties: Clackamas, Hood River, Lincoln, Marion, Multnomah, Polk and Washington.

## Oregon

*June 16, 2020 – Safety Precautions*

Effective immediately, Governor Kate Brown has paused all re-openings in the State, putting all further county reopening applications on hold for seven days.

## Oregon

*June 2, 2020 – Clackamas, Washington, Marion & Polk Counties*

Effective immediately, Clackamas, Washington, Marion & Polk Counties are permitted to enter Phase 1 of reopening.

## Pennsylvania

*Updated August 11, 2020 – Philadelphia*

Effective September 1, 2020, employers are prohibited from inquiring about an employment applicant's salary history.

## Pennsylvania

*Updated July 28, 2020 – Safety Precautions*

Effective July 24, 2020, visitors from Missouri and Wyoming are required to quarantine for 14 days when entering the State.

## Pennsylvania

*July 21, 2020 – Safety Precautions*

On July 12, 2020, Iowa, Kansas and Oklahoma were added the list of recommended states requiring visitors to self-quarantine for 14 days.

## Pennsylvania

*July 21, 2020 – Philadelphia*

Mayor Jim Kenney announced the cancellation of all large outdoor events until at least February 28, 2020. Large events include the Mummers Parade and Philadelphia Marathon.

## **Pennsylvania**

*July 21, 2020 – Business Operations*

On July 15, 2020, Gov. Tom Wolf announced that bars and restaurants would not be able to provide bar service. Capacity levels in bars and restaurants are decreasing from 50 to 25 percent. The order also requires nightclubs to close. Gatherings of up to 25 people are permitted, while gyms must prioritize outdoor fitness activities (though, indoor operations are still allowed).

## **Pennsylvania**

*July 21, 2020 – Telework*

On July 15, 2020, Gov. Tom Wolf announced that all businesses are required to conduct their operations in whole, or in part, remotely through individual teleworking of their employees in the jurisdiction(s) in which they do business. Where telework is not possible, employees may conduct in-person business operations, provided that businesses fully comply with all substantive aspects of The Order of the Secretary of the Pennsylvania Department of Health Directing Building Safety Measures, issued April 5, 2020.

## **Pennsylvania**

*July 14, 2020 – Lebanon County*

Effective July 3, 2020, the County begins the green phase of the Commonwealth's opening plan.

## **Pennsylvania**

*July 14, 2020 – Evictions*

Effective immediately, Gov. Tom Wolf extends the prohibition of evictions and foreclosures through August 31, 2020.

## **Pennsylvania**

*July 7, 2020 – Unemployment Benefits*

The PA Department of Labor & Industry announced the extension of the Commonwealth's unemployment benefits. Individuals that have exhausted their regular unemployment compensation and federal Pandemic Emergency Unemployment Compensation (PEUC) programs can receive an additional 13 weeks.

## **Pennsylvania**

*July 7, 2020 – Safety Precautions*

On July 1, 2020, Pennsylvania, Gov. Tom Wolf announced that masks are required to be worn in public whenever anyone leaves home and can't maintain a proper social distance.



## **Pennsylvania**

*July 7, 2020 – Philadelphia*

Effective immediately, visitors are urged to quarantine if they are from a State with a rolling seven-day average where new cases are 10 or more per 100,000 residents, or positive results are 10% or more of those tested.

## **Pennsylvania**

*July 7, 2020 – Philadelphia*

Philadelphia Mayor Jim Kenney enacts the Employee Protections in Connection with Covid-19, bringing protections for employees from retaliatory actions if they disclose information related to non-compliance with health orders or for refusal to work under unsafe conditions due to non-compliance.

## **Pennsylvania**

*June 23, 2020 – Philadelphia*

The City of Philadelphia has released reopening guidance ([made available by clicking here](#)).

## **Pennsylvania**

*June 23, 2020 – Safety Precautions*

Effective July 19, 2020, Gov. Tom Wolf announced that the following counties are moved to the green phase of reopening: Dauphin, Franklin, Huntingdon, Luzerne, Monroe, Perry, Pike and Schuylkill.

## **Pennsylvania**

*June 2, 2020 – Business Operations*

Effective immediately, the following counties are permitted to move in the State's reopening plan:

Yellow Phase: Dauphin, Franklin, Huntingdon, Lebanon, Luzerne, Monroe, Pike, and Schuylkill.

Green Phase: Bradford, Cameron, Clarion, Clearfield, Crawford, Elk, Forest, Jefferson, Lawrence, McKean, Montour, Potter, Snyder, Sullivan, Tioga, Venango and Warren.

On June 5, 2020 the following areas are expected to enter the Green Phase: Berks, Bucks, Chester, Delaware, Lackawanna, Lancaster, Lehigh, Northampton, Montgomery, and Philadelphia.

## Pennsylvania

*May 19, 2020 – Safety Precautions*

Effective immediately, employers designated as “yellow” in the following counties: (Allegheny, Armstrong, Bedford, Blair, Butler, Cambria, Fayette, Fulton, Greene, Indiana, Somerset, Washington, Westmoreland, Bradford, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Forest, Jefferson, Lawrence, Lycoming, McKean, Mercer, Montour, Northumberland, Potter, Snyder, Sullivan, Tioga, Union, Venango, and Warren) are required to appoint a Pandemic Safety Officer for each location. In addition, the **Covid-19 Safety Procedures for Business** poster must be posted in a common area for employees and a prominent position for customers. The sign can be downloaded here:

<https://www.pa.gov/wp-content/uploads/2020/04/COVID-19-Reopening-Businesses-Flyer-8-5x14-1.pdf>

## Puerto Rico

*Updated August 11, 2020 – Workplace Harassment*

On August 7, 2020, Gov. Wanda Vasquez Garced signed the Act to Prohibit and Prevent Workplace Harassment in Puerto Rico. Employers must adopt and implement internal rules and policies to eliminate or reduce the occurrence of workplace harassment, create methods to investigate claims of harassment, and impose sanctions against those who violate these policies. Employees have one year to file their cause of action after if feel they were the victim of workplace harassment.

## Puerto Rico

*June 2, 2020 – Business Operations*

Effective immediately, lockdown and curfew measures are being extended to June 15, 2020. The following businesses may reopen at 50 percent capacity; while retail, shopping centers (may reopen June 8, 2020), car dealers (appointment only), and travel agencies (appointment only).

## Rhode Island

*Updated August 11, 2020 – Schools*

On August 5, 2020, Gov. Gina Raimondo announced that schools in any city or town with more than 100 positive cases per 100,000 residents would be prohibited from fully reopening to face-to-face instruction.

## Rhode Island

*Updated August 4, 2020 – Safety Precautions*

Effective July 29, 2020, Phase 3 of the State’s reopening plan has been extended to August 28, 2020. Gatherings are limited to 15 individuals.

## Rhode Island

*July 14, 2020 – Business Operations*

Effective July 8, 2020, long-term care and assisted living facilities are permitted to allow limited visits.

## Rhode Island

*June 30, 2020 – Safety Precautions*

Gov. Gina Raimondo announced that Phase 3 of its reopening plan would occur on June 30, 2020. Travelers coming in from a state with a 5 percent positivity rate will have to either quarantine for 14 days or receive a negative test result within three days of their arrival.

## Rhode Island

*June 2, 2020 – Business Operations*

Effective immediately, the State moves to Phase 2 of its reopening plan allowing personal service businesses, gyms, indoor dine-in services, indoor malls, and some outdoor entertainment activities to restart.

## Rhode Island

*May 19, 2020 – Safety Precautions*

Effective May 18, 2020, restaurants will be allowed to offer outdoor seating with a maximum party of 5 people. Restaurants will be required to maintain logs of employees and customers for contact tracing purposes. Operating businesses have until May 18, 2020 to develop a written COVID-19 Control Plan detailing precautions they have taken to prevent the spread of the virus.

## South Carolina

*Updated August 11, 2020 – Columbia*

On August 4, 2020, the City Council extended the mandate requiring facemasks for an additional two months.

## South Carolina

*Updated August 11, 2020 – Orangeburg*

On August 3, 2020, the city extended its facemask mandate for 61 days.

## South Carolina

*Updated August 4, 2020 – Safety Precautions*

Effective August 3, 2020, Gov. Henry McMaster's executive order requires restaurant workers and customers to wear a facemask prohibit gatherings in bar areas, and limits dine-in to 50 percent occupancy.

## South Carolina

*Updated August 4, 2020 – Schools*

On July 31, 2020, State Superintendent of Education Molly Spearman announced that students in grades 2-12 would be required to wear a mask.

## South Carolina

*Updated August 4, 2020 – Safety Precautions*

The State has released Guidelines for reopening the hospitality industry [which may be found here](#).

## South Carolina

*Updated August 4, 2020 – Myrtle Beach*

On July 28, 2020, the City Council approved a measure allowing the city to be able to temporarily suspend the business licenses of an establishment that is frequently involved in nuisance activity.

## South Carolina

*Updated July 28, 2020 – Sumter*

On July 21, 2020, the City Council announced the extension of its face-covering ordinance. Customers and employees are still required to wear face coverings in retail and food service establishments.

## South Carolina

*July 14, 2020 – Safety Precautions*

Gov. Henry McMaster announced that restaurants and bars would not be able to sell alcohol after 11:00 p.m.

## South Carolina

*July 7, 2020 – Charleston*

Effective July 1, 2020, individuals can be fined \$50.00 for not wearing a face covering in public.

## South Carolina

*July 7, 2020 – Columbia*

Effective immediately, individuals are required to wear a mask when in public.

## South Carolina

*July 7, 2020 – Myrtle Beach*

Effective July 3, 2020, individuals are required to wear facemasks or coverings when amongst the general public including: retail establishments, personal service, food establishments, hotels, and amusement parks when a six-foot social distance cannot be maintained.

## South Carolina

*June 16, 2020 – Business Operations*

Effective immediately, retailers are permitted to remain open without capacity limits.

## South Carolina

*May 19, 2020 – Safety Precautions*

Effective May 18, 2020, barbershops, hair salons, gyms, and pools may reopen while maintaining a social distance of six feet, installing physical barriers at work stations and posting safety and hygiene signs.

## Tennessee

*Updated August 11, 2020 – Unicoi County*

On August 3, 2020, Mayor Garland “Buddy” Evely announced that the county’s mask mandate would be extended through August 17, 2020.

## Tennessee

*Updated August 11, 2020 – Weakly County*

Effective August 11, 2020, individuals are required to adhere to the counties face-covering requirement.

## Tennessee

*Updated August 4, 2020 – Shelby County*

On July 27, 2020, the County Commission voted to prohibit employers from asking job applicant about their arrest or convictions history. Background checks may be conducted once a contingent offer of employment has been given to an applicant.

## Tennessee

*Updated August 4, 2020 – Washington County*

On August 3, 2020, Mayor Joe Grandy extended the County’s mask requirement for individuals over the age of 12.

## Tennessee

*Updated August 4, 2020 – Williamson County*

On August 3, 2020, Mayor Rogers Anderson issued an executive order extending the requirement for all individuals over the age of age of 12 to wear a face covering when in a publicly accessible area of a commercial business, in a public outdoor area when social distancing guidelines cannot be maintained or in a publically accessed business office with direct interaction with the public.

## Tennessee

*Updated August 4, 2020 – Carter County*

On August 3, 2020, Mayor Rusty Barnett issued an executive order extending the County's facial covering requirement.

## Tennessee

*Updated August 4, 2020 – Wilson County*

On August 3, 2020, Mayor Randall Hutto extended the County's face covering requirement for individuals over the age of 12 when in public.

## Tennessee

*Updated August 4, 2020 – Tipton County*

Effective August 4, 2020, County Executive Jeff Huffman issued orders for individuals over the age of two, to wear a face covering when in public.

## Tennessee

*Updated August 4, 2020 – Hamblen County*

Effective August 4, 2020, Mayor Bill Brittain's executive order requires individuals over the age of 12 to wear a face covering when in a business's public space, when social distancing requirements cannot be met.

## Tennessee

*July 21, 2020 – Nashville*

Effective July 15, 2020, the Nashville police will enforce the City's face covering ordinance. Individuals can be fined \$50 for an infraction.

## Tennessee

*July 21, 2020 – Montgomery County*

Effective June 20, 2020, all residents and visitors are required to wear a face covering when in public. Additionally, businesses must post signage requesting that customers wear a mask.

## Tennessee

*July 21, 2020 – Unicoi County*

Effective July 17, 2020, all individuals are required to wear masks while inside public places, and outside in public areas where social distancing cannot be maintained. Employees must wear a mask inside their places of employment.

## Tennessee

*July 14, 2020 – Sumner County*

County Executive Anthony Holt issued a countywide executive order requiring individuals to wear a facemask in public places.

## Tennessee

*July 14, 2020 – Robertson County*

Effective July 8, 2020, Mayor Billy Vogle issued an order requiring individuals to wear masks when in a public place.

## Tennessee

*July 14, 2020 – Sevier County*

Mayor Larry Waters issued an executive order requiring all individuals to wear a facial covering when in public.

## Tennessee

*July 14, 2020 – Washington County*

Effective July 14, 2020, face coverings must be worn by individuals in businesses or venues in use by the public.

## Tennessee

*July 14, 2020 – Shelby County*

Effective July 8, 2020, bars/limited service restaurants (where less than 50 percent of revenue comes from food sales), private clubs, and adult entertainment venues must close. Bars that are housed in restaurants may remain open to serve food.

## Tennessee

*July 7, 2020 – Nashville*

The City has developed the Roadmap for Reopening Nashville. [Click here for more information.](#)

## Tennessee

*July 7, 2020 – Safety Precautions*

Gov. Bill Lee extends the State of Emergency declaration through August 29, and grants county mayors in 89 counties the ability to issue local mask requirements.

## Tennessee

*July 7, 2020 – Williamson County*

Effective July 7, 2020, Williamson County Mayor Rogers Anderson has required that all individuals in public wear a face covering. The requirement extends to the city of Brentwood.

## Tennessee

*July 7, 2020 – Hamilton County*

Effective July 10, 2020, individuals can be fined up to \$50 or spend up to 30 days in jail for not wearing a face covering in public.

## Tennessee

*June 23, 2020 – Business Operations*

Effective immediately, nursing homes can allow visitors if staff and residents have been tested and there have not been any new coronavirus cases in the previous 28 days.

## Tennessee

*June 16, 2020 – Shelby County*

Effective immediately, the County will move to Phase 3 of its reopening plan.

## Tennessee

*June 16, 2020 – Business Operations*

Effective immediately, nursing homes as well as long-term care facilities will allow visitors on a limited basis.

## Tennessee

*May 26, 2020 – Business Operations*

Effective immediately, retail establishments and restaurants are permitted to operate in full capacity in 89 counties.

## Texas

*Updated August 11, 2020 – Houston*

On August 5, 2020, the City Council approved an ordinance allowing restaurants to expand outdoor dining to parking lots. Seating areas that are larger than 600 square feet will require a permit.

## Texas

*Updated August 11, 2020 – Business Operations*

On August 6, 2020, the Health and Human Services Commission of Texas announced that nursing and long-term care facilities are able to allow limited visitations. At nursing facilities, visits must be conducted outdoors. Long-term care facilities can have indoor and outdoor visit. The visitations can proceed if there have not been any confirmed COVID-19 cases in the last 14 days.

## Texas

*Updated August 11, 2020 – Houston*

On August 3, 2020, Mayor Sylvester Turner announced that individuals not wearing a face covering would receive a warning or a fine up to \$250.



## Texas

*Updated August 4, 2020 – Elections*

On July 27, 2020, Gov. Greg Abbott announced that general election voting would begin on October 13, 2020.

## Texas

*Updated August 4, 2020 – Houston*

On July 29, 2020, the City Council approved a \$15 million small business relief effort. Businesses will be eligible for up to \$50,000 in funds if they make less than \$2 million in revenue. Once funded, owners can apply them to payroll, rent, mortgages, personal protective gear for employees, marketing and accounts payable.

## Texas

*Updated August 4, 2020 – Denton*

On July 28, 2020, the City Council extended the City's mask ordinance through August 31, 2020. All business are to require that employees and visitors wear face coverings while on premise.

## Texas

*July 14, 2020 – Safety Precautions*

Gov. Greg Abbott suspended elective surgeries in hospitals in 11 out of 22 of the State's trauma service areas.

## Texas

*July 7, 2020 – Safety Precautions*

On July 1, 2020, Gov. Greg Abbott issued an executive order requiring all individuals to wear a face covering in public in counties that have 20 or more positive cases.

## Texas

*June 30, 2020 – Safety Precautions*

On June 23, 2020, Gov. Greg Abbott issued an order allowing municipalities and counties to impose Covid-19 restrictions. A judge, mayor and health authority have been granted the ability to limit gatherings to less than 100 individuals.

## Texas

*June 30, 2020 – Safety Precautions*

On June 25, 2020, Gov. Greg Abbott paused the State's reopening plans due to an uptick in confirmed coronavirus infections. In addition, the Governor prohibited elective surgeries in the counties of Bexar, Dallas, Harris and Travis. On June 26, 2020, the Governor announced that bars and certain outdoor recreation businesses are required to cease operations. Restaurants will only be able to serve at 50 percent capacity.

## Texas

*June 23, 2020 – Bexar County*

Effective June 17, 2020, employers are required to develop, implement and post a “Health and Safety Policy” that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$1000 for each violation.

## Texas

*June 23, 2020 – Dallas County*

Effective June 19, 2020, employers are required develop, implement and post a “Health and Safety Policy” that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$500 for each violation.

## Texas

*June 23, 2020 – Hidalgo*

Effective June 18, 2020, employers are required develop, implement and post a “Health and Safety Policy” that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$1000.

## Texas

*June 23, 2020 – Travis County*

Effective June 18, 2020, employers are required develop, implement and post a “Health and Safety Policy” that requires all employees or visitors to wear face coverings if 6 feet of separation cannot be maintained. An employer may be fined up to \$1000.

## Texas

*June 16, 2020 – Business Operations*

Effective immediately, restaurants will be permitted to operate at 75 percent capacity.

## Texas

*June 9, 2020 – Business Operations*

Effective immediately, the State moves into Phase 3 of its reopening plan. Bars can now allow up to 50 percent capacity, so long as customers remain seated. Restaurants are permitted to now seat up to 10 people to a table.

## Texas

*June 2, 2020 – Business Operations*

Effective immediately, food court dining areas in malls and water parks (25 percent capacity) are permitted to reopen. Outdoor professional sporting events can have fan attendance (25 percent capacity).

## Texas

*May 26, 2020 – Business Operations*

Effective immediately, restaurants can operate at 50 percent capacity; bars, breweries, bowling alleys, skating rinks, and aquariums can reopen at 25 percent capacity.

## Texas

*May 19, 2020 – Safety Precautions*

Effective immediately, office spaces, fitness centers, daycare and non-essential manufacturing organizations are permitted to resume operations with a maximum customer capacity of 25 percent.

## Utah

*Updated August 4, 2020 – Business Operations*

On July 27, 2020, Gov. Gary Herbert, announced that restaurants in counties that are in the orange or yellow stage of reopening may resume self-serve buffets. The restaurants are required to replace serving utensils every 30 minutes, ensure customers use hand sanitizer whenever they enter a new food bar line and even “open 24-hours a day” establishments to close for cleaning and sanitizing every morning and evening.

## Utah

*July 21, 2020 – Safety Precautions*

On July 16, 2020, Gov. Gary Herbert announced that 9 counties would move to the Green Phase of the State’s reopening plan. They include: Beaver, Daggett, Duchesne, Emery, Garfield, Millard, Piute, Uintah and Wayne

## Utah

*July 21, 2020 – Schools*

On July 17, 2020, the Department of Health mandated the use of face coverings in public and private K-12 schools.

## Utah

*July 7, 2020 – Salt Lake & Summit Counties*

Individuals are required to wear face coverings when social distancing is not possible.

## Utah

*June 23, 2020 – Safety Precautions*

Effective June 19, 2020, Beaver, Daggett, Duchesne, Emery, Garfield, Millard, Piute, Uintah and Wayne counties move to the green phase of reopening.

## Utah

*June 16, 2020 – Kane County*

Effective immediately, via executive order, the County has been moved to the green phase.

## Utah

*June 16, 2020 – Salt Lake City*

The City remains in the Orange Phase making it the lone city in the entire State, still in this Phase.

## Utah

*June 2, 2020 – Covid-19 Lawsuits*

Effective immediately, a person is immune from civil liability for damages or an injury resulting from exposure of an individual to COVID-19 on the premises owned or operated by the person, or during an activity managed by the person. Immunity will not be provided in cases of willful misconduct, reckless infliction of harm or intentional infliction of harm.

## Utah

*May 19, 2020 – Safety Precautions*

Effective immediately, all areas will move from the “Orange” to the “Yellow” Phase with the following exceptions: Salt Lake City, West Valley City, Summit County and Grand County. All qualified “Yellow” Phase businesses are permitted to reopen, though face coverings are required in public. In addition, gatherings must be capped at 50 people and industry-specific guidelines must be adhered to.

## Vermont

*Updated August 4, 2020 – Schools*

On July 28, 2020, Gov. Phil Scott announced that the reopening of schools would take place on September 8, 2020. Individual school districts will decide if students will operate online or physically in the school.

## Vermont

*Updated July 28, 2020 – Safety Precautions*

Effective August 1, 2020, Gov. Phil Scott, announced a statewide face-covering requirement. All individuals over the age of 2 must wear a mask when in public and physical distancing is not possible.

## Vermont

*July 21, 2020 – Primary Elections*

Secretary of State Jim Condos announced that all eligible voters would be sent a mail-in ballot for the August 11, 2020 primary.

## Vermont

*July 14, 2020 – Safety Precautions*

Effective July 10, 2020, outdoor venues can exceed the 150 individual maximum capacity if there is an additional area spaced 25 feet apart with barricade.

## Vermont

*June 30, 2020 – Safety Precautions*

Effective July 1, 2020, the state's travel restrictions are eased to allow individuals from low risk counties in the following states Delaware, Maryland, New Jersey, Pennsylvania, Virginia, Washington D.C. and West Virginia to travel to Vermont.

## Vermont

*June 30, 2020 – Business Operations*

Effective June 26, 2020, restaurants, bars and places of worship are permitted to operate at 50 percent capacity, or one person per 100 square feet, with a maximum of 75 people indoor and 150 outdoors.

## Vermont

*June 23, 2020 – Business Operations*

Effective immediately, long-term care facilities can allow patient visits limited to two visitors per day. Events, arts, culture, entertainment venues and restaurants can operate at 50 percent capacity beginning June 26, 2020.

## Vermont

*June 16, 2020 – Safety Precautions*

The State of Emergency has been extended to July 15, 2020. Effective immediately, visitors from other states will need to complete either a 14-day quarantine or a 7-day quarantine followed by a negative COVID-19 test result.

## Vermont

*June 9, 2020 – Business Operations*

Effective June 8, 2020, restaurants are permitted to reopen to indoor dining at 25 percent capacity or 10 total customers and staff combined. Quarantine requirements are removed for out-of-state travelers from counties across New England that similar COVID-19 caseloads to Vermont.

## Vermont

*June 2, 2020 – Safety Precautions*

Effective immediately, social gatherings now may have up to 25 participants. Fitness centers/gyms, nail salons, galleries, museums, theaters and tattoo parlors, will be allowed to reopen at 25 percent capacity.

## Vermont

*May 19, 2020 – Business Operations*

Effective May 22, 2020, hotels, bed & breakfasts and campgrounds are permitted to reopen and take reservations. Non-essential retail businesses will be permitted to reopen May 18, 2020 but must limit occupancy to 25 percent of their legal limit. Additional requirements are expected to be announced shortly.

## Virginia

*Updated August 4, 2020 – Virginia Beach*

Effective July 31, 2020, Gov. Ralph Northam's executive order limits gatherings to 50 people and limits indoor dining capacity to 50 percent. In addition, the establishments are prohibited from serving alcohol after 10:00 PM.

## Virginia

*Updated August 4, 2020 – Norfolk*

Effective July 31, 2020, Gov. Ralph Northam's executive order limits gatherings to 50 people and limits indoor dining capacity to 50 percent. In addition, the establishments are prohibited from serving alcohol after 10:00 PM.

## Virginia

*Updated August 4, 2020 – Charlottesville*

Effective August 1, 2020, the maximum number of individuals allowed at a gathering is 50.

## Virginia

*Updated August 4, 2020 – Albemarle County*

On July 27, 2020, the board of supervisors passed regulations limiting occupancy for food establishments, wineries, breweries, and distilleries to 50 percent occupancy or 50 individuals.

## Virginia

*Updated August 4, 2020 – Arlington*

On July 31, 2020, the County Board adopted an emergency ordinance Friday, mandating that pedestrians maintain a distance of at least 6 feet apart from others and do not congregate in groups of three or more individuals (otherwise risk a fine of \$100).

## Virginia

*July 21, 2020 – Safety Precautions*

On July 16, 2020, the safety and health codes board required businesses to implement safety measures to protect employees from the spread of Covid-19. Employers must notify workers of possible exposure to infected co-workers within 24 hours, prohibit suspected Covid-19 infected employees from working onsite and maintain various sanitation rules.

## Virginia

### *June 30, 2020 – Safety Precautions*

Effective July 1, 2020, Gov. Ralph Northam announced the Commonwealth will enter Phase 3 of its reopening plan. Bars, retailers and restaurants will not have any capacity restrictions. The limit on gatherings will increase to 250 individuals.

## Virginia

### *June 30, 2020 – Safety Precautions*

On June 25, 2020, the Health and Safety Board of Virginia approved the creation of workplace Covid-19 safety rules. The rules will be finalized shortly, making Virginia the first state to create its own Coronavirus guidelines.

## Virginia

### *June 16, 2020 – Safety Precautions*

Effective immediately, all of the State has entered Phase 2 of the reopening plan. Restaurants can operate at 50 percent capacity and the limit on social gatherings has been increased to 50 people.

## Virginia

### *June 9, 2020 – Business Operations*

Effective immediately, as much of the State enters Phase 2, restaurants and breweries will be permitted to offer indoor seating at 50 percent capacity to parties of up to 50 people. Retail businesses can reopen at 50 percent capacity. Gyms are permitted to reopen at 30 percent capacity. The counties of Richmond and Northern Virginia remain in Phase 1.

## Virginia

### *June 2, 2020 – Safety Precautions*

Effective immediately, Northern Virginia, Richmond, and Accomack County will enter Phase 1 of the reopening plan. Facemasks must be worn at locations in which individuals (in groups of 10 or more), cannot remain more than six feet apart.

## Washington

### *Updated August 11, 2020 – Business Operations*

On August 6, 2020, Gov. Jay Inslee announced that long-term care facilities could submit an application to the state to begin the reopening process on August 12, 2020. Effective August 10, 2020, indoor training and fitness facilities in counties in Phase 2 or 3 of the state's Safe Start reopening plan require distancing for indoor facilities from six feet to 300 square feet per person. The facilities are required to limit their maximum occupancy to 25 percent of their typical occupancy limit.

## Washington

*Updated August 11, 2020 – Safety Precautions*

On August 3, 2020, Gov. Jay Inslee announced guidance for indoor fitness facilities.

The guidance can be found here.

<https://www.governor.wa.gov/news-media/inslee-announces-updates-indoor-fitness-guidance>

## Washington

*Updated August 4, 2020 – Safety Precautions*

On July 28, 2020, Gov. Jay Inslee, announced that counties in the State are not permitted to advance to the next reopening stage.

## Washington

*Updated July 28, 2020 – Safety Precautions*

Effective July 30, 2020, weddings and funerals will be limited to 20 percent capacity with a maximum of 30 attendees with receptions being prohibited. Restaurants may remain open but must limit table size to 5 customers and now require parties to be members of the same household. Gyms/Fitness centers will remain open but be required to maintain 25 percent capacity. Indoor family entertainment and recreation centers will be closed.

## Washington

*Updated July 28, 2020 – Evictions*

On July 30, 2020, Gov. Jay Inslee announced the extension of the State's eviction moratorium through October 15, 2020.

## Washington

*July 21, 2020 – Safety Precautions*

Effective July 20, 2020, Gov. Jay Inslee announced that counties in Phase 3 of the State's reopening plan are required to limit gatherings to 10 individuals.

## Washington

*July 21, 2020 – Safety Precautions*

On July 14, 2020, Gov. Jay Inslee announced that the State would not advance in their reopening plan. He stated that he would reevaluate on July 28, 2020.

## Washington

*June 30, 2020 – Safety Requirement*

Effective June 26, 2020, all individuals are required to wear a face covering in both indoor and outdoor public spaces (unless a social distance of six feet is maintained). Individuals do not have to wear a covering outdoors when maintaining a distance of 6 feet from others.



## Washington

*June 16, 2020 – Safety Precautions*

Effective immediately, Asotin County will move to Phase 3 while Chelan and Douglas Counties enter a modified Phase 1 after being approved by Secretary of State John Wiesman.

## Washington

*June 2, 2020 – Business Operations*

Effective immediately, the counties of Cowlitz, Grant, Island, Jefferson, Mason, Pacific and San Juan are permitted to move to Phase 2 of the State's reopening plan.

## Washington

*May 26, 2020 – Safety Precautions*

Effective immediately, family medical and dental practices may reopen if they maintain enough personal protective equipment for staff, enforce social distancing, and check patients for COVID-19 symptoms. Accountants, architects, engineers, financial advisors, information technologists, insurance agents, lawyers, tax preparers, and other professional service occupations are required to post notices at their entrance that encourage customers to use cloth face coverings when in the store with the staff. In addition, professional services must adopt a written procedure that is at least as strict as the Phase II requirements.

## Washington

*May 19, 2020 – Seattle*

Effective immediately, Seattle's Paid Sick and Safe Time (PSST) has been amended to permit employees to utilize their PSST if a family member or place of care has been closed. In addition, employees working at companies with 250 workers or more are allowed to use PSST if their workplace is closed for any health or safety reason.

## Washington D.C.

*Updated July 28, 2020 – Safety Precautions*

On July 22, 2020, Mayor Muriel Bowser announced that residents over three years of age are required to wear a mask when leaving their home. Employers are required to provide masks for their workers.

## Washington D.C.

*June 16, 2020 – Safety Precautions*

Effective immediately, the District has moved to Stage 1 of its reopening plan. Gatherings of more than 10 people are prohibited, while individuals must wear masks or face coverings and maintain a social distance of at least 6 feet.

## Washington D.C.

*June 2, 2020 – Business Operations*

Effective immediately, the District enters Phase 1, allowing for gatherings up to 10 individuals, provided there is social distancing and face coverings. The following businesses may reopen; retail establishments (delivery only), salons/barbershops (appointment only), restaurants and mixed-use facilities that serve food (outdoor dining only).

## West Virginia

*Updated August 11, 2020 – Schools*

On August 5, 2020, Gov. Jim Justice announced that the target date for school re-entry currently remains at Tuesday, Sept. 8, 2020. Local data including community spread and infection rates will continue to be monitored to ensure students and staff are able to return to school safely.

## West Virginia

*Updated August 4, 2020 – Elections*

On July 27, 2020, Secretary of State Mac Warner announced that voters that were concerned about Covid-19 safety would be eligible to vote in the general election via an absentee ballot.

## West Virginia

*Updated July 28, 2020 – Monongalia County*

On July 23, 2020, Gov. Jim Justice announced the extension of bar closures in the county for an additional 10 days.

## West Virginia

*Updated July 28, 2020 – Schools*

Effective July 24, 2020, public and private colleges/universities may reopen per Gov. Jim Justice order. Schools are permitted to choose their reopening dates.

## West Virginia

*July 21, 2020 – Morgantown*

On July 14, 2020 the City Council voted that all individuals age 9 and over must wear a face covering or mask. Violators are subject to fines for not adhering to the ordinance.

## West Virginia

*July 14, 2020 – Safety Precautions*

Effective July 14, 2020, gatherings of individuals have been limited to 25 down from 100.

## West Virginia

*July 14, 2020 – Monongalia County*

Gov. Jim Justice announced that that bars in the County would be closed for 10 days.

## West Virginia

*July 7, 2020 – Safety Requirements*

Gov. Jim Justice announced an executive order that establishes a statewide indoor face-covering requirement.

## West Virginia

*June 16, 2020 – Safety Precautions*

Effective June 17, 2020, nursing homes that have not had a positive Covid-19 case in 14 days may allow family visits.

## West Virginia

*June 9, 2020 – Safety Precautions*

Effective immediately, the State enters “week 6” of its reopening plan. Movie theaters and casinos are permitted to reopen at 50 percent capacity. Public gatherings will increase from 25 to 100 people. On June 10, 2020 out-of-state visitors may utilize private campgrounds and state park campgrounds, including cabins and lodges.

## West Virginia

*June 2, 2020 – Business Operations*

Effective immediately, zoos, museums and indoor and outdoor bars can reopen (50 percent capacity).

## West Virginia

*May 26, 2020 – Business Operations*

Effective immediately, indoor shopping malls, restaurants, large retail stores, outdoor recreation rental businesses and tanning establishments may reopen. In addition, only State residents will be able to visit the State’s parks.

## West Virginia

*May 19, 2020 – Safety Precautions*

Effective immediately, fitness centers, gymnasiums and recreation centers can reopen at 40 percent of maximum operating capacity and must keep equipment separated to allow for at least six feet of space between users.

## Wisconsin

*Updated August 4, 2020 – Safety Precautions*

Effective August 1, 2020, via order from Gov. Tony Evers, individuals 5 years-of-age and older are required to wear face coverings in public. Individuals not wearing a face covering are subject to fines up to \$200.

## Wisconsin

*Updated August 4, 2020 – Milwaukee*

On July 31, 2020, the Milwaukee Health Department announced that restaurants and bars may operate at 100 percent capacity after they obtain approval from the department for their safety plan and complete the risk assessment tool. Documents need to be filed by September 15, 2020. [Click here to view/download the risk assessment tool.](#)

## Wisconsin

*Updated July 28, 2020 – Door County*

Effective July 24, 2020, face coverings are required for all individuals over the age of 2 when in the public.

## Wisconsin

*Updated July 28, 2020 – Green Bay*

Effective July 27, 2020, individuals are required to wear a face covering in public. . A business can require customers to wear masks while inside. Police could be called for people who refuse and become disruptive. They would be subject to a fine for trespassing.

## Wisconsin

*Updated July 28, 2020 – Racine*

On July 21, 2020, the Racine Common Council approved an ordinance that requires individuals to wear a face covering when in an indoor public space, outdoor public space and six feet within another person who isn't a member of the person's family or household, or riding public transportation.

## Wisconsin

*July 21, 2020 – Ashland County*

Effective July 17, 2020 the County issued an emergency advisory requiring a face covering while in a local building.

## Wisconsin

*July 21, 2020 – Bayfield County*

Effective July 17, 2020 the County issued an emergency advisory requiring a face covering while in a local building.

## Wisconsin

*July 14, 2020 – Dane County*

Effective July 13, 2020, face coverings must be worn, indoors, with the following exceptions: if the individual is at home or 5 years-of-age or younger.

## Wisconsin

*July 14, 2020 – Milwaukee*

On July 13, 2020, The Common Council voted to make face coverings mandatory in the City. Mayor Tom Barrett has stated that he will sign the legislation later this week.

## Wisconsin

*July 7, 2020 – Dane County*

Effective July 2, 2020, County health officials announced the closing of indoor service in bars and limiting restaurants to 25 percent capacity.

## Wisconsin

*July 7, 2020 – Milwaukee*

Effective July 1, 2020, the City begins Phase 4 of its reopening plan. Effective July 1, 2020, gyms, restaurants and bars will be able to open at 50 percent capacity. Retail stores will be able to open at 75 percent.

## Wisconsin

*June 9, 2020 – Business Operations*

Effective June 10, 2020, campgrounds located in state parks are allowed to reopen.

## Wyoming

*Updated August 4, 2020 – Safety Precautions*

On July 29, 2020, Gov. Mark Gordon announced that indoor gatherings will continue to be limited to 50 people and outdoor gatherings, 250.

## Wyoming

*Updated August 4, 2020 – Teton County*

The County's face-covering requirement has been extended to August 14, 2020.

## Wyoming

*June 23, 2020 – Business Operations*

Effective immediately, long-term care facilities may allow visitors if they are limited to two guests and visits are held outside.

## Wyoming

*June 23, 2020 – Safety Precautions*

Effective immediately, 50 individuals can gather in a confined space with no restrictions, and 250 individuals are permitted to attend indoor events with social distancing in place.

## Wyoming

*June 16, 2020 – Safety Precautions*

Effective immediately, indoor gatherings in a confined space may have up to 50 individuals in attendance. Indoor gatherings with social distancing may have 350 individuals.

*The information contained in this Legislative Update is intended for educational purposes and to provide a general understanding of regulatory events, legislative changes and the law – not to provide specific legal advice.*