



2018 Benefits Benchmarking Survey for Mid-Market Employers FREQUENTLY ASKED QUESTIONS

Who is Scott Benefit Services?

Scott is the largest employee-owned, regional, full-service broker/business advisor and the second largest privately held brokerage firm in the Southeast. Scott services mid-market employers, focusing on reducing cost through managing risk. Areas of specialty range from employee benefits to commercial property casualty, financial services, human resource consulting, risk management, claims management and health risk management/wellness.

What information will I receive by participating in the survey?

LOCAL & NATIONAL PLAN DESIGN STATISTICS

- Deductibles
- Office Visit Copayments
- Medical Plan Cost Increases
- Monthly Premiums (Single/Family)
- Monthly Employee Contributions (%) (Single/Family)
- Wellness
- Benefits Offered

Is other more detailed information available?

YES. The survey contains hundreds of data elements. Additional information is available and may be requested based on your specific needs.

Will my information remain private?

YES. We take your privacy very seriously and take every precaution to ensure your trust is not violated. Your information is confidential, and we do not share your specific results with anyone but you. All information is aggregated and deidentified when shared publicly. Additionally, all information sent is secured through password protection and firewall security.



Is the survey easy to complete?

YES! We hired one of the nation's most highly respected actuarial consulting firms to produce a survey that is quick and easy to navigate. You can complete the survey online in an average of about 15 to 30 minutes as a returning user, 30-60 minutes as a new user starting from scratch. Before you begin, you will need the following information available:

- Plan designs (typically found in your Summary Plan Descriptions)
- Total monthly premiums (budgeted rates), monthly employee contributions (dollar amounts) and enrollment
- Time off, wellness, disease management, voluntary benefits, leaves of absence and other miscellaneous and innovative benefits you offer

Additionally, your responses are saved throughout so you can come back and finish the survey later.

How can I participate and when will I receive my results?

Contact a Scott Benefits Consultant to participate.

Note email addresses are necessary in order for respondents to save and view responses at a later time. We do not use email addresses for any other purpose.

Responses must be submitted by **June 11, 2018**.

July 10, 2018 we will be offering a seminar where you can receive your results.

Who can I contact if I have more questions?

Stephanie Middleton
Survey Coordinator
Scott Benefit Services
434.832.2291
smiddleton@scottins.com