



## **Scott Insurance named a “Best Place to Work in Virginia”**

**Richmond, Va. (Feb. 2011)** – Scott was recently named one of the 2011 *Best Places to Work in Virginia*. The annual list of “Best Places to Work” was created by Virginia Business magazine and Best Companies Group, in partnership with the VA Chamber of Commerce and VA-SHRM.

This survey and award program was designed to identify, recognize and honor the best places of employment in Virginia, benefiting the state’s economy, its work force, and businesses. The *Best Places to Work in Virginia* list is made up of a total of 50 companies, split into 3 groups: 14 small employers (fewer than 100 employees), 16 mid-size employers (100 – 250 employees) and 20 large-sized employers (more than 250 employees). Scott has been selected as a winner in the mid-size category. President and CEO Walker Sydnor remarked, “Our employee-owned business is about our people and the fact that we stood out from the crowd in such fine company is just outstanding.”

Businesses from across the state entered the two-part survey process to determine the winning organizations. The first part consisted of evaluating each nominated company’s workplace policies, practices, philosophy, systems and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top organizations and the final ranking. Best Companies Group managed the overall registration, survey and analysis process and determined the rankings.

Scott is an independent, employee-owned agency with Virginia offices in Lynchburg, Richmond, and Roanoke, as well as operations in North Carolina, Tennessee, and captive operations in the Cayman Islands. Scott’s service offerings include commercial insurance, employee benefits, risk management, financial management, private risk services and bond programs.

The final ranking of the 1<sup>st</sup> annual Best Places to Work in Virginia was unveiled and published in the February 2011 issue of Virginia Business.

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