



2013 Best Employers in North Carolina



Scott Insurance was recently named as one of the **2013 Best Employers in North Carolina**. The list of the **Best Employers in North Carolina** was created by *Business North Carolina*, the Society for Human Resource Management (SHRM) – NC State Council and Best Companies Group.

This statewide survey and awards program is designed to identify, recognize and honor the best places of employment in North Carolina, benefiting the state's economy, its workforce and businesses. The **2013 Best Employers in North Carolina** list is made up of **21** companies. Scott Insurance has been named one of the **Best Employers in North Carolina**.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit, not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in the state of North Carolina;
- Have at least 15 employees in North Carolina; and
- Must be in business a minimum of 1 year.

Companies from across the state entered the two-part survey process to determine the **Best Employers in North Carolina**. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in North Carolina and also analyzed the data and used their expertise to determine the final rankings.

Scott Insurance is headquartered in Lynchburg, VA with NC offices in Charlotte, Greensboro, and Raleigh.

For more information on the **Best Employers in North Carolina** program, visit www.BestEmployersInNC.com.